

Brand Leaders Plus Income ETF

Meeting Date Range: 01-Jul-2016 - 30-Jun-2017



Brand Leaders Plus
Income ETF

Proxy Voting Report

ACCENTURE PLC				
Security: G1151C101 Ticker: ACN ISIN: IE00B4BNMY34		Agenda Number: 934516874 Meeting Type: Annual Meeting Date: 2/10/2017		
Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	RE-APPOINTMENT OF DIRECTOR: JAIME ARDILA	Mgmt	No vote	
1B.	RE-APPOINTMENT OF DIRECTOR: CHARLES H. GIANCARLO	Mgmt	No vote	
1C.	RE-APPOINTMENT OF DIRECTOR: HERBERT HAINER	Mgmt	No vote	
1D.	RE-APPOINTMENT OF DIRECTOR: WILLIAM L. KIMSEY	Mgmt	No vote	
1E.	RE-APPOINTMENT OF DIRECTOR: MARJORIE MAGNER	Mgmt	No vote	
1F.	RE-APPOINTMENT OF DIRECTOR: NANCY MCKINSTRY	Mgmt	No vote	
1G.	RE-APPOINTMENT OF DIRECTOR: PIERRE NANTERME	Mgmt	No vote	
1H.	RE-APPOINTMENT OF DIRECTOR: GILLES C. PELISSON	Mgmt	No vote	
1I.	RE-APPOINTMENT OF DIRECTOR: PAULA A. PRICE	Mgmt	No vote	
1J.	RE-APPOINTMENT OF DIRECTOR: ARUN SARIN	Mgmt	No vote	
1K.	RE-APPOINTMENT OF DIRECTOR: FRANK K. TANG	Mgmt	No vote	
2.	TO APPROVE, IN A NON-BINDING VOTE, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Mgmt	No vote	
3.	TO RECOMMEND, IN A NON-BINDING VOTE, WHETHER A SHAREHOLDER VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS SHOULD OCCUR EVERY 1, 2 OR 3 YEARS.	Mgmt	No vote	

4.	TO RATIFY, IN A NON-BINDING VOTE, THE APPOINTMENT OF KPMG LLP (KPMG) AS THE INDEPENDENT AUDITORS OF ACCENTURE AND TO AUTHORIZE, IN A BINDING VOTE, THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS TO DETERMINE KPMG'S REMUNERATION.	Mgmt	No vote
5.	TO GRANT THE BOARD OF DIRECTORS THE AUTHORITY TO ISSUE SHARES UNDER IRISH LAW.	Mgmt	No vote
6.	TO GRANT THE BOARD OF DIRECTORS THE AUTHORITY TO OPT-OUT OF STATUTORY PRE-EMPTION RIGHTS UNDER IRISH LAW.	Mgmt	No vote
7.	TO DETERMINE THE PRICE RANGE AT WHICH ACCENTURE CAN RE-ALLOT SHARES THAT IT ACQUIRES AS TREASURY SHARES UNDER IRISH LAW.	Mgmt	No vote

ALPHABET INC				
Security: 02079K305 Ticker: GOOGL ISIN: US02079K3059		Agenda Number: 934604946 Meeting Type: Annual Meeting Date: 6/7/2017		
Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	LARRY PAGE	Mgmt	For	For
2	SERGEY BRIN	Mgmt	For	For
3	ERIC E. SCHMIDT	Mgmt	For	For
4	L. JOHN DOERR	Mgmt	For	For
5	ROGER W. FERGUSON, JR.	Mgmt	For	For
6	DIANE B. GREENE	Mgmt	For	For
7	JOHN L. HENNESSY	Mgmt	For	For
8	ANN MATHER	Mgmt	For	For
9	ALAN R. MULALLY	Mgmt	For	For
10	PAUL S. OTELLINI	Mgmt	For	For

11	K. RAM SHRIRAM	Mgmt	For	For
12	SHIRLEY M. TILGHMAN	Mgmt	For	For
2.	THE RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS ALPHABET'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2017.	Mgmt	For	For
3.	THE APPROVAL OF AN AMENDMENT TO ALPHABET'S 2012 STOCK PLAN TO INCREASE THE SHARE RESERVE BY 15,000,000 SHARES OF CLASS C CAPITAL STOCK.	Mgmt	For	For
4.	THE APPROVAL OF THE 2016 COMPENSATION AWARDED TO NAMED EXECUTIVE OFFICERS.	Mgmt	For	For
5.	THE FREQUENCY OF FUTURE STOCKHOLDER ADVISORY VOTES REGARDING COMPENSATION AWARDED TO NAMED EXECUTIVE OFFICERS.	Mgmt	3 Years	For
6.	A STOCKHOLDER PROPOSAL REGARDING EQUAL SHAREHOLDER VOTING, IF PROPERLY PRESENTED AT THE MEETING.	Shr	Against	For
7.	A STOCKHOLDER PROPOSAL REGARDING A LOBBYING REPORT, IF PROPERLY PRESENTED AT THE MEETING.	Shr	Against	For
8.	A STOCKHOLDER PROPOSAL REGARDING A POLITICAL CONTRIBUTIONS REPORT, IF PROPERLY PRESENTED AT THE MEETING.	Shr	Against	For
9.	A STOCKHOLDER PROPOSAL REGARDING A REPORT ON GENDER PAY, IF PROPERLY PRESENTED AT THE MEETING.	Shr	Against	For
10.	A STOCKHOLDER PROPOSAL REGARDING A CHARITABLE CONTRIBUTIONS REPORT, IF PROPERLY PRESENTED AT THE MEETING.	Shr	Against	For
11.	A STOCKHOLDER PROPOSAL REGARDING THE IMPLEMENTATION OF "HOLY LAND PRINCIPLES," IF PROPERLY PRESENTED AT THE MEETING.	Shr	Against	For
12.	A STOCKHOLDER PROPOSAL REGARDING A REPORT ON "FAKE NEWS," IF PROPERLY PRESENTED AT THE MEETING.	Shr	Against	For

