

# Harvest Tech Achievers Growth & Income ETF

HTA, HTA.B, HTA.U

Meeting Date Range: 01-Jul-2019 - 30-Jun-2020

## Proxy Voting Report

ACCENTURE PLC	
<b>Security:</b> G1151C101	<b>Agenda Number:</b> 935116118
<b>Ticker:</b> ACN	<b>Meeting Type:</b> Annual
<b>ISIN:</b> IE00B4BNMY34	<b>Meeting Date:</b> 1/30/2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Re-appointment of Director: Jaime Ardila	Mgmt	For	For
1B.	Re-appointment of Director: Herbert Hainer	Mgmt	For	For
1C.	Re-appointment of Director: Nancy McKinstry	Mgmt	For	For
1D.	Re-appointment of Director: Gilles C. Pélisson	Mgmt	For	For
1E.	Re-appointment of Director: Paula A. Price	Mgmt	For	For
1F.	Re-appointment of Director: Venkata (Murthy) Renduchintala	Mgmt	For	For
1G.	Re-appointment of Director: David Rowland	Mgmt	For	For
1H.	Re-appointment of Director: Arun Sarin	Mgmt	For	For
1I.	Re-appointment of Director: Julie Sweet	Mgmt	For	For
1J.	Re-appointment of Director: Frank K. Tang	Mgmt	For	For
1K.	Re-appointment of Director: Tracey T. Travis	Mgmt	For	For
2.	To approve, in a non-binding vote, the compensation of our named executive officers.	Mgmt	For	For
3.	To approve the Amended and Restated Accenture plc 2010 Share Incentive Plan.	Mgmt	For	For
4.	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditors of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.	Mgmt	For	For
5.	To grant the Board of Directors the authority to issue shares under Irish law.	Mgmt	For	For
6.	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.	Mgmt	For	For
7.	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.	Mgmt	For	For

ADOBE INC	
<b>Security:</b> 00724F101	<b>Agenda Number:</b> 935132580
<b>Ticker:</b> ADBE	<b>Meeting Type:</b> Annual
<b>ISIN:</b> US00724F1012	<b>Meeting Date:</b> 4/9/2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Amy Banse	Mgmt	For	For
1B.	Election of Director: Frank Calderoni	Mgmt	For	For
1C.	Election of Director: James Daley	Mgmt	For	For
1D.	Election of Director: Laura Desmond	Mgmt	For	For
1E.	Election of Director: Charles Geschke	Mgmt	For	For
1F.	Election of Director: Shantanu Narayen	Mgmt	For	For
1G.	Election of Director: Kathleen Oberg	Mgmt	For	For
1H.	Election of Director: Dheeraj Pandey	Mgmt	For	For
1I.	Election of Director: David Ricks	Mgmt	For	For
1J.	Election of Director: Daniel Rosensweig	Mgmt	For	For
1K.	Election of Director: John Warnock	Mgmt	For	For

2.	Approve the 2020 Employee Stock Purchase Plan, which amends and restates the 1997 Employee Stock Purchase Plan.	Mgmt	For	For
3.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on November 27, 2020.	Mgmt	For	For
4.	Approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
5.	Consider and vote upon one stockholder proposal.	Shr	Against	For

#### ADVANCED MICRO DEVICES, INC.

**Security:** 007903107  
**Ticker:** AMD  
**ISIN:** US0079031078

**Agenda Number:** 935153700  
**Meeting Type:** Annual  
**Meeting Date:** 5/7/2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: John E. Caldwell	Mgmt	For	For
1B.	Election of Director: Nora M. Denzel	Mgmt	For	For
1C.	Election of Director: Mark Durcan	Mgmt	For	For
1D.	Election of Director: Michael P. Gregoire	Mgmt	For	For
1E.	Election of Director: Joseph A. Householder	Mgmt	For	For
1F.	Election of Director: John W. Marren	Mgmt	For	For
1G.	Election of Director: Lisa T. Su	Mgmt	For	For
1H.	Election of Director: Abhi Y. Talwalkar	Mgmt	For	For
2.	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the current fiscal year.	Mgmt	For	For
3.	Advisory vote to approve the executive compensation of our named executive officers.	Mgmt	For	For

