

Harvest US Bank Leaders Income ETF

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Meeting Date Range: February 05, 2018 to June 30, 2018

Proxy Voting Report

AMERICAN INTERNATIONAL GROUP, INC.				
Security: 026874784 Ticker: AIG ISIN: US0268747849		Agenda Number: 934756214 Meeting Type: Annual Meeting Date: 5/9/2018		
Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: W. DON CORNWELL	Mgmt	No vote	
1b.	Election of Director: BRIAN DUPERREAUULT	Mgmt	No vote	
1c.	Election of Director: JOHN H. FITZPATRICK	Mgmt	No vote	
1d.	Election of Director: WILLIAM G. JURGENSEN	Mgmt	No vote	
1e.	Election of Director: CHRISTOPHER S. LYNCH	Mgmt	No vote	
1f.	Election of Director: HENRY S. MILLER	Mgmt	No vote	
1g.	Election of Director: LINDA A. MILLS	Mgmt	No vote	
1h.	Election of Director: SUZANNE NORA JOHNSON	Mgmt	No vote	
1i.	Election of Director: RONALD A. RITTENMEYER	Mgmt	No vote	
1j.	Election of Director: DOUGLAS M. STEENLAND	Mgmt	No vote	
1k.	Election of Director: THERESA M. STONE	Mgmt	No vote	
2.	To vote, on a non-binding advisory basis, to approve executive compensation.	Mgmt	No vote	
3.	To act upon a proposal to ratify the selection of PricewaterhouseCoopers LLP as AIG's independent registered public accounting firm for 2018.	Mgmt	No vote	

BANK OF AMERICA CORPORATION				
Security: 060505104 Ticker: BAC ISIN: US0605051046		Agenda Number: 934737163 Meeting Type: Annual Meeting Date: 4/25/2018		
Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Sharon L. Allen	Mgmt	For	For
1B.	Election of Director: Susan S. Bies	Mgmt	For	For
1C.	Election of Director: Jack O. Bovender, Jr.	Mgmt	For	For
1D.	Election of Director: Frank P. Bramble, Sr.	Mgmt	For	For
1E.	Election of Director: Pierre J. P. de Weck	Mgmt	For	For
1F.	Election of Director: Arnold W. Donald	Mgmt	For	For
1G.	Election of Director: Linda P. Hudson	Mgmt	For	For
1H.	Election of Director: Monica C. Lozano	Mgmt	For	For
1I.	Election of Director: Thomas J. May	Mgmt	For	For
1J.	Election of Director: Brian T. Moynihan	Mgmt	For	For
1K.	Election of Director: Lionel L. Nowell, III	Mgmt	For	For
1L.	Election of Director: Michael D. White	Mgmt	For	For
1M.	Election of Director: Thomas D. Woods	Mgmt	For	For
1N.	Election of Director: R. David Yost	Mgmt	For	For
1O.	Election of Director: Maria T. Zuber	Mgmt	For	For
2.	Approving Our Executive Compensation (an Advisory, Non-binding "Say on Pay" Resolution)	Mgmt	For	For

3.	Ratifying the Appointment of Our Independent Registered Public Accounting Firm for 2018	Mgmt	For	For
4.	Stockholder Proposal - Independent Board Chairman	Shr	Against	For

