Healthcare Leaders Income ETF

Meeting Date Range: 01-Jul-2016 - 30-Jun-2017



Proxy Voting Report

ABBVIE INC.

Security: 00287Y109 Agenda Number: 934548821 Ticker: ABBV Meeting Type: Annual **ISIN:** US00287Y1091

Meeting Date: 5/5/2017

Prop. #	Pro	posal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIREC	CTOR			
	1	ROBERT J. ALPERN	Mgmt	For	For
	2	EDWARD M. LIDDY	Mgmt	For	For
	3	MELODY B. MEYER	Mgmt	For	For
	4	FREDERICK H. WADDELL	Mgmt	For	For
2.	AS AE	FICATION OF ERNST & YOUNG LLP BBVIE'S INDEPENDENT REGISTERED IC ACCOUNTING FIRM FOR 2017	Mgmt	For	For
3.	APPR	ON PAY - AN ADVISORY VOTE ON THE OVAL OF EXECUTIVE PENSATION	Mgmt	For	For
4.	PROP THE (FOR)	OVAL OF A MANAGEMENT POSAL REGARDING AMENDMENT OF CERTIFICATE OF INCORPORATION THE ANNUAL ELECTION OF CTORS	Mgmt	For	For
5.		KHOLDER PROPOSAL - TO ISSUE A PRT ON LOBBYING	Shr	Against	For
6.		KHOLDER PROPOSAL - TO RATE CHAIR AND CEO	Shr	Against	For

AGILENT TECHNOLOGIES, INC.

Security: 00846U101 Agenda Number: 934524934

Ticker: A Meeting Type: Annual

ISIN: US00846U1016 **Meeting Date:** 3/15/2017

Prop. # **Proposal** For/Against Management's **Proposed by Proposal Vote**

Recommendation

1.1	ELECTION OF DIRECTOR: HEIDI KUNZ	Mgmt	No vote
1.2	ELECTION OF DIRECTOR: SUE H. RATAJ	Mgmt	No vote
1.3	ELECTION OF DIRECTOR: GEORGE A. SCANGOS, PHD	Mgmt	No vote
2.	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Mgmt	No vote
3.	AN ADVISORY VOTE ON THE FREQUENCY OF THE STOCKHOLDER VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Mgmt	No vote
4.	TO RATIFY THE AUDIT AND FINANCE COMMITTEE'S APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS AGILENT'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	No vote

ALLERGAN PLC

Security: G0177J108 Agenda Number: 934551537 Ticker: AGN Meeting Type: Annual ISIN: IE00BY9D5467

Meeting Date: 5/4/2017

15.10.		9 - 		
Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	ELECTION OF DIRECTOR: NESLI BASGOZ, M.D.	Mgmt	No vote	
1B.	ELECTION OF DIRECTOR: PAUL M. BISARO	Mgmt	No vote	
1C.	ELECTION OF DIRECTOR: JAMES H. BLOEM	Mgmt	No vote	
1D.	ELECTION OF DIRECTOR: CHRISTOPHER W. BODINE	Mgmt	No vote	
1E.	ELECTION OF DIRECTOR: ADRIANE M. BROWN	Mgmt	No vote	
1F.	ELECTION OF DIRECTOR: CHRISTOPHER J. COUGHLIN	Mgmt	No vote	
1G.	ELECTION OF DIRECTOR: CATHERINE M. KLEMA	Mgmt	No vote	
1H.	ELECTION OF DIRECTOR: PETER J. MCDONNELL, M.D.	Mgmt	No vote	

11.	ELECTION OF DIRECTOR: PATRICK J. O'SULLIVAN	Mgmt	No vote
1J.	ELECTION OF DIRECTOR: BRENTON L. SAUNDERS	Mgmt	No vote
1K.	ELECTION OF DIRECTOR: RONALD R. TAYLOR	Mgmt	No vote
1L.	ELECTION OF DIRECTOR: FRED G. WEISS	Mgmt	No vote
2.	TO APPROVE, IN A NON-BINDING VOTE, NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	No vote
3.	TO RECOMMEND, IN A NON-BINDING VOTE, WHETHER A SHAREHOLDER VOTE TO APPROVE THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS SHOULD OCCUR EVERY ONE, TWO OR THREE YEARS.	Mgmt	No vote
4.	TO RATIFY, IN A NON-BINDING VOTE, THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT AUDITOR FOR THE FISCAL YEAR ENDING DECEMBER 31, 2017 AND TO AUTHORIZE, IN A BINDING VOTE, THE BOARD OF DIRECTORS, ACTING THROUGH ITS AUDIT AND COMPLIANCE COMMITTEE, TO DETERMINE PRICEWATERHOUSECOOPERS LLP'S REMUNERATION.	Mgmt	No vote
5.	TO APPROVE THE MATERIAL TERMS OF THE PERFORMANCE GOALS FOR THE PURPOSES OF SECTION 162(M) UNDER THE ALLERGAN PLC 2017 ANNUAL INCENTIVE COMPENSATION PLAN.	Mgmt	No vote
6.	TO CONSIDER A SHAREHOLDER PROPOSAL REGARDING AN INDEPENDENT BOARD CHAIRMAN, IF PROPERLY PRESENTED AT THE MEETING.	Shr	No vote

ΔMC	FN	INC.

