

American Express Company						
	Ticker AXP	Security ID: CUSIP 025816109	Meeting D	Oate 05/02/2016	Meeting Voted	Status
	Meeting Type Annual	Country of Trade United States				
	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
	1	Elect Charlene Barshefsky	Mgmt	For	For	For
	2	Elect Ursula Burns	Mgmt	For	For	For
	3	Elect Kenneth I. Chenault	Mgmt	For	For	For
	4	Elect Peter Chernin	Mgmt	For	For	For
	5	Elect Ralph de la Vega	Mgmt	For	For	For
	6	Elect Anne L.Lauvergeon	Mgmt	For	For	For
	7	Elect Michael O. Leavitt	Mgmt	For	For	For
	8	Elect Theodore J. Leonsis	Mgmt	For	For	For
	9	Elect Richard C. Levin	Mgmt	For	For	For
	10	Elect Samuel J. Palmisano	Mgmt	For	For	For
	11	Elect Daniel L. Vasella	Mgmt	For	For	For
	12	Elect Robert D. Walter	Mgmt	For	For	For
	13	Elect Ronald A. Williams	Mgmt	For	For	For
	14	Ratification of Auditor	Mgmt	For	For	For
	15	Advisory Vote on Executive	Mgmt	For	For	For
		Compensation				
	16	Approval of the 2016 Incentive Compensation Plan	Mgmt	For	For	For
	17	Shareholder Proposal Relating to Annual Disclosure of EEO-1 Data	ShrHoldr	Against	Against	For
	18	Shareholder Proposal Relating to Report on Privacy, Data Security and Government Requests	ShrHoldr	Against	Against	For
	19	Shareholder Proposal Relating to Action by Written Consent	ShrHoldr	Against	Against	For
	20	Shareholder Proposal Relating to Lobbying Disclosure	ShrHoldr	Against	Against	For
	21	Shareholder Proposal Relating to Independent Board Chairman	ShrHoldr	Against	Against	For
Anheuser-Busch Inbev SA/NV						
	Ticker ABI Meeting Type Annual	Security ID: CUSIP 03524A108 Country of Trade United States	Meeting D 04/27/2010		Meeting Voted	Status
	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Accounts and Reports; Allocation of Profits/Dividends	Mgmt	For	For	For
	2	Ratification of Board Acts	Mgmt	For	For	For
	3	Ratification of Auditor's Acts	Mgmt	For	For	For
	4	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
	5	Remuneration Report	Mgmt	For	Against	Against
					•	-
		Stock Options for Directors	Mgmt Mgmt	For For	Against For	Against For
	6 7	Change of Control Clause (2010 Senior Facilities Agreement)	wigitit	1 01		
		Senior Facilities Agreement) Change of Control Clause (2015	Mgmt	For	For	For
	7	Senior Facilities Agreement)	· ·			For For