Security: 03524A108
Ticker: BUD
ISIN: US03524A1088

Agenda Number: 934475460
Meeting Type: Special
Meeting Date: 9/28/2016

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
A1.	APPROVE, IN ACCORDANCE WITH ARTICLE 23 OF THE ARTICLES OF ASSOCIATION OF THE COMPANY, THE TRANSACTION, INCLUDING THE ACQUISITION BY AB INBEV OF THE SHARES OF NEWBELCO AT A PRICE OF 0.45 EACH UNDER THE BELGIAN OFFER, FOR A VALUE EXCEEDING ONE THIRD OF THE CONSOLIDATED ASSETS OF AB INBEV.	Mgmt	No vote	
B4.	APPROVE (I) THE MERGER TERMS, (II) THE BELGIAN MERGER, SUBJECT TO THE CONDITIONS SET OUT IN THE MERGER TERMS AND EFFECTIVE UPON PASSING OF THE FINAL NOTARIAL DEED, AND (III) THE DISSOLUTION WITHOUT LIQUIDATION OF AB INBEV UPON COMPLETION OF THE BELGIAN MERGER.	Mgmt	No vote	
B5.	APPROVE, IN ACCORDANCE WITH ARTICLE 23 OF THE ARTICLES OF ASSOCIATION OF THE COMPANY, (I) THE DELISTING OF THE SECURITIES OF THE COMPANY FROM EURONEXT BRUSSELS, (II) THE DELISTING OF THE SECURITIES OF THE COMPANY FROM THE JOHANNESBURG STOCK EXCHANGE, AND (III) THE CANCELLATION OF THE REGISTRATION OF THE SECURITIES OF THE COMPANY WITH THE NATIONAL SECURITIES REGISTRY (RNV) MAINTAINED BY THE MEXICAN SECURITIES AND BANKING COMMISSION (COMISION NACIONAL BANCARIA ... (DUE TO SPACE LIMITS, SEE PROXY MATERIAL FOR FULL PROPOSAL).	Mgmt	No vote	
C6.	APPROVE THE DELEGATION OF POWERS TO: (I) ANY DIRECTOR OF THE COMPANY FROM TIME TO TIME, SABINE CHALMERS, LUCAS LIRA, BENOIT LOORE, ANN RANDON, PATRICIA FRIZO, GERT BOULANGE, JAN VANDERMEERSCH, PHILIP GORIS AND ROMANIE DENDOOVEN (EACH AN " AUTHORISED PERSON"), EACH ACTING TOGETHER WITH ANOTHER AUTHORISED PERSON, TO ACKNOWLEDGE BY NOTARIAL DEED THE COMPLETION OF THE BELGIAN MERGER AFTER COMPLETION OF THE CONDITIONS PRECEDENT SET OUT IN THE MERGER TERMS; ... (DUE TO SPACE LIMITS, SEE PROXY MATERIAL FOR FULL PROPOSAL).	Mgmt	No vote	

APPLE INC.

Security: 037833100
Ticker: AAPL
ISIN: US0378331005

Agenda Number: 934520556
Meeting Type: Annual
Meeting Date: 2/28/2017

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	ELECTION OF DIRECTOR: JAMES BELL	Mgmt	For	For
1B.	ELECTION OF DIRECTOR: TIM COOK	Mgmt	For	For
1C.	ELECTION OF DIRECTOR: AL GORE	Mgmt	For	For
1D.	ELECTION OF DIRECTOR: BOB IGER	Mgmt	For	For
1E.	ELECTION OF DIRECTOR: ANDREA JUNG	Mgmt	For	For
1F.	ELECTION OF DIRECTOR: ART LEVINSON	Mgmt	For	For
1G.	ELECTION OF DIRECTOR: RON SUGAR	Mgmt	For	For
1H.	ELECTION OF DIRECTOR: SUE WAGNER	Mgmt	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS APPLE'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2017	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Mgmt	For	For
4.	ADVISORY VOTE ON THE FREQUENCY OF SHAREHOLDER VOTES ON EXECUTIVE COMPENSATION	Mgmt	1 Year	For
5.	A SHAREHOLDER PROPOSAL ENTITLED "CHARITABLE GIVING - RECIPIENTS, INTENTS AND BENEFITS"	Shr	Against	For
6.	A SHAREHOLDER PROPOSAL REGARDING DIVERSITY AMONG OUR SENIOR MANAGEMENT AND BOARD OF DIRECTORS	Shr	Against	For
7.	A SHAREHOLDER PROPOSAL ENTITLED "SHAREHOLDER PROXY ACCESS AMENDMENTS"	Shr	Against	For
8.	A SHAREHOLDER PROPOSAL ENTITLED "EXECUTIVE COMPENSATION REFORM"	Shr	Against	For
9.	A SHAREHOLDER PROPOSAL ENTITLED "EXECUTIVES TO RETAIN SIGNIFICANT STOCK"	Shr	Against	For

CITIGROUP INC.

Security: 172967424
Ticker: C
ISIN: US1729674242

Agenda Number: 934541904
Meeting Type: Annual
Meeting Date: 4/25/2017

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	ELECTION OF DIRECTOR: MICHAEL L. CORBAT	Mgmt	For	For
1B.	ELECTION OF DIRECTOR: ELLEN M. COSTELLO	Mgmt	For	For
1C.	ELECTION OF DIRECTOR: DUNCAN P. HENNES	Mgmt	For	For
1D.	ELECTION OF DIRECTOR: PETER B. HENRY	Mgmt	For	For
1E.	ELECTION OF DIRECTOR: FRANZ B. HUMER	Mgmt	For	For
1F.	ELECTION OF DIRECTOR: RENEE J. JAMES	Mgmt	For	For
1G.	ELECTION OF DIRECTOR: EUGENE M. MCQUADE	Mgmt	For	For
1H.	ELECTION OF DIRECTOR: MICHAEL E. O'NEILL	Mgmt	For	For
1I.	ELECTION OF DIRECTOR: GARY M. REINER	Mgmt	For	For
1J.	ELECTION OF DIRECTOR: ANTHONY M. SANTOMERO	Mgmt	For	For
1K.	ELECTION OF DIRECTOR: DIANA L. TAYLOR	Mgmt	For	For
1L.	ELECTION OF DIRECTOR: WILLIAM S. THOMPSON, JR.	Mgmt	For	For
1M.	ELECTION OF DIRECTOR: JAMES S. TURLEY	Mgmt	For	For
1N.	ELECTION OF DIRECTOR: DEBORAH C. WRIGHT	Mgmt	For	For
1O.	ELECTION OF DIRECTOR: ERNESTO ZEDILLO PONCE DE LEON	Mgmt	For	For