 Security:
 031162100
 Agenda Number: 934569039

 Ticker:
 AMGN
 Meeting Type: Annual

 ISIN:
 US0311621009
 Meeting Date: 5/19/2017

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	ELECTION OF DIRECTOR: DR. DAVID BALTIMORE	Mgmt	No vote	
1B.	ELECTION OF DIRECTOR: MR. ROBERT A. BRADWAY	Mgmt	No vote	

1C.	ELECTION OF DIRECTOR: MR. FRANCOIS DE CARBONNEL	Mgmt	No vote
1D.	ELECTION OF DIRECTOR: MR. ROBERT A. ECKERT	Mgmt	No vote
1E.	ELECTION OF DIRECTOR: MR. GREG C. GARLAND	Mgmt	No vote
1F.	ELECTION OF DIRECTOR: MR. FRED HASSAN	Mgmt	No vote
1G.	ELECTION OF DIRECTOR: DR. REBECCA M. HENDERSON	Mgmt	No vote
1H.	ELECTION OF DIRECTOR: MR. FRANK C. HERRINGER	Mgmt	No vote
1I.	ELECTION OF DIRECTOR: MR. CHARLES M. HOLLEY, JR.	Mgmt	No vote
1J.	ELECTION OF DIRECTOR: DR. TYLER JACKS	Mgmt	No vote
1K.	ELECTION OF DIRECTOR: MS. ELLEN J. KULLMAN	Mgmt	No vote
1L.	ELECTION OF DIRECTOR: DR. RONALD D. SUGAR	Mgmt	No vote
1M.	ELECTION OF DIRECTOR: DR. R. SANDERS WILLIAMS	Mgmt	No vote
2.	TO RATIFY THE SELECTION OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2017.	Mgmt	No vote
3.	ADVISORY VOTE TO APPROVE OUR EXECUTIVE COMPENSATION.	Mgmt	No vote
4.	ADVISORY VOTE ON THE FREQUENCY OF FUTURE STOCKHOLDER VOTES TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	No vote
5.	STOCKHOLDER PROPOSAL TO ADOPT MAJORITY VOTES CAST STANDARD FOR MATTERS PRESENTED BY STOCKHOLDERS.	Shr	No vote

ANTHEM, INC.

 Security:
 036752103
 Agenda Number: 934566223

 Ticker:
 ANTM
 Meeting Type: Annual

 ISIN:
 US0367521038
 Meeting Date: 5/18/2017

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	ELECTION OF DIRECTOR: R. KERRY CLARK	Mgmt	For	For
1B.	ELECTION OF DIRECTOR: ROBERT L. DIXON, JR.	Mgmt	For	For
2.	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2017.	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Mgmt	For	For
4.	ADVISORY VOTE ON THE FREQUENCY OF THE ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Mgmt	1 Year	For
5.	TO APPROVE PROPOSED AMENDMENTS TO OUR ARTICLES OF INCORPORATION TO ALLOW SHAREHOLDERS TO AMEND OUR BY-LAWS.	Mgmt	For	For
6.	TO APPROVE THE 2017 ANTHEM INCENTIVE COMPENSATION PLAN.	Mgmt	For	For

ASTRAZENECA PLC

 Security:
 046353108
 Agenda Number: 934562782

 Ticker:
 AZN
 Meeting Type: Annual

 ISIN:
 US0463531089
 Meeting Date: 4/27/2017

Proposal For/Against Management's Prop. # **Proposed by Proposal Vote** Recommendation TO RECEIVE THE COMPANY'S Mgmt For For ACCOUNTS, THE REPORTS OF THE DIRECTORS AND AUDITOR AND THE STRATEGIC REPORT FOR THE YEAR ENDED 31 DECEMBER 2016 TO CONFIRM DIVIDENDS 2. For Mgmt For 3. TO APPOINT For Mgmt For PRICEWATERHOUSECOOPERS LLP AS **AUDITOR** 4. TO AUTHORISE THE DIRECTORS TO Mgmt For For AGREE THE REMUNERATION OF THE AUDITOR 5A. **ELECTION OF DIRECTOR: LEIF** For Mgmt For **JOHANSSON**

5B.	ELECTION OF DIRECTOR: PASCAL SORIOT	Mgmt	For	For
5C.	ELECTION OF DIRECTOR: MARC DUNOYER	Mgmt	For	For
5D.	ELECTION OF DIRECTOR: GENEVIEVE BERGER	Mgmt	For	For
5E.	ELECTION OF DIRECTOR: PHILIP BROADLEY	Mgmt	For	For
5F.	ELECTION OF DIRECTOR: BRUCE BURLINGTON	Mgmt	For	For
5G.	ELECTION OF DIRECTOR: GRAHAM CHIPCHASE	Mgmt	For	For
5H.	ELECTION OF DIRECTOR: RUDY MARKHAM	Mgmt	For	For
51.	ELECTION OF DIRECTOR: SHRITI VADERA	Mgmt	For	For
5J.	ELECTION OF DIRECTOR: MARCUS WALLENBERG	Mgmt	For	For
6.	TO APPROVE THE ANNUAL REPORT ON REMUNERATION FOR THE YEAR ENDED 31 DECEMBER 2016	Mgmt	For	For
7.	TO APPROVE THE DIRECTORS' REMUNERATION POLICY	Mgmt	For	For
8.	TO AUTHORISE LIMITED POLITICAL DONATIONS	Mgmt	For	For
9.	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Mgmt	For	For
10.	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Mgmt	For	For
11.	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Mgmt	For	For
12.	TO REDUCE THE NOTICE PERIOD FOR GENERAL MEETINGS	Mgmt	For	For