	Annual	United States				
	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
	1	Elect James A. Bell	Mamt	For	For	Mgmt For
	2	Elect Timothy D. Cook	Mgmt Mgmt	For	For	For
	3	Elect Albert A. Gore	Mgmt	For	For	For
	4	Elect Robert A. Iger	Mgmt	For	For	For
	5	Elect Andrea Jung	Mgmt	For	For	For
	6	Elect Arthur D. Levinson	Mgmt	For	For	For
	7	Elect Ronald D. Sugar	Mgmt	For	For	For
	8	Elect Susan L. Wagner	Mgmt	For	For	For
	9	Ratification of Auditor	Mgmt	For	For	For
	10	Advisory Vote on Executive	Mgmt	For	For	For
	10	Compensation	Wigitit	1 01	1 01	1 01
	11	Approval of Amended and Restated 2014 Employee Stock Plan	Mgmt	For	Against	Against
	12	Shareholder Proposal Regarding Net Zero Greenhouse Gas Emissions	ShrHoldr	Against	Against	For
	13	Shareholder Proposal Regarding Racial Diversity of Board and	ShrHoldr	Against	Against	For
	14	Management Shareholder Proposal Regarding Country Selection Guidelines	ShrHoldr	Against	Against	For
	15	Shareholder Proposal Regarding Proxy Access	ShrHoldr	Against	Against	For
Coop Cole Commons						
Coca-Cola Company	Ticker	Security ID:	Meeting Da	ate	Meeting	Status
	KO	CUSIP 191216100	04/27/2016		Voted	Status
	Meeting Type	Country of Trade	04/21/2010		Voica	
	Annual	United States				
	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Elect Herbert A. Allen	Mgmt	For	For	For
	2	Elect Ronald W. Allen	Mgmt	For	For	For
	3	Elect Marc Bolland	Mgmt	For	For	For
	4	Elect Ana Botin	Mgmt	For	For	For
	5	Elect Howard G. Buffett	Mgmt	For	For	For
	6	Elect Richard M. Daley	Mgmt	For	For	For
	7	Elect Barry Diller	Mgmt	For	Against	Against
	8	Elect Helene D. Gayle	Mgmt	For	For	For
	9	Elect Evan G. Greenberg	Mgmt	For	For	For
	10	Elect Alexis M. Herman	Mgmt	For	For	For
	11	Elect Muhtar Kent	Mgmt	For	For	For
	12	Elect Robert A. Kotick	Mgmt	For	For	For
	13	Elect Maria Elena Lagomasino	Mgmt	For	For	For
	14	Elect Sam Nunn	Mgmt	For	For	For
	15	Elect David B. Weinberg	Mgmt	For	For	For
	16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
	17	Amendment to the Performance Incentive Plan	Mgmt	For	For	For
	18 19	Ratification of Auditor Shareholder Proposal Regarding Holy Land Principles	Mgmt ShrHoldr	For Against	For Against	For For
	20	Shareholder Proposal Regarding Unvested Restricted Stock Awards	ShrHoldr	Against	Against	For
	21	Shareholder Proposal Regarding Corporate Values in Political Spending	ShrHoldr	Against	Against	For
Deere and Company						
	Ticker DE Meeting Type	Security ID: CUSIP 244199105 Country of Trade	Meeting Da 02/24/2016		Meeting S Voted	Status
	Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Against
	1	Elect Samuel R. Allen	Mgmt	For	For	Mgmt For
	2	Elect Crandall C. Bowles	Mgmt	For	For	For
	3	Elect Vance D. Coffman	Mgmt	For	For	For

4	Elect Dipak C. Jain	Mgmt	For	For	For
5	Elect Michael O. Johanns	Mgmt	For	For	For
6	Elect Clayton M. Jones	Mgmt	For	For	For
7	Elect Brian M. Krzanich	Mgmt	For	For	For
8	Elect Gregory R. Page	Mgmt	For	For	For
9	Elect Sherry M. Smith	Mgmt	For	For	For
10	Elect Dmitri L. Stockton	Mgmt	For	For	For
11	Elect Sheila G. Talton	Mgmt	For	For	For
12	Advisory Vote on Executive	Mgmt	For	For	For
	Compensation				
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding	ShrHoldr	Against	For	Against
	Proxy Access				_
15	Shareholder Proposal Regarding Net Zero Greenhouse Gas	ShrHoldr	Against	Against	For
	Emissions				
16	Shareholder Proposal Regarding	ShrHoldr	Against	Against	For
	Corporate Values in Political				
	Spending				