2.	PROPOSAL TO RATIFY THE SELECTION OF KPMG LLP AS CITI'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2017.	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE CITI'S 2016 EXECUTIVE COMPENSATION.	Mgmt	For	For
4.	ADVISORY VOTE TO APPROVE THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION.	Mgmt	1 Year	For
5.	STOCKHOLDER PROPOSAL REQUESTING A REPORT ON THE COMPANY'S POLICIES AND GOALS TO REDUCE THE GENDER PAY GAP.	Shr	Against	For
6.	STOCKHOLDER PROPOSAL REQUESTING THAT THE BOARD APPOINT A STOCKHOLDER VALUE COMMITTEE TO ADDRESS WHETHER THE DIVESTITURE OF ALL NON-CORE BANKING BUSINESS SEGMENTS WOULD ENHANCE SHAREHOLDER VALUE.	Shr	Against	For
7.	STOCKHOLDER PROPOSAL REQUESTING A REPORT ON LOBBYING AND GRASSROOTS LOBBYING CONTRIBUTIONS.	Shr	Against	For
8.	STOCKHOLDER PROPOSAL REQUESTING AN AMENDMENT TO THE GENERAL CLAWBACK POLICY TO PROVIDE THAT A SUBSTANTIAL PORTION OF ANNUAL TOTAL COMPENSATION OF EXECUTIVE OFFICERS SHALL BE DEFERRED AND FORFEITED, IN PART OR WHOLE, AT THE DISCRETION OF THE BOARD, TO HELP SATISFY ANY MONETARY PENALTY ASSOCIATED WITH A VIOLATION OF LAW.	Shr	Against	For
9.	STOCKHOLDER PROPOSAL REQUESTING THAT THE BOARD ADOPT A POLICY PROHIBITING THE VESTING OF EQUITY-BASED AWARDS FOR SENIOR EXECUTIVES DUE TO A VOLUNTARY RESIGNATION TO ENTER GOVERNMENT SERVICE.	Shr	Against	For

DEERE & COMPANY				
Security: 244199105		Agenda Number: 934520518		
Ticker: DE		Meeting Type: Annual		
ISIN: US2441991054		Meeting Date: 2/22/2017		
Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	ELECTION OF DIRECTOR: SAMUEL R. ALLEN	Mgmt	No vote	

1B.	ELECTION OF DIRECTOR: CRANDALL C. BOWLES	Mgmt	No vote
1C.	ELECTION OF DIRECTOR: VANCE D. COFFMAN	Mgmt	No vote
1D.	ELECTION OF DIRECTOR: ALAN C. HEUBERGER	Mgmt	No vote
1E.	ELECTION OF DIRECTOR: DIPAK C. JAIN	Mgmt	No vote
1F.	ELECTION OF DIRECTOR: MICHAEL O. JOHANNIS	Mgmt	No vote
1G.	ELECTION OF DIRECTOR: CLAYTON M. JONES	Mgmt	No vote
1H.	ELECTION OF DIRECTOR: BRIAN M. KRZANICH	Mgmt	No vote
1I.	ELECTION OF DIRECTOR: GREGORY R. PAGE	Mgmt	No vote
1J.	ELECTION OF DIRECTOR: SHERRY M. SMITH	Mgmt	No vote
1K.	ELECTION OF DIRECTOR: DMITRI L. STOCKTON	Mgmt	No vote
1L.	ELECTION OF DIRECTOR: SHEILA G. TALTON	Mgmt	No vote
2.	ADVISORY VOTE ON EXECUTIVE COMPENSATION	Mgmt	No vote
3.	NON-BINDING ADVISORY VOTE ON FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION	Mgmt	No vote
4.	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS DEERE'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2017	Mgmt	No vote
5.	STOCKHOLDER PROPOSAL - RIGHT TO ACT BY WRITTEN CONSENT	Shr	No vote

GENERAL ELECTRIC COMPANY

Security: 369604103

Ticker: GE

ISIN: US3696041033

Agenda Number: 934541916

Meeting Type: Annual

Meeting Date: 4/26/2017

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
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A1	ELECTION OF DIRECTOR: SEBASTIEN M. BAZIN	Mgmt	For	For
A2	ELECTION OF DIRECTOR: W. GEOFFREY BEATTIE	Mgmt	For	For
A3	ELECTION OF DIRECTOR: JOHN J. BRENNAN	Mgmt	For	For
A4	ELECTION OF DIRECTOR: FRANCISCO D'SOUZA	Mgmt	For	For
A5	ELECTION OF DIRECTOR: MARIJN E. DEKKERS	Mgmt	For	For
A6	ELECTION OF DIRECTOR: PETER B. HENRY	Mgmt	For	For
A7	ELECTION OF DIRECTOR: SUSAN J. HOCKFIELD	Mgmt	For	For
A8	ELECTION OF DIRECTOR: JEFFREY R. IMMELT	Mgmt	For	For
A9	ELECTION OF DIRECTOR: ANDREA JUNG	Mgmt	For	For
A10	ELECTION OF DIRECTOR: ROBERT W. LANE	Mgmt	For	For
A11	ELECTION OF DIRECTOR: RISA LAVIZZO-MOUREY	Mgmt	For	For
A12	ELECTION OF DIRECTOR: ROCHELLE B. LAZARUS	Mgmt	For	For
A13	ELECTION OF DIRECTOR: LOWELL C. MCADAM	Mgmt	For	For
A14	ELECTION OF DIRECTOR: STEVEN M. MOLLENKOPF	Mgmt	For	For
A15	ELECTION OF DIRECTOR: JAMES J. MULVA	Mgmt	For	For
A16	ELECTION OF DIRECTOR: JAMES E. ROHR	Mgmt	For	For
A17	ELECTION OF DIRECTOR: MARY L. SCHAPIRO	Mgmt	For	For
A18	ELECTION OF DIRECTOR: JAMES S. TISCH	Mgmt	For	For
B1	ADVISORY APPROVAL OF OUR NAMED EXECUTIVES' COMPENSATION	Mgmt	For	For

