

Harvest Brand Leaders Plus Income ETF

HBF, HBF.B, HBF.U

Meeting Date Range: 01-Jul-2019 - 30-Jun-2020

Proxy Voting Report

ACCENTURE PLC				
Security:	G1151C101	Agenda Number:	935116118	
Ticker:	ACN	Meeting Type:	Annual	
ISIN:	IE00B4BNMY34	Meeting Date:	1/30/2020	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Re-appointment of Director: Jaime Ardila	Mgmt	For	For
1B.	Re-appointment of Director: Herbert Hainer	Mgmt	For	For
1C.	Re-appointment of Director: Nancy McKinstry	Mgmt	For	For
1D.	Re-appointment of Director: Gilles C. Pélisson	Mgmt	For	For
1E.	Re-appointment of Director: Paula A. Price	Mgmt	For	For
1F.	Re-appointment of Director: Venkata (Murthy) Renduchintala	Mgmt	For	For
1G.	Re-appointment of Director: David Rowland	Mgmt	For	For
1H.	Re-appointment of Director: Arun Sarin	Mgmt	For	For
1I.	Re-appointment of Director: Julie Sweet	Mgmt	For	For
1J.	Re-appointment of Director: Frank K. Tang	Mgmt	For	For
1K.	Re-appointment of Director: Tracey T. Travis	Mgmt	For	For
2.	To approve, in a non-binding vote, the compensation of our named executive officers.	Mgmt	For	For
3.	To approve the Amended and Restated Accenture plc 2010 Share Incentive Plan.	Mgmt	For	For
4.	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditors of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.	Mgmt	For	For
5.	To grant the Board of Directors the authority to issue shares under Irish law.	Mgmt	For	For
6.	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.	Mgmt	For	For
7.	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.	Mgmt	For	For

ALPHABET INC.				
Security:	02079K305	Agenda Number:	935196762	
Ticker:	GOOGL	Meeting Type:	Annual	
ISIN:	US02079K3059	Meeting Date:	6/3/2020	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
	1 Larry Page	Mgmt	For	For
	2 Sergey Brin	Mgmt	For	For
	3 Sundar Pichai	Mgmt	For	For
	4 John L. Hennessy	Mgmt	For	For
	5 Frances H. Arnold	Mgmt	For	For
	6 L. John Doerr	Mgmt	For	For
	7 Roger W. Ferguson, Jr.	Mgmt	For	For

	8	Ann Mather	Mgmt	For	For
	9	Alan R. Mulally	Mgmt	For	For
	10	K. Ram Shriram	Mgmt	For	For
	11	Robin L. Washington	Mgmt	For	For
2.		Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2020.	Mgmt	For	For
3.		An amendment to Alphabet's Amended and Restated 2012 Stock Plan to increase the share reserve by 8,500,000 shares of Class C capital stock.	Mgmt	For	For
4.		Advisory vote to approve named executive officer compensation.	Mgmt	For	For
5.		A stockholder proposal regarding equal shareholder voting, if properly presented at the meeting.	Shr	Against	For
6.		A stockholder proposal regarding a report on arbitration of employment-related claims, if properly presented at the meeting.	Shr	Against	For
7.		A stockholder proposal regarding the establishment of a human rights risk oversight committee, if properly presented at the meeting.	Shr	Against	For
8.		A stockholder proposal regarding non-binding vote on amendment of bylaws, if properly presented at the meeting.	Shr	Against	For
9.		A stockholder proposal regarding a report on sustainability metrics, if properly presented at the meeting.	Shr	Against	For
10.		A stockholder proposal regarding a report on takedown requests, if properly presented at the meeting.	Shr	Against	For
11.		A stockholder proposal regarding majority vote for election of directors, if properly presented at the meeting.	Shr	Against	For
12.		A stockholder proposal regarding a report on gender/racial pay equity, if properly presented at the meeting.	Shr	Against	For
13.		A stockholder proposal regarding the nomination of human rights and/or civil rights expert to the board, if properly presented at the meeting.	Shr	Against	For
14.		A stockholder proposal regarding a report on whistleblower policies and practices, if	Shr	Against	For

APPLE INC.