General Electric Company

Ticker GE Meeting Type Annual	Security ID: CUSIP 369604103 Country of Trade United States	Meeting Date 04/27/2016		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sebastien Bazin	Mgmt	For	For	For
2	Elect W. Geoffrey Beattie	Mgmt	For	For	For
3	Elect John J. Brennan	Mgmt	For	For	For
4	Elect Francisco D'Souza	Mgmt	For	For	For
5	Elect Marijn E. Dekkers	Mgmt	For	For	For
6	Elect Peter B. Henry	Mgmt	For	For	For
7	Elect Susan Hockfield	Mgmt	For	For	For
8	Elect Jeffrey R. Immelt	Mgmt	For	For	For
9	Elect Andrea Jung	Mgmt	For	For	For
10	Elect Robert W. Lane	Mgmt	For	For	For
11	Elect Rochelle B. Lazarus	Mgmt	For	For	For
12	Elect Lowell C. McAdam	Mgmt	For	For	For
13	Elect James J. Mulva	Mgmt	For	For	For
14	Elect James E. Rohr	Mgmt	For	For	For
15	Elect Mary L. Schapiro	Mgmt	For	For	For
16	Elect James S. Tisch	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Ratification of Auditor	Mgmt	For	For	For
19	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Independent Board Chairman	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Holy Land Principles	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Cumulative Voting	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Performance-Based Equity Compensation	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding Human Rights Review	ShrHoldr	Against	Against	For

HSBC	Но	ldings	plc
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Ticker HSBA Meeting Type Annual	Security ID: CUSIP 404280406 Country of Trade United States	Meeting Date 04/22/2016		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3 4	Remuneration Policy (Binding) Elect Henri de Castries	Mgmt Mgmt	For For	For For	For For

5	Elect Irene Lee Yun Lien	Mgmt	For	Against	Against
6	Elect Pauline van der Meer Mohr	Mgmt	For	For	For
7	Elect Paul S. Walsh	Mgmt	For	Against	Against
8	Elect Phillip Ameen	Mgmt	For	For	For
9	Elect Kathleen Casey	Mgmt	For	For	For
10	Elect Laura Cha May Lung	J	For	For	For
11	Elect Ladia Cha May Lung Elect Lord Evans of Weardale	Mgmt	For	For	For
12	Elect Joachim Faber	Mgmt	For	For	For
13		Mgmt	For	For	For
14	Elect Douglas J. Flint Elect Stuart T. Gulliver	Mgmt	For	For	For
		Mgmt			
15	Elect Sam H. Laidlaw	Mgmt	For	For	For
16	Elect John P. Lipsky	Mgmt	For	For	For
17	Elect Rachel Lomax	Mgmt	For	For	For
18	Elect Iain J. Mackay	Mgmt	For	For	For
19	Elect Heidi G. Miller	Mgmt	For	For	For
20	Elect Marc Moses	Mgmt	For	For	For
21	Elect Jonathan Symonds	Mgmt	For	For	For
22	Appointment of Auditor	Mgmt	For	For	For
23	Authority to Set Auditor's Fees	Mgmt	For	For	For
24	Authority to Issue Shares w/o Pre-emptive Rights	Mgmt	For	For	For
25	Authority to Issue Shares w/o Pre-emptive Rights	Mgmt	For	For	For
26	Authority to Issue Repurchased Shares	Mgmt	For	For	For
27	Authority to Repurchase Shares	Mgmt	For	For	For
28	Authority to Issue Contingent	Mgmt	For	For	For
20	Convertible Securities w/ Pre- emptive Rights	g	1 01	. 0.	. 0.
29	Authority to Issue Contingent Convertible Securities w/o Pre- emptive Rights	Mgmt	For	For	For
30	Scrip Dividend	Mgmt	For	For	For
31	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

International Business Machines Corporation

Ticker IBM Meeting Type Annual	Security ID: CUSIP 459200101 Country of Trade United States	Meeting Date 04/26/2016		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kenneth I. Chenault	Mgmt	For	For	For
2	Elect Michael L. Eskew	Mgmt	For	Against	Against
3	Elect David N. Farr	Mgmt	For	For	For
4	Elect Mark Fields	Mgmt	For	For	For
5	Elect Alex Gorski	Mgmt	For	For	For
6	Elect Shirley Ann Jackson	Mgmt	For	For	For
7	Elect Andrew N. Liveris	Mgmt	For	For	For
8	Elect W. James McNerney, Jr.	Mgmt	For	For	For
9	Elect Hotham S. Olean	Mgmt	For	For	For
10	Elect James W. Owens	Mgmt	For	For	For
11	Elect Virginia M. Rometty	Mgmt	For	For	For
12	Elect Joan E. Spiro	Mgmt	For	For	For
13	Elect Sidney Laurel	Mgmt	For	For	For
14	Elect Peter R. Vosper	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
17	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Independent Board Chairman	ShrHoldr	Against	For	Against

