



## Accenture PLC ADR

Ticker	Security ID:	Meeting Date	Meeting Status			
ACN	CUSIP G1151C101	02/03/2016	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Annual Issue No.	Description					
1	Elect Jaime Ardila	Mgmt	For	For	For	
2	Elect Dina Dublon	Mgmt	For	For	For	
3	Elect Charles H. Giancarlo	Mgmt	For	For	For	
4	Elect William L. Kimsey	Mgmt	For	For	For	
5	Elect Marjorie Magner	Mgmt	For	For	For	
6	Elect Blythe J. McGarvie	Mgmt	For	For	For	
7	Elect Pierre Nanterme	Mgmt	For	For	For	
8	Elect Gilles Pelisson	Mgmt	For	For	For	
9	Elect Paula A. Price	Mgmt	For	For	For	
10	Elect Arun Sarin	Mgmt	For	For	For	
11	Elect Wulf von Schimmelmann	Mgmt	For	Against	Against	
12	Elect Frank K. Tang	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Amendment to the 2010 Share Incentive Plan	Mgmt	For	Against	Against	
15	Amendment to the 2010 Employee Stock Purchase Plan	Mgmt	For	For	For	
16	Ratification of KPMG	Mgmt	For	For	For	
17	Article Amendment for Proxy Access	Mgmt	For	For	For	
18	Amendment to Articles of Association	Mgmt	For	For	For	
19	Amendments to Memorandum of Association	Mgmt	For	For	For	
20	Plurality Voting in a Contested Election	Mgmt	For	For	For	
21	Set Board Size	Mgmt	For	For	For	
22	Authority to Issue Shares w/ Pre-emptive Rights	Mgmt	For	For	For	
23	Authority to Issue Shares w/o Pre-emptive Rights	Mgmt	For	For	For	
24	Authority to Repurchase Shares	Mgmt	For	For	For	
25	Issuance of Treasury Shares	Mgmt	For	For	For	

## Alphabet Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
GOOGL	CUSIP 02079K305	06/08/2016	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Annual Issue No.	Description					
1	Elect Larry Page	Mgmt	For	For	For	
2	Elect Sergry Brin	Mgmt	For	Against	Against	
3	Elect Eric E. Schmidt	Mgmt	For	For	For	
4	Elect L. John Doerr	Mgmt	For	For	For	
5	Elect Diane B. Greene	Mgmt	For	For	For	
6	Elect John L. Hennessy	Mgmt	For	For	For	
7	Elect Ann Mather	Mgmt	For	For	For	
8	Elect Alan R. Mulally	Mgmt	For	For	For	
9	Elect Pual S. Otellini	Mgmt	For	For	For	

10	Elect K. Ram Shriram	Mgmt	For	For	For
11	Elect Shirley M. Tilghman	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Approval of Amendments to Alphabet's 2012 Stock Plan	Mgmt	For	For	For
14	Approval of Amendment to the Certificate of Incorporation	Mgmt	For	For	For
15	Stockholder Proposal Regarding Equal Shareholder Voting	ShrHoldr	Against	Against	For
16	Stockholder Proposal Regarding a Lobbying Report	ShrHoldr	Against	Against	For
17	Stockholder Proposal Regarding a Political Contributions Report	ShrHoldr	Against	Against	For
18	Stockholder Proposal Regarding the Adoption of a majority Vote Standard for the Election of Directors	ShrHoldr	Against	Against	For
19	Stockholder Proposal Regarding an Independent Chairman of the Board Policy	ShrHoldr	Against	Against	For
20	Stockholder Proposal Regarding a Report on gender Pay	ShrHoldr	Against	Against	For

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#### Anheuser-Busch Inbev SA/NV

Ticker	Security ID:	Meeting Date	Meeting Status		
ABI	CUSIP 03524A108	04/27/2016	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States				
Issue No.	Description				
1	Accounts and Reports; Allocation of Profits/Dividends	Mgmt	For	For	For
2	Ratification of Board Acts	Mgmt	For	For	For
3	Ratification of Auditor's Acts	Mgmt	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
5	Remuneration Report	Mgmt	For	Against	Against
6	Stock Options for Directors	Mgmt	For	Against	Against
7	Change of Control Clause (2010 Senior Facilities Agreement)	Mgmt	For	For	For
8	Change of Control Clause (2015 Senior Facilities Agreement)	Mgmt	For	For	For
9	Authority to Cancel VVPR-strips	Mgmt	For	For	For
10	Authorization of Legal Formalities	Mgmt	For	For	For