Security: 037833100

Ticker: AAPL

ISIN: US0378331005

Agenda Number: 935121563

Meeting Type: Annual

Meeting Date: 2/26/2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: James Bell	Mgmt	For	For
1B.	Election of Director: Tim Cook	Mgmt	For	For
1C.	Election of Director: Al Gore	Mgmt	For	For
1D.	Election of Director: Andrea Jung	Mgmt	For	For
1E.	Election of Director: Art Levinson	Mgmt	For	For
1F.	Election of Director: Ron Sugar	Mgmt	For	For
1G.	Election of Director: Sue Wagner	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for 2020	Mgmt	For	For

3.	Advisory vote to approve executive compensation	Mgmt	For	For
4.	A shareholder proposal entitled "Shareholder Proxy Access Amendments"	Shr	Against	For
5.	A shareholder proposal relating to sustainability and executive compensation	Shr	Against	For
6.	A shareholder proposal relating to policies on freedom of expression	Shr	Against	For

CATERPILLAR INC.

Security: 149123101

Ticker: CAT

ISIN: US1491231015

Agenda Number: 935192980

Meeting Type: Annual

Meeting Date: 6/10/2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kelly A. Ayotte	Mgmt	For	For
1B.	Election of Director: David L. Calhoun	Mgmt	For	For
1C.	Election of Director: Daniel M. Dickinson	Mgmt	For	For
1D.	Election of Director: Juan Gallardo	Mgmt	For	For
1E.	Election of Director: William A. Osborn	Mgmt	For	For
1F.	Election of Director: Debra L. Reed-Klages	Mgmt	For	For
1G.	Election of Director: Edward B. Rust, Jr.	Mgmt	For	For
1H.	Election of Director: Susan C. Schwab	Mgmt	For	For
1I.	Election of Director: D. James Umpleby III	Mgmt	For	For
1J.	Election of Director: Miles D. White	Mgmt	For	For
1K.	Election of Director: Rayford Wilkins, Jr.	Mgmt	For	For
2.	Ratification of our Independent Registered Public Accounting Firm	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation	Mgmt	For	For
4.	Shareholder Proposal - Provide a Report of Lobbying Activities	Shr	Against	For
5.	Shareholder Proposal - Independent Board Chairman	Shr	Against	For
6.	Shareholder Proposal - Shareholder Action by Written Consent	Shr	Against	For

CISCO SYSTEMS, INC.

Security: 17275R102

Ticker: CSCO

ISIN: US17275R1023

Agenda Number: 935094920

Meeting Type: Annual

Meeting Date: 12/10/2019

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: M. Michele Burns	Mgmt	For	For
1B.	Election of Director: Wesley G. Bush	Mgmt	For	For
1C.	Election of Director: Michael D. Capellas	Mgmt	For	For
1D.	Election of Director: Mark Garrett	Mgmt	For	For
1E.	Election of Director: Dr. Kristina M. Johnson	Mgmt	For	For
1F.	Election of Director: Roderick C. McGeary	Mgmt	For	For
1G.	Election of Director: Charles H. Robbins	Mgmt	For	For
1H.	Election of Director: Arun Sarin	Mgmt	For	For
1I.	Election of Director: Brenton L. Saunders	Mgmt	For	For
1J.	Election of Director: Carol B. Tomé	Mgmt	For	For
2.	Approval, on an advisory basis, of executive compensation.	Mgmt	For	For
3.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2020.	Mgmt	For	For

4. Approval to have Cisco's Board adopt a policy to have an independent Board chairman. Shr Against For

CITIGROUP INC.

