

Harvest European Leaders Income ETF

HEUR

Meeting Date Range: March 06, 2018 to June 30, 2018

Proxy Voting Report

ABB LTD				
Security: H0010V101 Ticker: ABBN ISIN: CH0012221716		Agenda Number: 709011554 Meeting Type: AGM Meeting Date: 3/29/2018		
Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1	APPROVAL OF THE MANAGEMENT REPORT, THE CONSOLIDATED FINANCIAL STATEMENTS AND THE ANNUAL FINANCIAL STATEMENTS FOR 2017	Mgmt	No vote	
2	CONSULTATIVE VOTE ON THE 2017 COMPENSATION REPORT	Mgmt	No vote	
3	DISCHARGE OF THE BOARD OF DIRECTORS AND THE PERSONS ENTRUSTED WITH MANAGEMENT	Mgmt	No vote	
4	APPROPRIATION OF EARNINGS: A DIVIDEND OF CHF 0.78 GROSS PER REGISTERED SHARE BE DISTRIBUTED	Mgmt	No vote	
5.1	AMENDMENT TO THE ARTICLES OF INCORPORATION: ADDITION TO ARTICLE 2: PURPOSE	Mgmt	No vote	
5.2	AMENDMENT TO THE ARTICLES OF INCORPORATION: DELETION OF SECTION 9: TRANSITIONAL PROVISIONS/ARTICLE 42	Mgmt	No vote	
6.1	BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION OF THE BOARD OF DIRECTORS FOR THE NEXT TERM OF OFFICE, I.E. FROM THE 2018 ANNUAL GENERAL MEETING TO THE 2019 ANNUAL GENERAL MEETING	Mgmt	No vote	
6.2	BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION OF THE EXECUTIVE COMMITTEE FOR THE FOLLOWING FINANCIAL YEAR, I.E. 2019	Mgmt	No vote	
7.1	ELECTION TO THE BOARD OF DIRECTORS: MATTI ALAHUHTA, AS DIRECTOR	Mgmt	No vote	
7.2	ELECTION TO THE BOARD OF DIRECTORS: GUNNAR BROCK, AS DIRECTOR	Mgmt	No vote	
7.3	ELECTION TO THE BOARD OF DIRECTORS: DAVID CONSTABLE, AS DIRECTOR	Mgmt	No vote	
7.4	ELECTION TO THE BOARD OF DIRECTORS: FREDERICO FLEURY CURADO, AS DIRECTOR	Mgmt	No vote	
7.5	ELECTION TO THE BOARD OF DIRECTORS: LARS FOERBERG, AS DIRECTOR	Mgmt	No vote	
7.6	ELECTION TO THE BOARD OF DIRECTORS: JENNIFER XIN-ZHE LI, AS DIRECTOR	Mgmt	No vote	
7.7	ELECTION TO THE BOARD OF DIRECTORS: GERALDINE MATCHETT, AS DIRECTOR	Mgmt	No vote	
7.8	ELECTION TO THE BOARD OF DIRECTORS: DAVID MELINE, AS DIRECTOR	Mgmt	No vote	
7.9	ELECTION TO THE BOARD OF DIRECTORS: SATISH PAI, AS DIRECTOR	Mgmt	No vote	

7.10	ELECTION TO THE BOARD OF DIRECTORS: JACOB WALLENBERG, AS DIRECTOR	Mgmt	No vote
7.11	ELECTION OF PETER VOSER AS DIRECTOR AND CHAIRMAN OF THE BOARD OF DIRECTORS	Mgmt	No vote
8.1	ELECTION TO THE COMPENSATION COMMITTEE: DAVID CONSTABLE	Mgmt	No vote
8.2	ELECTION TO THE COMPENSATION COMMITTEE: FREDERICO FLEURY CURADO	Mgmt	No vote
8.3	ELECTION TO THE COMPENSATION COMMITTEE: JENNIFER XIN-ZHE LI	Mgmt	No vote
9	ELECTION OF THE INDEPENDENT PROXY: DR. HANS ZEHNDER, BADEN	Mgmt	No vote
10	ELECTION OF THE AUDITORS: KPMG AG, ZURICH	Mgmt	No vote

ACCOR SA, COURCOURONNES

Security: F00189120

Ticker: AC

ISIN: FR0000120404

Agenda Number: 709098998

Meeting Type: MIX

Meeting Date: 4/20/2018

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
O.1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2017	Mgmt	No vote	
O.2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2017	Mgmt	No vote	
O.3	ALLOCATION OF INCOME AND DISTRIBUTION OF THE DIVIDEND	Mgmt	No vote	
O.4	SETTING OF THE ANNUAL AMOUNT OF THE ATTENDANCE FEES	Mgmt	No vote	
O.5	APPROVAL OF THE RENEWAL OF REGULATED COMMITMENTS FOR THE BENEFIT OF MR. SEBASTIEN BAZIN	Mgmt	No vote	
O.6	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR ATTRIBUTED TO MR. SEBASTIEN BAZIN FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2017 (SAY ON PAY EX POST)	Mgmt	No vote	
O.7	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR ATTRIBUTED TO MR. SVEN BOINET FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2017 (SAY ON PAY EX POST)	Mgmt	No vote	
O.8	APPROVAL OF THE PRINCIPLES AND CRITERIA FOR DETERMINATION, DISTRIBUTION AND ALLOCATION OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND ATTRIBUTABLE TO CHAIRMAN AND CHIEF EXECUTIVE OFFICER OF THE COMPANY FOR THE FINANCIAL YEAR 2018 (SAY ON PAY EX ANTE)	Mgmt	No vote	

O.9	APPROVAL OF THE PRINCIPLES AND CRITERIA FOR DETERMINATION, DISTRIBUTION AND ALLOCATION OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND ATTRIBUTABLE TO DEPUTY CHIEF EXECUTIVE OFFICER OF THE COMPANY FOR THE FINANCIAL YEAR 2018 (SAY ON PAY EX ANTE)	Mgmt	No vote
O.10	APPROVAL OF THE SALE OF CONTROL OF ACCORINVEST GROUP SA	Mgmt	No vote
O.11	AUTHORIZATION TO THE BOARD OF DIRECTORS TO TRADE IN THE SHARES OF THE COMPANY	Mgmt	No vote
O.12	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARE SUBSCRIPTION WARRANTS TO BE FREELY ALLOCATED TO SHAREHOLDERS IN THE EVENT OF A PUBLIC OFFER INVOLVING THE COMPANY'S SHARES	Mgmt	No vote
E.13	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED WITH THE ISSUE OF SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL FOR THE BENEFIT OF EMPLOYEES WHO ARE MEMBERS OF COMPANY SAVINGS PLAN	Mgmt	No vote
O.14	POWERS TO CARRY OUT ALL LEGAL FORMALITIES	Mgmt	No vote

ASSA ABLOY AB

Security: W0817X204

Ticker: ASSA B

ISIN: SE0007100581

Agenda Number: 709073629

Meeting Type: AGM

Meeting Date: 4/26/2018

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1	OPENING OF THE ANNUAL GENERAL MEETING	Non-Voting		
2	ELECTION OF CHAIRMAN OF THE ANNUAL GENERAL MEETING: LARS	Non-Voting		
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting		
4	APPROVAL OF THE AGENDA	Non-Voting		
5	ELECTION OF TWO PERSONS TO APPROVE THE MINUTES	Non-Voting		
6	DETERMINATION OF WHETHER THE ANNUAL GENERAL MEETING HAS BEEN DULY CONVENED	Non-Voting		
7	REPORT BY THE PRESIDENT AND CEO, MR. NICO DELVAUX	Non-Voting		
8.A	PRESENTATION OF: THE ANNUAL REPORT AND THE AUDIT REPORT AS WELL AS THE CONSOLIDATED ACCOUNTS AND THE AUDIT REPORT FOR THE GROUP	Non-Voting		
8.B	PRESENTATION OF: THE AUDITOR'S STATEMENT REGARDING WHETHER THE GUIDELINES FOR REMUNERATION TO SENIOR MANAGEMENT ADOPTED ON THE PREVIOUS ANNUAL GENERAL MEETING HAVE BEEN COMPLIED WITH	Non-Voting		
8.C	PRESENTATION OF: THE BOARD OF DIRECTORS PROPOSAL REGARDING DISTRIBUTION OF PROFITS AND MOTIVATED STATEMENT	Non-Voting		
9.A	RESOLUTION REGARDING: ADOPTION OF THE STATEMENT OF INCOME AND THE BALANCE SHEET AS WELL AS THE CONSOLIDATED STATEMENT OF INCOME AND THE CONSOLIDATED BALANCE SHEET	Mgmt	No vote	

9.B	RESOLUTION REGARDING: DISPOSITIONS OF THE COMPANY'S PROFIT ACCORDING TO THE ADOPTED BALANCE SHEET: SEK 3.30 PER SHARE	Mgmt	No vote
9.C	RESOLUTION REGARDING: DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO	Mgmt	No vote
10	DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: EIGHT	Mgmt	No vote
11.A	DETERMINATION OF: FEES TO THE BOARD OF DIRECTORS	Mgmt	No vote
11.B	DETERMINATION OF: FEES TO THE AUDITOR	Mgmt	No vote
12.A	ELECTION OF THE BOARD OF DIRECTORS, CHAIRMAN OF THE BOARD OF DIRECTORS AND VICE CHAIRMAN OF THE BOARD OF DIRECTORS: RE- ELECTION OF LARS RENSTROM, CARL DOUGLAS, ULF EWALDSSON, EVA KARLSSON, BIRGITTA KLASEN, SOFIA SCHORLING HOGBERG AND JAN SVENSSON AS MEMBERS OF THE BOARD OF DIRECTORS. EVA LINDQVIST AND JOHAN MOLIN HAVE DECLINED RE- ELECTION. ELECTION OF LENA OLVING AS NEW MEMBER OF THE BOARD OF DIRECTORS. RE-ELECTION OF LARS RENSTROM AS CHAIRMAN OF THE BOARD OF DIRECTORS AND CARL DOUGLAS AS VICE CHAIRMAN	Mgmt	No vote
12.B	ELECTION OF THE AUDITOR: RE- ELECTION OF THE REGISTERED AUDIT FIRM PRICEWATERHOUSECOOPERS AB, IN ACCORDANCE WITH THE AUDIT COMMITTEE'S RECOMMENDATION, AS AUDITOR FOR THE TIME PERIOD UNTIL MEETING. PRICEWATERHOUSECOOPERS AB HAS NOTIFIED THAT, PROVIDED THAT THE NOMINATION COMMITTEE'S PROPOSAL IS ADOPTED BY THE ANNUAL GENERAL MEETING, AUTHORIZED PUBLIC ACCOUNTANT BO KARLSSON WILL REMAIN APPOINTED AS AUDITOR IN CHARGE	Mgmt	No vote
13	RESOLUTION REGARDING INSTRUCTIONS FOR APPOINTMENT OF NOMINATION COMMITTEE AND THE NOMINATION COMMITTEE'S ASSIGNMENT	Mgmt	No vote
14	RESOLUTION REGARDING GUIDELINES FOR REMUNERATION TO SENIOR MANAGEMENT	Mgmt	No vote
15	RESOLUTION REGARDING AUTHORIZATION TO REPURCHASE AND TRANSFER SERIES B SHARES IN THE COMPANY	Mgmt	No vote
16	RESOLUTION REGARDING LONG-TERM INCENTIVE PROGRAM	Mgmt	No vote
17	CLOSING OF THE ANNUAL GENERAL MEETING	Non-Voting	

BANCO SANTANDER, S.A.