BECTON, DICKINSON AND COMPANY

 Security:
 075887109
 Agenda Number: 934513727

 Ticker:
 BDX
 Meeting Type: Annual

 ISIN:
 US0758871091
 Meeting Date: 1/24/2017

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	ELECTION OF DIRECTOR: BASIL L. ANDERSON	Mgmt	No vote	
1B.	ELECTION OF DIRECTOR: CATHERINE M. BURZIK	Mgmt	No vote	
1C.	ELECTION OF DIRECTOR: R. ANDREW ECKERT	Mgmt	No vote	
1D.	ELECTION OF DIRECTOR: VINCENT A. FORLENZA	Mgmt	No vote	
1E.	ELECTION OF DIRECTOR: CLAIRE M. FRASER	Mgmt	No vote	
1F.	ELECTION OF DIRECTOR: CHRISTOPHER JONES	Mgmt	No vote	
1G.	ELECTION OF DIRECTOR: MARSHALL O. LARSEN	Mgmt	No vote	
1H.	ELECTION OF DIRECTOR: GARY A. MECKLENBURG	Mgmt	No vote	
1I.	ELECTION OF DIRECTOR: JAMES F. ORR	Mgmt	No vote	
1J.	ELECTION OF DIRECTOR: WILLARD J. OVERLOCK, JR.	Mgmt	No vote	
1K.	ELECTION OF DIRECTOR: CLAIRE POMEROY	Mgmt	No vote	
1L.	ELECTION OF DIRECTOR: REBECCA W. RIMEL	Mgmt	No vote	
1M.	ELECTION OF DIRECTOR: BERTRAM L. SCOTT	Mgmt	No vote	
2.	RATIFICATION OF SELECTION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	No vote	
3.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	No vote	
4.	ADVISORY VOTE TO APPROVE THE FREQUENCY OF NAMED EXECUTIVE OFFICER COMPENSATION ADVISORY VOTES.	Mgmt	No vote	
5.	SHAREHOLDER PROPOSAL REGARDING AN INDEPENDENT BOARD CHAIR.	Shr	No vote	

BOSTON SCIENTIFIC CORPORATION

Security: 101137107 Agenda Number: 934558543

Ticker: BSX Meeting Type: Annual

ISIN: US1011371077 Meeting Date: 5/9/2017

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	ELECTION OF DIRECTOR: NELDA J. CONNORS	Mgmt	For	For
1B.	ELECTION OF DIRECTOR: CHARLES J. DOCKENDORFF	Mgmt	For	For
1C.	ELECTION OF DIRECTOR: YOSHIAKI FUJIMORI	Mgmt	For	For
1D.	ELECTION OF DIRECTOR: DONNA A. JAMES	Mgmt	For	For
1E.	ELECTION OF DIRECTOR: EDWARD J. LUDWIG	Mgmt	For	For
1F.	ELECTION OF DIRECTOR: STEPHEN P. MACMILLAN	Mgmt	For	For
1G.	ELECTION OF DIRECTOR: MICHAEL F. MAHONEY	Mgmt	For	For
1H.	ELECTION OF DIRECTOR: DAVID J. ROUX	Mgmt	For	For
1 I.	ELECTION OF DIRECTOR: JOHN E. SUNUNU	Mgmt	For	For
1J.	ELECTION OF DIRECTOR: ELLEN M. ZANE	Mgmt	For	For
2.	TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	For	For
3.	TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE FREQUENCY OF FUTURE NAMED EXECUTIVE OFFICER COMPENSATION ADVISORY VOTES.	Mgmt	1 Year	For
4.	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2017 FISCAL YEAR.	Mgmt	For	For

BRISTOL-MYERS SQUIBB COMPANY

Security: 110122108 Agenda Number: 934547538

Ticker: BMY Meeting Type: Annual

ISIN: US1101221083 Meeting Date: 5/2/2017

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	ELECTION OF DIRECTOR: P. J. ARDUINI	Mgmt	For	For
1B.	ELECTION OF DIRECTOR: R. J. BERTOLINI	Mgmt	For	For
1C.	ELECTION OF DIRECTOR: G. CAFORIO, M.D.	Mgmt	For	For
1D.	ELECTION OF DIRECTOR: M. W. EMMENS	Mgmt	For	For
1E.	ELECTION OF DIRECTOR: L. H. GLIMCHER, M.D.	Mgmt	For	For
1F.	ELECTION OF DIRECTOR: M. GROBSTEIN	Mgmt	For	For
1G.	ELECTION OF DIRECTOR: A. J. LACY	Mgmt	For	For
1H.	ELECTION OF DIRECTOR: D. C. PALIWAL	Mgmt	For	For
11.	ELECTION OF DIRECTOR: T. R. SAMUELS	Mgmt	For	For
1J.	ELECTION OF DIRECTOR: G. L. STORCH	Mgmt	For	For
1K.	ELECTION OF DIRECTOR: V. L. SATO, PH.D.	Mgmt	For	For
2.	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Mgmt	For	For
3.	ADVISORY VOTE ON THE FREQUENCY OF THE ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Mgmt	1 Year	For
4.	RE-APPROVAL OF THE MATERIALS TERMS OF THE PERFORMANCE-BASED AWARDS UNDER THE COMPANY'S 2012 STOCK AWARD AND INCENTIVE PLAN (AS AMENDED).	Mgmt	For	For
5.	APPROVAL OF AN AMENDMENT TO THE COMPANY'S 2012 STOCK AWARD AND INCENTIVE PLAN.	Mgmt	For	For
6.	RATIFICATION OF THE APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	For	For

Shr

SHAREHOLDER PROPOSAL TO LOWER
THE SHARE OWNERSHIP THRESHOLD TO
CALL SPECIAL SHAREHOLDER
MEETINGS.

CELGENE CORPORATION

7.

