

Big Pharma Split Corp.

PRM PRM.PR.A

Meeting Date Range: 01-Jul-2019 - 30-Jun-2020

Proxy Voting Report

ABBVIE INC.	
Security: 00287Y109	Agenda Number: 935152138
Ticker: ABBV	Meeting Type: Annual
ISIN: US00287Y1091	Meeting Date: 5/8/2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
	1 Robert J. Alpern	Mgmt	For	For
	2 Edward M. Liddy	Mgmt	For	For
	3 Melody B. Meyer	Mgmt	For	For
	4 Frederick H. Waddell	Mgmt	For	For
2.	Ratification of Ernst & Young LLP as AbbVie's independent registered public accounting firm for 2020	Mgmt	For	For
3.	Say on Pay - An advisory vote on the approval of executive compensation	Mgmt	For	For
4.	Approval of a management proposal regarding amendment of the certificate of incorporation to eliminate supermajority voting	Mgmt	For	For
5.	Stockholder Proposal - to Issue an Annual Report on Lobbying	Shr	Against	For
6.	Stockholder Proposal - to Adopt a Policy to Require Independent Chairman	Shr	Against	For
7.	Stockholder Proposal - to Issue a Compensation Committee Report on Drug Pricing	Shr	Against	For

AMGEN INC.	
Security: 031162100	Agenda Number: 935172419
Ticker: AMGN	Meeting Type: Annual
ISIN: US0311621009	Meeting Date: 5/19/2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Dr. Wanda M. Austin	Mgmt	For	For
1B.	Election of Director: Mr. Robert A. Bradway	Mgmt	For	For
1C.	Election of Director: Dr. Brian J. Druker	Mgmt	For	For
1D.	Election of Director: Mr. Robert A. Eckert	Mgmt	For	For
1E.	Election of Director: Mr. Greg C. Garland	Mgmt	For	For
1F.	Election of Director: Mr. Fred Hassan	Mgmt	For	For
1G.	Election of Director: Mr. Charles M. Holley, Jr.	Mgmt	For	For
1H.	Election of Director: Dr. Tyler Jacks	Mgmt	For	For
1I.	Election of Director: Ms. Ellen J. Kullman	Mgmt	For	For
1J.	Election of Director: Dr. Ronald D. Sugar	Mgmt	For	For
1K.	Election of Director: Dr. R. Sanders Williams	Mgmt	For	For
2.	Advisory vote to approve our executive compensation.	Mgmt	For	For
3.	To ratify the selection of Ernst & Young LLP as our independent registered public accountants for the fiscal year ending December 31, 2020.	Mgmt	For	For

4. Stockholder proposal to require an independent board chair. Shr Against For

ASTRAZENECA PLC				
Security: 046353108		Agenda Number: 935143521		
Ticker: AZN		Meeting Type: Annual		
ISIN: US0463531089		Meeting Date: 4/29/2020		
Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To receive the Company's Accounts, the Reports of the Directors and Auditor and the Strategic Report for the year ended 31 December 2019	Mgmt	For	For
2.	To confirm dividends	Mgmt	For	For
3.	To reappoint PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
4.	To authorise the Directors to agree the remuneration of the Auditor	Mgmt	For	For
5A.	Election of Director: Leif Johansson	Mgmt	For	For
5B.	Election of Director: Pascal Soriot	Mgmt	For	For
5C.	Election of Director: Marc Dunoyer	Mgmt	For	For
5D.	Election of Director: Geneviève Berger	Mgmt	For	For
5E.	Election of Director: Philip Broadley	Mgmt	For	For
5F.	Election of Director: Graham Chipchase	Mgmt	For	For
5G.	Election of Director: Michel Demaré	Mgmt	For	For
5H.	Election of Director: Deborah DiSanzo	Mgmt	For	For
5I.	Election of Director: Sheri McCoy	Mgmt	For	For
5J.	Election of Director: Tony Mok	Mgmt	For	For
5K.	Election of Director: Nazneen Rahman	Mgmt	For	For
5L.	Election of Director: Marcus Wallenberg	Mgmt	For	For
6.	To approve the Annual Report on Remuneration for the year ended 31 December 2019	Mgmt	For	For
7.	To approve the Directors' Remuneration Policy	Mgmt	For	For
8.	To authorise limited political donations	Mgmt	For	For
9.	To authorise the Directors to allot shares	Mgmt	For	For
10.	authorise the Directors to disapply pre-emption rights (Special Resolution)	Mgmt	For	For
11.	To authorise the Directors to further disapply pre-emption rights for acquisitions and specified capital investments (Special Resolution)	Mgmt	For	For
12.	To authorise the Company to purchase its own shares (Special Resolution)	Mgmt	For	For
13.	To reduce the notice period for general meetings (Special Resolution)	Mgmt	For	For
14.	To approve the 2020 Performance Share Plan	Mgmt	For	For