Security: E19790109

Ticker: SAN

ISIN: ES0113900J37

Agenda Number: 708975721

Meeting Type: OGM

Meeting Date: 3/22/2018

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
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1.A	APPROVAL OF INDIVIDUAL AND CONSOLIDATED ANNUAL ACCOUNTS AND MANAGEMENT REPORTS	Mgmt	No vote
1.B	APPROVAL OF THE SOCIAL MANAGEMENT	Mgmt	No vote
2	ALLOCATION OF RESULTS	Mgmt	No vote
3.A	NUMBER OF DIRECTORS	Mgmt	No vote
3.B	APPOINTMENT OF MR ALVARO ANTONIO CARDOSO DE SOUZA AS DIRECTOR	Mgmt	No vote
3.C	RATIFICATION OF APPOINTMENT OF MR RAMIRO MATO GARCIA ANSORENA AS DIRECTOR	Mgmt	No vote
3.D	REELECTION OF MR CARLOS FERNANDEZ GONZALEZ AS DIRECTOR	Mgmt	No vote
3.E	REELECTION OF MR IGNACIO BENJUMEA CABEZA DE VACA AS DIRECTOR	Mgmt	No vote
3.F	REELECTION OF MR GUILLERMO DE LA DEHESA AS DIRECTOR	Mgmt	No vote
3.G	REELECTION OF MS SOL DAURELLA COMADRAN AS DIRECTOR	Mgmt	No vote
3.H	REELECTION OF MS HOMAIRA AKBARI AS DIRECTOR	Mgmt	No vote
4	AUTHORIZATION FOR THE ACQUISITION OF OWN SHARES	Mgmt	No vote
5.A	AMENDMENT OF ARTICLES 40 AND 41 OF THE BYLAWS	Mgmt	No vote
5.B	AMENDMENT OF ARTICLES 48,50,52, 53,54,54BIS AND 54TER OF THE BYLAWS	Mgmt	No vote
5.C	AMENDMENT OF ARTICLE 60 OF THE BYLAWS	Mgmt	No vote
6	DELEGATION TO THE BOARD OF DIRECTORS TO EXECUTE THE AGREEMENT TO INCREASE CAPITAL	Mgmt	No vote
7	AUTHORIZATION TO THE BOARD OF DIRECTORS TO INCREASE CAPITAL ONCE OR MORE TIMES DURING THREE YEARS, BY MONETARY CONTRIBUTION AND FOR A MAXIMUM NOMINAL AMOUNT OF 4,034,038,395.50 EUR	Mgmt	No vote
8	APPROVAL OF A CAPITAL INCREASE CHARGED TO RESERVES	Mgmt	No vote
9	REMUNERATION POLICY OF DIRECTORS	Mgmt	No vote
10	APPROVAL OF THE MAXIMUM AMOUNT FOR THE ANNUAL REMUNERATION FOR DIRECTORS	Mgmt	No vote
11	APPROVAL OF THE MAXIMUM RATIO BETWEEN FIXED AND VARIABLE REMUNERATION FOR DIRECTORS AND SPECIAL EMPLOYEES	Mgmt	No vote
12.A	VARIABLE REMUNERATION PLAN LINKED TO MULTI ANNUAL TARGETS	Mgmt	No vote
12.B	CONDITIONAL VARIABLE REMUNERATION PLAN	Mgmt	No vote
12.C	BUY OUTS POLICY	Mgmt	No vote
12.D	PLAN FOR UK EMPLOYEES	Mgmt	No vote
13	DELEGATION OF POWERS	Mgmt	No vote
14	CONSULTATIVE VOTE FOR THE ANNUAL REMUNERATION REPORT OF THE BOARD OF DIRECTORS	Mgmt	No vote

BASF SE

Security: D06216317

Ticker: BAS

ISIN: DE000BASF111

Agenda Number: 709126076

Meeting Type: AGM

Meeting Date: 5/4/2018

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
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1	PRESENTATION OF THE ADOPTED FINANCIAL STATEMENTS OF BASF SE AND THE APPROVED CONSOLIDATED FINANCIAL STATEMENTS OF THE BASF GROUP FOR THE FINANCIAL YEAR 2017; PRESENTATION OF THE MANagements REPORTS OF BASF SE AND THE BASF GROUP FOR THE FINANCIAL YEAR 2017 INCLUDING THE EXPLANATORY REPORTS ON THE DATA ACCORDING TO SECTIONS 289A.1 AND 315A.1 OF THE GERMAN COMMERCIAL CODE; PRESENTATION OF THE REPORT OF THE SUPERVISORY BOARD	Non-Voting	
2	ADOPTION OF A RESOLUTION ON THE APPROPRIATION OF PROFIT: THE DISTRIBUTABLE PROFIT OF EUR 3,129,844,171.69 SHALL BE APPROPRIATED AS FOLLOWS: PAYMENT OF A DIVIDEND OF EUR 3.10 PER NO-PAR SHARE EUR 282,560,220.29 SHALL BE ALLOTTED TO THE REVENUE RESERVES EX-DIVIDEND DATE: MAY 7, 2018 PAYABLE DATE: MAY 9, 2018	Mgmt	No vote
3	ADOPTION OF A RESOLUTION GIVING FORMAL APPROVAL TO THE ACTIONS OF THE MEMBERS OF THE SUPERVISORY BOARD	Mgmt	No vote
4	ADOPTION OF A RESOLUTION GIVING FORMAL APPROVAL TO THE ACTIONS OF THE MEMBERS OF THE BOARD OF EXECUTIVE DIRECTORS	Mgmt	No vote
5	APPOINTMENT OF THE AUDITOR FOR THE FINANCIAL YEAR 2018: KPMG AG WIRTSCHAFTSPRUEFUNGSGESELLSCHAFT	Mgmt	No vote
6	ADOPTION OF A RESOLUTION APPROVING THE COMPENSATION SYSTEM FOR THE MEMBERS OF THE BOARD OF EXECUTIVE DIRECTORS	Mgmt	No vote

BAYER AG

Security: D0712D163

Ticker: BAYN

ISIN: DE000BAY0017

Agenda Number: 709041886

Meeting Type: AGM

Meeting Date: 5/25/2018

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1	PRESENTATION OF THE ADOPTED ANNUAL FINANCIAL STATEMENTS AND THE APPROVED CONSOLIDATED FINANCIAL STATEMENTS, THE COMBINED MANAGEMENT REPORT, THE REPORT OF THE SUPERVISORY BOARD AND THE PROPOSAL BY THE BOARD OF MANAGEMENT ON THE USE OF THE DISTRIBUTABLE PROFIT FOR THE FISCAL YEAR 2017, AND RESOLUTION ON THE USE OF THE DISTRIBUTABLE PROFIT	Mgmt	No vote	
2	RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE BOARD OF MANAGEMENT	Mgmt	No vote	
3	RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE SUPERVISORY BOARD	Mgmt	No vote	
4	SUPERVISORY BOARD ELECTION: MR. NORBERT WINKELJOHANN	Mgmt	No vote	
5	ELECTION OF THE AUDITOR FOR THE ANNUAL FINANCIAL STATEMENTS AND FOR THE REVIEW OF THE HALF-YEARLY AND INTERIM FINANCIAL REPORTS: DELOITTE GMBH WIRTSCHAFTSPRUEFUNGSGESELLSCHAFT	Mgmt	No vote	

CAPGEMINI SE

Security: F4973Q101
Ticker: CAP
ISIN: FR0000125338

Agenda Number: 709099178
Meeting Type: MIX
Meeting Date: 5/23/2018

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
O.1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2017	Mgmt	No vote	
O.2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2017	Mgmt	No vote	
O.3	ALLOCATION OF INCOME AND SETTING OF THE DIVIDEND	Mgmt	No vote	
O.4	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED FOR THE FINANCIAL YEAR 2017 TO MR. PAUL HERMELIN, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Mgmt	No vote	
O.5	APPROVAL OF THE PRINCIPLES AND CRITERIA FOR DETERMINING, ALLOCATING AND DISTRIBUTING THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND ATTRIBUTABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER AND THEIR APPLICATION IN THE CONTEXT OF THE RENEWAL OF FUNCTIONS OF THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Mgmt	No vote	
O.6	APPROVAL OF THE PRINCIPLES AND CRITERIA FOR DETERMINING, DISTRIBUTING AND ALLOCATING THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND ATTRIBUTABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICERS AND THEIR APPLICATION IN THE CONTEXT OF THE RENEWAL OF FUNCTIONS OF DEPUTY CHIEF EXECUTIVE OFFICERS	Mgmt	No vote	
O.7	APPROVAL OF REGULATED COMMITMENTS GOVERNED BY THE PROVISIONS OF ARTICLE L. 225-42-1 OF THE FRENCH COMMERCIAL CODE, MADE FOR THE BENEFIT OF MR. THIERRY DELAPORTE, DEPUTY CHIEF EXECUTIVE OFFICER, WITH REGARD TO SEVERANCE PAY AND NON-COMPETITION COMMITMENT	Mgmt	No vote	
O.8	APPROVAL OF REGULATED COMMITMENTS GOVERNED BY THE PROVISIONS OF ARTICLE L. 225-42-1 OF THE FRENCH COMMERCIAL CODE, MADE FOR THE BENEFIT OF MR. AIMAN EZZAT, DEPUTY CHIEF EXECUTIVE OFFICER, WITH REGARD TO SEVERANCE PAY AND NON-COMPETITION COMMITMENT	Mgmt	No vote	
O.9	REGULATED AGREEMENTS AND COMMITMENTS - STATUTORY AUDITORS' SPECIAL REPORT	Mgmt	No vote	
O.10	RENEWAL OF THE TERM OF OFFICE OF MR. PAUL HERMELIN AS DIRECTOR	Mgmt	No vote	
O.11	RENEWAL OF THE TERM OF OFFICE OF MRS. LAURENCE DORS AS DIRECTOR	Mgmt	No vote	
O.12	RENEWAL OF THE TERM OF OFFICE OF MR. XAVIER MUSCA AS DIRECTOR	Mgmt	No vote	

O.13	APPOINTMENT OF MR. FREDERIC OUDEA AS DIRECTOR	Mgmt	No vote
O.14	AUTHORIZATION TO ALLOW THE COMPANY TO BUY BACK ITS OWN SHARES FOLLOWING A BUYBACK PROGRAM	Mgmt	No vote
E.15	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO CANCEL THE SHARES THAT THE COMPANY WOULD HAVE REPURCHASED UNDER SHARE BUYBACK PROGRAMS	Mgmt	No vote
E.16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO INCREASE THE CAPITAL FOR A MAXIMUM AMOUNT OF EUR 1.5 BILLION BY CAPITALIZATION OF PREMIUMS, RESERVES, PROFITS OR ANY OTHER AMOUNTS	Mgmt	No vote
E.17	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO ISSUE COMMON SHARES AND/OR TRANSFERRABLE SECURITIES GRANTING ACCESS TO CAPITAL WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	No vote
E.18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO ISSUE BY PUBLIC OFFERING WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT COMMON SHARES AND/OR TRANSFERRABLE SECURITIES GRANTING ACCESS TO THE CAPITAL	Mgmt	No vote
E.19	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO ISSUE COMMON SHARES AND/OR TRANSFERRABLE SECURITIES GRANTING ACCESS TO THE CAPITAL BY PRIVATE PLACEMENT WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	No vote
E.20	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, IN THE EVENT OF ISSUING COMMON SHARES AND/OR TRANSFERRABLE SECURITIES GRANTING ACCESS TO THE CAPITAL WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, TO SET THE ISSUE PRICE IN ACCORDANCE WITH THE TERMS SET BY THE GENERAL MEETING WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL PER A 12-MONTH PERIOD	Mgmt	No vote
E.21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE (BY ISSUING COMMON SHARES OR TRANSFERRABLE SECURITIES GRANTING ACCESS TO THE CAPITAL) WITH RETENTION OR WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	No vote