Security: 151020104
Ticker: CELG

ISIN: US1510201049

Agenda Number: 934609023

Meeting Type: Annual

Meeting Date: 6/14/2017

	ISIN. US1310201049		weeting Date. 6/14/2017		
Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIREC	TOR			
	1	ROBERT J. HUGIN	Mgmt	No vote	
	2	MARK J. ALLES	Mgmt	No vote	
	3	RICHARD W BARKER D PHIL	Mgmt	No vote	
	4	MICHAEL W. BONNEY	Mgmt	No vote	
	5	MICHAEL D. CASEY	Mgmt	No vote	
	6	CARRIE S. COX	Mgmt	No vote	
	7	MICHAEL A. FRIEDMAN, MD	Mgmt	No vote	
	8	JULIA A. HALLER, M.D.	Mgmt	No vote	
	9	GILLA S. KAPLAN, PH.D.	Mgmt	No vote	
	10	JAMES J. LOUGHLIN	Mgmt	No vote	
	11	ERNEST MARIO, PH.D.	Mgmt	No vote	
2.	KPMG INDEPI ACCOL	CATION OF THE APPOINTMENT OF LLP AS THE COMPANY'S ENDENT REGISTERED PUBLIC JNTING FIRM FOR THE FISCAL ENDING DECEMBER 31, 2017.	Mgmt	No vote	
3.	RESTA	OVAL OF AN AMENDMENT AND TEMENT OF THE COMPANY'S (INCENTIVE PLAN.	Mgmt	No vote	

APPROVAL, BY NON-BINDING VOTE, OF 4. Mgmt No vote **EXECUTIVE COMPENSATION OF THE** COMPANY'S NAMED EXECUTIVE OFFICERS. TO RECOMMEND, BY NON-BINDING 5. Mgmt No vote VOTE, THE FREQUENCY OF EXECUTIVE COMPENSATION VOTES. STOCKHOLDER PROPOSAL TO REQUEST Shr 6. No vote A BY-LAW PROVISION LIMITING MANAGEMENT'S ACCESS TO VOTE TALLIES PRIOR TO THE ANNUAL MEETING WITH RESPECT TO CERTAIN EXECUTIVE PAY MATTERS, DESCRIBED IN MORE DETAIL IN THE PROXY STATEMENT.

ELI LILLY AND COMPANY

Security: 532457108 **Agenda Number:** 934535494

Ticker: LLY Meeting Type: Annual

ISIN: US5324571083 Meeting Date: 5/1/2017

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	ELECTION OF DIRECTOR: M. L. ESKEW	Mgmt	For	For
1B.	ELECTION OF DIRECTOR: W. G. KAELIN, JR.	Mgmt	For	For
1C.	ELECTION OF DIRECTOR: J. C. LECHLEITER	Mgmt	For	For
1D.	ELECTION OF DIRECTOR: D. A. RICKS	Mgmt	For	For
1E.	ELECTION OF DIRECTOR: M. S. RUNGE	Mgmt	For	For
2.	ADVISORY VOTE ON COMPENSATION PAID TO THE COMPANY'S NAMED EXECUTIVE OFFICERS.	Mgmt	For	For
3.	ADVISORY VOTE REGARDING THE FREQUENCY OF ADVISORY VOTES ON COMPENSATION PAID TO THE COMPANY'S NAMED EXECUTIVE OFFICERS.	Mgmt	1 Year	For
4.	RATIFICATION OF THE APPOINTMENT BY THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS OF ERNST & YOUNG LLP AS PRINCIPAL INDEPENDENT AUDITOR FOR 2017.	Mgmt	For	For
5.	APPROVE AMENDMENT TO THE LILLY DIRECTORS' DEFERRAL PLAN.	Mgmt	For	For

For

GILEAD SCIENCES, INC.

6.

Security: 375558103 **Agenda Number:** 934558810

Ticker: GILD Meeting Type: Annual ISIN: US3755581036 Meeting Date: 5/10/2017

For/Against Management's Prop. # **Proposal** Proposed by **Proposal Vote** Recommendation ELECTION OF DIRECTOR: JOHN F. 1A. Mgmt For For COGAN, PH.D. 1B. ELECTION OF DIRECTOR: KELLY A. For For Mgmt KRAMER 1C. ELECTION OF DIRECTOR: KEVIN E. Mgmt For For **LOFTON** 1D. ELECTION OF DIRECTOR: JOHN C. Mgmt For For MARTIN, PH.D. 1E. ELECTION OF DIRECTOR: JOHN F. For Mgmt For MILLIGAN, PH.D. 1F. ELECTION OF DIRECTOR: NICHOLAS G. Mgmt For For MOORE 1G. ELECTION OF DIRECTOR: RICHARD J. Mgmt For For WHITLEY, M.D ELECTION OF DIRECTOR: GAYLE E. 1H. Mgmt For For WILSON 11. **ELECTION OF DIRECTOR: PER WOLD-**Mgmt For For OLSEN RATIFICATION OF THE SELECTION OF 2. Mgmt For For INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM. 3. RESTATEMENT OF THE GILEAD Mgmt For For SCIENCES, INC. 2004 EQUITY INCENTIVE PLAN. ADVISORY VOTE TO APPROVE THE Mgmt COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS. ADVISORY VOTE AS TO THE FREQUENCY 5. Mgmt 1 Year For OF FUTURE ADVISORY SHAREHOLDER VOTES ON EXECUTIVE COMPENSATION.

6. STOCKHOLDER PROPOSAL REQUESTING Shr Against For THAT THE BOARD TAKE STEPS TO PERMIT STOCKHOLDER ACTION BY WRITTEN CONSENT. 7. STOCKHOLDER PROPOSAL REQUESTING Shr For Against THAT THE BOARD ADOPT A POLICY THAT THE CHAIRMAN OF THE BOARD OF DIRECTORS BE AN INDEPENDENT DIRECTOR.