B2	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION	Mgmt	1 Year	For
B3	APPROVAL OF GE'S 2007 LONG-TERM INCENTIVE PLAN AS AMENDED	Mgmt	For	For
B4	APPROVAL OF THE MATERIAL TERMS OF SENIOR OFFICER PERFORMANCE GOALS	Mgmt	For	For
B5	RATIFICATION OF KPMG AS INDEPENDENT AUDITOR FOR 2017	Mgmt	For	For
C1	REPORT ON LOBBYING ACTIVITIES	Shr	Against	For
C2	REQUIRE THE CHAIRMAN OF THE BOARD TO BE INDEPENDENT	Shr	Against	For
C3	ADOPT CUMULATIVE VOTING FOR DIRECTOR ELECTIONS	Shr	Against	For
C4	REPORT ON CHARITABLE CONTRIBUTIONS	Shr	Against	For

INTEL CORPORATION				
Security: 458140100		Agenda Number: 934568431		
Ticker: INTC		Meeting Type: Annual		
ISIN: US4581401001		Meeting Date: 5/18/2017		
Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	ELECTION OF DIRECTOR: CHARLENE BARSHEFSKY	Mgmt	For	For
1B.	ELECTION OF DIRECTOR: ANEEL BHUSRI	Mgmt	For	For
1C.	ELECTION OF DIRECTOR: ANDY D. BRYANT	Mgmt	For	For
1D.	ELECTION OF DIRECTOR: REED E. HUNDT	Mgmt	For	For
1E.	ELECTION OF DIRECTOR: OMAR ISHRAK	Mgmt	For	For
1F.	ELECTION OF DIRECTOR: BRIAN M. KRZANICH	Mgmt	For	For
1G.	ELECTION OF DIRECTOR: TSU-JAE KING LIU	Mgmt	For	For

1H.	ELECTION OF DIRECTOR: DAVID S. POTTRUCK	Mgmt	For	For
1I.	ELECTION OF DIRECTOR: GREGORY D. SMITH	Mgmt	For	For
1J.	ELECTION OF DIRECTOR: FRANK D. YEARY	Mgmt	For	For
1K.	ELECTION OF DIRECTOR: DAVID B. YOFFIE	Mgmt	For	For
2.	RATIFICATION OF SELECTION OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2017	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Mgmt	For	For
4.	APPROVAL OF AMENDMENT AND RESTATEMENT OF THE 2006 EQUITY INCENTIVE PLAN	Mgmt	For	For
5.	ADVISORY VOTE ON THE FREQUENCY OF HOLDING FUTURE ADVISORY VOTES TO APPROVE EXECUTIVE COMPENSATION	Mgmt	1 Year	For
6.	STOCKHOLDER PROPOSAL REQUESTING AN ANNUAL ADVISORY STOCKHOLDER VOTE ON POLITICAL CONTRIBUTIONS	Shr	Against	For
7.	STOCKHOLDER PROPOSAL REQUESTING THAT VOTES COUNTED ON STOCKHOLDER PROPOSALS EXCLUDE ABSTENTIONS	Shr	Against	For

INTERNATIONAL BUSINESS MACHINES CORP.				
Security: 459200101		Agenda Number: 934539973		
Ticker: IBM		Meeting Type: Annual		
ISIN: US4592001014		Meeting Date: 4/25/2017		
Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: K.I. CHENAULT	Mgmt	For	For
1B.	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: M.L. ESKEW	Mgmt	For	For
1C.	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: D.N. FARR	Mgmt	For	For
1D.	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: M. FIELDS	Mgmt	For	For

1E.	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: A. GORSKY	Mgmt	For	For
1F.	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: S.A. JACKSON	Mgmt	For	For
1G.	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: A.N. LIVERIS	Mgmt	For	For
1H.	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: W.J. MCNERNEY, JR.	Mgmt	For	For
1I.	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: H.S. OLAYAN	Mgmt	For	For
1J.	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: J.W. OWENS	Mgmt	For	For
1K.	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: V.M. ROMETTY	Mgmt	For	For
1L.	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: S. TAUREL	Mgmt	For	For
1M.	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: P.R. VOSER	Mgmt	For	For
2.	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	Mgmt	For	For
3.	ADVISORY VOTE ON EXECUTIVE COMPENSATION	Mgmt	For	For
4.	ADVISORY VOTE REGARDING FREQUENCY OF ADVISORY VOTE ON EXECUTIVE COMPENSATION	Mgmt	1 Year	For
5.	STOCKHOLDER PROPOSAL ON LOBBYING DISCLOSURE	Shr	Against	For
6.	STOCKHOLDER PROPOSAL ON SPECIAL SHAREOWNER MEETINGS	Shr	Against	For
7.	STOCKHOLDER PROPOSAL TO ADOPT A PROXY ACCESS BY-LAW	Shr	Against	For

JOHNSON & JOHNSON

Security: 478160104

Ticker: JNJ

ISIN: US4781601046

Agenda Number: 934537284

Meeting Type: Annual

Meeting Date: 4/27/2017

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
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1A.	ELECTION OF DIRECTOR: MARY C. BECKERLE	Mgmt	For	For
1B.	ELECTION OF DIRECTOR: D. SCOTT DAVIS	Mgmt	For	For
1C.	ELECTION OF DIRECTOR: IAN E. L. DAVIS	Mgmt	For	For
1D.	ELECTION OF DIRECTOR: ALEX GORSKY	Mgmt	For	For
1E.	ELECTION OF DIRECTOR: MARK B. MCCLELLAN	Mgmt	For	For
1F.	ELECTION OF DIRECTOR: ANNE M. MULCAHY	Mgmt	For	For
1G.	ELECTION OF DIRECTOR: WILLIAM D. PEREZ	Mgmt	For	For
1H.	ELECTION OF DIRECTOR: CHARLES PRINCE	Mgmt	For	For
1I.	ELECTION OF DIRECTOR: A. EUGENE WASHINGTON	Mgmt	For	For
1J.	ELECTION OF DIRECTOR: RONALD A. WILLIAMS	Mgmt	For	For
2.	ADVISORY VOTE ON FREQUENCY OF VOTING TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	Mgmt	1 Year	For
3.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	Mgmt	For	For
4.	RE-APPROVAL OF THE MATERIAL TERMS OF PERFORMANCE GOALS UNDER THE 2012 LONG-TERM INCENTIVE PLAN	Mgmt	For	For
5.	RATIFICATION OF APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2017	Mgmt	For	For
6.	SHAREHOLDER PROPOSAL - INDEPENDENT BOARD CHAIRMAN	Shr	Against	For

JPMORGAN CHASE & CO.