Security: 172967424

Ticker: C

ISIN: US1729674242

Agenda Number: 935139849

Meeting Type: Annual

Meeting Date: 4/21/2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Michael L. Corbat	Mgmt	For	For
1B.	Election of Director: Ellen M. Costello	Mgmt	For	For
1C.	Election of Director: Grace E. Dailey	Mgmt	For	For
1D.	Election of Director: Barbara J. Desoer	Mgmt	For	For
1E.	Election of Director: John C. Dugan	Mgmt	For	For
1F.	Election of Director: Duncan P. Hennes	Mgmt	For	For
1G.	Election of Director: Peter B. Henry	Mgmt	For	For
1H.	Election of Director: S. Leslie Ireland	Mgmt	For	For
1I.	Election of Director: Lew W. (Jay) Jacobs, IV	Mgmt	For	For
1J.	Election of Director: Renée J. James	Mgmt	For	For
1K.	Election of Director: Gary M. Reiner	Mgmt	For	For
1L.	Election of Director: Diana L. Taylor	Mgmt	For	For
1M.	Election of Director: James S. Turley	Mgmt	For	For
1N.	Election of Director: Deborah C. Wright	Mgmt	For	For
1O.	Election of Director: Alexander R. Wynaendts	Mgmt	For	For
1P.	Election of Director: Ernesto Zedillo Ponce de Leon	Mgmt	For	For
2.	Proposal to ratify the selection of KPMG LLP as Citi's independent registered public accounting firm for 2020.	Mgmt	For	For
3.	Advisory vote to approve Citi's 2019 Executive Compensation.	Mgmt	For	For
4.	Approval of Additional Authorized Shares Under the Citigroup 2019 Stock Incentive Plan.	Mgmt	For	For
5.	Stockholder proposal requesting an amendment to Citi's proxy access by-law provisions pertaining to the aggregation limit.	Shr	Against	For
6.	Stockholder proposal requesting that the Board review Citi's governance documents and make recommendations to shareholders on how the "Purpose of a Corporation" signed by Citi's CEO can be fully implemented.	Shr	Against	For
7.	Stockholder proposal requesting a report disclosing information regarding Citi's lobbying policies and activities.	Shr	Against	For

INTEL CORPORATION

Security: 458140100

Ticker: INTC

ISIN: US4581401001

Agenda Number: 935158635

Meeting Type: Annual

Meeting Date: 5/14/2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: James J. Goetz	Mgmt	For	For
1B.	Election of Director: Alyssa Henry	Mgmt	For	For
1C.	Election of Director: Omar Ishrak	Mgmt	For	For
1D.	Election of Director: Risa Lavizzo-Mourey	Mgmt	For	For
1E.	Election of Director: Tsu-Jae King Liu	Mgmt	For	For
1F.	Election of Director: Gregory D. Smith	Mgmt	For	For
1G.	Election of Director: Robert ("Bob") H. Swan	Mgmt	For	For

1H.	Election of Director: Andrew Wilson	Mgmt	For	For
1I.	Election of Director: Frank D. Yearly	Mgmt	For	For
2.	Ratification of selection of Ernst & Young LLP as our independent registered public accounting firm for 2020	Mgmt	For	For
3.	Advisory vote to approve executive compensation of our listed officers	Mgmt	For	For
4.	Approval of amendment and restatement of the 2006 Employee Stock Purchase Plan	Mgmt	For	For
5.	Stockholder proposal on whether to allow stockholders to act by written consent, if properly presented at the meeting	Shr	Against	For
6.	Stockholder proposal requesting a report on the global median gender/racial pay gap, if properly presented at the meeting	Shr	Against	For