BB&T CORPORATION

Security: 054937107
Ticker: BBT
ISIN: US0549371070

Agenda Number: 934736109
Meeting Type: Annual
Meeting Date: 4/24/2018

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Jennifer S. Banner	Mgmt	For	For
1B.	Election of Director: K. David Boyer, Jr.	Mgmt	For	For
1C.	Election of Director: Anna R. Cablik	Mgmt	For	For
1D.	Election of Director: I. Patricia Henry	Mgmt	For	For
1E.	Election of Director: Eric C. Kendrick	Mgmt	For	For
1F.	Election of Director: Kelly S. King	Mgmt	For	For
1G.	Election of Director: Louis B. Lynn, Ph.D.	Mgmt	For	For
1H.	Election of Director: Charles A. Patton	Mgmt	For	For
1I.	Election of Director: Nido R. Qubein	Mgmt	For	For
1J.	Election of Director: William J. Reuter	Mgmt	For	For
1K.	Election of Director: Tollie W. Rich, Jr.	Mgmt	For	For
1L.	Election of Director: Christine Sears	Mgmt	For	For
1M.	Election of Director: Thomas E. Skains	Mgmt	For	For
1N.	Election of Director: Thomas N. Thompson	Mgmt	For	For
2.	Ratification of the appointment of BB&T's independent registered public accounting firm for 2018.	Mgmt	For	For
3.	An advisory vote to approve BB&T's executive compensation program.	Mgmt	For	For
4.	Approval of an amendment to BB&T's bylaws eliminating supermajority voting provisions.	Mgmt	For	For
5.	A shareholder proposal to decrease the percentage ownership required to call a special shareholder meeting.	Shr	Against	For

CITIGROUP INC.

Security: 172967424
Ticker: C
ISIN: US1729674242

Agenda Number: 934740401
Meeting Type: Annual
Meeting Date: 4/24/2018

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Michael L. Corbat	Mgmt	For	For
1b.	Election of Director: Ellen M. Costello	Mgmt	For	For
1c.	Election of Director: John C. Dugan	Mgmt	For	For
1d.	Election of Director: Duncan P. Hennes	Mgmt	For	For
1e.	Election of Director: Peter B. Henry	Mgmt	For	For
1f.	Election of Director: Franz B. Humer	Mgmt	For	For
1g.	Election of Director: S. Leslie Ireland	Mgmt	For	For
1h.	Election of Director: Renee J. James	Mgmt	For	For
1i.	Election of Director: Eugene M. McQuade	Mgmt	For	For
1j.	Election of Director: Michael E. O'Neill	Mgmt	For	For
1k.	Election of Director: Gary M. Reiner	Mgmt	For	For
1l.	Election of Director: Anthony M. Santomero	Mgmt	For	For
1m.	Election of Director: Diana L. Taylor	Mgmt	For	For
1n.	Election of Director: James S. Turley	Mgmt	For	For
1o.	Election of Director: Deborah C. Wright	Mgmt	For	For
1p.	Election of Director: Ernesto Zedillo Ponce de Leon	Mgmt	For	For

2.	Proposal to ratify the selection of KPMG LLP as Citi's independent registered public accounting firm for 2018.	Mgmt	For	For
3.	Advisory vote to approve Citi's 2017 executive compensation.	Mgmt	For	For
4.	Approval of an amendment to the Citigroup 2014 Stock Incentive Plan authorizing additional shares.	Mgmt	For	For
5.	Stockholder proposal requesting a Human and Indigenous Peoples' Rights Policy.	Shr	Against	For
6.	Stockholder proposal requesting that our Board take the steps necessary to adopt cumulative voting.	Shr	Against	For
7.	Stockholder proposal requesting a report on lobbying and grassroots lobbying contributions.	Shr	Against	For
8.	Stockholder proposal requesting an amendment to Citi's proxy access bylaw provisions pertaining to the aggregation limit and the number of candidates.	Shr	Against	For
9.	Stockholder proposal requesting that the Board adopt a policy prohibiting the vesting of equity-based awards for senior executives due to a voluntary resignation to enter government service.	Shr	Against	For
10.	Stockholder proposal requesting that the Board amend Citi's bylaws to give holders in the aggregate of 15% of Citi's outstanding common stock the power to call a special meeting.	Shr	Against	For