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#### Apple Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AAPL	CUSIP 037833100	02/26/2016	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States				
Issue No.	Description				
1	Elect James A. Bell	Mgmt	For	For	For
2	Elect Timothy D. Cook	Mgmt	For	For	For
3	Elect Albert A. Gore	Mgmt	For	For	For
4	Elect Robert A. Iger	Mgmt	For	For	For
5	Elect Andrea Jung	Mgmt	For	For	For
6	Elect Arthur D. Levinson	Mgmt	For	For	For
7	Elect Ronald D. Sugar	Mgmt	For	For	For
8	Elect Susan L. Wagner	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For

10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Approval of Amended and Restated 2014 Employee Stock Plan	Mgmt	For	Against	Against
12	Shareholder Proposal Regarding Net Zero Greenhouse Gas Emissions	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding Racial Diversity of Board and Management	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Country Selection Guidelines	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Proxy Access	ShrHoldr	Against	Against	For

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**Cisco Systems, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
CSCO	CUSIP 17275R102	11/19/2015	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Carol A. Bartz	Mgmt	For	For	For
2	Elect M. Michele Burns	Mgmt	For	For	For
3	Elect Michael D. Capellas	Mgmt	For	For	For
4	Elect John T. Chambers	Mgmt	For	For	For
5	Elect Brian L. Halla	Mgmt	For	For	For
6	Elect John L. Hennessy	Mgmt	For	Against	Against
7	Elect Kristina M. Johnson	Mgmt	For	For	For
8	Elect Roderick C. McGearry	Mgmt	For	For	For
9	Elect Charles H. Robbins	Mgmt	For	For	For
10	Elect Arun Sarin	Mgmt	For	For	For
11	Elect Steven M. West	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Holy Land Principles	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Proxy Access	ShrHoldr	Against	For	Against

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**Citigroup Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
C	CUSIP 172967424	04/26/2016	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Michael L. Corbat	Mgmt	For	For	For
2	Elect Ellen M. Costello	Mgmt	For	For	For
3	Elect Duncan P. Hennes	Mgmt	For	For	For
4	Elect Peter B. Henry	Mgmt	For	For	For
5	Elect Franz B. Humer	Mgmt	For	For	For
6	Elect Renee J. James	Mgmt	For	For	For
7	Elect Eugene M. McQuade	Mgmt	For	For	For
8	Elect Michael E. O'Neill	Mgmt	For	For	For
9	Elect Gary M. Reiner	Mgmt	For	For	For
10	Elect Judith Rodin	Mgmt	For	For	For
11	Elect Anthony M. Santomero	Mgmt	For	For	For
12	Elect Joan E. Spero	Mgmt	For	For	For
13	Elect Diana L. Taylor	Mgmt	For	For	For
14	Elect William S. Thompson, Jr.	Mgmt	For	For	For
15	Elect James S. Turley	Mgmt	For	For	For
16	Elect Ernesto Zedillo Ponce de Leon	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	For	For

18	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
19	Amendment to the 2014 Stock Incentive Plan	Mgmt	For	Against	Against
20	Amendment to the 2011 Executive Performance Plan	Mgmt	For	For	For
21	Shareholder Proposal Regarding Gender Pay Equity Report	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Formation of Shareholder Value Committee	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding Amendment to Clawback Policy	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Government Service Vesting	ShrHoldr	Against	Against	For

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**Deere and Company**

Ticker	Security ID:	Meeting Date	Meeting Status		
DE	CUSIP 244199105	02/24/2016	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Samuel R. Allen	Mgmt	For	For	For
2	Elect Crandall C. Bowles	Mgmt	For	For	For
3	Elect Vance D. Coffman	Mgmt	For	For	For
4	Elect Dipak C. Jain	Mgmt	For	For	For
5	Elect Michael O. Johanns	Mgmt	For	For	For
6	Elect Clayton M. Jones	Mgmt	For	For	For
7	Elect Brian M. Krzanich	Mgmt	For	For	For
8	Elect Gregory R. Page	Mgmt	For	For	For
9	Elect Sherry M. Smith	Mgmt	For	For	For
10	Elect Dmitri L. Stockton	Mgmt	For	For	For
11	Elect Sheila G. Talton	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Proxy Access	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Net Zero Greenhouse Gas Emissions	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Corporate Values in Political Spending	ShrHoldr	Against	Against	For