E.22	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO ISSUE COMMON SHARES AND/OR TRANSFERRABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY AS COMPENSATION FOR CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERRABLE SECURITIES GRANTING ACCESS TO THE CAPITAL WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL	Mgmt	No vote
E.23	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 18 MONTHS TO PROCEED, WITHIN THE LIMIT OF 1% OF THE CAPITAL, WITH AN ALLOCATION TO EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND ITS FRENCH AND FOREIGN SUBSIDIARIES OF EXISTING SHARES OR SHARES TO BE ISSUED (AND RESULTING IN, IN THE LATTER CASE, WAIVER IPSO JURE BY SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT FOR THE BENEFIT OF THE BENEFICIARIES OF THE ALLOCATIONS) UNDER PERFORMANCE CONDITIONS	Mgmt	No vote
E.24	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 18 MONTHS TO ISSUE COMMON SHARES AND/OR TRANSFERRABLE SECURITIES GRANTING ACCESS TO THE CAPITAL WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT FOR THE BENEFIT OF MEMBERS OF THE EMPLOYEE SAVINGS PLANS OF THE CAPGEMINI GROUP FOR A MAXIMUM NOMINAL AMOUNT OF 24 MILLION EUROS FOLLOWING A PRICE SET ACCORDING TO THE PROVISIONS OF THE FRENCH LABOUR CODE	Mgmt	No vote
E.25	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 18 MONTHS TO ISSUE COMMON SHARES AND/OR TRANSFERRABLE SECURITIES GRANTING ACCESS TO THE CAPITAL WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT FOR THE BENEFIT OF EMPLOYEES OF CERTAIN FOREIGN SUBSIDIARIES UNDER THE CONDITIONS COMPARABLE TO THOSE AVAILABLE PURSUANT TO THE PREVIOUS RESOLUTION	Mgmt	No vote
E.26	POWERS FOR FORMALITIES	Mgmt	No vote

COMPAGNIE GENERALE DES ETABLISSEMENTS MICHELIN

Security: F61824144

Ticker: ML

ISIN: FR0000121261

Agenda Number: 709051217

Meeting Type: MIX

Meeting Date: 5/18/2018

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
O.1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2017	Mgmt	No vote	
O.2	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2017 AND SETTING OF THE DIVIDEND	Mgmt	No vote	

O.3	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2017	Mgmt	No vote
O.4	REGULATED AGREEMENTS	Mgmt	No vote
O.5	AUTHORIZATION TO BE GRANTED TO THE MANAGERS, OR TO ONE OF THEM, TO ENABLE THE COMPANY TO TRADE IN ITS OWN SHARES, EXCEPT DURING A PUBLIC OFFER PERIOD, AS PART OF A SHARE BUY-BACK PROGRAM WITH A MAXIMUM PURCHASE PRICE OF EUR 180 PER SHARE	Mgmt	No vote
O.6	VIEW ON THE COMPENSATION ELEMENTS DUE OR AWARDED FOR THE FINANCIAL YEAR 2017 TO MR. JEAN-DOMINIQUE SENARD, PRESIDENT OF THE MANAGEMENT	Mgmt	No vote
O.7	VIEW ON THE COMPENSATION ELEMENTS DUE OR AWARDED FOR THE FINANCIAL YEAR 2017 TO MR. MICHEL ROLLIER, CHAIRMAN OF THE SUPERVISORY BOARD	Mgmt	No vote
O.8	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGERS, OR ONE OF THEM, IN ORDER TO PROCEED WITH BOND ISSUES AND TRANSFERABLE SECURITIES REPRESENTING A DEBT CLAIM	Mgmt	No vote
O.9	APPOINTMENT OF MRS. MONIQUE LEROUX AS A MEMBER OF THE SUPERVISORY BOARD	Mgmt	No vote
O.10	APPOINTMENT OF MR. CYRILLE POUGHON AS A MEMBER OF THE SUPERVISORY BOARD	Mgmt	No vote
O.11	APPOINTMENT OF MR. THIERRY LE HENAFF AS A MEMBER OF THE SUPERVISORY BOARD	Mgmt	No vote
O.12	APPOINTMENT OF MR. YVES CHAPOT AS A MANAGER, NON-GENERAL PARTNER	Mgmt	No vote
E.13	APPOINTMENT OF MR. FLORENT MENEGAUX AS A MANAGING GENERAL PARTNER	Mgmt	No vote
E.14	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGERS, OR TO ONE OF THEM, TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	No vote
E.15	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGERS, OR TO ONE OF THEM, TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY BY WAY OF PUBLIC OFFERING, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	No vote
E.16	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGERS, OR TO ONE OF THEM, TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY IN THE CONTEXT OF AN OFFER REFERRED TO IN SECTION II OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	No vote
E.17	AUTHORIZATION TO BE GRANTED TO THE MANAGERS, OR TO ONE OF THEM, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF OVERSUBSCRIPTION IN THE CONTEXT OF CAPITAL INCREASES CARRIED OUT WITH OR WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	No vote

E.18	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGERS, OR TO ONE OF THEM, TO PROCEED WITH A CAPITAL INCREASE BY CAPITALIZATION OF RESERVES, PROFITS OR PREMIUMS	Mgmt	No vote
E.19	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGERS, OR TO ONE OF THEM, TO PROCEED WITH A CAPITAL INCREASE BY ISSUING, WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT, COMMON SHARES USED TO REMUNERATE CONTRIBUTIONS OF SECURITIES IN THE EVENT OF PUBLIC EXCHANGE OFFERS OR CONTRIBUTIONS IN KIND	Mgmt	No vote
E.20	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGERS, OR TO ONE OF THEM, TO PROCEED WITH A CAPITAL INCREASE RESERVED FOR EMPLOYEES WHO ARE MEMBERS OF A GROUP SAVINGS PLAN AND/OR SALE OF RESERVED SECURITIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	No vote
E.21	LIMITATION OF THE OVERALL NOMINAL AMOUNT OF CAPITAL INCREASES AND ISSUANCES OF TRANSFERABLE SECURITIES OR DEBT SECURITIES	Mgmt	No vote
E.22	AUTHORIZATION TO BE GRANTED TO THE MANAGERS, OR TO ONE OF THEM, TO REDUCE THE CAPITAL BY CANCELLATION OF SHARES	Mgmt	No vote
E.23	AMENDMENT OF THE COMPANY'S REGISTERED OFFICE ADDRESS AND CORRESPONDING STATUTORY AMENDMENT	Mgmt	No vote
E.24	AMENDMENT TO THE BY-LAWS - HARMONIZATION WITH THE LEGAL PROVISIONS	Mgmt	No vote
E.25	POWERS TO CARRY OUT ALL LEGAL FORMALITIES	Mgmt	No vote

DEUTSCHE BANK AKTIENGESELLSCHAFT

Security: D18190898

Ticker: DBK

ISIN: DE0005140008

Agenda Number: 709352544

Meeting Type: AGM

Meeting Date: 5/24/2018

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1	PRESENTATION OF THE ESTABLISHED ANNUAL FINANCIAL STATEMENTS AND MANAGEMENT REPORT FOR THE 2017 FINANCIAL YEAR	Non-Voting		
2	APPROPRIATION OF DISTRIBUTABLE PROFIT FOR 2017: EUR 0.11 PER SHARE	Mgmt	No vote	
3	RATIFICATION OF THE ACTS OF MANAGEMENT OF THE MEMBERS OF THE MANAGEMENT BOARD FOR THE 2017 FINANCIAL YEAR	Mgmt	No vote	
4	RATIFICATION OF THE ACTS OF MANAGEMENT OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2017 FINANCIAL YEAR	Mgmt	No vote	
5	ELECTION OF THE AUDITOR FOR THE 2018 FINANCIAL YEAR, INTERIM ACCOUNTS: KPMG AKTIENGESELLSCHAFT WIRTSCHAFTSPRUFUNGSGESELLSCHAFT, BERLIN	Mgmt	No vote	

6	AUTHORIZATION TO ACQUIRE OWN SHARES PURSUANT TO PARAGRAPH 71 (1) NO. 8 STOCK CORPORATION ACT AS WELL AS FOR THEIR USE WITH THE POSSIBLE EXCLUSION OF PRE-EMPTIVE RIGHTS	Mgmt	No vote
7	AUTHORIZATION TO USE DERIVATIVES WITHIN THE FRAMEWORK OF THE PURCHASE OF OWN SHARES PURSUANT TO PARAGRAPH 71 (1) NO. 8 STOCK CORPORATION ACT	Mgmt	No vote
8.1	ELECTION TO THE SUPERVISORY BOARD: GERD ALEXANDER SCHUETZ	Mgmt	No vote
8.2	ELECTION TO THE SUPERVISORY BOARD: MAYREE CARROLL CLARK	Mgmt	No vote
8.3	ELECTION TO THE SUPERVISORY BOARD: JOHN ALEXANDER THAIN	Mgmt	No vote
8.4	ELECTION TO THE SUPERVISORY BOARD: MICHELE TROGNI	Mgmt	No vote
8.5	ELECTION TO THE SUPERVISORY BOARD: DINA DUBLON	Mgmt	No vote
8.6	ELECTION TO THE SUPERVISORY BOARD: PROF. DR. NORBERT WINKELJOHANN	Mgmt	No vote
9	AUTHORIZATION TO ISSUE AT 1 INSTRUMENTS	Mgmt	No vote
10	PLEASE NOTE THAT THIS IS A SHAREHOLDER PROPOSAL AND MANAGEMENT RECOMMENDS A VOTE OF AGAINST ON THIS ITEM: PREPARATION OF SPIN-OFFS OF SIGNIFICANT PARTS OF THE BUSINESSES AND OF A MERGER	Shr	No vote
11	PLEASE NOTE THAT THIS IS A SHAREHOLDER PROPOSAL AND MANAGEMENT RECOMMENDS A VOTE OF AGAINST ON THIS ITEM: REMOVAL OF DR. ACHLEITNER FROM THE SUPERVISORY BOARD	Shr	No vote
12	PLEASE NOTE THAT THIS IS A SHAREHOLDER PROPOSAL AND MANAGEMENT RECOMMENDS A VOTE OF AGAINST ON THIS ITEM: REMOVAL OF PROF. SIMON FROM THE SUPERVISORY BOARD	Shr	No vote
13	PLEASE NOTE THAT THIS IS A SHAREHOLDER PROPOSAL AND MANAGEMENT DOES NOT MAKE A RECOMMENDATION ON THIS ITEM: SPECIAL AUDIT REGARDING MISLEADING OF THE FCA	Mgmt	No vote
14	PLEASE NOTE THAT THIS IS A SHAREHOLDER PROPOSAL AND MANAGEMENT DOES NOT MAKE A RECOMMENDATION ON THIS ITEM: SPECIAL AUDIT REGARDING MANIPULATION OF REFERENCE INTEREST RATES	Mgmt	No vote
15	PLEASE NOTE THAT THIS IS A SHAREHOLDER PROPOSAL AND MANAGEMENT DOES NOT MAKE A RECOMMENDATION ON THIS ITEM: SPECIAL AUDIT REGARDING MONEY LAUNDERING IN RUSSIA	Mgmt	No vote
16	PLEASE NOTE THAT THIS IS A SHAREHOLDER PROPOSAL AND MANAGEMENT DOES NOT MAKE A RECOMMENDATION ON THIS ITEM: SPECIAL AUDIT REGARDING THE ACQUISITION OF POSTBANK SHARES AND THE RELATED LAWSUITS.	Mgmt	No vote