Security: 46625H100

Ticker: JPM

ISIN: US46625H1005

Agenda Number: 934561665

Meeting Type: Annual

Meeting Date: 5/16/2017

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	ELECTION OF DIRECTOR: LINDA B. BAMMANN	Mgmt	No vote	
1B.	ELECTION OF DIRECTOR: JAMES A. BELL	Mgmt	No vote	
1C.	ELECTION OF DIRECTOR: CRANDALL C. BOWLES	Mgmt	No vote	
1D.	ELECTION OF DIRECTOR: STEPHEN B. BURKE	Mgmt	No vote	
1E.	ELECTION OF DIRECTOR: TODD A. COMBS	Mgmt	No vote	
1F.	ELECTION OF DIRECTOR: JAMES S. CROWN	Mgmt	No vote	
1G.	ELECTION OF DIRECTOR: JAMES DIMON	Mgmt	No vote	
1H.	ELECTION OF DIRECTOR: TIMOTHY P. FLYNN	Mgmt	No vote	
1I.	ELECTION OF DIRECTOR: LABAN P. JACKSON, JR.	Mgmt	No vote	
1J.	ELECTION OF DIRECTOR: MICHAEL A. NEAL	Mgmt	No vote	
1K.	ELECTION OF DIRECTOR: LEE R. RAYMOND	Mgmt	No vote	
1L.	ELECTION OF DIRECTOR: WILLIAM C. WELDON	Mgmt	No vote	
2.	ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION	Mgmt	No vote	
3.	RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	Mgmt	No vote	
4.	ADVISORY VOTE ON FREQUENCY OF ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION	Mgmt	No vote	
5.	INDEPENDENT BOARD CHAIRMAN	Shr	No vote	
6.	VESTING FOR GOVERNMENT SERVICE	Shr	No vote	
7.	CLAWBACK AMENDMENT	Shr	No vote	

8.	GENDER PAY EQUITY	Shr	No vote
9.	HOW VOTES ARE COUNTED	Shr	No vote
10.	SPECIAL SHAREOWNER MEETINGS	Shr	No vote

KIMBERLY-CLARK CORPORATION				
Security: 494368103		Agenda Number: 934533832		
Ticker: KMB		Meeting Type: Annual		
ISIN: US4943681035		Meeting Date: 4/20/2017		
Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation

1A.	ELECTION OF DIRECTOR: JOHN F. BERGSTROM	Mgmt	For	For
1B.	ELECTION OF DIRECTOR: ABELARDO E. BRU	Mgmt	For	For
1C.	ELECTION OF DIRECTOR: ROBERT W. DECHERD	Mgmt	For	For
1D.	ELECTION OF DIRECTOR: THOMAS J. FALK	Mgmt	For	For
1E.	ELECTION OF DIRECTOR: FABIAN T. GARCIA	Mgmt	For	For
1F.	ELECTION OF DIRECTOR: MICHAEL D. HSU	Mgmt	For	For
1G.	ELECTION OF DIRECTOR: MAE C. JEMISON, M.D.	Mgmt	For	For
1H.	ELECTION OF DIRECTOR: JAMES M. JENNESS	Mgmt	For	For
1I.	ELECTION OF DIRECTOR: NANCY J. KARCH	Mgmt	For	For
1J.	ELECTION OF DIRECTOR: CHRISTA S. QUARLES	Mgmt	For	For
1K.	ELECTION OF DIRECTOR: IAN C. READ	Mgmt	For	For
1L.	ELECTION OF DIRECTOR: MARC J. SHAPIRO	Mgmt	For	For
1M.	ELECTION OF DIRECTOR: MICHAEL D. WHITE	Mgmt	For	For

2.	RATIFICATION OF AUDITORS	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	Mgmt	For	For
4.	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION.	Mgmt	1 Year	For

MCDONALD'S CORPORATION				
Security: 580135101		Agenda Number: 934584168		
Ticker: MCD		Meeting Type: Annual		
ISIN: US5801351017		Meeting Date: 5/24/2017		
Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation

1A.	ELECTION OF DIRECTOR: LLOYD DEAN	Mgmt	For	For
1B.	ELECTION OF DIRECTOR: STEPHEN EASTERBROOK	Mgmt	For	For
1C.	ELECTION OF DIRECTOR: ROBERT ECKERT	Mgmt	For	For
1D.	ELECTION OF DIRECTOR: MARGARET GEORGIADIS	Mgmt	For	For
1E.	ELECTION OF DIRECTOR: ENRIQUE HERNANDEZ, JR.	Mgmt	For	For
1F.	ELECTION OF DIRECTOR: JEANNE JACKSON	Mgmt	For	For
1G.	ELECTION OF DIRECTOR: RICHARD LENNY	Mgmt	For	For
1H.	ELECTION OF DIRECTOR: JOHN MULLIGAN	Mgmt	For	For
1I.	ELECTION OF DIRECTOR: SHEILA PENROSE	Mgmt	For	For
1J.	ELECTION OF DIRECTOR: JOHN ROGERS, JR.	Mgmt	For	For
1K.	ELECTION OF DIRECTOR: MILES WHITE	Mgmt	For	For
2.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	For	For