#### ALPHABET INC.

**Security:** 02079K305  
**Ticker:** GOOGL  
**ISIN:** US02079K3059

**Agenda Number:** 935196762  
**Meeting Type:** Annual  
**Meeting Date:** 6/3/2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
	1 Larry Page	Mgmt	For	For
	2 Sergey Brin	Mgmt	For	For
	3 Sundar Pichai	Mgmt	For	For
	4 John L. Hennessy	Mgmt	For	For
	5 Frances H. Arnold	Mgmt	For	For
	6 L. John Doerr	Mgmt	For	For
	7 Roger W. Ferguson, Jr.	Mgmt	For	For
	8 Ann Mather	Mgmt	For	For
	9 Alan R. Mulally	Mgmt	For	For
	10 K. Ram Shriram	Mgmt	For	For
	11 Robin L. Washington	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2020.	Mgmt	For	For
3.	An amendment to Alphabet's Amended and Restated 2012 Stock Plan to increase the share reserve by 8,500,000 shares of Class C capital stock.	Mgmt	For	For
4.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For

5.	A stockholder proposal regarding equal shareholder voting, if properly presented at the meeting.	Shr	Against	For
6.	A stockholder proposal regarding a report on arbitration of employment-related claims, if properly presented at the meeting.	Shr	Against	For
7.	A stockholder proposal regarding the establishment of a human rights risk oversight committee, if properly presented at the meeting.	Shr	Against	For
8.	A stockholder proposal regarding non-binding vote on amendment of bylaws, if properly presented at the meeting.	Shr	Against	For
9.	A stockholder proposal regarding a report on sustainability metrics, if properly presented at the meeting.	Shr	Against	For
10.	A stockholder proposal regarding a report on takedown requests, if properly presented at the meeting.	Shr	Against	For
11.	A stockholder proposal regarding majority vote for election of directors, if properly presented at the meeting.	Shr	Against	For
12.	A stockholder proposal regarding a report on gender/racial pay equity, if properly presented at the meeting.	Shr	Against	For
13.	A stockholder proposal regarding the nomination of human rights and/or civil rights expert to the board, if properly presented at the meeting.	Shr	Against	For
14.	A stockholder proposal regarding a report on whistleblower policies and practices, if properly presented at the meeting	Shr	Against	For

#### APPLE INC.

**Security:** 037833100  
**Ticker:** AAPL  
**ISIN:** US0378331005

**Agenda Number:** 935121563  
**Meeting Type:** Annual  
**Meeting Date:** 2/26/2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: James Bell	Mgmt	For	For
1B.	Election of Director: Tim Cook	Mgmt	For	For
1C.	Election of Director: Al Gore	Mgmt	For	For
1D.	Election of Director: Andrea Jung	Mgmt	For	For
1E.	Election of Director: Art Levinson	Mgmt	For	For
1F.	Election of Director: Ron Sugar	Mgmt	For	For
1G.	Election of Director: Sue Wagner	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for 2020	Mgmt	For	For
3.	Advisory vote to approve executive compensation	Mgmt	For	For
4.	A shareholder proposal entitled "Shareholder Proxy Access Amendments"	Shr	Against	For
5.	A shareholder proposal relating to sustainability and executive compensation	Shr	Against	For
6.	A shareholder proposal relating to policies on freedom of expression	Shr	Against	For

#### APPLIED MATERIALS, INC.

**Security:** 038222105  
**Ticker:** AMAT  
**ISIN:** US0382221051

**Agenda Number:** 935126258  
**Meeting Type:** Annual  
**Meeting Date:** 3/12/2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
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1A.	Election of Director: Judy Bruner	Mgmt	For	For
1B.	Election of Director: Xun (Eric) Chen	Mgmt	For	For
1C.	Election of Director: Aart J. de Geus	Mgmt	For	For
1D.	Election of Director: Gary E. Dickerson	Mgmt	For	For
1E.	Election of Director: Stephen R. Forrest	Mgmt	For	For
1F.	Election of Director: Thomas J. Iannotti	Mgmt	For	For
1G.	Election of Director: Alexander A. Karsner	Mgmt	For	For
1H.	Election of Director: Adrianna C. Ma	Mgmt	For	For
1I.	Election of Director: Yvonne McGill	Mgmt	For	For
1J.	Election of Director: Scott A. McGregor	Mgmt	For	For
2.	Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2019.	Mgmt	For	For
3.	Ratification of the appointment of KPMG LLP as Applied Materials' independent registered public accounting firm for fiscal year 2020.	Mgmt	For	For
4.	Approval of an amendment and restatement of Applied Materials' Certificate of Incorporation to allow shareholders to act by written consent.	Mgmt	For	For