	Annual	United States	Drananant	Marmt Dog	Vata Coat	Far/Against
	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Elect Charlene Barshefsky	Mgmt	For	For	For
	2	Elect Anneal Bhusri	Mgmt	For	For	For
	3	Elect Andy D. Bryant	Mgmt	For	For	For
	4	Elect John J. Donahue	Mgmt	For	For	For
	5	Elect Reed E. Hundt	Mgmt	For	For	For
	6	Elect Brian M. Krzanich	Mgmt	For	For	For
	7	Elect James D. Plummer	•	For	For	For
			Mgmt			
	8	Elect David S. Pottruck	Mgmt	For	For	For
	9	Elect Frank D. Yeary	Mgmt	For	For	For
	10	Elect David B. Yoffie	Mgmt	For	For	For
	11	Ratification of Auditor	Mgmt	For	For	For
	12	Advisory Vote on Executive	Mgmt	For	For	For
	13	Compensation Stockholder Proposal on Implementing Principles Entitled	ShrHoldr	Against	Against	For
	14	"Holy Land Principles" Stockholder Proposal on	ShrHoldr	Against	Against	For
		Whether to Allow Stockholders to Act by Written Consent				
	15	Stockholder Proposal on Whether to Adopt an Alternative Vote Counting Standard	ShrHoldr	Against	Against	For
Kellogg Company	Tieker	Security ID:	Mostin - D	oto.	Mostina	Ctatus
	Ticker	Security ID:	Meeting D		Meeting	
	K	CUSIP 487836108	04/29/2016	j .	Did Not V	ote (DNV)
	Meeting Type	Country of Trade				
	Annual	United States	_			
	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
	4	Floot Manul cookings	Mariant	F	DNIV	Mgmt
	1	Elect Mary Laschinger	Mgmt	For	DNV	DNV
	2	Elect Cynthia Hardin Milligan	Mgmt	For	DNV	DNV
	3	Elect Carolyn Tastad	Mgmt	For	DNV	DNV
	4	Elect Noel Wallace	Mgmt	For	DNV	DNV
	5	Advisory Vote on Executive Compensation	Mgmt	For	DNV	DNV
	6	Ratification of Auditor	Mgmt	For	DNV	DNV
	7	Shareowner Proposal to	ShrHoldr	For	DNV	DNV
		Recognize Kellogg's efforts regarding animal welfare				
	8	Shareowner Proposal on	ShrHoldr	For	DNV	DNV
	·	Whether to Allow Stockholders	Cimilolai	. 0.	2	5.11
	0	to Act by Written Consent	01-11-11	A - ' ·	DA".	DAD.
	9	Shareowner Proposal Regarding Simple Majority Vote	ShrHoldr	Against	DNV	DNV
		Simple Majority Vote				
Microsoft Corporation						_
	Ticker MSFT	Security ID: CUSIP 594918104	Meeting D 12/02/2015		Meeting Voted	Status
	Meeting Type	Country of Trade				
	Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Against
	1	Floot William L. Catas III	Mamt	For	For	Mgmt
	1	Elect William H. Gates III	Mgmt	For	For	For
	2	Elect C. Mason Marfit	Mgmt	For	For	For
	3	Elect G. Mason Morfit	Mgmt	For	For	For
	4	Elect Satya Nadella	Mgmt	For	For	For
	5	Elect Charles H. Noski	Mgmt	For	For	For
	6	Elect Helmut G. W. Panke	Mgmt	For	For	For
	7	Elect Sandra E. Peterson	Mgmt	For	For	For
	8	Elect Charles W. Scharf	Mgmt	For	For	For
	9	Elect John W. Stanton	Mgmt	For	For	For
	10	Elect John W. Thompson	Mgmt	For	For	For
	11	Elect Padmasree Warrior	Mgmt	For	For	For
	12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
	13	Ratification of Auditor	Mgmt	For	For	For