3.	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	1 Year	For
4.	APPROVAL OF THE MATERIAL TERMS OF THE PERFORMANCE GOALS FOR AWARDS UNDER THE MCDONALD'S CORPORATION 2012 OMNIBUS STOCK OWNERSHIP PLAN.	Mgmt	For	For
5.	ADVISORY VOTE TO APPROVE THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITOR FOR 2017.	Mgmt	For	For
6.	ADVISORY VOTE ON A SHAREHOLDER PROPOSAL REQUESTING A CHANGE TO THE VOTE-COUNTING STANDARD FOR SHAREHOLDER PROPOSALS, IF PROPERLY PRESENTED.	Shr	Against	For
7.	ADVISORY VOTE ON A SHAREHOLDER PROPOSAL REGARDING THE THRESHOLD TO CALL SPECIAL SHAREHOLDER MEETINGS, IF PROPERLY PRESENTED.	Shr	Against	For
8.	ADVISORY VOTE ON A SHAREHOLDER PROPOSAL TO ISSUE A CLASS OF PREFERRED STOCK WITH THE RIGHT TO ELECT ITS OWN DIRECTOR, IF PROPERLY PRESENTED.	Shr	Against	For
9.	ADVISORY VOTE ON A SHAREHOLDER PROPOSAL REQUESTING THAT THE BOARD MAKE ALL LAWFUL EFFORTS TO IMPLEMENT AND/OR INCREASE ACTIVITY ON THE HOLY LAND PRINCIPLES, IF PROPERLY PRESENTED.	Shr	Against	For
10.	ADVISORY VOTE ON A SHAREHOLDER PROPOSAL REQUESTING THE BOARD TO UPDATE THE COMPANY'S POLICY REGARDING USE OF ANTIBIOTICS BY ITS MEAT SUPPLIERS, IF PROPERLY PRESENTED.	Shr	Against	For
11.	ADVISORY VOTE ON A SHAREHOLDER PROPOSAL REQUESTING A REPORT ASSESSING THE ENVIRONMENTAL IMPACTS OF POLYSTYRENE FOAM BEVERAGE CUPS, IF PROPERLY PRESENTED.	Shr	Against	For
12.	ADVISORY VOTE ON A SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CHARITABLE CONTRIBUTIONS, IF PROPERLY PRESENTED.	Shr	Against	For

MICROSOFT CORPORATION

Security: 594918104

Ticker: MSFT

ISIN: US5949181045

Agenda Number: 934491224

Meeting Type: Annual

Meeting Date: 11/30/2016

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	ELECTION OF DIRECTOR: WILLIAM H. GATES III	Mgmt	For	For
1B.	ELECTION OF DIRECTOR: TERI L. LIST-STOLL	Mgmt	For	For
1C.	ELECTION OF DIRECTOR: G. MASON MORFIT	Mgmt	For	For
1D.	ELECTION OF DIRECTOR: SATYA NADELLA	Mgmt	For	For
1E.	ELECTION OF DIRECTOR: CHARLES H. NOSKI	Mgmt	For	For
1F.	ELECTION OF DIRECTOR: HELMUT PANKE	Mgmt	For	For
1G.	ELECTION OF DIRECTOR: SANDRA E. PETERSON	Mgmt	For	For
1H.	ELECTION OF DIRECTOR: CHARLES W. SCHARF	Mgmt	For	For
1I.	ELECTION OF DIRECTOR: JOHN W. STANTON	Mgmt	For	For
1J.	ELECTION OF DIRECTOR: JOHN W. THOMPSON	Mgmt	For	For
1K.	ELECTION OF DIRECTOR: PADMASREE WARRIOR	Mgmt	For	For
2.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	Mgmt	For	For
3.	RATIFICATION OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT AUDITOR FOR FISCAL YEAR 2017	Mgmt	For	For
4.	APPROVAL OF AMENDMENT TO OUR AMENDED AND RESTATED ARTICLES OF INCORPORATION	Mgmt	For	For
5.	APPROVAL OF FRENCH SUB PLAN UNDER THE 2001 STOCK PLAN	Mgmt	For	For
6.	SHAREHOLDER PROPOSAL - REQUESTING CERTAIN PROXY ACCESS BYLAW AMENDMENTS	Shr	Against	For

MORGAN STANLEY

Security: 617446448

Agenda Number: 934579458

Ticker: MS
ISIN: US6174464486

Meeting Type: Annual
Meeting Date: 5/22/2017

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	ELECTION OF DIRECTOR: ERSKINE B. BOWLES	Mgmt	For	For
1B.	ELECTION OF DIRECTOR: ALISTAIR DARLING	Mgmt	For	For
1C.	ELECTION OF DIRECTOR: THOMAS H. GLOCER	Mgmt	For	For
1D.	ELECTION OF DIRECTOR: JAMES P. GORMAN	Mgmt	For	For
1E.	ELECTION OF DIRECTOR: ROBERT H. HERZ	Mgmt	For	For
1F.	ELECTION OF DIRECTOR: NOBUYUKI HIRANO	Mgmt	For	For
1G.	ELECTION OF DIRECTOR: KLAUS KLEINFELD	Mgmt	For	For
1H.	ELECTION OF DIRECTOR: JAMI MISCIK	Mgmt	For	For
1I.	ELECTION OF DIRECTOR: DENNIS M. NALLY	Mgmt	For	For
1J.	ELECTION OF DIRECTOR: HUTHAM S. OLAYAN	Mgmt	For	For
1K.	ELECTION OF DIRECTOR: JAMES W. OWENS	Mgmt	For	For
1L.	ELECTION OF DIRECTOR: RYOSUKE TAMAKOSHI	Mgmt	For	For
1M.	ELECTION OF DIRECTOR: PERRY M. TRAQUINA	Mgmt	For	For
1N.	ELECTION OF DIRECTOR: RAYFORD WILKINS, JR.	Mgmt	For	For
2.	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS INDEPENDENT AUDITOR	Mgmt	For	For
3.	TO APPROVE THE COMPENSATION OF EXECUTIVES AS DISCLOSED IN THE PROXY STATEMENT (NON-BINDING ADVISORY VOTE)	Mgmt	For	For