#### AUTOMATIC DATA PROCESSING, INC.

**Security:** 053015103  
**Ticker:** ADP  
**ISIN:** US0530151036

**Agenda Number:** 935081579  
**Meeting Type:** Annual  
**Meeting Date:** 11/12/2019

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Peter Bisson	Mgmt	For	For
1B.	Election of Director: Richard T. Clark	Mgmt	For	For
1C.	Election of Director: R. Glenn Hubbard	Mgmt	For	For
1D.	Election of Director: John P. Jones	Mgmt	For	For
1E.	Election of Director: Francine S. Katsoudas	Mgmt	For	For
1F.	Election of Director: Thomas J. Lynch	Mgmt	For	For
1G.	Election of Director: Scott F. Powers	Mgmt	For	For
1H.	Election of Director: William J. Ready	Mgmt	For	For
1I.	Election of Director: Carlos A. Rodriguez	Mgmt	For	For
1J.	Election of Director: Sandra S. Wijnberg	Mgmt	For	For
2.	Advisory Vote on Executive Compensation.	Mgmt	For	For
3.	Ratification of the Appointment of Auditors.	Mgmt	For	For

#### BROADCOM INC

**Security:** 11135F101  
**Ticker:** AVGO  
**ISIN:** US11135F1012

**Agenda Number:** 935130396  
**Meeting Type:** Annual  
**Meeting Date:** 3/30/2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mr. Hock E. Tan	Mgmt	For	For
1B.	Election of Director: Dr. Henry Samuelli	Mgmt	For	For
1C.	Election of Director: Mr. Eddy W. Hartenstein	Mgmt	For	For
1D.	Election of Director: Ms. Diane M. Bryant	Mgmt	For	For
1E.	Election of Director: Ms. Gayla J. Delly	Mgmt	For	For
1F.	Election of Director: Mr. Raul J. Fernandez	Mgmt	For	For
1G.	Election of Director: Mr. Check Kian Low	Mgmt	For	For
1H.	Election of Director: Ms. Justine F. Page	Mgmt	For	For
1I.	Election of Director: Mr. Harry L. You	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Broadcom's independent registered public accounting firm for the fiscal year ending November 1, 2020.	Mgmt	For	For
3.	Non-binding, advisory vote to approve compensation of Broadcom's named executive officers.	Mgmt	For	For

#### CISCO SYSTEMS, INC.

**Security:** 17275R102  
**Ticker:** CSCO  
**ISIN:** US17275R1023

**Agenda Number:** 935094920  
**Meeting Type:** Annual  
**Meeting Date:** 12/10/2019

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: M. Michele Burns	Mgmt	For	For
1B.	Election of Director: Wesley G. Bush	Mgmt	For	For
1C.	Election of Director: Michael D. Capellas	Mgmt	For	For
1D.	Election of Director: Mark Garrett	Mgmt	For	For
1E.	Election of Director: Dr. Kristina M. Johnson	Mgmt	For	For
1F.	Election of Director: Roderick C. McGeary	Mgmt	For	For
1G.	Election of Director: Charles H. Robbins	Mgmt	For	For
1H.	Election of Director: Arun Sarin	Mgmt	For	For
1I.	Election of Director: Brenton L. Saunders	Mgmt	For	For
1J.	Election of Director: Carol B. Tomé	Mgmt	For	For
2.	Approval, on an advisory basis, of executive compensation.	Mgmt	For	For
3.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2020.	Mgmt	For	For
4.	Approval to have Cisco's Board adopt a policy to have an independent Board chairman.	Shr	Against	For

**FACEBOOK, INC.**

**Security:** 30303M102  
**Ticker:** FB  
**ISIN:** US30303M1027

**Agenda Number:** 935178221  
**Meeting Type:** Annual  
**Meeting Date:** 5/27/2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
	1 Peggy Alford	Mgmt	For	For
	2 Marc L. Andreessen	Mgmt	For	For
	3 Andrew W. Houston	Mgmt	For	For
	4 Nancy Killefer	Mgmt	For	For
	5 Robert M. Kimmitt	Mgmt	For	For
	6 Sheryl K. Sandberg	Mgmt	For	For
	7 Peter A. Thiel	Mgmt	For	For
	8 Tracey T. Travis	Mgmt	For	For
	9 Mark Zuckerberg	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as Facebook, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2020.	Mgmt	For	For
3.	To approve the director compensation policy.	Mgmt	For	For
4.	A stockholder proposal regarding change in stockholder voting.	Shr	Against	For
5.	A stockholder proposal regarding an independent chair.	Shr	Against	For
6.	A stockholder proposal regarding majority voting for directors.	Shr	Against	For
7.	A stockholder proposal regarding political advertising.	Shr	Against	For
8.	A stockholder proposal regarding human/civil rights expert on board.	Shr	Against	For
9.	A stockholder proposal regarding report on civil and human rights risks.	Shr	Against	For
10.	A stockholder proposal regarding child exploitation.	Shr	Against	For
11.	A stockholder proposal regarding median gender/racial pay gap.	Shr	Against	For