JOHNSON & JOHNSON

Security: 478160104

Ticker: JNJ

ISIN: US4781601046

Agenda Number: 935137934

Meeting Type: Annual

Meeting Date: 4/23/2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mary C. Beckerle	Mgmt	For	For
1B.	Election Of Director: D. Scott Davis	Mgmt	For	For
1C.	Election of Director: Ian E. L. Davis	Mgmt	For	For
1D.	Election of Director: Jennifer A. Doudna	Mgmt	For	For
1E.	Election of Director: Alex Gorsky	Mgmt	For	For
1F.	Election of Director: Marillyn A. Hewson	Mgmt	For	For
1G.	Election of Director: Hubert Joly	Mgmt	For	For
1H.	Election of Director: Mark B. McClellan	Mgmt	For	For
1I.	Election of Director: Anne M. Mulcahy	Mgmt	For	For
1J.	Election of Director: Charles Prince	Mgmt	For	For
1K.	Election of Director: A. Eugene Washington	Mgmt	For	For
1L.	Election of Director: Mark A. Weinberger	Mgmt	For	For
1M.	Election of Director: Ronald A. Williams	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For
3.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for 2020.	Mgmt	For	For
4.	Amendment to the Restated Certificate of Incorporation to Permit Removal of Directors Without Cause.	Mgmt	For	For
5.	Independent Board Chair	Shr	Against	For
6.	Report on Governance of Opioids-Related Risks	Shr	Against	For

JPMORGAN CHASE & CO.

Security: 46625H100

Ticker: JPM

ISIN: US46625H1005

Agenda Number: 935170833

Meeting Type: Annual

Meeting Date: 5/19/2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Linda B. Bammann	Mgmt	For	For
1B.	Election of Director: Stephen B. Burke	Mgmt	For	For
1C.	Election of Director: Todd A. Combs	Mgmt	For	For
1D.	Election of Director: James S. Crown	Mgmt	For	For
1E.	Election of Director: James Dimon	Mgmt	For	For

1F.	Election of Director: Timothy P. Flynn	Mgmt	For	For
1G.	Election of Director: Melody Hobson	Mgmt	For	For
1H.	Election of Director: Michael A. Neal	Mgmt	For	For
1I.	Election of Director: Lee R. Raymond	Mgmt	For	For
1J.	Election of Director: Virginia M. Rometty	Mgmt	For	For
2.	Advisory resolution to approve executive compensation	Mgmt	For	For
3.	Ratification of independent registered public accounting firm	Mgmt	For	For
4.	Independent board chairman	Shr	Against	For
5.	Oil and gas company and project financing related to the Arctic and the Canadian oil sands	Shr	Against	For
6.	Climate change risk reporting	Shr	Against	For
7.	Amend shareholder written consent provisions	Shr	Against	For
8.	Charitable contributions disclosure	Shr	Against	For
9.	Gender/Racial pay equity	Shr	Against	For

MCDONALD'S CORPORATION

Security: 580135101

Ticker: MCD

ISIN: US5801351017

Agenda Number: 935171190

Meeting Type: Annual

Meeting Date: 5/21/2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a one-year term expiring in 2021: Lloyd Dean	Mgmt	For	For
1B.	Election of Director for a one-year term expiring in 2021: Robert Eckert	Mgmt	For	For
1C.	Election of Director for a one-year term expiring in 2021: Catherine Engelbert	Mgmt	For	For
1D.	Election of Director for a one-year term expiring in 2021: Margaret Georgiadis	Mgmt	For	For
1E.	Election of Director for a one-year term expiring in 2021: Enrique Hernandez, Jr.	Mgmt	For	For
1F.	Election of Director for a one-year term expiring in 2021: Christopher Kempczinski	Mgmt	For	For
1G.	Election of Director for a one-year term expiring in 2021: Richard Lenny	Mgmt	For	For
1H.	Election of Director for a one-year term expiring in 2021: John Mulligan	Mgmt	For	For
1I.	Election of Director for a one-year term expiring in 2021: Sheila Penrose	Mgmt	For	For
1J.	Election of Director for a one-year term expiring in 2021: John Rogers, Jr.	Mgmt	For	For
1K.	Election of Director for a one-year term expiring in 2021: Paul Walsh	Mgmt	For	For
1L.	Election of Director for a one-year term expiring in 2021: Miles White	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For
3.	Advisory vote to approve the appointment of Ernst & Young LLP as independent auditor for 2020.	Mgmt	For	For
4.	Vote to approve the Company's Amended and Restated 2012 Omnibus Stock Ownership Plan.	Mgmt	For	For
5.	Advisory vote on a shareholder proposal requesting to change the thresholds to call special shareholder meetings, if properly presented.	Shr	Against	For

6.	Advisory vote on a shareholder proposal requesting the Board issue a report on sugar and public health, if properly presented.	Shr	Against	For
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MICROSOFT CORPORATION