BRISTOL-MYERS SQUIBB COMPANY				
Security: 110122108		Agenda Number: 935151681		
Ticker: BMY		Meeting Type: Annual		
ISIN: US1101221083		Meeting Date: 5/5/2020		
Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Peter J. Arduini	Mgmt	For	For
1B.	Election of Director: Robert Bertolini	Mgmt	For	For
1C.	Election of Director: Michael W. Bonney	Mgmt	For	For
1D.	Election of Director: Giovanni Caforio, M.D.	Mgmt	For	For
1E.	Election of Director: Matthew W. Emmens	Mgmt	For	For

1F.	Election of Director: Julia A. Haller, M.D.	Mgmt	For	For
1G.	Election of Director: Dinesh C. Paliwal	Mgmt	For	For
1H.	Election of Director: Theodore R. Samuels	Mgmt	For	For
1I.	Election of Director: Vicki L. Sato, Ph.D.	Mgmt	For	For
1J.	Election of Director: Gerald L. Storch	Mgmt	For	For
1K.	Election of Director: Karen H. Vousden, Ph.D.	Mgmt	For	For
1L.	Election of Director: Phyllis R. Yale	Mgmt	For	For
2.	Advisory vote to approve the compensation of our Named Executive Officers.	Mgmt	For	For
3.	Ratification of the appointment of an independent registered public accounting firm.	Mgmt	For	For
4.	Shareholder Proposal on Separate Chair & CEO.	Shr	Against	For
5.	Shareholder Proposal on Shareholder Right to Act by Written Consent.	Shr	Against	For

ELI LILLY AND COMPANY

Security: 532457108

Ticker: LLY

ISIN: US5324571083

Agenda Number: 935148937

Meeting Type: Annual

Meeting Date: 5/4/2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: M. L. Eskew	Mgmt	For	For
1B.	Election of Director: W. G. Kaelin, Jr.	Mgmt	For	For
1C.	Election of Director: D. A. Ricks	Mgmt	For	For
1D.	Election of Director: M. S. Runge	Mgmt	For	For
1E.	Election of Director: K. Walker	Mgmt	For	For
2.	Approval, by non-binding vote, of the compensation paid to the company's named executive officers.	Mgmt	For	For
3.	Ratification of Ernst & Young LLP as the independent auditor for 2020.	Mgmt	For	For
4.	Approve amendments to the Articles of Incorporation to eliminate the classified board structure.	Mgmt	For	For
5.	Approve amendments to the Articles of Incorporation to eliminate supermajority voting provisions.	Mgmt	For	For
6.	Shareholder proposal to disclose direct and indirect lobbying activities and expenditures.	Shr	Against	For
7.	Shareholder proposal to publish a report on the effectiveness of the forced swim test.	Shr	Against	For
8.	Shareholder proposal to amend the bylaws to require an independent board chair.	Shr	Against	For
9.	Shareholder proposal on board diversity requesting disclosures of specific minimum qualifications and board nominee skills, experience, and ideological perspective.	Shr	Against	For
10.	Shareholder proposal to publish feasibility report on incorporating public concern over drug prices into senior executive compensation arrangements.	Shr	Against	For
11.	Shareholder proposal to implement a bonus deferral policy.	Shr	Against	For
12.	Shareholder proposal to disclose clawbacks on executive incentive compensation due to misconduct.	Shr	Against	For