FIFTH THIRD BANCORP

Security: 316773100

Ticker: FITB

ISIN: US3167731005

Agenda Number: 934735448

Meeting Type: Annual

Meeting Date: 4/17/2018

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Nicholas K. Akins	Mgmt	For	For
1B.	Election of Director: B. Evan Bayh III	Mgmt	For	For
1C.	Election of Director: Jorge L. Benitez	Mgmt	For	For
1D.	Election of Director: Katherine B. Blackburn	Mgmt	For	For
1E.	Election of Director: Emerson L. Brumback	Mgmt	For	For
1F.	Election of Director: Jerry W. Burris	Mgmt	For	For
1G.	Election of Director: Greg D. Carmichael	Mgmt	For	For
1H.	Election of Director: Gary R. Heminger	Mgmt	For	For
1I.	Election of Director: Jewell D. Hoover	Mgmt	For	For
1J.	Election of Director: Eileen A. Mallesch	Mgmt	For	For
1K.	Election of Director: Michael B. McCallister	Mgmt	For	For
1L.	Election of Director: Marsha C. Williams	Mgmt	For	For
2.	Approval of the appointment of deloitte & touche llp to serve as the independent external audit firm for company for 2018.	Mgmt	For	For
3.	An advisory approval of the Company's executive compensation.	Mgmt	For	For
4.	Advisory vote to determine whether the vote on the Compensation of the Company's executives will occur every 1, 2 or 3 years.	Mgmt	1 Year	For

HUNTINGTON BANCSHARES INCORPORATED

Security: 446150104

Ticker: HBAN

ISIN: US4461501045

Agenda Number: 934736096

Meeting Type: Annual

Meeting Date: 4/19/2018

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Lizabeth Ardisana	Mgmt	For	For
2	Ann B. Crane	Mgmt	For	For
3	Robert S. Cubbin	Mgmt	For	For
4	Steven G. Elliott	Mgmt	For	For
5	Gina D. France	Mgmt	For	For
6	J Michael Hochschwender	Mgmt	For	For
7	Chris Inglis	Mgmt	For	For
8	Peter J. Kight	Mgmt	For	For
9	Richard W. Neu	Mgmt	For	For
10	David L. Porteous	Mgmt	For	For
11	Kathleen H. Ransier	Mgmt	For	For
12	Stephen D. Steinour	Mgmt	For	For
2.	Approval of the 2018 Long-Term Incentive Plan.	Mgmt	For	For
3.	Approval of the Supplemental Stock Purchase and Tax Savings Plan.	Mgmt	For	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2018.	Mgmt	For	For
5.	Advisory resolution to approve, on a non-binding basis, the compensation of executives as disclosed in the accompanying proxy statement.	Mgmt	For	For

JPMORGAN CHASE & CO.

Security: 46625H100

Ticker: JPM

ISIN: US46625H1005

Agenda Number: 934764463

Meeting Type: Annual

Meeting Date: 5/15/2018

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Linda B. Bammann	Mgmt	No vote	
1b.	Election of Director: James A. Bell	Mgmt	No vote	
1c.	Election of Director: Stephen B. Burke	Mgmt	No vote	
1d.	Election of Director: Todd A. Combs	Mgmt	No vote	
1e.	Election of Director: James S. Crown	Mgmt	No vote	
1f.	Election of Director: James Dimon	Mgmt	No vote	
1g.	Election of Director: Timothy P. Flynn	Mgmt	No vote	
1h.	Election of Director: Mellody Hobson	Mgmt	No vote	
1i.	Election of Director: Laban P. Jackson Jr.	Mgmt	No vote	
1j.	Election of Director: Michael A. Neal	Mgmt	No vote	
1k.	Election of Director: Lee R. Raymond	Mgmt	No vote	
1l.	Election of Director: William C. Weldon	Mgmt	No vote	
2.	Ratification of special meeting provisions in the Firm's By-Laws	Mgmt	No vote	
3.	Advisory resolution to approve executive compensation	Mgmt	No vote	
4.	Approval of Amended and Restated Long-Term Incentive Plan effective May 15, 2018	Mgmt	No vote	
5.	Ratification of independent registered public accounting firm	Mgmt	No vote	
6.	Independent Board chairman	Shr	No vote	
7.	Vesting for government service	Shr	No vote	
8.	Proposal to report on investments tied to genocide	Shr	No vote	
9.	Cumulative Voting	Shr	No vote	