Security: 594918104
Ticker: MSFT
ISIN: US5949181045

Agenda Number: 935092849
Meeting Type: Annual
Meeting Date: 12/4/2019

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: William H. Gates III	Mgmt	For	For
1B.	Election of Director: Reid G. Hoffman	Mgmt	For	For
1C.	Election of Director: Hugh F. Johnston	Mgmt	For	For
1D.	Election of Director: Teri L. List-Stoll	Mgmt	For	For
1E.	Election of Director: Satya Nadella	Mgmt	For	For
1F.	Election of Director: Sandra E. Peterson	Mgmt	For	For
1G.	Election of Director: Penny S. Pritzker	Mgmt	For	For
1H.	Election of Director: Charles W. Scharf	Mgmt	For	For
1I.	Election of Director: Arne M. Sorenson	Mgmt	For	For
1J.	Election of Director: John W. Stanton	Mgmt	For	For
1K.	Election of Director: John W. Thompson	Mgmt	For	For
1L.	Election of Director: Emma Walmsley	Mgmt	For	For
1M.	Election of Director: Padmasree Warrior	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation	Mgmt	For	For
3.	Ratification of Deloitte & Touche LLP as our independent auditor for fiscal year 2020	Mgmt	For	For
4.	Shareholder Proposal - Report on Employee Representation on Board of Directors	Shr	Against	For
5.	Shareholder Proposal - Report on Gender Pay Gap	Shr	Against	For

MORGAN STANLEY

Security: 617446448
Ticker: MS
ISIN: US6174464486

Agenda Number: 935168725
Meeting Type: Annual
Meeting Date: 5/21/2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Elizabeth Corley	Mgmt	For	For
1b.	Election of Director: Alistair Darling	Mgmt	For	For
1c.	Election of Director: Thomas H. Glocer	Mgmt	For	For
1d.	Election of Director: James P. Gorman	Mgmt	For	For
1e.	Election of Director: Robert H. Herz	Mgmt	For	For
1f.	Election of Director: Nobuyuki Hirano	Mgmt	For	For
1g.	Election of Director: Stephen J. Luczo	Mgmt	For	For
1h.	Election of Director: Jami Miscik	Mgmt	For	For
1i.	Election of Director: Dennis M. Nally	Mgmt	For	For
1j.	Election of Director: Takeshi Ogasawara	Mgmt	For	For
1k.	Election of Director: Hutham S. Olayan	Mgmt	For	For
1l.	Election of Director: Mary L. Schapiro	Mgmt	For	For
1m.	Election of Director: Perry M. Traquina	Mgmt	For	For
1n.	Election of Director: Rayford Wilkins, Jr.	Mgmt	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as independent auditor	Mgmt	For	For
3.	To approve the compensation of executives as disclosed in the proxy statement (non-binding advisory vote)	Mgmt	For	For

NIKE, INC.

Security: 654106103
Ticker: NKE
ISIN: US6541061031

Agenda Number: 935066298
Meeting Type: Annual
Meeting Date: 9/19/2019

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
	1 Alan B. Graf, Jr.	Mgmt	For	For
	2 Peter B. Henry	Mgmt	For	For
	3 Michelle A. Peluso	Mgmt	For	For
2.	To approve executive compensation by an advisory vote.	Mgmt	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm.	Mgmt	For	For

PEPSICO, INC.