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**Diageo PLC ADR**

Ticker	Security ID:	Meeting Date	Meeting Status		
DGE	CUSIP 25243Q205	09/23/2015	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Elect Peggy Bruzelius	Mgmt	For	For	For
5	Elect Lord Mervyn Davies	Mgmt	For	For	For
6	Elect HO Kwon Ping	Mgmt	For	Against	Against
7	Elect Betsey D. Holden	Mgmt	For	For	For
8	Elect Franz B. Humer	Mgmt	For	For	For
9	Elect Deirdre Mahlan	Mgmt	For	For	For

10	Elect Nicola Mendelsohn	Mgmt	For	For	For
11	Elect Ivan Menezes	Mgmt	For	For	For
12	Elect Philip Scott	Mgmt	For	For	For
13	Elect Alan Stewart	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	For	For

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**General Electric Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GE	CUSIP 369604103	04/27/2016	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Sebastien Bazin	Mgmt	For	For	For
2	Elect W. Geoffrey Beattie	Mgmt	For	For	For
3	Elect John J. Brennan	Mgmt	For	For	For
4	Elect Francisco D'Souza	Mgmt	For	For	For
5	Elect Marijn E. Dekkers	Mgmt	For	For	For
6	Elect Peter B. Henry	Mgmt	For	For	For
7	Elect Susan Hockfield	Mgmt	For	For	For
8	Elect Jeffrey R. Immelt	Mgmt	For	For	For
9	Elect Andrea Jung	Mgmt	For	For	For
10	Elect Robert W. Lane	Mgmt	For	For	For
11	Elect Rochelle B. Lazarus	Mgmt	For	For	For
12	Elect Lowell C. McAdam	Mgmt	For	For	For
13	Elect James J. Mulva	Mgmt	For	For	For
14	Elect James E. Rohr	Mgmt	For	For	For
15	Elect Mary L. Schapiro	Mgmt	For	For	For
16	Elect James S. Tisch	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Ratification of Auditor	Mgmt	For	For	For
19	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Independent Board Chairman	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Holy Land Principles	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Cumulative Voting	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Performance-Based Equity Compensation	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding Human Rights Review	ShrHoldr	Against	Against	For

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**Ford Motor Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
F	CUSIP 345370860	05/12/2016	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Stephen G. Butler	Mgmt	For	For	For
2	Elect Kimberly A. Casiano	Mgmt	For	For	For
3	Elect Anthony F. Earley Jr.	Mgmt	For	For	For
4	Elect Mark Fields	Mgmt	For	For	For
5	Elect Edsel B. Ford II	Mgmt	For	For	For

6	Elect William Clay Ford Jr.	Mgmt	For	For	For
7	Elect James H. Hance Jr.	Mgmt	For	For	For
8	Elect William W. Helman IV	Mgmt	For	For	For
9	Elect Jon M. Huntsman Jr.	Mgmt	For	For	For
10	Elect William E. Kennard	Mgmt	For	For	For
11	Elect John C. Lechleiter	Mgmt	For	For	For
12	Elect Ellen R. Marram	Mgmt	For	For	For
13	Elect Gerald L. Shaheen	Mgmt	For	For	For
14	Elect John L. Thornton	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Say on Pay - Advisory Vote to Approve the Compensation of the Named Executives	Mgmt	For	For	For
17	Approval of the Tax Benefit Preservation Plan	Mgmt	For	For	For
18	Relating to Consideration of a Recapitalization Plan to Provide that all of the Company's Stock Have One Vote per Share	ShrHoldr	Against	Against	For
19	Relating to Allowing Holders of 10% of All Outstanding Common Stock to Call Special Meetings of Shareholders	ShrHoldr	Against	Against	For