DEUTSCHE POST AG

Security: D19225107

Ticker: DPW

Agenda Number: 709219681

Meeting Type: AGM

ISIN: DE0005552004

Meeting Date: 4/24/2018

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1	PRESENTATION OF THE FINANCIAL STATEMENTS AND ANNUAL REPORT FOR THE 2017 FINANCIAL YEAR WITH THE REPORT OF THE SUPERVISORY BOARD, THE GROUP FINANCIAL STATEMENTS AND GROUP ANNUAL REPORT AS WELL AS THE REPORT PURSUANT TO SECTIONS 289A(1) AND 315A(1) OF THE GERMAN COMMERCIAL CODE	Non-Voting		
2	APPROPRIATION OF AVAILABLE NET EARNINGS	Mgmt	No vote	
3	APPROVAL OF THE ACTIONS OF THE MEMBERS OF THE BOARD OF MANAGEMENT	Mgmt	No vote	
4	APPROVAL OF THE ACTIONS OF THE MEMBERS OF THE SUPERVISORY BOARD	Mgmt	No vote	
5	APPOINTMENT OF THE INDEPENDENT AUDITORS AND GROUP AUDITORS FOR FISCAL YEAR 2018 AND THE INDEPENDENT AUDITORS FOR THE AUDIT REVIEW OF THE INTERIM FINANCIAL REPORTS	Mgmt	No vote	
6	AUTHORIZATION TO GRANT SUBSCRIPTION RIGHTS TO MEMBERS OF MANAGEMENT OF THE COMPANY'S MAJORITY-OWNED ENTERPRISES AND TO EXECUTIVES OF THE COMPANY AND OF ITS MAJORITY-OWNED ENTERPRISES, CREATION OF A CONTINGENT CAPITAL AGAINST NON-CASH CONTRIBUTIONS (CONTINGENT CAPITAL 2018/1) AS WELL AS AMENDMENT TO THE ARTICLES OF ASSOCIATION	Mgmt	No vote	
7	AUTHORIZATION TO ISSUE BONDS WITH WARRANTS, CONVERTIBLE BONDS AND/OR PARTICIPATING BONDS AND PROFIT PARTICIPATION CERTIFICATES (OR COMBINATIONS OF THESE INSTRUMENTS) AND TO EXCLUDE SUBSCRIPTION RIGHTS TOGETHER WITH CONCURRENT CREATION OF A CONTINGENT CAPITAL (CONTINGENT CAPITAL 2018/2) AS WELL AS AMENDMENT OF THE ARTICLES OF ASSOCIATION	Mgmt	No vote	
8	APPROVAL OF THE REMUNERATION SYSTEM FOR THE MEMBERS OF THE BOARD OF MANAGEMENT	Mgmt	No vote	
9.A	ELECTIONS TO THE SUPERVISORY BOARD: DR. GUENTHER BRAEUNIG	Mgmt	No vote	
9.B	ELECTIONS TO THE SUPERVISORY BOARD: DR. MARIO DABERKOW	Mgmt	No vote	

DEUTSCHE TELEKOM AG

Security: D2035M136

Ticker: DTE

ISIN: DE0005557508

Agenda Number: 709180498

Meeting Type: AGM

Meeting Date: 5/17/2018

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL 2017	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.65 PER SHARE	Mgmt	No vote	
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL 2017	Mgmt	No vote	
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL 2017	Mgmt	No vote	

5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL 2018	Mgmt	No vote
6	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 8 BILLION APPROVE CREATION OF EUR 1.2 BILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Mgmt	No vote
7	ELECT MARGRET SUCKALE TO THE SUPERVISORY BOARD	Mgmt	No vote
8	ELECT GUENTHER BRAEUNIG TO THE SUPERVISORY BOARD	Mgmt	No vote
9	ELECT HARALD KRUEGER TO THE SUPERVISORY BOARD	Mgmt	No vote
10	ELECT ULRICH LEHNER TO THE SUPERVISORY BOARD	Mgmt	No vote
11	AMEND ARTICLES RE: ATTENDANCE AND VOTING RIGHTS AT THE AGM	Mgmt	No vote

GECINA

Security: F4268U171

Ticker: GFC

ISIN: FR0010040865

Agenda Number: 709001058

Meeting Type: MIX

Meeting Date: 4/18/2018

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
O.1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2017	Mgmt	No vote	
O.2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2017	Mgmt	No vote	
O.3	TRANSFER TO A RESERVE ACCOUNT	Mgmt	No vote	
O.4	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2017, DISTRIBUTION OF THE DIVIDEND	Mgmt	No vote	
O.5	OPTION FOR THE PAYMENT OF THE FINAL DIVIDEND IN SHARES	Mgmt	No vote	
O.6	OPTION FOR THE PAYMENT OF INTERIM DIVIDENDS IN SHARES RELATING TO THE FINANCIAL YEAR 2018 - DELEGATION OF POWERS TO THE BOARD OF DIRECTORS	Mgmt	No vote	
O.7	APPROVAL OF THE AGREEMENT CONCLUDED BETWEEN GECINA AND PREDICA AS PART OF THE ACQUISITION, BY GECINA, OF THE SHARES AND SECURITIES GRANTING ACCESS TO THE CAPITAL OF EUROSIC COMPANY, IN ACCORDANCE WITH ARTICLES L. 225-38 AND L. 225-40 TO L. 225-42 OF THE FRENCH COMMERCIAL CODE	Mgmt	No vote	
O.8	APPROVAL OF THE CONTRIBUTION COMMITMENT CONCLUDED BETWEEN GECINA AND PREDICA AS PART OF THE ACQUISITION, BY GECINA, OF THE SHARES AND SECURITIES GRANTING ACCESS TO THE CAPITAL OF EUROSIC COMPANY, IN ACCORDANCE WITH ARTICLES L. 225-38 AND L 225-40 TO L. 225-42 OF THE FRENCH COMMERCIAL CODE	Mgmt	No vote	
O.9	APPROVAL OF THE AGREEMENT CONCLUDED BETWEEN GECINA AND EUROSIC AS PART OF THE ACQUISITION, BY GECINA, OF THE SHARES AND SECURITIES GRANTING ACCESS TO THE CAPITAL OF EUROSIC COMPANY, IN ACCORDANCE WITH ARTICLES L. 225-38 AND L. 225-40 TO L. 225-42 OF THE FRENCH COMMERCIAL CODE	Mgmt	No vote	

O.10	APPROVAL OF THE ASSISTANCE AND ADVISORY CONTRACT - ENGAGEMENT LETTER, CONCLUDED BETWEEN THE COMPANY AND MRS. DOMINIQUE DUDAN, INDEPENDENT DIRECTOR, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLES L. 225-38 AND L. 225-40 TO L. 225-42 OF THE FRENCH COMMERCIAL CODE	Mgmt	No vote
O.11	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2017 TO MR. BERNARD MICHEL, CHAIRMAN OF THE BOARD OF DIRECTORS	Mgmt	No vote
O.12	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2017 TO MRS. MEKA BRUNEL, CHIEF EXECUTIVE OFFICER	Mgmt	No vote
O.13	APPROVAL OF THE PRINCIPLES AND CRITERIA FOR DETERMINATION, DISTRIBUTION AND ALLOCATION OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND ATTRIBUTABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2018	Mgmt	No vote
O.14	APPROVAL OF THE PRINCIPLES AND CRITERIA FOR DETERMINATION, DISTRIBUTION AND ALLOCATION OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND ATTRIBUTABLE TO THE CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR 2018	Mgmt	No vote
O.15	RATIFICATION OF THE APPOINTMENT OF MR. BERNARD CARAYON AS CENSOR	Mgmt	No vote
O.16	RENEWAL OF THE TERM OF OFFICE OF MRS. MEKA BRUNEL AS DIRECTOR	Mgmt	No vote
O.17	RENEWAL OF THE TERM OF OFFICE OF MR. JACQUES-YVES NICOL AS DIRECTOR	Mgmt	No vote
O.18	APPOINTMENT OF MR. BERNARD CARAYON AS DIRECTOR AS A REPLACEMENT FOR MR. BERNARD MICHEL	Mgmt	No vote
O.19	APPOINTMENT OF MRS. GABRIELLE GAUTHEY AS DIRECTOR AS A REPLACEMENT FOR MRS. ISABELLE COURVILLE	Mgmt	No vote
O.20	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE SHARES OF THE COMPANY	Mgmt	No vote
E.21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL OF THE COMPANY BY ISSUING - WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT - SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, IMMEDIATELY OR IN THE FUTURE AND/OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES	Mgmt	No vote

E.22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL OF THE COMPANY BY ISSUING - WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT - SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, IMMEDIATELY OR IN THE FUTURE AND/OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AS PART OF A PUBLIC OFFER	Mgmt	No vote
E.23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL OF THE COMPANY BY ISSUING - WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT - SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL OF THE COMPANY AND/OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, IN THE EVENT OF AN EXCHANGE OFFER INITIATED BY THE COMPANY	Mgmt	No vote
E.24	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL OF THE COMPANY BY ISSUING - WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT - SHARES AND/OR TRANSFERABLE IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL AND/OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, IN THE CONTEXT OF AN OFFER BY PRIVATE PLACEMENT REFERRED TO IN SECTION II OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Mgmt	No vote
E.25	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH RETENTION OR CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	No vote
E.26	POSSIBILITY OF ISSUING SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO SHARES TO BE ISSUED BY THE COMPANY AS COMPENSATION FOR CONTRIBUTIONS IN KIND	Mgmt	No vote
E.27	DETERMINATION OF THE ISSUE PRICE OF SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, WITHIN THE LIMIT OF 10% OF THE CAPITAL PER YEAR, IN THE CONTEXT OF AN INCREASE OF THE SHARE CAPITAL WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	No vote
O.28	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHER AMOUNTS	Mgmt	No vote

E.29	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL OF THE COMPANY BY ISSUING SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, IMMEDIATELY OR IN THE FUTURE, RESERVED FOR MEMBERS OF SAVINGS PLAN WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT IN FAVOUR OF THE LATTER	Mgmt	No vote
E.30	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE ALLOTMENT OF FREE EXISTING SHARES OR SHARES TO BE ISSUED FOR THE BENEFIT OF SALARIED EMPLOYEES AND EXECUTIVE CORPORATE OFFICERS OF THE GROUP OR CERTAIN CATEGORIES OF THEM	Mgmt	No vote
E.31	DELEGATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF TREASURY SHARES	Mgmt	No vote
O.32	POWERS TO CARRY OUT ALL LEGAL FORMALITIES	Mgmt	No vote

GLENCORE PLC

Security: G39420107

Ticker: GLEN

ISIN: JE00B4T3BW64

Agenda Number: 709133792

Meeting Type: AGM

Meeting Date: 5/2/2018

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Mgmt	No vote	
2	APPROVE REDUCTION OF THE COMPANY'S CAPITAL CONTRIBUTION RESERVES	Mgmt	No vote	
3	RE-ELECT ANTHONY HAYWARD AS DIRECTOR	Mgmt	No vote	
4	RE-ELECT IVAN GLASENBERG AS DIRECTOR	Mgmt	No vote	
5	RE-ELECT PETER COATES AS DIRECTOR	Mgmt	No vote	
6	RE-ELECT LEONHARD FISCHER AS DIRECTOR	Mgmt	No vote	
7	ELECT MARTIN GILBERT AS A DIRECTOR	Mgmt	No vote	
8	RE-ELECT JOHN MACK AS DIRECTOR	Mgmt	No vote	
9	ELECT GILL MARCUS AS A DIRECTOR	Mgmt	No vote	
10	RE-ELECT PATRICE MERRIN AS DIRECTOR	Mgmt	No vote	
11	APPROVE REMUNERATION REPORT	Mgmt	No vote	
12	REAPPOINT DELOITTE LLP AS AUDITORS	Mgmt	No vote	
13	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	Mgmt	No vote	
14	TO RENEW THE AUTHORITY CONFERRED ON THE DIRECTORS PURSUANT TO ARTICLE 10.2 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Mgmt	No vote	
15	SUBJECT TO AND CONDITIONALLY UPON THE PASSING OF RESOLUTION 14 TO RENEW THE AUTHORITY CONFERRED ON THE DIRECTORS PURSUANT TO ARTICLE 10.2 OF THE COMPANY'S ARTICLES OF ASSOCIATION (THE ARTICLES) TO ALLOT SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO SHARES FOR AN ALLOTMENT PERIOD	Mgmt	No vote	

16	SUBJECT TO AND CONDITIONALLY UPON THE PASSING OF RESOLUTION 14, TO EMPOWER THE DIRECTORS PURSUANT TO ARTICLE 10.3 OF THE ARTICLES TO ALLOT EQUITY SECURITIES FOR AN ALLOTMENT PERIOD	Mgmt	No vote
17	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Mgmt	No vote

INTESA SANPAOLO S.P.A.