4.	TO VOTE ON THE FREQUENCY OF HOLDING A NONBINDING ADVISORY VOTE ON THE COMPENSATION OF EXECUTIVES AS DISCLOSED IN THE PROXY STATEMENT (NON-BINDING ADVISORY VOTE)	Mgmt	1 Year	For
5.	TO APPROVE THE AMENDED AND RESTATED EQUITY INCENTIVE COMPENSATION PLAN TO INCREASE THE NUMBER OF AUTHORIZED SHARES AND TO EXTEND THE TERM	Mgmt	For	For
6.	TO APPROVE THE AMENDED AND RESTATED DIRECTORS' EQUITY CAPITAL ACCUMULATION PLAN TO INCREASE THE NUMBER OF AUTHORIZED SHARES	Mgmt	For	For
7.	SHAREHOLDER PROPOSAL REGARDING A CHANGE IN THE TREATMENT OF ABSTENTIONS FOR PURPOSES OF VOTE-COUNTING	Shr	Against	For
8.	SHAREHOLDER PROPOSAL REGARDING A POLICY TO PROHIBIT VESTING OF DEFERRED EQUITY AWARDS FOR SENIOR EXECUTIVES WHO RESIGN TO ENTER GOVERNMENT SERVICE	Shr	Against	For

PEPSICO, INC.				
Security: 713448108		Agenda Number: 934545419		
Ticker: PEP		Meeting Type: Annual		
ISIN: US7134481081		Meeting Date: 5/3/2017		
Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	ELECTION OF DIRECTOR: SHONA L. BROWN	Mgmt	For	For
1B.	ELECTION OF DIRECTOR: GEORGE W. BUCKLEY	Mgmt	For	For
1C.	ELECTION OF DIRECTOR: CESAR CONDE	Mgmt	For	For
1D.	ELECTION OF DIRECTOR: IAN M. COOK	Mgmt	For	For
1E.	ELECTION OF DIRECTOR: DINA DUBLON	Mgmt	For	For
1F.	ELECTION OF DIRECTOR: RONA A. FAIRHEAD	Mgmt	For	For
1G.	ELECTION OF DIRECTOR: RICHARD W. FISHER	Mgmt	For	For

1H.	ELECTION OF DIRECTOR: WILLIAM R. JOHNSON	Mgmt	For	For
1I.	ELECTION OF DIRECTOR: INDRA K. NOOYI	Mgmt	For	For
1J.	ELECTION OF DIRECTOR: DAVID C. PAGE	Mgmt	For	For
1K.	ELECTION OF DIRECTOR: ROBERT C. POHLAD	Mgmt	For	For
1L.	ELECTION OF DIRECTOR: DANIEL VASELLA	Mgmt	For	For
1M.	ELECTION OF DIRECTOR: DARREN WALKER	Mgmt	For	For
1N.	ELECTION OF DIRECTOR: ALBERTO WEISSER	Mgmt	For	For
2.	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2017.	Mgmt	For	For
3.	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION.	Mgmt	For	For
4.	ADVISORY VOTE ON FREQUENCY OF FUTURE SHAREHOLDER ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION.	Mgmt	1 Year	For
5.	REPORT REGARDING PESTICIDE POLLUTION.	Shr	Against	For
6.	IMPLEMENTATION OF HOLY LAND PRINCIPLES.	Shr	Against	For

ROYAL DUTCH SHELL PLC				
Security: 780259206 Ticker: RDSA ISIN: US7802592060		Agenda Number: 934604580 Meeting Type: Annual Meeting Date: 5/23/2017		
Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	RECEIPT OF ANNUAL REPORT & ACCOUNTS	Mgmt	No vote	
2.	APPROVAL OF DIRECTORS' REMUNERATION POLICY	Mgmt	No vote	

3.	APPROVAL OF DIRECTORS' REMUNERATION REPORT	Mgmt	No vote
4.	APPOINTMENT OF CATHERINE HUGHES AS A DIRECTOR OF THE COMPANY	Mgmt	No vote
5.	APPOINTMENT OF ROBERTO SETUBAL AS A DIRECTOR OF THE COMPANY	Mgmt	No vote
6.	REAPPOINTMENT AS A DIRECTOR OF THE COMPANY: BEN VAN BEURDEN	Mgmt	No vote
7.	REAPPOINTMENT AS A DIRECTOR OF THE COMPANY: GUY ELLIOTT	Mgmt	No vote
8.	REAPPOINTMENT AS A DIRECTOR OF THE COMPANY: EULEEN GOH	Mgmt	No vote
9.	REAPPOINTMENT AS A DIRECTOR OF THE COMPANY: CHARLES O. HOLLIDAY	Mgmt	No vote
10.	REAPPOINTMENT AS A DIRECTOR OF THE COMPANY: GERARD KLEISTERLEE	Mgmt	No vote
11.	REAPPOINTMENT AS A DIRECTOR OF THE COMPANY: SIR NIGEL SHEINWALD	Mgmt	No vote
12.	REAPPOINTMENT AS A DIRECTOR OF THE COMPANY: LINDA G. STUNTZ	Mgmt	No vote
13.	REAPPOINTMENT AS A DIRECTOR OF THE COMPANY: JESSICA UHL	Mgmt	No vote
14.	REAPPOINTMENT AS A DIRECTOR OF THE COMPANY: HANS WIJERS	Mgmt	No vote
15.	REAPPOINTMENT AS A DIRECTOR OF THE COMPANY: GERRIT ZALM	Mgmt	No vote
16.	REAPPOINTMENT OF AUDITOR	Mgmt	No vote
17.	REMUNERATION OF AUDITOR	Mgmt	No vote
18.	AUTHORITY TO ALLOT SHARES	Mgmt	No vote
19.	DISAPPLICATION OF PRE-EMPTION RIGHTS	Mgmt	No vote
20.	AUTHORITY TO PURCHASE OWN SHARES	Mgmt	No vote
21.	SHAREHOLDER RESOLUTION	Shr	No vote