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**HSBC Holdings PLC ADR**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HSBA	CUSIP 404280406	04/22/2016	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Remuneration Policy (Binding)	Mgmt	For	For	For
4	Elect Henri de Castries	Mgmt	For	For	For
5	Elect Irene Lee Yun Lien	Mgmt	For	Against	Against
6	Elect Pauline van der Meer Mohr	Mgmt	For	For	For
7	Elect Paul S. Walsh	Mgmt	For	Against	Against
8	Elect Phillip Ameen	Mgmt	For	For	For
9	Elect Kathleen Casey	Mgmt	For	For	For
10	Elect Laura CHA May Lung	Mgmt	For	For	For
11	Elect Lord Evans of Weardale	Mgmt	For	For	For
12	Elect Joachim Faber	Mgmt	For	For	For
13	Elect Douglas J. Flint	Mgmt	For	For	For
14	Elect Stuart T. Gulliver	Mgmt	For	For	For
15	Elect Sam H. Laidlaw	Mgmt	For	For	For
16	Elect John P. Lipsky	Mgmt	For	For	For
17	Elect Rachel Lomax	Mgmt	For	For	For
18	Elect Iain J. Mackay	Mgmt	For	For	For
19	Elect Heidi G. Miller	Mgmt	For	For	For
20	Elect Marc Moses	Mgmt	For	For	For
21	Elect Jonathan Symonds	Mgmt	For	For	For
22	Appointment of Auditor	Mgmt	For	For	For
23	Authority to Set Auditor's Fees	Mgmt	For	For	For
24	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
26	Authority to Issue Repurchased Shares	Mgmt	For	For	For
27	Authority to Repurchase Shares	Mgmt	For	For	For
28	Authority to Issue Contingent Convertible Securities w/ Preemptive Rights	Mgmt	For	For	For
29	Authority to Issue Contingent Convertible Securities w/o Preemptive Rights	Mgmt	For	For	For
30	Scrip Dividend	Mgmt	For	For	For

31	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
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**Intel Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
INTC	CUSIP 458140100	05/19/2016	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Charlene Barshefsky	Mgmt	For	For	For
2	Elect Anneal Bhusri	Mgmt	For	For	For
3	Elect Andy D. Bryant	Mgmt	For	For	For
4	Elect John J. Donahue	Mgmt	For	For	For
5	Elect Reed E. Hundt	Mgmt	For	For	For
6	Elect Brian M. Krzanich	Mgmt	For	For	For
7	Elect James D. Plummer	Mgmt	For	For	For
8	Elect David S. Pottruck	Mgmt	For	For	For
9	Elect Frank D. Yeary	Mgmt	For	For	For
10	Elect David B. Yoffie	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Stockholder Proposal on Implementing Principles Entitled "Holy Land Principles"	ShrHoldr	Against	Against	For
14	Stockholder Proposal on Whether to Allow Stockholders to Act by Written Consent	ShrHoldr	Against	Against	For
15	Stockholder Proposal on Whether to Adopt an Alternative Vote Counting Standard	ShrHoldr	Against	Against	For

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**International Business Machines Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
IBM	CUSIP 459200101	04/26/2016	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Kenneth I. Chenault	Mgmt	For	For	For
2	Elect Michael L. Eskew	Mgmt	For	Against	Against
3	Elect David N. Farr	Mgmt	For	For	For
4	Elect Mark Fields	Mgmt	For	For	For
5	Elect Alex Gorsky	Mgmt	For	For	For
6	Elect Shirley Ann Jackson	Mgmt	For	For	For
7	Elect Andrew N. Liveris	Mgmt	For	For	For
8	Elect W. James McNerney, Jr.	Mgmt	For	For	For
9	Elect Hutham S. Olayan	Mgmt	For	For	For
10	Elect James W. Owens	Mgmt	For	For	For
11	Elect Virginia M. Rometty	Mgmt	For	For	For
12	Elect Joan E. Spero	Mgmt	For	For	For
13	Elect Sidney Taurel	Mgmt	For	For	For
14	Elect Peter R. Voser	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
17	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Independent Board Chairman	ShrHoldr	Against	For	Against

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## JPMorgan Chase &amp; Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
JPM	CUSIP 46625H100	05/17/2016	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Linda B. Bamman	Mgmt	For	For	For
2	Elect James A. Bell	Mgmt	For	For	For
3	Elect Crandall C. Bowes	Mgmt	For	For	For
4	Elect Stephen B. Burke	Mgmt	For	For	For
5	Elect James S. Crown	Mgmt	For	For	For
6	Elect James Dimon	Mgmt	For	For	For
7	Elect Timothy P. Flynn	Mgmt	For	For	For
8	Elect Laban P. Jackson Jr.	Mgmt	For	For	For
9	Elect Michael A. Neal	Mgmt	For	For	For
10	Elect Lee R. Raymond	Mgmt	For	For	For
11	Elect William C. Weldon	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Board Chairman	ShrHoldr	Against	Against	For
15	How Votes are Counted - Count Votes Using Only For and Against and Ignore Abstentions	ShrHoldr	Against	Against	For
16	Prohibit Vesting of Equity-based Awards for Senior Executives due to Voluntary Resignation to Enter Government Service	ShrHoldr	Against	Against	For
17	Appoint a Stockholder Value Committee	ShrHoldr	Against	Against	For
18	Clawback Amendment - Defer Compensation for 10 Years to Satisfy Any Monetary Penalty Associated with Violation of law	ShrHoldr	Against	Against	For
19	Executive Compensation Philosophy	ShrHoldr	Against	Against	For