Ticker RDS/A	Security ID: CUSIP 780259206	Meeting Date 01/27/2016		Meeting Status Voted	
Meeting Type Special Issue No.	Country of Trade United States Description	Proponent	Mgmt Rec	Vote Cast	For/Against
1	Acquisition	Mgmt	For	For	Mgmt For

Roval	Dutch	Shell	PLC	A ADR
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Security ID: CUSIP 780259206 Country of Trade	Meeting Date 05/24/2016		Meeting Status Voted	
Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Receipt of Annual Report &	Mgmt	For	For	For
Approval of Directors'	Mgmt	For	For	For
Director Reappointment : Ben	Mgmt	For	For	For
Director Reappointment : Guy	Mgmt	For	For	For
Director Reappointment : Euleen	Mgmt	For	For	For
Director Reappointment : Simon	Mgmt	For	For	For
Director Reappointment :	Mgmt	For	For	For
Director Reappointment : Gerard	Mgmt	For	For	For
Director Reappointment : Sir	Mgmt	For	For	For
Director Reappointment : Linda	Mgmt	For	For	For
Director Reappointment : Hans	Mgmt	For	For	For
Director Reappointment :	Mgmt	For	For	For
Director Reappointment : Gerrit	Mgmt	For	For	For
	Mamt	For	For	For
• •	•	For	For	For
Authority to Allot Shares	U	For	For	For
Disapplication of Pre-emption Rights	Mgmt	For	For	For
Authority to Purchase Own Shares	Mgmt	For	For	For
Shareholder Resolution	Mgmt	Against	Against	For
	CUSIP 780259206 Country of Trade United States Description Receipt of Annual Report & Accounts Approval of Directors' Remuneration Report Director Reappointment : Ben Van Beurden Director Reappointment : Guy Elliott Director Reappointment : Simon Henry Director Reappointment : Gerard Kleisterlee Director Reappointment : Sir Nigel Sheinwald Director Reappointment : Linda G. Stuntz Director Reappointment : Hans Nijers Director Reappointment : Gerrit Zalm Reappointment of Auditor Remuneration of Auditor Authority to Allot Shares Disapplication of Pre-emption Rights Authority to Purchase Own Shares	CUSIP 780259206 Country of Trade United States Description Receipt of Annual Report & Mgmt Accounts Approval of Directors' Mgmt Director Reappointment : Ben Mgmt Director Reappointment : Guy Mgmt Director Reappointment : Euleen Mgmt Director Reappointment : Simon Mgmt Director Reappointment : Mgmt Director Reappointment : Mgmt Director Reappointment : Gerard Cleisterlee Director Reappointment : Sir Mgmt Cleisterlee Director Reappointment : Linda Mgmt Cleisterlee Director Reappointment : Linda Mgmt Cleisterlee Director Reappointment : Linda Mgmt Cleisterlee Director Reappointment : Hans Mgmt Cleisterlee Director Reappointment : Hans Mgmt Cleisterlee Director Reappointment : Gerrit Cleisterlee Director Reappointment : Gerrit Cleisterlee Director Reappointment : Mgmt Cleisterle	CUSIP 780259206 Country of Trade United States Description Receipt of Annual Report & Mgmt For Accounts Approval of Directors' Mgmt For Director Reappointment : Ben Mgmt For Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	CUSIP 780259206 Country of Trade United States Description Receipt of Annual Report & Mgmt For For Accounts Approval of Directors' Mgmt For For Semuneration Report United Reappointment: Ben Mgmt For For Semuneration Report United Reappointment: Guy Mgmt For For Semuneration Report United Reappointment: Guy Mgmt For For Semuneration Report United Reappointment: Guy Mgmt For For Semuneration Reappointment: Simon Mgmt For For Semuneration Reappointment: Sir Mgmt For For Semuneration Reappointment: Linda Mgmt For For Semuneration Reappointment: Mgmt For For Semuneration Reappointment: Mgmt For For Reappointment of Auditor Mgmt For For Reappointment of Auditor Mgmt For For Reappointment of Auditor Mgmt For For Reappointment of Pre-emption Mgmt For For Reappointment of Pre-emption Mgmt For For Reappointment Pre-emptio