GLAXOSMITHKLINE PLC

Security: 37733W105 **Agenda Number:** 934573254

Ticker: GSK Meeting Type: Annual

ISIN: US37733W1053 **Meeting Date:** 5/4/2017

ISIN: US37733W1053		Meeting Date: 5/4/2017			
Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	TO RECEIVE AND ADOPT THE 2016 ANNUAL REPORT	Mgmt	No vote		
2.	TO APPROVE THE ANNUAL REPORT ON REMUNERATION	Mgmt	No vote		
3.	TO APPROVE THE REMUNERATION POLICY	Mgmt	No vote		
4.	TO ELECT EMMA WALMSLEY AS A DIRECTOR	Mgmt	No vote		
5.	TO ELECT DR VIVIENNE COX AS A DIRECTOR	Mgmt	No vote		
6.	TO ELECT DR PATRICK VALLANCE AS A DIRECTOR	Mgmt	No vote		
7.	TO RE-ELECT PHILIP HAMPTON AS A DIRECTOR	Mgmt	No vote		
8.	TO RE-ELECT PROFESSOR SIR ROY ANDERSON AS A DIRECTOR	Mgmt	No vote		
9.	TO RE-ELECT VINDI BANGA AS A DIRECTOR	Mgmt	No vote		
10.	TO RE-ELECT SIMON DINGEMANS AS A DIRECTOR	Mgmt	No vote		
11.	TO RE-ELECT LYNN ELSENHANS AS A DIRECTOR	Mgmt	No vote		
12.	TO RE-ELECT DR JESSE GOODMAN AS A DIRECTOR	Mgmt	No vote		

13.	TO RE-ELECT JUDY LEWENT AS A DIRECTOR	Mgmt	No vote
14.	TO RE-ELECT URS ROHNER AS A DIRECTOR	Mgmt	No vote
15.	TO RE-APPOINT AUDITORS	Mgmt	No vote
16.	TO DETERMINE REMUNERATION OF AUDITORS	Mgmt	No vote
17.	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE DONATIONS TO POLITICAL ORGANISATIONS AND INCUR POLITICAL EXPENDITURE	Mgmt	No vote
18.	TO AUTHORISE ALLOTMENT OF SHARES	Mgmt	No vote
19.	TO DISAPPLY PRE-EMPTION RIGHTS - GENERAL POWER (SPECIAL RESOLUTION)	Mgmt	No vote
20.	TO DISAPPLY PRE-EMPTION RIGHTS - IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT (SPECIAL RESOLUTION)	Mgmt	No vote
21.	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES (SPECIAL RESOLUTION)	Mgmt	No vote
22.	TO AUTHORISE EXEMPTION FROM STATEMENT OF NAME OF SENIOR STATUTORY AUDITOR	Mgmt	No vote
23.	TO AUTHORISE REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM (SPECIAL RESOLUTION)	Mgmt	No vote
24.	TO APPROVE THE GLAXOSMITHKLINE 2017 PERFORMANCE SHARE PLAN	Mgmt	No vote
25.	TO APPROVE THE GLAXOSMITHKLINE 2017 DEFERRED ANNUAL BONUS PLAN	Mgmt	No vote

 Security:
 478160104
 Agenda Number: 934537284

 Ticker:
 JNJ
 Meeting Type: Annual

 ISIN:
 US4781601046
 Meeting Date: 4/27/2017

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	ELECTION OF DIRECTOR: MARY C. BECKERLE	Mgmt	For	For

1B.	ELECTION OF DIRECTOR: D. SCOTT DAVIS	Mgmt	For	For
1C.	ELECTION OF DIRECTOR: IAN E. L. DAVIS	Mgmt	For	For
1D.	ELECTION OF DIRECTOR: ALEX GORSKY	Mgmt	For	For
1E.	ELECTION OF DIRECTOR: MARK B. MCCLELLAN	Mgmt	For	For
1F.	ELECTION OF DIRECTOR: ANNE M. MULCAHY	Mgmt	For	For
1G.	ELECTION OF DIRECTOR: WILLIAM D. PEREZ	Mgmt	For	For
1H.	ELECTION OF DIRECTOR: CHARLES PRINCE	Mgmt	For	For
11.	ELECTION OF DIRECTOR: A. EUGENE WASHINGTON	Mgmt	For	For
1J.	ELECTION OF DIRECTOR: RONALD A. WILLIAMS	Mgmt	For	For
2.	ADVISORY VOTE ON FREQUENCY OF VOTING TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	Mgmt	1 Year	For
3.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	Mgmt	For	For
4.	RE-APPROVAL OF THE MATERIAL TERMS OF PERFORMANCE GOALS UNDER THE 2012 LONG-TERM INCENTIVE PLAN	Mgmt	For	For
5.	RATIFICATION OF APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2017	Mgmt	For	For
6.	SHAREHOLDER PROPOSAL - INDEPENDENT BOARD CHAIRMAN	Shr	Against	For

MEDTRONIC PLC

Agenda Number: 934492113 **Security:** G5960L103 Ticker: MDT Meeting Type: Annual **ISIN:** IE00BTN1Y115

Meeting Date: 12/9/2016

Prop. # For/Against Management's Recommendation **Proposal Vote** Proposal Proposed by

1A.	ELECTION OF DIRECTOR: RICHARD H. ANDERSON	Mgmt	For	For
1B.	ELECTION OF DIRECTOR: CRAIG ARNOLD	Mgmt	For	For
1C.	ELECTION OF DIRECTOR: SCOTT C. DONNELLY	Mgmt	For	For
1D.	ELECTION OF DIRECTOR: RANDALL HOGAN III	Mgmt	For	For
1E.	ELECTION OF DIRECTOR: OMAR ISHRAK	Mgmt	For	For
1F.	ELECTION OF DIRECTOR: SHIRLEY A. JACKSON, PH.D.	Mgmt	For	For
1G.	ELECTION OF DIRECTOR: MICHAEL O. LEAVITT	Mgmt	For	For
1H.	ELECTION OF DIRECTOR: JAMES T. LENEHAN	Mgmt	For	For
11.	ELECTION OF DIRECTOR: ELIZABETH NABEL, M.D.	Mgmt	For	For
1J.	ELECTION OF DIRECTOR: DENISE M. O'LEARY	Mgmt	For	For
1K.	ELECTION OF DIRECTOR: KENDALL J. POWELL	Mgmt	For	For
1L.	ELECTION OF DIRECTOR: ROBERT C. POZEN	Mgmt	For	For
1M.	ELECTION OF DIRECTOR: PREETHA REDDY	Mgmt	For	For
2.	TO RATIFY THE RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS MEDTRONIC'S INDEPENDENT AUDITOR FOR FISCAL YEAR 2017 AND AUTHORIZE THE BOARD OF DIRECTORS, ACTING THROUGH THE AUDIT COMMITTEE, TO SET ITS REMUNERATION.	Mgmt	For	For
3.	TO APPROVE IN A NON-BINDING ADVISORY VOTE, NAMED EXECUTIVE OFFICER COMPENSATION (A "SAY-ON-PAY" VOTE).	Mgmt	For	For
4.	TO APPROVE AMENDMENTS TO MEDTRONIC'S ARTICLES OF ASSOCIATION TO IMPLEMENT "PROXY ACCESS".	Mgmt	For	For