Security: 713448108
Ticker: PEP
ISIN: US7134481081

Agenda Number: 935148901
Meeting Type: Annual
Meeting Date: 5/6/2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Shona L. Brown	Mgmt	For	For
1B.	Election of Director: Cesar Conde	Mgmt	For	For
1C.	Election of Director: Ian Cook	Mgmt	For	For
1D.	Election of Director: Dina Dublon	Mgmt	For	For
1E.	Election of Director: Richard W. Fisher	Mgmt	For	For
1F.	Election of Director: Michelle Gass	Mgmt	For	For
1G.	Election of Director: Ramon L. Laguarta	Mgmt	For	For
1H.	Election of Director: David C. Page	Mgmt	For	For
1I.	Election of Director: Robert C. Pohlad	Mgmt	For	For
1J.	Election of Director: Daniel Vasella	Mgmt	For	For
1K.	Election of Director: Darren Walker	Mgmt	For	For
1L.	Election of Director: Alberto Weisser	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2020.	Mgmt	For	For
3.	Advisory approval of the Company's executive compensation.	Mgmt	For	For
4.	Shareholder Proposal - Reduce Ownership Threshold to Call Special Shareholder Meetings.	Shr	Against	For
5.	SHAREHOLDER PROPOSAL - REPORT ON SUGAR AND PUBLIC HEALTH.	Shr	Against	For

ROYAL DUTCH SHELL PLC

Security: 780259206
Ticker: RDSA
ISIN: US7802592060

Agenda Number: 935198627
Meeting Type: Annual
Meeting Date: 5/19/2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Receipt of Annual Report & Accounts	Mgmt	For	For
2.	Approval of Directors' Remuneration Policy	Mgmt	For	For
3.	Approval of Directors' Remuneration Report	Mgmt	For	For
4.	Appointment of Dick Boer as a Director of the Company	Mgmt	For	For

5.	Appointment of Andrew Mackenzie as a Director of the Company	Mgmt	For	For
6.	Appointment of Martina Hund-Mejean as a Director of the Company	Mgmt	For	For
7.	Reappointment of Director: Ben van Beurden	Mgmt	For	For
8.	Reappointment of Director: Neil Carson	Mgmt	For	For
9.	Reappointment of Director: Ann Godbehere	Mgmt	For	For
10.	Reappointment of Director: Euleen Goh	Mgmt	For	For
11.	Reappointment of Director: Charles O. Holliday	Mgmt	For	For
12.	Reappointment of Director: Catherine Hughes	Mgmt	For	For
13.	Reappointment of Director: Sir Nigel Sheinwald	Mgmt	For	For
14.	Reappointment of Director: Jessica Uhl	Mgmt	For	For
15.	Reappointment of Director: Gerrit Zalm	Mgmt	For	For
16.	Reappointment of Auditors	Mgmt	For	For
17.	Remuneration of Auditors	Mgmt	For	For
18.	Authority to allot shares	Mgmt	For	For
19.	Disapplication of pre-emption rights	Mgmt	For	For
20.	Authority to purchase own shares	Mgmt	For	For
21.	Shareholder Resolution	Shr	Against	For

THE WALT DISNEY COMPANY

Security: 254687106
Ticker: DIS
ISIN: US2546871060

Agenda Number: 935125648
Meeting Type: Annual
Meeting Date: 3/11/2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Susan E. Arnold	Mgmt	For	For
1B.	Election of Director: Mary T. Barra	Mgmt	For	For
1C.	Election of Director: Safra A. Catz	Mgmt	For	For
1D.	Election of Director: Francis A. deSouza	Mgmt	For	For
1E.	Election of Director: Michael B.G. Froman	Mgmt	For	For
1F.	Election of Director: Robert A. Iger	Mgmt	For	For
1G.	Election of Director: Maria Elena Lagomasino	Mgmt	For	For
1H.	Election of Director: Mark G. Parker	Mgmt	For	For
1I.	Election of Director: Derica W. Rice	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's registered public accountants for fiscal 2020.	Mgmt	For	For
3.	To approve the advisory resolution on executive compensation.	Mgmt	For	For
4.	To approve an amendment to the Company's Amended and Restated 2011 Stock Incentive Plan.	Mgmt	For	For
5.	Shareholder proposal requesting an annual report disclosing information regarding the Company's lobbying policies and activities.	Shr	Against	For

UNITED PARCEL SERVICE, INC.