Security: T55067101
Ticker: ISP
ISIN: IT0000072618

Agenda Number: 709093823
Meeting Type: MIX
Meeting Date: 4/27/2018

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
O.1.A	TO APPROVE 2017 PARENT COMPANY'S BALANCE SHEET	Mgmt	No vote	
O.1.B	PROFIT ALLOCATION, DIVIDEND AND ALSO PART OF SHARE PREMIUM RESERVE DISTRIBUTION TO SHAREHOLDERS	Mgmt	No vote	
O.2	TO INCREASE EXTERNAL AUDITORS' EMOLUMENT	Mgmt	No vote	
O.3.A	2018 REWARDING POLICY RELATED TO EMPLOYEES AND CO-WORKERS NOT LINKED BY SUBORDINATED EMPLOYMENT CONTRACT AND TO PARTICULAR CATEGORIES OF WORKERS ORGANISED ON AGENCY CONTRACT	Mgmt	No vote	
O.3.B	TO CONFIRM THE INCREASE OF THE INCIDENCE OF VARIABLE REWARDING WITH RESPECT TO FIXED REWARDING FOR THE BENEFIT OF ALL RISK TAKERS NON-BELONGING TO CORPORATE CONTROL FUNCTIONS	Mgmt	No vote	
O.3.C	TO APPROVE 2017 INCENTIVE SYSTEM BASED ON FINANCIAL INSTRUMENTS	Mgmt	No vote	
O.3.D	TO AUTHORIZE THE PURCHASE AND DISPOSAL OF OWN SHARES TO SERVICE 2017 ANNUAL INCENTIVE SYSTEM	Mgmt	No vote	
O.3.E	TO APPROVE 2018-2021 LONG TERM INCENTIVE PLAN POP (PERFORMANCE CALL OPTION) ADDRESSED TO TOP MANAGEMENT, RISK TAKERS AND STRATEGIC MANAGERS	Mgmt	No vote	
O.3.F	TO APPROVE 2018-2021 LONG TERM INCENTIVE PLAN LECOIP 2.0 ADDRESSED TO ALL EMPLOYEES NOT INCLUDED IN THE POP PLAN	Mgmt	No vote	
E.1	MANDATORY CONVERSION OF SAVINGS SHARES INTO ORDINARY SHARES AND CONCURRENT REMOVAL OF THE INDICATION OF SHARES NOMINAL VALUE FROM THE BYLAWS. TO AMEND ARTICLES 5 AND 29 AND TO REMOVE ARTICLE 30 OF THE BYLAWS. RESOLUTIONS RELATED THERETO	Mgmt	No vote	
E.2	TO EMPOWER BOARD OF DIRECTORS TO INCREASE STOCK CAPITAL AS PER ARTICLE 2443 AND 2349 ITEM 1 AND THE ARTICLE 2441 ITEM 8 OF THE ITALIAN CIVIL CODE TO SERVICE THE 2018-2021 LONG TERM INCENTIVE PLAN LECOIP 2.0 BASED ON FINANCIAL INSTRUMENTS, AS PER ITEM 3.F) OF THE ORDINARY AGENDA, AND SUBSEQUENT AMENDMENT OF ARTICLE 5 (SHARE CAPITAL) OF THE BY-LAWS	Mgmt	No vote	

L'OREAL S.A.

Security: F58149133

Agenda Number: 709047523

Ticker: OR
ISIN: FR0000120321

Meeting Type: MIX
Meeting Date: 4/17/2018

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
O.1	APPROVAL OF CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2017	Mgmt	No vote	
O.2	APPROVAL OF CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2017	Mgmt	No vote	
O.3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2017 AND SETTING OF THE DIVIDEND	Mgmt	No vote	
O.4	APPOINTMENT OF MR. AXEL DUMAS AS DIRECTOR	Mgmt	No vote	
O.5	APPOINTMENT OF MR. PATRICE CAINE AS DIRECTOR	Mgmt	No vote	
O.6	RENEWAL OF THE TERM OF OFFICE OF MR. JEAN-PAUL AGON AS DIRECTOR	Mgmt	No vote	
O.7	RENEWAL OF THE TERM OF OFFICE OF MRS. BELEN GARIJO AS DIRECTOR	Mgmt	No vote	
O.8	SETTING OF THE ANNUAL AMOUNT OF THE ATTENDANCE FEES ALLOTTED TO THE MEMBERS OF THE BOARD OF DIRECTORS	Mgmt	No vote	
O.9	APPROVAL OF THE PROVISIONS' APPLICATION OF MR. AGON'S EMPLOYMENT CONTRACT CORRESPONDING TO DEFINED BENEFIT PENSION COMMITMENTS FOR THE PERIOD OF HIS RENEWED TERM OF OFFICE	Mgmt	No vote	
O.10	APPROVAL OF THE PRINCIPLES AND CRITERIA FOR DETERMINING, DISTRIBUTING AND ALLOCATING THE COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND ATTRIBUTABLE TO EXECUTIVE CORPORATE OFFICERS	Mgmt	No vote	
O.11	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED, FOR THE FINANCIAL YEAR 2017 TO MR. JEAN-PAUL AGON BY VIRTUE OF HIS MANDATE AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Mgmt	No vote	
O.12	AUTHORIZATION FOR THE COMPANY TO BUY BACK ITS OWN SHARES	Mgmt	No vote	
E.13	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLATION OF THE SHARES ACQUIRED BY THE COMPANY PURSUANT TO ARTICLES L. 225-209 AND L. 225-208 OF THE FRENCH COMMERCIAL CODE	Mgmt	No vote	
E.14	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL TO REMUNERATE CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THIRD COMPANIES	Mgmt	No vote	
E.15	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE FREE ALLOCATION TO EMPLOYEES AND CORPORATE OFFICERS OF EXISTING SHARES AND/OR SHARES TO BE ISSUED WITH SHAREHOLDERS' WAIVER OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	No vote	

E.16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL RESERVED FOR EMPLOYEES WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	No vote
E.17	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL RESERVED FOR THE BENEFIT OF CATEGORIES OF BENEFICIARIES MADE UP OF EMPLOYEES OF FOREIGN SUBSIDIARIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, AS PART OF AN EMPLOYEE SHAREHOLDING TRANSACTION	Mgmt	No vote
E.18	AMENDMENT TO STATUTORY PROVISIONS RELATING TO THRESHOLD CROSSING DECLARATIONS	Mgmt	No vote
E.19	POWERS FOR FORMALITIES	Mgmt	No vote

MONDI PLC

Security: G6258S107

Ticker: MNDI

ISIN: GB00B1CRLC47

Agenda Number: 709162705

Meeting Type: AGM

Meeting Date: 5/16/2018

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1	TO ELECT STEPHEN YOUNG AS A DIRECTOR	Mgmt	No vote	
2	TO RE-ELECT TANYA FRATTO AS A DIRECTOR	Mgmt	No vote	
3	TO RE-ELECT STEPHEN HARRIS AS A DIRECTOR	Mgmt	No vote	
4	TO RE-ELECT ANDREW KING AS A DIRECTOR	Mgmt	No vote	
5	TO RE-ELECT PETER OSWALD AS A DIRECTOR	Mgmt	No vote	
6	TO RE-ELECT FRED PHASWANA AS A DIRECTOR	Mgmt	No vote	
7	TO RE-ELECT DOMINIQUE REINICHE AS A DIRECTOR	Mgmt	No vote	
8	TO RE-ELECT DAVID WILLIAMS AS A DIRECTOR	Mgmt	No vote	
9	SUBJECT TO HER RE-ELECTION AS A DIRECTOR PURSUANT TO RESOLUTION 2, TO ELECT TANYA FRATTO, WHO FULFILS THE REQUIREMENTS OF SECTION 94(4) OF THE SOUTH AFRICAN COMPANIES ACT 2008, AS A MEMBER OF LIMITED AND MONDI PLC, TO HOLD OFFICE UNTIL THE CONCLUSION OF THE ANNUAL GENERAL MEETINGS OF MONDI LIMITED AND MONDI PLC TO BE HELD IN 2019	Mgmt	No vote	
10	SUBJECT TO HIS RE-ELECTION AS A DIRECTOR PURSUANT TO RESOLUTION 3, TO ELECT STEPHEN HARRIS, WHO FULFILS THE REQUIREMENTS OF SECTION 94(4) OF THE SOUTH AFRICAN COMPANIES ACT 2008, AS A MEMBER OF THE DLC AUDIT COMMITTEE OF MONDI LIMITED AND MONDI PLC, TO HOLD OFFICE UNTIL THE CONCLUSION OF THE ANNUAL GENERAL MEETINGS OF MONDI LIMITED AND MONDI PLC TO BE HELD IN 2019	Mgmt	No vote	

11	SUBJECT TO HIS ELECTION AS A DIRECTOR PURSUANT TO RESOLUTION 1, TO ELECT STEPHEN YOUNG, WHO FULFILS THE REQUIREMENTS OF SECTION 94(4) OF THE SOUTH AFRICAN COMPANIES ACT 2008, AS A MEMBER OF THE DLC AUDIT COMMITTEE OF MONDI LIMITED AND MONDI PLC, TO HOLD OFFICE UNTIL THE CONCLUSION OF THE ANNUAL GENERAL MEETINGS OF MONDI LIMITED AND MONDI PLC TO BE HELD IN 2019	Mgmt	No vote
12	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS	Mgmt	No vote
13	TO ENDORSE THE REMUNERATION POLICY	Mgmt	No vote
14	TO ENDORSE THE REMUNERATION REPORT (OTHER THAN THE POLICY)	Mgmt	No vote
15	TO AUTHORISE A MAXIMUM INCREASE OF 2.5% IN NON-EXECUTIVE DIRECTOR FEES	Mgmt	No vote
16	TO AUTHORISE THE NON-EXECUTIVE DIRECTORS FEE STRUCTURE	Mgmt	No vote
17	SUBJECT TO THE PASSING OF RESOLUTION 28, TO DECLARE A FINAL DIVIDEND OF 625.73597 RAND CENTS PER ORDINARY SHARE IN MONDI LIMITED FOR THE YEAR ENDED 31 DECEMBER 2017	Mgmt	No vote
18	SUBJECT TO THE PASSING OF RESOLUTION 29, TO DECLARE A SPECIAL DIVIDEND OF 1,458.59200 RAND CENTS PER ORDINARY SHARE IN MONDI LIMITED	Mgmt	No vote
19	TO APPOINT THE AUDITORS: PRICEWATERHOUSECOOPERS INC AS AUDITORS, AND JFM KOTZE	Mgmt	No vote
20	TO AUTHORISE THE DLC AUDIT COMMITTEE TO DETERMINE THE AUDITORS' REMUNERATION	Mgmt	No vote
21	TO AUTHORISE THE DIRECTORS TO PROVIDE DIRECT OR INDIRECT FINANCIAL ASSISTANCE	Mgmt	No vote
22	TO PLACE 5% OF THE ISSUED ORDINARY SHARES OF MONDI LIMITED UNDER THE CONTROL OF THE DIRECTORS OF MONDI LIMITED	Mgmt	No vote
23	TO PLACE 5% OF THE ISSUED SPECIAL CONVERTING SHARES OF MONDI LIMITED UNDER THE CONTROL OF THE DIRECTORS OF MONDI LIMITED	Mgmt	No vote
24	THAT, SUBJECT TO THE PASSING OF RESOLUTION 22, IN ACCORDANCE WITH THE SOUTH AFRICAN COMPANIES ACT 2008, THE LISTINGS REQUIREMENTS OF THE JSE LIMITED AND THE MEMORANDUM OF INCORPORATION OF MONDI LIMITED (EACH AS PRESENTLY CONSTITUTED AND AS AMENDED FROM TIME TO TIME), THE DIRECTORS OF MONDI LIMITED ARE AUTHORISED BY WAY OF A GENERAL AUTHORITY TO ALLOT AND ISSUE UP TO 5,915,648 MONDI LIMITED ORDINARY SHARES (REPRESENTING 5% OF MONDI LIMITED'S ISSUED ORDINARY SHARES) FOR CASH AS AND WHEN SUITABLE SITUATIONS ARISE, SUBJECT TO THE SPECIFIC LIMITATIONS AS REQUIRED BY THE LISTINGS REQUIREMENTS OF THE JSE LIMITED	Mgmt	No vote
25	TO AUTHORISE MONDI LIMITED TO PURCHASE ITS OWN SHARES	Mgmt	No vote
26	TO RECEIVE THE REPORT AND ACCOUNTS	Mgmt	No vote
27	TO APPROVE THE REMUNERATION REPORT (OTHER THAN THE POLICY)	Mgmt	No vote