STARBUCKS CORPORATION

Security: 855244109
Ticker: SBUX
ISIN: US8552441094

Agenda Number: 934524996
Meeting Type: Annual
Meeting Date: 3/22/2017

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	ELECTION OF DIRECTOR: HOWARD SCHULTZ	Mgmt	For	For
1B.	ELECTION OF DIRECTOR: WILLIAM W. BRADLEY	Mgmt	For	For
1C.	ELECTION OF DIRECTOR: ROSALIND BREWER	Mgmt	For	For
1D.	ELECTION OF DIRECTOR: MARY N. DILLON	Mgmt	For	For
1E.	ELECTION OF DIRECTOR: ROBERT M. GATES	Mgmt	For	For
1F.	ELECTION OF DIRECTOR: MELLODY HOBSON	Mgmt	For	For
1G.	ELECTION OF DIRECTOR: KEVIN R. JOHNSON	Mgmt	For	For
1H.	ELECTION OF DIRECTOR: JORGEN VIG KNUDSTORP	Mgmt	For	For
1I.	ELECTION OF DIRECTOR: SATYA NADELLA	Mgmt	For	For
1J.	ELECTION OF DIRECTOR: JOSHUA COOPER RAMO	Mgmt	For	For
1K.	ELECTION OF DIRECTOR: CLARA SHIH	Mgmt	For	For
1L.	ELECTION OF DIRECTOR: JAVIER G. TERUEL	Mgmt	For	For
1M.	ELECTION OF DIRECTOR: MYRON E. ULLMAN, III	Mgmt	For	For
1N.	ELECTION OF DIRECTOR: CRAIG E. WEATHERUP	Mgmt	For	For
2.	ADVISORY RESOLUTION TO APPROVE OUR EXECUTIVE COMPENSATION.	Mgmt	For	For
3.	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION.	Mgmt	1 Year	For

4.	RATIFICATION OF SELECTION OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2017.	Mgmt	For	For
5.	AMEND PROXY ACCESS BYLAW.	Shr	Against	For

THE WALT DISNEY COMPANY				
Security: 254687106		Agenda Number: 934523437		
Ticker: DIS		Meeting Type: Annual		
ISIN: US2546871060		Meeting Date: 3/8/2017		
Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	ELECTION OF DIRECTOR: SUSAN E. ARNOLD	Mgmt	For	For
1B.	ELECTION OF DIRECTOR: JOHN S. CHEN	Mgmt	For	For
1C.	ELECTION OF DIRECTOR: JACK DORSEY	Mgmt	For	For
1D.	ELECTION OF DIRECTOR: ROBERT A. IGER	Mgmt	For	For
1E.	ELECTION OF DIRECTOR: MARIA ELENA LAGOMASINO	Mgmt	For	For
1F.	ELECTION OF DIRECTOR: FRED H. LANGHAMMER	Mgmt	For	For
1G.	ELECTION OF DIRECTOR: AYLWIN B. LEWIS	Mgmt	For	For
1H.	ELECTION OF DIRECTOR: ROBERT W. MATSCHULLAT	Mgmt	For	For
1I.	ELECTION OF DIRECTOR: MARK G. PARKER	Mgmt	For	For
1J.	ELECTION OF DIRECTOR: SHERYL K. SANDBERG	Mgmt	For	For
1K.	ELECTION OF DIRECTOR: ORIN C. SMITH	Mgmt	For	For
2.	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S REGISTERED PUBLIC ACCOUNTANTS FOR 2017.	Mgmt	For	For

3.	TO APPROVE THE ADVISORY RESOLUTION ON EXECUTIVE COMPENSATION.	Mgmt	For	For
4.	TO APPROVE HOLDING AN ADVISORY VOTE ON EXECUTIVE COMPENSATION EVERY ONE, TWO OR THREE YEARS, AS INDICATED.	Mgmt	1 Year	For
5.	TO APPROVE THE SHAREHOLDER PROPOSAL REQUESTING AN ANNUAL REPORT DISCLOSING INFORMATION REGARDING THE COMPANY'S LOBBYING POLICIES AND ACTIVITIES.	Shr	Against	For
6.	TO APPROVE THE SHAREHOLDER PROPOSAL REQUESTING THE BOARD TO AMEND THE COMPANY'S BYLAWS RELATING TO PROXY ACCESS TO INCREASE THE NUMBER OF PERMITTED NOMINEES, REMOVE THE LIMIT ON AGGREGATING SHARES TO MEET THE SHAREHOLDING REQUIREMENT, AND REMOVE THE LIMITATION ON RENOMINATION OF PERSONS BASED ON VOTES IN A PRIOR ELECTION.	Shr	Against	For

UNITED PARCEL SERVICE, INC.				
Security: 911312106 Ticker: UPS ISIN: US9113121068		Agenda Number: 934543617 Meeting Type: Annual Meeting Date: 5/4/2017		
Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	ELECTION OF DIRECTOR: DAVID P. ABNEY	Mgmt	For	For
1B.	ELECTION OF DIRECTOR: RODNEY C. ADKINS	Mgmt	For	For
1C.	ELECTION OF DIRECTOR: MICHAEL J. BURNS	Mgmt	For	For
1D.	ELECTION OF DIRECTOR: WILLIAM R. JOHNSON	Mgmt	For	For
1E.	ELECTION OF DIRECTOR: CANDACE KENDLE	Mgmt	For	For
1F.	ELECTION OF DIRECTOR: ANN M. LIVERMORE	Mgmt	For	For
1G.	ELECTION OF DIRECTOR: RUDY H.P. MARKHAM	Mgmt	For	For
1H.	ELECTION OF DIRECTOR: FRANCK J. MOISON	Mgmt	For	For

1I.	ELECTION OF DIRECTOR: CLARK T. RANDT, JR.	Mgmt	For	For
1J.	ELECTION OF DIRECTOR: JOHN T. STANKEY	Mgmt	For	For
1K.	ELECTION OF DIRECTOR: CAROL B. TOME	Mgmt	For	For
1L.	ELECTION OF DIRECTOR: KEVIN M. WARSH	Mgmt	For	For
2.	TO APPROVE THE ADVISORY RESOLUTION ON EXECUTIVE COMPENSATION.	Mgmt	For	For
3.	TO APPROVE THE ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION.	Mgmt	1 Year	Against
4.	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS UPS'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2017.	Mgmt	For	For
5.	TO PREPARE AN ANNUAL REPORT ON LOBBYING ACTIVITIES.	Shr	Against	For
6.	TO REDUCE THE VOTING POWER OF CLASS A STOCK FROM 10 VOTES PER SHARE TO ONE VOTE PER SHARE.	Shr	Against	For
7.	TO ADOPT HOLY LAND PRINCIPLES.	Shr	Against	For