GLAXOSMITHKLINE PLC

Security: 37733W105

Ticker: GSK

Agenda Number: 935154598

Meeting Type: Annual

ISIN: US37733W1053

Meeting Date: 5/6/2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
O1	To receive and adopt the 2019 Annual Report	Mgmt	For	For
O2	To approve the Annual report on remuneration	Mgmt	For	For
O3	To approve the Remuneration policy	Mgmt	For	For
O4	To elect Sir Jonathan Symonds as a Director	Mgmt	For	For
O5	To elect Charles Bancroft as a Director	Mgmt	For	For
O6	To re-elect Emma Walmsley as a Director	Mgmt	For	For
O7	To re-elect Vindi Banga as a Director	Mgmt	For	For
O8	To re-elect Dr Hal Barron as a Director	Mgmt	For	For
O9	To re-elect Dr Vivienne Cox as a Director	Mgmt	For	For
O10	To re-elect Lynn Elsenhans as a Director	Mgmt	For	For
O11	To re-elect Dr Laurie Glimcher as a Director	Mgmt	For	For
O12	To re-elect Dr Jesse Goodman as a Director	Mgmt	For	For
O13	To re-elect Judy Lewent as a Director	Mgmt	For	For
O14	To re-elect Iain Mackay as a Director	Mgmt	For	For
O15	To re-elect Urs Rohner as a Director	Mgmt	For	For
O16	To re-appoint the auditor	Mgmt	For	For
O17	To determine remuneration of the auditor	Mgmt	For	For
S18	To authorise the company and its subsidiaries to make donations to political organisations and incur political expenditure	Mgmt	For	For
S19	To authorise allotment of shares	Mgmt	For	For
S20	To disapply pre-emption rights - general power (special resolution)	Mgmt	For	For
S21	To disapply pre-emption rights - in connection with an acquisition or specified capital investment (special resolution)	Mgmt	For	For
S22	To authorise the company to purchase its own shares (special resolution)	Mgmt	For	For
S23	To authorise exemption from statement of name of senior statutory auditor	Mgmt	For	For
S24	To authorise reduced notice of a general meeting other than an AGM (special resolution)	Mgmt	For	For

JOHNSON & JOHNSON

Security: 478160104

Ticker: JNJ

ISIN: US4781601046

Agenda Number: 935137934

Meeting Type: Annual

Meeting Date: 4/23/2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mary C. Beckerle	Mgmt	For	For
1B.	Election Of Director: D. Scott Davis	Mgmt	For	For
1C.	Election of Director: Ian E. L. Davis	Mgmt	For	For
1D.	Election of Director: Jennifer A. Doudna	Mgmt	For	For
1E.	Election of Director: Alex Gorsky	Mgmt	For	For
1F.	Election of Director: Marillyn A. Hewson	Mgmt	For	For
1G.	Election of Director: Hubert Joly	Mgmt	For	For
1H.	Election of Director: Mark B. McClellan	Mgmt	For	For
1I.	Election of Director: Anne M. Mulcahy	Mgmt	For	For
1J.	Election of Director: Charles Prince	Mgmt	For	For
1K.	Election of Director: A. Eugene Washington	Mgmt	For	For
1L.	Election of Director: Mark A. Weinberger	Mgmt	For	For
1M.	Election of Director: Ronald A. Williams	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For

3.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for 2020.	Mgmt	For	For
4.	Amendment to the Restated Certificate of Incorporation to Permit Removal of Directors Without Cause.	Mgmt	For	For
5.	Independent Board Chair	Shr	Against	For
6.	Report on Governance of Opioids-Related Risks	Shr	Against	For

MERCK & CO., INC.

Security: 58933Y105

Ticker: MRK

ISIN: US58933Y1055

Agenda Number: 935176431

Meeting Type: Annual

Meeting Date: 5/26/2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Leslie A. Brun	Mgmt	For	For
1B.	Election of Director: Thomas R. Cech	Mgmt	For	For
1C.	Election of Director: Mary Ellen Coe	Mgmt	For	For
1D.	Election of Director: Pamela J. Craig	Mgmt	For	For
1E.	Election of Director: Kenneth C. Frazier	Mgmt	For	For
1F.	Election of Director: Thomas H. Glocer	Mgmt	For	For
1G.	Election of Director: Risa Lavizzo-Mourey	Mgmt	For	For
1H.	Election of Director: Paul B. Rothman	Mgmt	For	For
1I.	Election of Director: Patricia F. Russo	Mgmt	For	For
1J.	Election of Director: Christine E. Seidman	Mgmt	For	For
1K.	Election of Director: Inge G. Thulin	Mgmt	For	For
1L.	Election of Director: Kathy J. Warden	Mgmt	For	For
1M.	Election of Director: Peter C. Wendell	Mgmt	For	For
2.	Non-binding advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of the Company's independent registered public accounting firm for 2020.	Mgmt	For	For
4.	Shareholder proposal concerning shareholder right to act by written consent.	Shr	Against	For
5.	Shareholder proposal regarding allocation of corporate tax savings.	Shr	Against	For

PFIZER INC.