5A.	TO APPROVE AMENDMENTS TO MEDTRONIC'S: ARTICLES OF ASSOCIATION TO MAKE CERTAIN ADMINISTRATIVE CHANGES.	Mgmt	For	For
5B.	TO APPROVE AMENDMENTS TO MEDTRONIC'S: MEMORANDUM OF ASSOCIATION TO MAKE CERTAIN ADMINISTRATIVE CHANGES.	Mgmt	For	For
6.	TO APPROVE AMENDMENTS TO MEDTRONIC'S ARTICLES OF ASSOCIATION TO CLARIFY THE BOARD'S SOLE AUTHORITY TO DETERMINE ITS SIZE WITHIN THE FIXED LIMITS IN THE ARTICLES OF ASSOCIATION.		For	

MERCK & CO., INC.

Security: 58933Y105 Agenda Number: 934581439 Meeting Type: Annual Ticker: MRK

ISIN: US58933Y1055		Meeting Date: 5/23/2017			
Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	ELECTION OF DIRECTOR: LESLIE A. BRUN	Mgmt	No vote		
1B.	ELECTION OF DIRECTOR: THOMAS R. CECH	Mgmt	No vote		
1C.	ELECTION OF DIRECTOR: PAMELA J. CRAIG	Mgmt	No vote		
1D.	ELECTION OF DIRECTOR: KENNETH C. FRAZIER	Mgmt	No vote		
1E.	ELECTION OF DIRECTOR: THOMAS H. GLOCER	Mgmt	No vote		
1F.	ELECTION OF DIRECTOR: ROCHELLE B. LAZARUS	Mgmt	No vote		
1G.	ELECTION OF DIRECTOR: JOHN H. NOSEWORTHY	Mgmt	No vote		
1H.	ELECTION OF DIRECTOR: CARLOS E. REPRESAS	Mgmt	No vote		
11.	ELECTION OF DIRECTOR: PAUL B. ROTHMAN	Mgmt	No vote		
1J.	ELECTION OF DIRECTOR: PATRICIA F. RUSSO	Mgmt	No vote		
1K.	ELECTION OF DIRECTOR: CRAIG B. THOMPSON	Mgmt	No vote		

1L.	ELECTION OF DIRECTOR: WENDELL P. WEEKS	Mgmt	No vote
1M.	ELECTION OF DIRECTOR: PETER C. WENDELL	Mgmt	No vote
2.	NON-BINDING ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Mgmt	No vote
3.	NON-BINDING ADVISORY VOTE ON THE FREQUENCY OF FUTURE VOTES TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Mgmt	No vote
4.	RATIFICATION OF THE APPOINTMENT OF THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2017.	Mgmt	No vote
5.	SHAREHOLDER PROPOSAL REQUESTING AN INDEPENDENT BOARD CHAIRMAN.	Shr	No vote
6.	SHAREHOLDER PROPOSAL REQUESTING IMPLEMENTATION OF A SET OF EMPLOYEE PRACTICES IN ISRAEL/PALESTINE.	Shr	No vote
7.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CONDUCTING BUSINESS IN CONFLICT-AFFECTED AREAS.	Shr	No vote
8.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON BOARD OVERSIGHT OF PRODUCT SAFETY AND QUALITY.	Shr	No vote

NOVARTIS AG

Security:66987V109Agenda Number:934527625Ticker:NVSMeeting Type:Annual

icker: NVS Meeting Type: Annual ISIN: US66987V1098 Meeting Date: 2/28/2017

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	APPROVAL OF THE OPERATING AND FINANCIAL REVIEW OF NOVARTIS AG, THE FINANCIAL STATEMENTS OF NOVARTIS AG AND THE GROUP CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2016 FINANCIAL YEAR	Mgmt	For	For
2.	DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE	Mgmt	For	For

3.	APPROPRIATION OF AVAILABLE EARNINGS OF NOVARTIS AG AS PER BALANCE SHEET AND DECLARATION OF DIVIDEND	Mgmt	For	For
4.	REDUCTION OF SHARE CAPITAL	Mgmt	For	For
5A.	BINDING VOTE ON TOTAL COMPENSATION FOR MEMBERS OF THE BOARD OF DIRECTORS FROM THE 2017 ANNUAL GENERAL MEETING TO THE 2018 ANNUAL GENERAL MEETING	Mgmt	For	For
5B.	BINDING VOTE ON TOTAL COMPENSATION FOR MEMBERS OF THE EXECUTIVE COMMITTEE FOR THE NEXT FINANCIAL YEAR, I.E. 2018	Mgmt	For	For
5C.	ADVISORY VOTE ON THE 2016 COMPENSATION REPORT	Mgmt	For	For
6A.	RE-ELECTION AS CHAIRMAN OF THE BOARD OF DIRECTOR: JOERG REINHARDT, PH.D.	Mgmt	For	For
6B.	RE-ELECTION OF DIRECTOR: NANCY C. ANDREWS, M.D., PH.D.	Mgmt	For	For
6C.	RE-ELECTION OF DIRECTOR: DIMITRI AZAR, M.D.	Mgmt	For	For
6D.	RE-ELECTION OF DIRECTOR: TON BUECHNER	Mgmt	For	For
6E.	RE-ELECTION OF DIRECTOR: SRIKANT DATAR, PH.D.	Mgmt	For	For
6F.	RE-ELECTION OF DIRECTOR: ELIZABETH DOHERTY	Mgmt	For	For
6G.	RE-ELECTION OF DIRECTOR: ANN FUDGE	Mgmt	For	For
6H.	RE-ELECTION OF DIRECTOR: PIERRE LANDOLT, PH.D.	Mgmt	For	For
61.	RE-ELECTION OF DIRECTOR: ANDREAS VON PLANTA, PH.D.	Mgmt	For	For
6J.	RE-ELECTION OF DIRECTOR: CHARLES L. SAWYERS, M.D.	Mgmt	For	For
6K.	RE-ELECTION OF DIRECTOR: ENRICO VANNI, PH.D.	Mgmt	For	For
6L.	RE-ELECTION OF DIRECTOR: WILLIAM T. WINTERS	Mgmt	For	For