28	SUBJECT TO THE PASSING OF RESOLUTION 17, TO DECLARE A FINAL DIVIDEND OF 42.90 EURO CENTS PER ORDINARY SHARE IN MONDI PLC FOR THE YEAR ENDED 31 DECEMBER 2017	Mgmt	No vote
29	SUBJECT TO THE PASSING OF RESOLUTION 18, TO DECLARE A SPECIAL DIVIDEND OF 100.0 EURO CENTS PER ORDINARY SHARE IN MONDI PLC	Mgmt	No vote
30	TO APPOINT THE AUDITORS: PRICEWATERHOUSECOOPERS LLP	Mgmt	No vote
31	TO AUTHORISE THE DLC AUDIT COMMITTEE TO DETERMINE THE AUDITORS' REMUNERATION	Mgmt	No vote
32	TO AUTHORISE THE DIRECTORS TO ALLOT RELEVANT SECURITIES	Mgmt	No vote
33	THAT, SUBJECT TO THE PASSING OF RESOLUTION 32, THE DIRECTORS OF MONDI PLC BE AUTHORISED TO ALLOT EQUITY SECURITIES (AS DEFINED IN SECTION 560(1) OF THE UK COMPANIES ACT 2006) FOR CASH UNDER THE AUTHORITY GIVEN IN RESOLUTION 32 AND/OR TO SELL ORDINARY SHARES HELD BY MONDI PLC AS TREASURY SHARES FOR CASH AS IF SECTION 561 OF THE UK COMPANIES ACT 2006 DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE, SUCH AUTHORITY BEING LIMITED TO: I. A RIGHTS ISSUE TO ORDINARY SHAREHOLDERS (EXCLUDING ANY HOLDING OF TREASURY SHARES) WHERE THE RIGHTS OF EACH SHAREHOLDER ARE, AS NEARLY AS PRACTICABLE, PROPORTIONATE TO THE NUMBER OF SHARES HELD. THE DIRECTORS OF MONDI PLC MAY EXCLUDE CERTAIN SHAREHOLDERS, DEAL WITH FRACTIONS AND GENERALLY MANAGE THE RIGHTS ISSUE AS THEY THINK FIT; AND II. THE ALLOTMENT (OTHERWISE THAN UNDER PARAGRAPH I. ABOVE) OF EQUITY SECURITIES OR SALE OF TREASURY SHARES UP TO A NOMINAL VALUE OF EUR 3,672,408, BEING 5% OF THE NOMINAL VALUE OF THE EXISTING ISSUED SHARE CAPITAL AS AT 13 MARCH 2018; SUCH AUTHORITY SECURITIES (AND SELL TREASURY SHARES) UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED. FOR THE PURPOSES OF THIS RESOLUTION 33, 'RIGHTS ISSUE' HAS THE MEANING GIVEN TO THE TERM IN THE ARTICLES OF ASSOCIATION OF MONDI PLC	Mgmt	No vote
34	TO AUTHORISE MONDI PLC TO PURCHASE ITS OWN SHARES	Mgmt	No vote

PRUDENTIAL PLC

Security: G72899100

Ticker: PRU

ISIN: GB0007099541

Agenda Number: 709227234

Meeting Type: AGM

Meeting Date: 5/17/2018

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1	TO RECEIVE AND CONSIDER THE 2017 ACCOUNTS, STRATEGIC REPORT, DIRECTORS' REMUNERATION REPORT, DIRECTORS' REPORT AND THE AUDITOR'S REPORT (THE ANNUAL REPORT)	Mgmt	No vote	
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	Mgmt	No vote	

3	TO ELECT MR MARK FITZPATRICK AS A DIRECTOR	Mgmt	No vote
4	TO ELECT MR JAMES TURNER AS A DIRECTOR	Mgmt	No vote
5	TO ELECT MR THOMAS WATJEN AS A DIRECTOR	Mgmt	No vote
6	TO RE-ELECT SIR HOWARD DAVIES AS A DIRECTOR	Mgmt	No vote
7	TO RE-ELECT MR JOHN FOLEY AS A DIRECTOR	Mgmt	No vote
8	TO RE-ELECT MR DAVID LAW AS A DIRECTOR	Mgmt	No vote
9	TO RE-ELECT MR PAUL MANDUCA AS A DIRECTOR	Mgmt	No vote
10	TO RE-ELECT MR KAIKHUSHRU NARGOLWALA AS A DIRECTOR	Mgmt	No vote
11	TO RE-ELECT MR NICOLAOS NICANDROU AS A DIRECTOR	Mgmt	No vote
12	TO RE-ELECT MR ANTHONY NIGHTINGALE AS A DIRECTOR	Mgmt	No vote
13	TO RE-ELECT MR PHILIP REMNANT AS A DIRECTOR	Mgmt	No vote
14	TO RE-ELECT MS ANNE RICHARDS AS A DIRECTOR	Mgmt	No vote
15	TO RE-ELECT MS ALICE SCHROEDER AS A DIRECTOR	Mgmt	No vote
16	TO RE-ELECT MR BARRY STOWE AS A DIRECTOR	Mgmt	No vote
17	TO RE-ELECT LORD TURNER AS A DIRECTOR	Mgmt	No vote
18	TO RE-ELECT MR MICHAEL WELLS AS A DIRECTOR	Mgmt	No vote
19	TO RE-APPOINT KPMG LLP AS THE COMPANY'S AUDITOR	Mgmt	No vote
20	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AMOUNT OF THE AUDITOR'S REMUNERATION	Mgmt	No vote
21	TO RENEW THE AUTHORITY TO MAKE POLITICAL DONATIONS	Mgmt	No vote
22	TO RENEW THE AUTHORITY TO ALLOT ORDINARY SHARES	Mgmt	No vote
23	TO RENEW THE EXTENSION OF AUTHORITY TO ALLOT ORDINARY SHARES TO INCLUDE REPURCHASED SHARES;	Mgmt	No vote
24	TO RENEW THE AUTHORITY FOR DISAPPLICATION OF PRE-EMPTION RIGHTS	Mgmt	No vote
25	TO RENEW THE AUTHORITY FOR THE ISSUANCE OF MANDATORY CONVERTIBLE SECURITIES (MCS);	Mgmt	No vote
26	TO RENEW THE AUTHORITY FOR DISAPPLICATION OF PRE-EMPTION RIGHTS IN CONNECTION WITH AN ISSUANCE OF MCS	Mgmt	No vote
27	TO RENEW THE AUTHORITY FOR PURCHASE OF OWN SHARES;	Mgmt	No vote
28	TO RENEW THE AUTHORITY IN RESPECT OF NOTICE FOR GENERAL MEETINGS	Mgmt	No vote
29	TO ADOPT NEW ARTICLES OF ASSOCIATION	Mgmt	No vote

ROYAL DUTCH SHELL PLC

Security: G7690A100

Ticker: RDSA

ISIN: GB00B03MLX29

Agenda Number: 709276996

Meeting Type: AGM

Meeting Date: 5/22/2018

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1	RECEIPT OF ANNUAL REPORT & ACCOUNTS	Mgmt	No vote	

2	APPROVAL OF DIRECTORS' REMUNERATION REPORT	Mgmt	No vote
3	APPOINTMENT OF ANN GODBEHERE AS A DIRECTOR OF THE COMPANY	Mgmt	No vote
4	REAPPOINTMENT OF THE FOLLOWING AS A DIRECTOR OF THE COMPANY: BEN VAN BEURDEN	Mgmt	No vote
5	REAPPOINTMENT OF THE FOLLOWING AS A DIRECTOR OF THE COMPANY: EULEEN GOH	Mgmt	No vote
6	REAPPOINTMENT OF THE FOLLOWING AS A DIRECTOR OF THE COMPANY: CHARLES O. HOLLIDAY	Mgmt	No vote
7	REAPPOINTMENT OF THE FOLLOWING AS A DIRECTOR OF THE COMPANY: CATHERINE HUGHES	Mgmt	No vote
8	REAPPOINTMENT OF THE FOLLOWING AS A DIRECTOR OF THE COMPANY: GERARD KLEISTERLEE	Mgmt	No vote
9	REAPPOINTMENT OF THE FOLLOWING AS A DIRECTOR OF THE COMPANY: ROBERTO SETUBAL	Mgmt	No vote
10	REAPPOINTMENT OF THE FOLLOWING AS A DIRECTOR OF THE COMPANY: SIR NIGEL SHEINWALD	Mgmt	No vote
11	REAPPOINTMENT OF THE FOLLOWING AS A DIRECTOR OF THE COMPANY: LINDA G. STUNTZ	Mgmt	No vote
12	REAPPOINTMENT OF THE FOLLOWING AS A DIRECTOR OF THE COMPANY: JESSICA UHL	Mgmt	No vote
13	REAPPOINTMENT OF THE FOLLOWING AS A DIRECTOR OF THE COMPANY: GERRIT ZALM	Mgmt	No vote
14	REAPPOINTMENT OF AUDITORS: ERNST & YOUNG LLP BE REAPPOINTED AS AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT AGM OF THE COMPANY	Mgmt	No vote
15	REMUNERATION OF AUDITORS	Mgmt	No vote
16	AUTHORITY TO ALLOT SHARES	Mgmt	No vote
17	DISAPPLICATION OF PRE-EMPTION RIGHTS	Mgmt	No vote
18	AUTHORITY TO PURCHASE OWN SHARES	Mgmt	No vote
19	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE COMPANY HAS RECEIVED NOTICE PURSUANT TO THE UK COMPANIES ACT 2006 OF THE INTENTION TO MOVE THE RESOLUTION SET FORTH ON PAGE 6 AND INCORPORATED HEREIN BY WAY OF REFERENCE AT THE COMPANY'S 2018 AGM. THE RESOLUTION HAS BEEN REQUISITIONED BY A GROUP OF SHAREHOLDERS AND SHOULD BE READ TOGETHER WITH THEIR STATEMENT IN SUPPORT OF THEIR PROPOSED RESOLUTION SET FORTH ON PAGES 6 TO 7	Shr	No vote

SKANDINAVISKA ENSKILDA BANKEN AB

Security: W25381141

Ticker: SEB A

ISIN: SE0000148884

Agenda Number: 708983122

Meeting Type: AGM

Meeting Date: 3/26/2018

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1	OPENING OF THE ANNUAL GENERAL MEETING	Non-Voting		