Security: 911312106
Ticker: UPS
ISIN: US9113121068

Agenda Number: 935156732
Meeting Type: Annual
Meeting Date: 5/14/2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve until the 2021 annual meeting: David P. Abney	Mgmt	For	For

1B.	Election of Director to serve until the 2021 annual meeting: Rodney C. Adkins	Mgmt	For	For
1C.	Election of Director to serve until the 2021 annual meeting: Michael J. Burns	Mgmt	For	For
1D.	Election of Director to serve until the 2021 annual meeting: William R. Johnson	Mgmt	For	For
1E.	Election of Director to serve until the 2021 annual meeting: Ann M. Livermore	Mgmt	For	For
1F.	Election of Director to serve until the 2021 annual meeting: Rudy H.P. Markham	Mgmt	For	For
1G.	Election of Director to serve until the 2021 annual meeting: Franck J. Moison	Mgmt	For	For
1H.	Election of Director to serve until the 2021 annual meeting: Clark T. Randt, Jr.	Mgmt	For	For
1I.	Election of Director to serve until the 2021 annual meeting: Christiana Smith Shi	Mgmt	For	For
1J.	Election of Director to serve until the 2021 annual meeting: John T. Stankey	Mgmt	For	For
1K.	Election of Director to serve until the 2021 annual meeting: Carol B. Tomé	Mgmt	For	For
1L.	Election of Director to serve until the 2021 annual meeting: Kevin M. Warsh	Mgmt	For	For
2.	Approve on an advisory basis a resolution on executive compensation.	Mgmt	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as UPS's independent registered public accounting firm for the year ending December 31, 2020.	Mgmt	For	For
4.	To prepare an annual report on lobbying activities.	Shr	Against	For
5.	To reduce the voting power of class A stock from 10 votes per share to one vote per share.	Shr	Against	For
6.	To prepare a report on reducing UPS's total contribution to climate change.	Shr	Against	For

VISA INC.

Security: 92826C839

Ticker: V

ISIN: US92826C8394

Agenda Number: 935113807

Meeting Type: Annual

Meeting Date: 1/28/2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Lloyd A. Carney	Mgmt	For	For
1B.	Election of Director: Mary B. Cranston	Mgmt	For	For
1C.	Election of Director: Francisco Javier Fernández-Carbajal	Mgmt	For	For
1D.	Election of Director: Alfred F. Kelly, Jr.	Mgmt	For	For
1E.	Election of Director: Ramon L. Laguarta	Mgmt	For	For
1F.	Election of Director: John F. Lundgren	Mgmt	For	For
1G.	Election of Director: Robert W. Matschullat	Mgmt	For	For
1H.	Election of Director: Denise M. Morrison	Mgmt	For	For
1I.	Election of Director: Suzanne Nora Johnson	Mgmt	For	For
1J.	Election of Director: John A. C. Swainson	Mgmt	For	For
1K.	Election of Director: Maynard G. Webb, Jr.	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the 2020 fiscal year.	Mgmt	For	For

YUM! BRANDS, INC.

Security: 988498101
Ticker: YUM
ISIN: US9884981013

Agenda Number: 935166858
Meeting Type: Annual
Meeting Date: 5/14/2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Paget L. Alves	Mgmt	For	For
1B.	Election of Director: Keith Barr	Mgmt	For	For
1C.	Election of Director: Michael J. Cavanagh	Mgmt	For	For
1D.	Election of Director: Christopher M. Connor	Mgmt	For	For
1E.	Election of Director: Brian C. Cornell	Mgmt	For	For
1F.	Election of Director: Tanya L. Domier	Mgmt	For	For
1G.	Election of Director: David W. Gibbs	Mgmt	For	For
1H.	Election of Director: Mirian M. Graddick-Weir	Mgmt	For	For
1I.	Election of Director: Thomas C. Nelson	Mgmt	For	For
1J.	Election of Director: P. Justin Skala	Mgmt	For	For
1K.	Election of Director: Elane B. Stock	Mgmt	For	For
1L.	Election of Director: Annie Young-Scrivner	Mgmt	For	For
2.	Ratification of Independent Auditors.	Mgmt	For	For
3.	Advisory Vote on Executive Compensation.	Mgmt	For	For
4.	Shareholder Proposal Regarding Issuance of Annual Reports on Efforts to Reduce Deforestation.	Shr	Against	For