6M.	RE-ELECTION OF DIRECTOR: FRANS VAN HOUTEN	Mgmt	For	For
7A.	RE-ELECTION TO THE COMPENSATION COMMITTEE: SRIKANT DATAR, PH.D.	Mgmt	For	For
7B.	RE-ELECTION TO THE COMPENSATION COMMITTEE: ANN FUDGE	Mgmt	For	For
7C.	RE-ELECTION TO THE COMPENSATION COMMITTEE: ENRICO VANNI, PH.D.	Mgmt	For	For
7D.	RE-ELECTION TO THE COMPENSATION COMMITTEE: WILLIAM T. WINTERS	Mgmt	For	For
8.	RE-ELECTION OF THE STATUTORY AUDITOR	Mgmt	For	For
9.	RE-ELECTION OF THE INDEPENDENT PROXY		For	
10.	GENERAL INSTRUCTIONS IN CASE OF ALTERNATIVE MOTIONS UNDER THE AGENDA ITEMS PUBLISHED IN THE NOTICE OF ANNUAL GENERAL MEETING, AND/OR OF MOTIONS RELATING TO ADDITIONAL AGENDA ITEMS ACCORDING TO ARTICLE 700 PARAGRAPH 3 OF THE SWISS CODE OF OBLIGATIONS IF ALTERNATIVE MOTIONS UNDER THE AGENDA ITEMS PUBLISHED IN THE NOTICE OF ANNUAL GENERAL MEETING AND/OR MOTIONS RELATING TO ADDITIONAL AGENDA ITEMS ACCORDING TO ARTICLE 700 PARAGRAPH 3 OF THE SWISS CODE OF OBLIGATIONS ARE(DUE TO SPACE LIMITS, SEE PROXY MATERIAL FOR FULL PROPOSAL).	Mgmt	Abstain	For

PFIZER INC.

Security:717081103Agenda Number:934540798Ticker:PFEMeeting Type:Annual

ISIN: US7170811035 Meeting Date: 4/27/2017

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	ELECTION OF DIRECTOR: DENNIS A. AUSIELLO	Mgmt	For	For
1B.	ELECTION OF DIRECTOR: RONALD E. BLAYLOCK	Mgmt	For	For
1C.	ELECTION OF DIRECTOR: W. DON CORNWELL	Mgmt	For	For
1D.	ELECTION OF DIRECTOR: JOSEPH J. ECHEVARRIA	Mgmt	For	For

1E.	ELECTION OF DIRECTOR: FRANCES D. FERGUSSON	Mgmt	For	For
1F.	ELECTION OF DIRECTOR: HELEN H. HOBBS	Mgmt	For	For
1G.	ELECTION OF DIRECTOR: JAMES M. KILTS	Mgmt	For	For
1H.	ELECTION OF DIRECTOR: SHANTANU NARAYEN	Mgmt	For	For
11.	ELECTION OF DIRECTOR: SUZANNE NORA JOHNSON	Mgmt	For	For
1J.	ELECTION OF DIRECTOR: IAN C. READ	Mgmt	For	For
1K.	ELECTION OF DIRECTOR: STEPHEN W. SANGER	Mgmt	For	For
1L.	ELECTION OF DIRECTOR: JAMES C. SMITH	Mgmt	For	For
2.	RATIFY THE SELECTION OF KPMG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2017	Mgmt	For	For
3.	ADVISORY APPROVAL OF EXECUTIVE COMPENSATION	Mgmt	For	For
4.	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION	Mgmt	1 Year	For
5.	SHAREHOLDER PROPOSAL REGARDING THE HOLY LAND PRINCIPLES	Shr	Against	For
6.	SHAREHOLDER PROPOSAL REGARDING SPECIAL SHAREOWNER MEETINGS	Shr	Against	For
7.	SHAREHOLDER PROPOSAL REGARDING INDEPENDENT CHAIR POLICY	Shr	Against	For

QUEST DIAGNOSTICS INCORPORATED

BRITELL, PH. D.