KEYCORP

Security: 493267108

Agenda Number: 934749980

Ticker: KEY
ISIN: US4932671088

Meeting Type: Annual
Meeting Date: 5/10/2018

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Bruce D. Broussard	Mgmt	For	For
1b.	Election of Director: Charles P. Cooley	Mgmt	For	For
1c.	Election of Director: Gary M. Crosby	Mgmt	For	For
1d.	Election of Director: Alexander M. Cutler	Mgmt	For	For
1e.	Election of Director: H. James Dallas	Mgmt	For	For
1f.	Election of Director: Elizabeth R. Gile	Mgmt	For	For
1g.	Election of Director: Ruth Ann M. Gillis	Mgmt	For	For
1h.	Election of Director: William G. Gisel, Jr.	Mgmt	For	For
1i.	Election of Director: Carlton L. Highsmith	Mgmt	For	For
1j.	Election of Director: Richard J. Hipple	Mgmt	For	For
1k.	Election of Director: Kristen L. Manos	Mgmt	For	For
1l.	Election of Director: Beth E. Mooney	Mgmt	For	For
1m.	Election of Director: Demos Parneros	Mgmt	For	For
1n.	Election of Director: Barbara R. Snyder	Mgmt	For	For
1o.	Election of Director: David K. Wilson	Mgmt	For	For
2.	Ratification of the appointment of independent auditor.	Mgmt	For	For
3.	Advisory approval of executive compensation.	Mgmt	For	For
4.	Shareholder proposal seeking to reduce ownership threshold to call special shareholder meeting.	Shr	Against	For

MORGAN STANLEY

Security: 617446448
Ticker: MS
ISIN: US6174464486

Agenda Number: 934776901
Meeting Type: Annual
Meeting Date: 5/24/2018

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Elizabeth Corley	Mgmt	For	For
1b.	Election of Director: Alistair Darling	Mgmt	For	For
1c.	Election of Director: Thomas H. Glocer	Mgmt	For	For
1d.	Election of Director: James P. Gorman	Mgmt	For	For
1e.	Election of Director: Robert H. Herz	Mgmt	For	For
1f.	Election of Director: Nobuyuki Hirano	Mgmt	For	For
1g.	Election of Director: Jami Miscik	Mgmt	For	For
1h.	Election of Director: Dennis M. Nally	Mgmt	For	For
1i.	Election of Director: Hutham S. Olayan	Mgmt	For	For
1j.	Election of Director: Ryosuke Tamakoshi	Mgmt	For	For
1k.	Election of Director: Perry M. Traquina	Mgmt	For	For
1l.	Election of Director: Rayford Wilkins, Jr.	Mgmt	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as independent auditor	Mgmt	For	For
3.	To approve the compensation of executives as disclosed in the proxy statement (non-binding advisory vote)	Mgmt	For	For
4.	Shareholder proposal regarding a policy to prohibit vesting of deferred equity awards for senior executives who resign to enter government service	Shr	Against	For

SUNTRUST BANKS, INC.

Security: 867914103
Ticker: STI
ISIN: US8679141031

Agenda Number: 934732252
Meeting Type: Annual
Meeting Date: 4/24/2018

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of director: Agnes Bundy Scanlan	Mgmt	For	For
1B.	Election of director: Dallas S. Clement	Mgmt	For	For
1C.	Election of director: Paul R. Garcia	Mgmt	For	For
1D.	Election of director: M. Douglas Ivester	Mgmt	For	For
1E.	Election of director: Donna S. Morea	Mgmt	For	For
1F.	Election of director: David M. Ratcliffe	Mgmt	For	For
1G.	Election of director: William H. Rogers, Jr.	Mgmt	For	For
1H.	Election of director: Frank P. Scruggs, Jr.	Mgmt	For	For
1I.	Election of director: Bruce L. Tanner	Mgmt	For	For
1J.	Election of director: Steven C. Voorhees	Mgmt	For	For
1K.	Election of director: Thomas R. Watjen	Mgmt	For	For
1L.	Election of director: Dr. Phail Wynn, Jr.	Mgmt	For	For
2.	To approve, on an advisory basis, the Company's executive compensation.	Mgmt	For	For
3.	To approve the SunTrust Banks, Inc. 2018 Omnibus Incentive Compensation Plan.	Mgmt	For	For
4.	To ratify the appointment of Ernst & Young LLP as the Company's independent auditor for 2018.	Mgmt	For	For