2	ELECTION OF CHAIRMAN OF THE MEETING: THE NOMINATION COMMITTEE PROPOSES SVEN UNGER, MEMBER OF THE SWEDISH BAR ASSOCIATION, AS CHAIRMAN OF THE MEETING	Non-Voting	
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting	
4	APPROVAL OF THE AGENDA	Non-Voting	
5	ELECTION OF TWO PERSONS TO CHECK THE MINUTES OF THE MEETING TOGETHER WITH THE CHAIRMAN	Non-Voting	
6	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Non-Voting	
7	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITORS' REPORT AS WELL AS THE CONSOLIDATED ACCOUNTS AND THE AUDITORS' REPORT ON THE CONSOLIDATED ACCOUNTS	Non-Voting	
8	THE PRESIDENT'S SPEECH	Non-Voting	
9	ADOPTION OF THE PROFIT AND LOSS ACCOUNT AND BALANCE SHEET AS WELL AS THE CONSOLIDATED PROFIT AND LOSS ACCOUNT AND CONSOLIDATED BALANCE SHEET	Mgmt	No vote
10	ALLOCATION OF THE BANK'S PROFIT AS SHOWN IN THE BALANCE SHEET ADOPTED BY THE MEETING: THE BOARD OF DIRECTORS PROPOSES A DIVIDEND OF SEK 5.75 PER SHARE AND WEDNESDAY, 28 MARCH 2018 AS THE MEETING DECIDES ACCORDING TO THE PROPOSAL THE DIVIDEND IS EXPECTED TO BE DISTRIBUTED BY EUROCLEAR ON WEDNESDAY, 4 APRIL 2018	Mgmt	No vote
11	DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT	Mgmt	No vote
12	DETERMINATION OF THE NUMBER OF DIRECTORS AND AUDITORS TO BE ELECTED BY THE MEETING: THE NOMINATION COMMITTEE PROPOSES 11 DIRECTORS AND ONE AUDITOR	Mgmt	No vote
13	DETERMINATION OF REMUNERATION TO THE DIRECTORS AND THE AUDITOR ELECTED BY THE MEETING	Mgmt	No vote
14.A1	RE-ELECTION OF DIRECTOR: JOHAN H. ANDRESEN	Mgmt	No vote
14.A2	RE-ELECTION OF DIRECTOR: SIGNHILD ARNEGARD HANSEN	Mgmt	No vote
14.A3	RE-ELECTION OF DIRECTOR: SAMIR BRIKHO	Mgmt	No vote
14.A4	RE-ELECTION OF DIRECTOR: WINNIE FOK	Mgmt	No vote
14.A5	RE-ELECTION OF DIRECTOR: TOMAS NICOLIN	Mgmt	No vote
14.A6	RE-ELECTION OF DIRECTOR: SVEN NYMAN	Mgmt	No vote
14.A7	RE-ELECTION OF DIRECTOR: JESPER OVESEN	Mgmt	No vote
14.A8	RE-ELECTION OF DIRECTOR: HELENA SAXON	Mgmt	No vote
14.A9	RE-ELECTION OF DIRECTOR: JOHAN TORGEBY	Mgmt	No vote
14A10	RE-ELECTION OF DIRECTOR: MARCUS WALLENBERG	Mgmt	No vote
14A11	RE-ELECTION OF DIRECTOR: SARA OHRVALL	Mgmt	No vote
14B	RE-ELECTION OF MARCUS WALLENBERG AS CHAIRMAN OF THE BOARD	Mgmt	No vote

15	ELECTION OF AUDITOR: THE NOMINATION COMMITTEE PROPOSES RE-ELECTION OF THE REGISTERED PUBLIC ACCOUNTING FIRM PRICEWATERHOUSECOOPERS AB FOR THE PERIOD UP TO AND INCLUDING THE ANNUAL GENERAL MEETING 2019. SHOULD PRICEWATERHOUSECOOPERS AB BE ELECTED, AUTHORISED PUBLIC ACCOUNTANT PETER NYLLINGE WILL BE MAIN RESPONSIBLE	Mgmt	No vote
16	THE BOARD OF DIRECTOR'S PROPOSAL ON GUIDELINES FOR SALARY AND OTHER REMUNERATION FOR THE PRESIDENT AND MEMBERS OF THE GROUP EXECUTIVE COMMITTEE	Mgmt	No vote
17.A	THE BOARD OF DIRECTOR'S PROPOSAL ON LONG-TERM EQUITY PROGRAMMES FOR 2018: SEB ALL EMPLOYEE PROGRAMME 2018 (AEP) FOR ALL EMPLOYEES IN MOST OF THE COUNTRIES WHERE SEB OPERATES	Mgmt	No vote
17.B	THE BOARD OF DIRECTOR'S PROPOSAL ON LONG-TERM EQUITY PROGRAMMES FOR 2018: SEB SHARE DEFERRAL PROGRAMME 2018 (SDP) FOR THE GROUP EXECUTIVE COMMITTEE, CERTAIN OTHER SENIOR MANAGERS AND KEY EMPLOYEES	Mgmt	No vote
17.C	THE BOARD OF DIRECTOR'S PROPOSAL ON LONG-TERM EQUITY PROGRAMMES FOR 2018: SEB RESTRICTED SHARE PROGRAMME 2018 (RSP) FOR OTHER THAN SENIOR MANAGERS IN CERTAIN BUSINESS UNITS	Mgmt	No vote
18.A	THE BOARD OF DIRECTOR'S PROPOSAL ON THE ACQUISITION AND SALE OF THE BANK'S OWN SHARES: ACQUISITION OF THE BANK'S OWN SHARES IN ITS SECURITIES BUSINESS	Mgmt	No vote
18.B	THE BOARD OF DIRECTOR'S PROPOSAL ON THE ACQUISITION AND SALE OF THE BANK'S OWN SHARES: ACQUISITION AND SALE OF THE BANK'S OWN SHARES FOR CAPITAL PURPOSES AND FOR LONG-TERM EQUITY PROGRAMMES	Mgmt	No vote
18.C	THE BOARD OF DIRECTOR'S PROPOSAL ON THE ACQUISITION AND SALE OF THE BANK'S OWN SHARES: TRANSFER OF THE BANK'S OWN SHARES TO PARTICIPANTS IN THE 2018 LONG-TERM EQUITY PROGRAMMES	Mgmt	No vote
19	THE BOARD OF DIRECTOR'S PROPOSAL FOR DECISION ON AUTHORISATION TO THE BOARD OF DIRECTORS TO ISSUE CONVERTIBLES	Mgmt	No vote
20	THE BOARD OF DIRECTOR'S PROPOSAL ON THE APPOINTMENT OF AUDITORS OF FOUNDATIONS THAT HAVE DELEGATED THEIR BUSINESS TO THE BANK	Mgmt	No vote
21	CLOSING OF THE ANNUAL GENERAL MEETING	Non-Voting	

TOTAL S.A.

Security: F92124100

Ticker: FP

ISIN: FR0000120271

Agenda Number: 709420082

Meeting Type: MIX

Meeting Date: 6/1/2018

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
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O.1	APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2017	Mgmt	No vote
O.2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2017	Mgmt	No vote
O.3	ALLOCATION OF INCOME, SETTING OF THE DIVIDEND, OPTION FOR THE PAYMENT OF THE FINAL DIVIDEND IN SHARES FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2017	Mgmt	No vote
O.4	OPTION FOR THE PAYMENT OF INTERIM DIVIDENDS IN SHARES FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018 - DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS	Mgmt	No vote
O.5	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS, FOR AN 18-MONTH PERIOD, TO TRADE IN SHARES OF THE COMPANY	Mgmt	No vote
O.6	RENEWAL OF THE TERM OF OFFICE OF MR. PATRICK POUYANNE AS DIRECTOR	Mgmt	No vote
O.7	RENEWAL OF THE TERM OF OFFICE OF MR. PATRICK ARTUS AS DIRECTOR	Mgmt	No vote
O.8	RENEWAL OF THE TERM OF OFFICE OF MRS. ANNE-MARIE IDRAC AS DIRECTOR	Mgmt	No vote
O.9	AGREEMENT REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Mgmt	No vote
O.10	COMMITMENTS REFERRED TO IN ARTICLE L. 225-42-1 OF THE FRENCH COMMERCIAL CODE REGARDING MR. PATRICK POUYANNE	Mgmt	No vote
O.11	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR ALLOCATED TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2017	Mgmt	No vote
O.12	APPROVAL OF THE PRINCIPLES AND CRITERIA FOR DETERMINING, DISTRIBUTING AND ALLOCATING THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND ATTRIBUTABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Mgmt	No vote
E.13	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE CAPITAL EITHER BY ISSUING ORDINARY SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL OR BY CAPITALIZATION OF PREMIUMS, RESERVES, PROFITS OR OTHER, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	No vote
E.14	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE CAPITAL, AS PART OF A PUBLIC OFFERING, BY ISSUING ORDINARY SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	No vote

E.15	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE, THROUGH AN OFFER REFERRED TO IN ARTICLE L. 411-2 SECTION II OF THE FRENCH MONETARY AND FINANCIAL CODE, ORDINARY SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL, ENTAILING A CAPITAL INCREASE, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	No vote
E.16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	No vote
E.17	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL IN CONSIDERATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	No vote
E.18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO PROCEED, UNDER THE CONDITIONS OF ARTICLES L. 3332-18 AND FOLLOWING OF THE FRENCH LABOUR CODE, WITH CAPITAL INCREASES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, RESERVED FOR MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN	Mgmt	No vote
E.19	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF THIRTY-EIGHT MONTHS, TO ALLOCATE FREE EXISTING SHARES OR FREE SHARES TO BE ISSUED OF THE COMPANY IN FAVOUR OF EMPLOYEES AND CORPORATE OFFICERS OF THE GROUP, OR SOME OF THEM, ENTAILING A WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT TO SHARES TO BE ISSUED	Mgmt	No vote
A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION PROPOSED BY THE COMITE CENTRAL D'ENTREPRISE DE L'UES AMONT -GLOBAL SERVICES - HOLDING DE TOTAL: STATUTORY AMENDMENT RELATING TO A NEW PROCEDURE FOR APPOINTING EMPLOYEE SHAREHOLDER DIRECTORS WITH A VIEW TO IMPROVING THEIR REPRESENTATIVENESS AND INDEPENDENCE	Shr	No vote

VINCI SA

Security: F5879X108

Ticker: DG

ISIN: FR0000125486

Agenda Number: 709028511

Meeting Type: MIX

Meeting Date: 4/17/2018

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
O.1	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2017	Mgmt	No vote	
O.2	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2017	Mgmt	No vote	
O.3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2017	Mgmt	No vote	
O.4	RENEWAL OF THE TERM OF OFFICE OF MR. XAVIER HUILLARD AS DIRECTOR FOR A PERIOD OF FOUR YEARS	Mgmt	No vote	
O.5	RENEWAL OF THE TERM OF OFFICE OF MR. YVES-THIBAUT DE SILGUY AS DIRECTOR FOR A PERIOD OF FOUR YEARS	Mgmt	No vote	
O.6	RENEWAL OF THE TERM OF OFFICE OF MRS. MARIE-CHRISTINE LOMBARD AS DIRECTOR FOR A PERIOD OF FOUR YEARS	Mgmt	No vote	
O.7	RENEWAL OF THE TERM OF OFFICE OF QATAR HOLDING LLC COMPANY AS DIRECTOR	Mgmt	No vote	
O.8	APPOINTMENT OF MR. RENE MEDORI AS DIRECTOR FOR A PERIOD OF FOUR YEARS	Mgmt	No vote	
O.9	RENEWAL OF THE DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO PURCHASE ITS OWN SHARES	Mgmt	No vote	
O.10	APPROVAL OF THE COMPANY'S COMMITMENT IN FAVOUR OF MR. XAVIER HUILLARD IN TERMS OF SUPPLEMENTARY PENSION	Mgmt	No vote	
O.11	APPROVAL OF THE COMPANY'S COMMITMENT IN FAVOUR OF MR. XAVIER HUILLARD IN TERMS OF SEVERANCE INDEMNITY	Mgmt	No vote	
O.12	APPROVAL OF THE SERVICES PROVISION AGREEMENT CONCLUDED BETWEEN VINCI AND YTSEUROPACONSULTANTS COMPANY	Mgmt	No vote	
O.13	APPROVAL OF THE PRINCIPLES AND CRITERIA OF DETERMINATION, DISTRIBUTION AND ALLOCATION OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND ATTRIBUTABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Mgmt	No vote	
O.14	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR ATTRIBUTED TO MR. XAVIER HUILLARD, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, FOR THE FINANCIAL YEAR 2017	Mgmt	No vote	
E.15	RENEWAL OF THE AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING VINCI SHARES HELD BY THE COMPANY	Mgmt	No vote	
E.16	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE ALLOCATION OF FREE EXISTING PERFORMANCE SHARES ACQUIRED BY THE COMPANY IN FAVOUR OF EMPLOYEES OF THE COMPANY AND CERTAIN COMPANIES AND GROUPS RELATED TO IT, PURSUANT TO THE PROVISIONS OF ARTICLES L. 225-197-1 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Mgmt	No vote	