 Security:
 74834L100
 Agenda Number: 934561449

 Ticker:
 DGX
 Meeting Type: Annual

 ISIN:
 US74834L1008
 Meeting Date: 5/16/2017

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	ELECTION OF DIRECTOR: JENNE K.	Mgmt	For	For

1B.	ELECTION OF DIRECTOR: VICKY B. GREGG	Mgmt	For	For
1C.	ELECTION OF DIRECTOR: JEFFREY M. LEIDEN, M.D., PH. D.	Mgmt	For	For
1D.	ELECTION OF DIRECTOR: TIMOTHY L. MAIN	Mgmt	For	For
1E.	ELECTION OF DIRECTOR: GARY M. PFEIFFER	Mgmt	For	For
1F.	ELECTION OF DIRECTOR: TIMOTHY M. RING	Mgmt	For	For
1G.	ELECTION OF DIRECTOR: STEPHEN H. RUSCKOWSKI	Mgmt	For	For
1H.	ELECTION OF DIRECTOR: DANIEL C. STANZIONE, PH. D.	Mgmt	For	For
11.	ELECTION OF DIRECTOR: GAIL R. WILENSKY, PH. D.	Mgmt	For	For
2.	AN ADVISORY RESOLUTION TO APPROVE THE EXECUTIVE OFFICER COMPENSATION DISCLOSED IN THE COMPANY'S 2017 PROXY STATEMENT	Mgmt	For	For
3.	AN ADVISORY VOTE TO RECOMMEND THE FREQUENCY OF THE STOCKHOLDER ADVISORY VOTE TO APPROVE EXECUTIVE OFFICER COMPENSATION	Mgmt	1 Year	For
4.	RATIFICATION OF THE APPOINTMENT OF OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2017	Mgmt	For	For
5.	APPROVAL OF AMENDMENTS TO THE AMENDED AND RESTATED LONG-TERM INCENTIVE PLAN FOR NON-EMPLOYEE DIRECTORS		For	

STRYKER CORPORATION

 Security:
 863667101
 Agenda Number: 934547956

 Ticker:
 SYK
 Meeting Type: Annual

 ISIN:
 US8636671013
 Meeting Date: 5/3/2017

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	ELECTION OF DIRECTOR: HOWARD E. COX, JR.	Mgmt	For	For
1B.	ELECTION OF DIRECTOR: SRIKANT M. DATAR, PH.D.	Mgmt	For	For

1C.	ELECTION OF DIRECTOR: ROCH DOLIVEUX, DVM	Mgmt	For	For
1D.	ELECTION OF DIRECTOR: LOUISE L. FRANCESCONI	Mgmt	For	For
1E.	ELECTION OF DIRECTOR: ALLAN C. GOLSTON (LEAD INDEPENDENT DIRECTOR)	Mgmt	For	For
1F.	ELECTION OF DIRECTOR: KEVIN A. LOBO(CHAIRMAN OF THE BOARD)	Mgmt	For	For
1G.	ELECTION OF DIRECTOR: ANDREW K. SILVERNAIL	Mgmt	For	For
1H.	ELECTION OF DIRECTOR: RONDA E. STRYKER	Mgmt	For	For
2.	RATIFY APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2017.	Mgmt	For	For
3.	APPROVE THE 2011 LONG-TERM INCENTIVE PLAN, AS AMENDED AND RESTATED.	Mgmt	For	For
4.	APPROVE THE 2011 PERFORMANCE INCENTIVE AWARD PLAN, AS AMENDED AND RESTATED.	Mgmt	For	For
5.	APPROVE THE 2008 EMPLOYEE STOCK PURCHASE PLAN, AS AMENDED AND RESTATED.	Mgmt	For	For
6.	RE-APPROVE THE MATERIAL TERMS OF THE PERFORMANCE GOALS UNDER THE EXECUTIVE BONUS PLAN.	Mgmt	For	For
7.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	For	For
8.	ADVISORY VOTE ON FREQUENCY OF FUTURE ADVISORY VOTES ON NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	1 Year	For

UNITEDHEALTH GROUP INCORPORATED

Security:91324P102Agenda Number:934600013Ticker:UNHMeeting Type:Annual

ISIN: US91324P1021 Meeting Date: 6/5/2017

Prop. # Proposal Vote For/Against Management's Recommendation

1A.	ELECTION OF DIRECTOR: WILLIAM C. BALLARD, JR.	Mgmt	No vote
1B.	ELECTION OF DIRECTOR: RICHARD T. BURKE	Mgmt	No vote
1C.	ELECTION OF DIRECTOR: TIMOTHY P. FLYNN	Mgmt	No vote
1D.	ELECTION OF DIRECTOR: STEPHEN J. HEMSLEY	Mgmt	No vote
1E.	ELECTION OF DIRECTOR: MICHELE J. HOOPER	Mgmt	No vote
1F.	ELECTION OF DIRECTOR: RODGER A. LAWSON	Mgmt	No vote
1G.	ELECTION OF DIRECTOR: GLENN M. RENWICK	Mgmt	No vote
1H.	ELECTION OF DIRECTOR: KENNETH I. SHINE, M.D.	Mgmt	No vote
11.	ELECTION OF DIRECTOR: GAIL R. WILENSKY, PH.D.	Mgmt	No vote
2.	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION.	Mgmt	No vote
3.	ADVISORY APPROVAL OF THE FREQUENCY OF HOLDING FUTURE SAY-ON-PAY VOTES.	Mgmt	No vote
4.	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE COMPANY FOR THE YEAR ENDING DECEMBER 31, 2017.	Mgmt	No vote
5.	THE SHAREHOLDER PROPOSAL SET FORTH IN THE PROXY STATEMENT REQUESTING ADDITIONAL LOBBYING DISCLOSURE, IF PROPERLY PRESENTED AT THE 2017 ANNUAL MEETING OF SHAREHOLDERS.		No vote

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 Security:
 98978V103
 Agenda Number: 934559634

 Ticker:
 ZTS
 Meeting Type: Annual

 ISIN:
 US98978V1035
 Meeting Date: 5/11/2017

Prop. # Proposal Vote For/Against Management's Recommendation

1A.	ELECTION OF DIRECTOR: GREGORY NORDEN	Mgmt	For	For
1B.	ELECTION OF DIRECTOR: LOUISE M. PARENT	Mgmt	For	For
1C.	ELECTION OF DIRECTOR: ROBERT W. SCULLY	Mgmt	For	For
2.	ADVISORY VOTE TO APPROVE OUR EXECUTIVE COMPENSATION (SAY ON PAY).	Mgmt	For	For
3.	RATIFICATION OF APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2017.	Mgmt	For	For