## Johnson &amp; Johnson

Ticker	Security ID:	Meeting Date	Meeting Status		
JNJ	CUSIP 478160104	04/28/2016	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Mary C. Beckerle	Mgmt	For	For	For
2	Elect D. Scott Davis	Mgmt	For	For	For
3	Elect Ian E.L. Davis	Mgmt	For	For	For
4	Elect Alex Gorsky	Mgmt	For	For	For
5	Elect Susan L. Lindquist	Mgmt	For	For	For
6	Elect Mark B. McClellan	Mgmt	For	For	For
7	Elect Anne M. Mulcahy	Mgmt	For	For	For
8	Elect William D. Perez	Mgmt	For	For	For
9	Elect Charles Prince	Mgmt	For	For	For
10	Elect A. Eugene Washington	Mgmt	For	For	For
11	Elect Ronald A. Williams	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Giving Preference to Share Repurchases	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Independent Board Chairman	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For



17	Shareholder Proposal Regarding Take-Back Programs for Unused Medicines	ShrHoldr	Against	Against	For
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**Kimberly-Clark Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
KMB	CUSIP 478160104	04/28/2016	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect John F. Bergstrom	Mgmt	For	For	For
2	Elect Abelardo E. Bru	Mgmt	For	For	For
3	Elect Robert W. Decherd	Mgmt	For	For	For
4	Elect Thomas J. Falk	Mgmt	For	For	For
5	Elect Fabian T. Garcia	Mgmt	For	For	For
6	Elect Mae C. Jemison M.D.	Mgmt	For	For	For
7	Elect James M. Jenness	Mgmt	For	For	For
8	Elect Nancy J. Karch	Mgmt	For	For	For
9	Elect Ian C. Read	Mgmt	For	For	For
10	Elect Marc J. Shapiro	Mgmt	For	For	For
11	Elect Michael D. White	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Named Executive Officer Compensation	Mgmt	For	For	For
14	Reapproval of Performance Goals Under the 2011 Equity Participation Plan	Mgmt	For	For	For
15	Approval of the Amended and Restated 2011 Outside Directors' Compensation Plan	Mgmt	For	For	For

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**McDonald's Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
MCD	CUSIP 580135101	04/26/2016	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Lloyd Dean	Mgmt	For	For	For
2	Elect Stephen Easterbrook	Mgmt	For	Against	Against
3	Elect Robert Eckert	Mgmt	For	For	For
4	Elect Margaret Georgiadis	Mgmt	For	For	For
5	Elect Enrique Hernandez Jr.	Mgmt	For	For	For
6	Elect Jeanne Jackson	Mgmt	For	For	For
7	Elect Richard Lenny	Mgmt	For	For	For
8	Elect Walter Massey	Mgmt	For	For	For
9	Elect John Mulligan	Mgmt	For	For	For
10	Elect Sheila Penrose	Mgmt	For	For	For
11	Elect John Rogers Jr.	Mgmt	For	For	For
12	Elect Miles White	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on a Shareholder Proposal Requesting that Matters Presented by Shareholders be Decided by a Simple Majority Vote	ShrHoldr	Against	Against	For
16	Advisory Vote on a Shareholder Proposal requesting Ability of Shareholders to Act by Written Consent	ShrHoldr	Against	Against	For
17	Advisory Vote on a Shareholder Proposal Requesting the Board Implement Holy Land Principles	ShrHoldr	Against	Against	For

18	Advisory Vote on a Shareholder Proposal Requesting the Board Adopt a Policy Regarding the Use of Antibiotics by Its Meat Suppliers	ShrHoldr	Against	Against	For
19	Advisory Vote on a Shareholder Proposal Requesting an Annual Congruency Analysis Between Corporate Values and Political Contributions	ShrHoldr	Against	Against	For
20	Advisory Vote on a Shareholder Proposal Requesting an Annual Congruency Analysis Between Corporate Values and Policy Activities	ShrHoldr	Against	Against	For