THE BANK OF NEW YORK MELLON CORPORATION

Security: 064058100

Ticker: BK

ISIN: US0640581007

Agenda Number: 934742671

Meeting Type: Annual

Meeting Date: 4/10/2018

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Steven D. Black	Mgmt	For	For
1B.	Election of Director: Linda Z. Cook	Mgmt	For	For
1C.	Election of Director: Joseph J. Echevarria	Mgmt	For	For
1D.	Election of Director: Edward P. Garden	Mgmt	For	For
1E.	Election of Director: Jeffrey A. Goldstein	Mgmt	For	For
1F.	Election of Director: John M. Hinshaw	Mgmt	For	For
1G.	Election of Director: Edmund F. Kelly	Mgmt	For	For
1H.	Election of Director: Jennifer B. Morgan	Mgmt	For	For
1I.	Election of Director: Mark A. Nordenberg	Mgmt	For	For
1J.	Election of Director: Elizabeth E. Robinson	Mgmt	For	For
1K.	Election of Director: Charles W. Scharf	Mgmt	For	For
1L.	Election of Director: Samuel C. Scott III	Mgmt	For	For
2.	Advisory resolution to approve the 2017 compensation of our named executive officers.	Mgmt	For	For
3.	Ratification of KPMG LLP as our independent auditor for 2018.	Mgmt	For	For
4.	Stockholder proposal regarding written consent.	Shr	Against	For
5.	Stockholder proposal regarding a proxy voting review report.	Shr	Against	For

THE GOLDMAN SACHS GROUP, INC.

Security: 38141G104

Ticker: GS

ISIN: US38141G1040

Agenda Number: 934750084

Meeting Type: Annual

Meeting Date: 5/2/2018

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Lloyd C. Blankfein	Mgmt	For	For
1b.	Election of Director: M. Michele Burns	Mgmt	For	For
1c.	Election of Director: Mark A. Flaherty	Mgmt	For	For

1d.	Election of Director: William W. George	Mgmt	For	For
1e.	Election of Director: James A. Johnson	Mgmt	For	For
1f.	Election of Director: Ellen J. Kullman	Mgmt	For	For
1g.	Election of Director: Lakshmi N. Mittal	Mgmt	For	For
1h.	Election of Director: Adebayo O. Ogunlesi	Mgmt	For	For
1i.	Election of Director: Peter Oppenheimer	Mgmt	For	For
1j.	Election of Director: David A. Viniar	Mgmt	For	For
1k.	Election of Director: Mark O. Winkelman	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation (Say on Pay)	Mgmt	For	For
3.	Approval of The Goldman Sachs Amended and Restated Stock Incentive Plan (2018)	Mgmt	For	For
4.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm for 2018	Mgmt	For	For
5.	Shareholder Proposal Requesting Report on Lobbying	Shr	Against	For
6.	Shareholder Proposal Regarding Amendments to Stockholder Proxy Access	Shr	Against	For

THE PNC FINANCIAL SERVICES GROUP, INC.