E.17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES RESERVED FOR EMPLOYEES OF THE COMPANY AND COMPANIES OF VINCI GROUP AS PART OF THE SAVINGS PLANS WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	No vote
E.18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES RESERVED FOR A CATEGORY OF BENEFICIARIES IN ORDER TO OFFER EMPLOYEES OF CERTAIN FOREIGN SUBSIDIARIES BENEFITS COMPARABLE TO THOSE OFFERED TO EMPLOYEES DIRECTLY OR INDIRECTLY SUBSCRIBING VIA AN FCPE AS PART OF A SAVINGS PLAN WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	No vote
E.19	POWERS TO CARRY OUT ALL LEGAL FORMALITIES	Mgmt	No vote

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Agenda Number: 709051142

Meeting Type: MIX

Meeting Date: 4/19/2018

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
O.1	APPROVAL OF THE REPORTS AND THE ANNUAL FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2017	Mgmt	No vote	
O.2	APPROVAL OF THE REPORTS AND THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2017	Mgmt	No vote	
O.3	APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON THE REGULATED AGREEMENTS AND COMMITMENTS	Mgmt	No vote	
O.4	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2017, SETTING OF THE DIVIDEND AND ITS DATE OF PAYMENT	Mgmt	No vote	
O.5	APPROVAL OF THE FIXED AND VARIABLE COMPONENTS MAKING UP THE COMPENSATION AND BENEFITS OF ALL KINDS PAID OR AWARDED FOR THE FINANCIAL YEAR 2017 TO MR. VINCENT BOLLORE, AS CHAIRMAN OF THE SUPERVISORY BOARD	Mgmt	No vote	
O.6	APPROVAL OF THE FIXED AND VARIABLE COMPONENTS MAKING UP THE COMPENSATION AND BENEFITS OF ALL KINDS PAID OR AWARDED FOR THE FINANCIAL YEAR 2017 TO MR. ARNAUD DE PUYFONTAINE, AS CHAIRMAN OF THE MANAGEMENT BOARD	Mgmt	No vote	
O.7	APPROVAL OF THE FIXED AND VARIABLE COMPONENTS MAKING UP THE COMPENSATION AND BENEFITS OF ALL KINDS PAID OR AWARDED FOR THE FINANCIAL YEAR 2017 TO MR. GILLES ALIX, AS A MEMBER OF THE MANAGEMENT BOARD	Mgmt	No vote	
O.8	APPROVAL OF THE FIXED AND VARIABLE COMPONENTS MAKING UP THE COMPENSATION AND BENEFITS OF ALL KINDS PAID OR AWARDED FOR THE FINANCIAL YEAR 2017 TO MR. CEDRIC DE BAILLIENCOURT, AS A MEMBER OF THE MANAGEMENT BOARD	Mgmt	No vote	

O.9	APPROVAL OF THE FIXED AND VARIABLE COMPONENTS MAKING UP THE COMPENSATION AND BENEFITS OF ALL KINDS PAID OR AWARDED FOR THE FINANCIAL YEAR 2017 TO MR. FREDERIC CREPIN, AS A MEMBER OF THE MANAGEMENT BOARD	Mgmt	No vote
O.10	APPROVAL OF THE FIXED AND VARIABLE COMPONENTS MAKING UP THE COMPENSATION AND BENEFITS OF ALL KINDS PAID OR AWARDED FOR THE FINANCIAL YEAR 2017 TO MR. SIMON GILLHAM, AS A MEMBER OF THE MANAGEMENT BOARD	Mgmt	No vote
O.11	APPROVAL OF THE FIXED AND VARIABLE COMPONENTS MAKING UP THE COMPENSATION AND BENEFITS OF ALL KINDS PAID OR AWARDED FOR THE FINANCIAL YEAR 2017 TO MR. HERVE PHILIPPE, AS A MEMBER OF THE MANAGEMENT BOARD	Mgmt	No vote
O.12	APPROVAL OF THE FIXED AND VARIABLE COMPONENTS MAKING UP THE COMPENSATION AND BENEFITS OF ALL KINDS PAID OR AWARDED FOR THE FINANCIAL YEAR 2017 TO MR. STEPHANE ROUSSEL, AS A MEMBER OF THE MANAGEMENT BOARD	Mgmt	No vote
O.13	APPROVAL OF THE PRINCIPLES AND CRITERIA FOR DETERMINATION, DISTRIBUTION AND ALLOCATION OF COMPENSATION ELEMENTS AND BENEFITS OF ANY KIND ATTRIBUTABLE, DUE TO THEIR MANDATES, TO THE MEMBERS OF THE SUPERVISORY BOARD AND ITS CHAIRMAN FOR THE FINANCIAL YEAR 2018	Mgmt	No vote
O.14	APPROVAL OF THE PRINCIPLES AND CRITERIA FOR DETERMINATION, DISTRIBUTION AND ALLOCATION OF COMPENSATION ELEMENTS AND BENEFITS OF ANY KIND ATTRIBUTABLE, DUE TO HIS MANDATE, TO THE CHAIRMAN OF THE MANAGEMENT BOARD FOR THE FINANCIAL YEAR 2018	Mgmt	No vote
O.15	APPROVAL OF THE PRINCIPLES AND CRITERIA FOR DETERMINATION, DISTRIBUTION AND ALLOCATION OF COMPENSATION ELEMENTS AND BENEFITS OF ANY KIND ATTRIBUTABLE, DUE TO THEIR MANDATE, TO THE MEMBERS OF THE MANAGEMENT BOARD FOR THE FINANCIAL YEAR 2018	Mgmt	No vote
O.16	APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT PREPARED PURSUANT TO ARTICLE L. 225-88 OF THE FRENCH COMMERCIAL CODE RELATING TO THE COMMITMENT, UNDER THE COLLECTIVE SUPPLEMENTARY PENSION PLAN WITH DEFINED BENEFITS, REFERRED TO IN ARTICLE L. 225 -90-1 OF THE FRENCH COMMERCIAL CODE IN FAVOUR OF MR. GILLES ALIX	Mgmt	No vote
O.17	APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT PREPARED PURSUANT TO ARTICLE L. 225-88 OF THE FRENCH COMMERCIAL CODE RELATING TO THE COMMITMENT, UNDER THE COLLECTIVE SUPPLEMENTARY PENSION PLAN WITH DEFINED BENEFITS, REFERRED TO IN ARTICLE L. 225 -90-1 OF THE FRENCH COMMERCIAL CODE IN FAVOUR OF MR. CEDRIC DE BAILLIENCOURT	Mgmt	No vote
O.18	RENEWAL OF THE TERM OF OFFICE OF MR. PHILIPPE BENACIN AS A MEMBER OF THE SUPERVISORY BOARD	Mgmt	No vote

O.19	RENEWAL OF THE TERM OF OFFICE OF MRS. ALIZA JABES AS A MEMBER OF THE SUPERVISORY BOARD	Mgmt	No vote
O.20	RENEWAL OF THE TERM OF OFFICE OF MRS. CATHIA LAWSON-HALL AS A MEMBER OF THE SUPERVISORY BOARD	Mgmt	No vote
O.21	RENEWAL OF THE TERM OF OFFICE OF MRS. KATIE STANTON AS A MEMBER OF THE SUPERVISORY BOARD	Mgmt	No vote
O.22	APPOINTMENT OF MRS. MICHELE REISER AS A MEMBER OF THE SUPERVISORY BOARD	Mgmt	No vote
O.23	RENEWAL OF THE TERM OF OFFICE OF THE COMPANY ERNST & YOUNG ET AUTRES AS A STATUTORY AUDITOR	Mgmt	No vote
O.24	AUTHORIZATION TO BE GRANTED TO THE MANAGEMENT BOARD TO ALLOW THE COMPANY TO PURCHASE ITS OWN SHARES	Mgmt	No vote
E.25	AUTHORIZATION TO BE GRANTED TO THE MANAGEMENT BOARD TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES	Mgmt	No vote
E.26	DELEGATION GRANTED TO THE MANAGEMENT BOARD TO INCREASE THE SHARE CAPITAL, WITHOUT THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, WITHIN THE LIMITS OF 5% OF THE CAPITAL AND THE CEILING PROVIDED IN THE TWENTY-FIRST RESOLUTION OF THE GENERAL MEETING OF 25 APRIL 2017, TO REMUNERATE CONTRIBUTIONS IN KIND OF CAPITAL SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO CAPITAL SECURITIES OF THIRD-PARTY COMPANIES OUTSIDE OF A PUBLIC EXCHANGE OFFER	Mgmt	No vote
E.27	AUTHORIZATION GRANTED TO THE MANAGEMENT BOARD TO PROCEED WITH THE CONDITIONAL OR UNCONDITIONAL ALLOCATION OF EXISTING SHARES OR SHARES TO BE ISSUED TO EMPLOYEES OF THE COMPANY AND COMPANIES RELATED TO IT AND CORPORATE OFFICERS, WITHOUT THE RETENTION OF SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT IN CASE OF ALLOCATION OF NEW SHARES	Mgmt	No vote
E.28	DELEGATION GRANTED TO THE MANAGEMENT BOARD TO DECIDE TO INCREASE THE SHARE CAPITAL FOR THE BENEFIT OF EMPLOYEES AND RETIREES WHO ARE MEMBERS OF THE GROUP SAVINGS PLAN, WITHOUT THE RETENTION OF SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	No vote
E.29	DELEGATION GRANTED TO THE MANAGEMENT BOARD TO DECIDE TO INCREASE THE SHARE CAPITAL FOR THE BENEFIT OF EMPLOYEES OF VIVENDI'S FOREIGN SUBSIDIARIES WHO ARE MEMBERS OF VIVENDI'S INTERNATIONAL GROUP SAVINGS PLAN OR FOR THE IMPLEMENTATION OF ANY EQUIVALENT MECHANISM, WITHOUT THE RETENTION OF SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	No vote
E.30	POWERS TO CARRY OUT ALL LEGAL FORMALITIES	Mgmt	No vote

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Agenda Number: 709144264

Meeting Type: AGM

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL 2017	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.32 PER SHARE	Mgmt	No vote	
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL 2017	Mgmt	No vote	
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL 2017	Mgmt	No vote	
5	RATIFY KPMG AG AS AUDITORS FOR FISCAL 2018	Mgmt	No vote	
6.1	ELECT JUERGEN FITSCHEN TO THE SUPERVISORY BOARD	Mgmt	No vote	
6.2	ELECT BURKHARD DRESCHER TO THE SUPERVISORY BOARD	Mgmt	No vote	
6.3	ELECT VITUS ECKERT TO THE SUPERVISORY BOARD	Mgmt	No vote	
6.4	ELECT EDGAR ERNST TO THE SUPERVISORY BOARD	Mgmt	No vote	
6.5	ELECT FLORIAN FUNCK TO THE SUPERVISORY BOARD	Mgmt	No vote	
6.6	ELECT UTE GEIPEL-FABER TO THE SUPERVISORY BOARD	Mgmt	No vote	
6.7	ELECT DANIEL JUST TO THE SUPERVISORY BOARD	Mgmt	No vote	
6.8	ELECT HILDEGARD MUELLER TO THE SUPERVISORY BOARD	Mgmt	No vote	
6.9	ELECT KLAUS RAUSCHER TO THE SUPERVISORY BOARD	Mgmt	No vote	
6.10	ELECT ARIANE REINHART TO THE SUPERVISORY BOARD	Mgmt	No vote	
6.11	ELECT CLARA-CHRISTINA STREIT TO THE SUPERVISORY BOARD	Mgmt	No vote	
6.12	ELECT CHRISTIAN ULBRICH TO THE SUPERVISORY BOARD	Mgmt	No vote	
7	APPROVE CREATION OF EUR 242.6 MILLION POOL OF CAPITAL WITH PARTIAL EXCLUSION OF PREEMPTIVE RIGHTS	Mgmt	No vote	
8	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 9.7 BILLION APPROVE CREATION OF EUR 242.6 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Mgmt	No vote	
9	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Mgmt	No vote	
10	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Mgmt	No vote	
11	APPROVE AFFILIATION AGREEMENT WITH SUBSIDIARY GAGFAH HOLDING GMBH	Mgmt	No vote	