Ticker MMM Meeting Type Annual	Security ID: CUSIP 88579Y101 Country of Trade United States	Meeting Date 05/10/2016		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sondra L. Barbour	Mgmt	For	For	For
2	Elect Thomas K. Brown	Mgmt	For	For	For
3	Elect David B. Dillon	Mgmt	For	For	For
4	Elect Michael L. Eskew	Mgmt	For	For	For
5	Elect Herbert L. Henkel	Mgmt	For	For	For
6	Elect Muhtar Kent	Mgmt	For	For	For
7	Elect Edward M. Liddy	Mgmt	For	For	For
8	Elect Gregory R. Page	Mgmt	For	For	For
9	Elect Inge G. Thulin	Mgmt	For	For	For
10	Elect Robert J. Ulrich	Mgmt	For	For	For
11	Elect Patricia A. Woertz	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Approval of the 2016 Long-term Incentive Plan	Mgmt	For	For	For

	15	Stockholder Proposal on Special	ShrHoldr	Against	Against	For
		Meetings		· ·	Ü	
	16	Stockholder Proposal on Share Repurchase Program and Executive Compensation	ShrHoldr	Against	Against	For
Welt Dieney Co						
Walt Disney Co.	Ticker DIS Meeting Type Annual	Security ID: CUSIP 254687106 Country of Trade United States	Meeting Date 03/03/2016		Meeting Status Voted	
	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Elect Susan E. Arnold	Mgmt	For	For	For
	2	Elect John S. Chen	Mgmt	For	For	For
	3	Elect Jack Dorsey	Mgmt	For	Against	Against
	4	Elect Robert A. Iger	Mgmt	For	For	For
	5	Elect Maria Elena Langomasino	Mgmt	For	For	For
	6	Elect Fred H. Langhammer	Mgmt	For	For	For
	7	Elect Aylwin B. Lewis	Mgmt	For	For	For
	8	Elect Robert W. Matschullat	Mgmt	For	For	For
	9	Elect Mark G. Parker	Mgmt	For	For	For
	10	Elect Mark G. Farker Elect Sheryl Sandberg	Mgmt	For	For	For
	11	Elect Orin C. Smith	-	For	For	For
			Mgmt			
	12	Ratification of Auditor	Mgmt	For	For	For
	13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
	14	Elimination of Supermajority Voting Requirement	Mgmt	For	For	For
	15	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	Against	For
	16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
United Parcel Service Inc.	Ticker UPS Meeting Type	Security ID: CUSIP 911312106 Country of Trade	Meeting Date 05/05/2016		Meeting Status Voted	
	Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Against
	4	Elect Decid D. Al	N4	- -		Mgmt
	1	Elect David P. Abney	Mgmt	For	For	For
	2	Elect Rodney C. Adkins	Mgmt	For	For	For
	3	Elect Michael J. Burns	Mgmt	For	For	For
	4	Elect William R. Johnson	Mgmt	For	For	For
	5	Elect Candace Kendle	Mgmt	For	For	For
	6	Elect Ann M. Livermore	Mgmt	For	For	For
	7	Elect Rudy H. P. Markham	Mgmt	For	For	For
	8	Elect Clark T. Randt Jr.	Mgmt	For	For	For
	9	Elect John T. Stankey	Mgmt	For	For	For
	10	Elect Carol B. Tome	Mgmt	For	For	For
	11	Elect Kevin M. Warsh	Mgmt	For	For	For
	12	Ratification of Auditor	Mgmt	For	For	For
	13	Shareowner Proposal to Prepare an Annual Report on Lobbying Activities	ShrHoldr	Against	Against	For
	14	Shareowner Proposal to Reduce the Voting Power of Class A	ShrHoldr	Against	Against	For
		stock from 10 Votes per Share to One Vote per Share				