Security: 693475105

Ticker: PNC

ISIN: US6934751057

Agenda Number: 934732961

Meeting Type: Annual

Meeting Date: 4/24/2018

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Charles E. Bunch	Mgmt	For	For
1B.	Election of Director: Debra A. Cafaro	Mgmt	For	For
1C.	Election of Director: Marjorie Rodgers Cheshire	Mgmt	For	For
1D.	Election of Director: William S. Demchak	Mgmt	For	For
1E.	Election of Director: Andrew T. Feldstein	Mgmt	For	For
1F.	Election of Director: Daniel R. Hesse	Mgmt	For	For
1G.	Election of Director: Richard B. Kelson	Mgmt	For	For
1H.	Election of Director: Linda R. Medler	Mgmt	For	For
1I.	Election of Director: Martin Pfinsgraff	Mgmt	For	For
1J.	Election of Director: Donald J. Shepard	Mgmt	For	For
1K.	Election of Director: Michael J. Ward	Mgmt	For	For
1L.	Election of Director: Gregory D. Wasson	Mgmt	For	For
2.	RATIFICATION OF THE AUDIT COMMITTEE'S SELECTION OF PRICEWATERHOUSECOOPERS LLP AS PNC'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2018.	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	For	For

U.S. BANCORP

Security: 902973304

Ticker: USB

ISIN: US9029733048

Agenda Number: 934735296

Meeting Type: Annual

Meeting Date: 4/17/2018

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	ELECTION OF DIRECTOR: WARNER L. BAXTER	Mgmt	For	For
1B.	ELECTION OF DIRECTOR: MARC N. CASPER	Mgmt	For	For
1C.	ELECTION OF DIRECTOR: ANDREW CECERE	Mgmt	For	For
1D.	Election of director: Arthur D. Collins, Jr.	Mgmt	For	For
1E.	Election of director: Kimberly J. Harris	Mgmt	For	For

1F.	Election of director: Roland A. Hernandez	Mgmt	For	For
1G.	Election of director: Doreen Woo Ho	Mgmt	For	For
1H.	Election of director: Olivia F. Kirtley	Mgmt	For	For
1I.	Election of director: Karen S. Lynch	Mgmt	For	For
1J.	Election of director: Richard P. McKenney	Mgmt	For	For
1K.	Election of director: David B. O'Maley	Mgmt	For	For
1L.	Election of director: O'dell M. Owens, M.D., M.P.H.	Mgmt	For	For
1M.	Election of director: Craig D. Schnuck	Mgmt	For	For
1N.	Election of director: Scott W. Wine	Mgmt	For	For
2.	The ratification of the selection of Ernst & Young LLP as our independent auditor for the 2018 fiscal year.	Mgmt	For	For
3.	An advisory vote to approve the compensation of our executives disclosed in the proxy statement.	Mgmt	For	For

WELLS FARGO & COMPANY

Security: 949746101

Ticker: WFC

ISIN: US9497461015

Agenda Number: 934740350

Meeting Type: Annual

Meeting Date: 4/24/2018

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: John D. Baker II	Mgmt	For	For
1b.	Election of Director: Celeste A. Clark	Mgmt	For	For
1c.	Election of Director: Theodore F. Craver, Jr.	Mgmt	For	For
1d.	Election of Director: Elizabeth A. Duke	Mgmt	For	For
1e.	Election of Director: Donald M. James	Mgmt	For	For
1f.	Election of Director: Maria R. Morris	Mgmt	For	For
1g.	Election of Director: Karen B. Peetz	Mgmt	For	For
1h.	Election of Director: Juan A. Pujadas	Mgmt	For	For
1i.	Election of Director: James H. Quigley	Mgmt	For	For
1j.	Election of Director: Ronald L. Sargent	Mgmt	For	For
1k.	Election of Director: Timothy J. Sloan	Mgmt	For	For
1l.	Election of Director: Suzanne M. Vautrinot	Mgmt	For	For
2.	Advisory resolution to approve executive compensation.	Mgmt	For	For
3.	Ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2018.	Mgmt	For	For
4.	Shareholder Proposal - Special Shareowner Meetings.	Shr	Against	For
5.	Shareholder Proposal - Reform Executive Compensation Policy with Social Responsibility.	Shr	Against	For
6.	Shareholder Proposal - Report on Incentive Compensation and Risks of Material Losses.	Shr	Against	For