Security: 717081103

Ticker: PFE

ISIN: US7170811035

Agenda Number: 935138998

Meeting Type: Annual

Meeting Date: 4/23/2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Ronald E. Blaylock	Mgmt	For	For
1B.	Election of Director: Albert Bourla	Mgmt	For	For
1C.	Election of Director: W. Don Cornwell	Mgmt	For	For
1D.	Election of Director: Joseph J. Echevarria	Mgmt	For	For
1E.	Election of Director: Scott Gottlieb	Mgmt	For	For
1F.	Election of Director: Helen H. Hobbs	Mgmt	For	For
1G.	Election of Director: Susan Hockfield	Mgmt	For	For
1H.	Election of Director: James M. Kilts	Mgmt	For	For
1I.	Election of Director: Dan R. Littman	Mgmt	For	For
1J.	Election of Director: Shantanu Narayen	Mgmt	For	For
1K.	Election of Director: Suzanne Nora Johnson	Mgmt	For	For
1L.	Election of Director: James Quincey	Mgmt	For	For

1M.	Election of Director: James C. Smith	Mgmt	For	For
2.	Ratify the selection of KPMG LLP as independent registered public accounting firm for 2020	Mgmt	For	For
3.	2020 advisory approval of executive compensation	Mgmt	For	For
4.	Shareholder proposal regarding right to act by written consent	Shr	Against	For
5.	Shareholder proposal regarding enhancing proxy access	Shr	Against	For
6.	Shareholder proposal regarding report on lobbying activities	Shr	Against	For
7.	Shareholder proposal regarding independent chair policy	Shr	Against	For
8.	Shareholder proposal regarding gender pay gap	Shr	Against	For
9.	Election of Director: Susan Desmond-Hellmann	Mgmt	For	For

SANOFI

Security: 80105N105

Ticker: SNY

ISIN: US80105N1054

Agenda Number: 935185238

Meeting Type: Annual

Meeting Date: 4/28/2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Approval of the individual company financial statements for the year ended December 31, 2019	Mgmt	For	For
2.	Approval of the consolidated financial statements for the year ended December 31, 2019	Mgmt	For	For
3.	Appropriation of results for the year ended December 31, 2019 and declaration of dividend	Mgmt	For	For
4.	Approval of regulated agreements and commitments falling within the scope of Articles L. 225-38 et seq of the French Commercial Code	Mgmt	For	For
5.	Ratification of the co-opting of Paul Hudson as a Director	Mgmt	For	For
6.	Reappointment of Laurent Attal as a Director	Mgmt	For	For
7.	Reappointment of Carole Piwnica as a Director	Mgmt	For	For
8.	Reappointment of Diane Souza as a Director	Mgmt	For	For
9.	Reappointment of Thomas Südhof as a Director	Mgmt	For	For
10.	Appointment of Rachel Duan as a Director	Mgmt	For	For
11.	Appointment of Lise Kingo as a Director	Mgmt	For	For
12.	Determination of the compensation amount for the Board of Directors	Mgmt	For	For
13.	Approval of the compensation policy for directors	Mgmt	For	For
14.	Approval of the compensation policy for the Chairman of the Board of Directors	Mgmt	For	For
15.	Approval of the compensation policy for the Chief Executive Officer	Mgmt	For	For
16.	Approval of the report on the compensation of corporate officers issued in accordance with Article L. 225-37-3 I. of the French Commercial Code	Mgmt	For	For

17.	Approval of the components of the compensation paid or awarded in respect of the year ended 31 December 2019 to Serge Weinberg, Chairman of the Board	Mgmt	For	For
18.	Approval of the components of the compensation paid or awarded in respect of the year ended 31 December 2019 to Paul Hudson, Chief Executive Officer from September 1, 2019	Mgmt	For	For
19.	Approval of the components of the compensation paid or awarded in respect of the year ended 31 December 2019 to Olivier Brandicourt, Chief Executive Officer until August 31, 2019	Mgmt	For	For
20.	Authorization to the Board of Directors to carry out transactions in the Company's shares (usable outside the period of a public tender offer)	Mgmt	For	For
21.	Powers for formalities	Mgmt	For	For