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**Microsoft Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
MSFT	CUSIP 594918104	12/02/2015	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect William H. Gates III	Mgmt	For	For	For
2	Elect Teri L. List-Stoll	Mgmt	For	For	For
3	Elect G. Mason Morfit	Mgmt	For	For	For
4	Elect Satya Nadella	Mgmt	For	For	For
5	Elect Charles H. Noski	Mgmt	For	For	For
6	Elect Helmut G. W. Panke	Mgmt	For	For	For
7	Elect Sandra E. Peterson	Mgmt	For	For	For
8	Elect Charles W. Scharf	Mgmt	For	For	For
9	Elect John W. Stanton	Mgmt	For	For	For
10	Elect John W. Thompson	Mgmt	For	For	For
11	Elect Padmasree Warrior	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

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**Pepsico Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
PEP	CUSIP 713448108	05/04/2016	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Shona Brown	Mgmt	For	For	For
2	Elect George W. Buckley	Mgmt	For	For	For
3	Elect Cesar Conde	Mgmt	For	For	For
4	Elect Ian M. Cook	Mgmt	For	For	For
5	Elect Dina Dublon	Mgmt	For	For	For
6	Elect Rona A. Fairhead	Mgmt	For	For	For
7	Elect Richard W. Fisher	Mgmt	For	For	For
8	Elect William R. Johnson	Mgmt	For	For	For
9	Elect Indra K. Nooyi	Mgmt	For	For	For
10	Elect David C. Page	Mgmt	For	For	For
11	Elect Robert C. Pohlard	Mgmt	For	For	For
12	Elect Lloyd G. Trotter	Mgmt	For	For	For
13	Elect Daniel Vasella	Mgmt	For	For	For
14	Elect Alberto Weisser	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Approval of Executive Compensation	Mgmt	For	For	For
17	Approval of the Renewal and Amendment of the Long-Term Incentive Plan	Mgmt	For	For	For
18	Establishment Board Committee on Sustainability	ShrHoldr	Against	Against	For

19	Report on Minimizing Impacts of Neonics	ShrHoldr	Against	Against	For
20	Policy Regarding Holy Land Principles	ShrHoldr	Against	Against	For
21	Adopt Quantitative Renewable Energy Targets	ShrHoldr	Against	Against	For

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**Royal Dutch Shell PLC A ADR**

Ticker	Security ID:	Meeting Date	Meeting Status		
RDS/A	CUSIP 780259206	01/27/2016	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Special Issue No.	United States Description				
1	Acquisition	Mgmt	For	For	For

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**Royal Dutch Shell PLC A ADR**

Ticker	Security ID:	Meeting Date	Meeting Status		
RDS/A	CUSIP 780259206	05/24/2016	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual Issue No.	United States Description				
1	Receipt of Annual Report & Accounts	Mgmt	For	For	For
2	Approval of Directors' Remuneration Report	Mgmt	For	For	For
3	Director Reappointment : Ben Van Beurden	Mgmt	For	For	For
4	Director Reappointment : Guy Elliott	Mgmt	For	For	For
5	Director Reappointment : Euleen Goh	Mgmt	For	For	For
6	Director Reappointment : Simon Henry	Mgmt	For	For	For
7	Director Reappointment : Charles O. Holliday	Mgmt	For	For	For
8	Director Reappointment : Gerard Kleisterlee	Mgmt	For	For	For
9	Director Reappointment : Sir Nigel Sheinwald	Mgmt	For	For	For
10	Director Reappointment : Linda G. Stuntz	Mgmt	For	For	For
11	Director Reappointment : Hans Wijers	Mgmt	For	For	For
12	Director Reappointment : Patricia A. Woertz	Mgmt	For	For	For
13	Director Reappointment : Gerrit Zalm	Mgmt	For	For	For
14	Reappointment of Auditor	Mgmt	For	For	For
15	Remuneration of Auditor	Mgmt	For	For	For
16	Authority to Allot Shares	Mgmt	For	For	For
17	Disapplication of Pre-emption Rights	Mgmt	For	For	For
18	Authority to Purchase Own Shares	Mgmt	For	For	For
19	Shareholder Resolution	Mgmt	Against	Against	For