**FORTINET, INC.**

**Security:** 34959E109

**Agenda Number:** 935206094

**Ticker:** FTNT  
**ISIN:** US34959E1091

**Meeting Type:** Annual  
**Meeting Date:** 6/19/2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director to serve for a term of one year: Ken Xie	Mgmt	For	For
1.2	Election of Director to serve for a term of one year: Michael Xie	Mgmt	For	For
1.3	Election of Director to serve for a term of one year: Kelly Ducourty	Mgmt	For	For
1.4	Election of Director to serve for a term of one year: Jean Hu	Mgmt	For	For
1.5	Election of Director to serve for a term of one year: Ming Hsieh	Mgmt	For	For
1.6	Election of Director to serve for a term of one year: William Neukom	Mgmt	For	For
1.7	Election of Director to serve for a term of one year: Christopher B. Paisley	Mgmt	For	For
1.8	Election of Director to serve for a term of one year: Judith Sim	Mgmt	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as Fortinet's independent registered accounting firm for the fiscal year ending December 31, 2020.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation, as disclosed in the proxy statement.	Mgmt	For	For
4.	Stockholder proposal to allow stockholders to act by written consent.	Shr	For	Against
5.	Stockholder proposal for Fortinet to publish an annual report assessing Fortinet's diversity and inclusion efforts.	Shr	For	Against

#### INTEL CORPORATION

**Security:** 458140100  
**Ticker:** INTC  
**ISIN:** US4581401001

**Agenda Number:** 935158635  
**Meeting Type:** Annual  
**Meeting Date:** 5/14/2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: James J. Goetz	Mgmt	For	For
1B.	Election of Director: Alyssa Henry	Mgmt	For	For
1C.	Election of Director: Omar Ishrak	Mgmt	For	For
1D.	Election of Director: Risa Lavizzo-Mourey	Mgmt	For	For
1E.	Election of Director: Tsu-Jae King Liu	Mgmt	For	For
1F.	Election of Director: Gregory D. Smith	Mgmt	For	For
1G.	Election of Director: Robert ("Bob") H. Swan	Mgmt	For	For
1H.	Election of Director: Andrew Wilson	Mgmt	For	For
1I.	Election of Director: Frank D. Yeary	Mgmt	For	For
2.	Ratification of selection of Ernst & Young LLP as our independent registered public accounting firm for 2020	Mgmt	For	For
3.	Advisory vote to approve executive compensation of our listed officers	Mgmt	For	For
4.	Approval of amendment and restatement of the 2006 Employee Stock Purchase Plan	Mgmt	For	For
5.	Stockholder proposal on whether to allow stockholders to act by written consent, if properly presented at the meeting	Shr	Against	For
6.	Stockholder proposal requesting a report on the global median gender/racial pay gap, if properly presented at the meeting	Shr	Against	For

#### INTERNATIONAL BUSINESS MACHINES CORP.

**Security:** 459200101

**Agenda Number:** 935137782

**Ticker:** IBM  
**ISIN:** US4592001014

**Meeting Type:** Annual  
**Meeting Date:** 4/28/2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Thomas Buberl	Mgmt	For	For
1B.	Election of Director: Michael L. Eskew	Mgmt	For	For
1C.	Election of Director: David N. Farr	Mgmt	For	For
1D.	Election of Director: Alex Gorsky	Mgmt	For	For
1E.	Election of Director: Michelle J. Howard	Mgmt	For	For
1F.	Election of Director: Arvind Krishna	Mgmt	For	For
1G.	Election of Director: Andrew N. Liveris	Mgmt	For	For
1H.	Election of Director: F. William McNabb III	Mgmt	For	For
1I.	Election of Director: Martha E. Pollack	Mgmt	For	For
1J.	Election of Director: Virginia M. Rometty	Mgmt	For	For
1K.	Election of Director: Joseph R. Swedish	Mgmt	For	For
1L.	Election of Director: Sidney Taurel	Mgmt	For	For
1M.	Election of Director: Peter R. Voser	Mgmt	For	For
1N.	Election of Director: Frederick H. Waddell	Mgmt	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Advisory Vote on Executive Compensation.	Mgmt	For	For
4.	Stockholder Proposal on Shareholder Right to Remove Directors.	Shr	Against	For
5.	Stockholder Proposal on the Right to Act by Written Consent.	Shr	Against	For
6.	Stockholder Proposal to Have an Independent Board Chairman.	Shr	Against	For

#### INTUIT INC.

**Security:** 461202103  
**Ticker:** INTU  
**ISIN:** US4612021034

**Agenda Number:** 935113693  
**Meeting Type:** Annual  
**Meeting Date:** 1/23/2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Eve Burton	Mgmt	For	For
1B.	Election of Director: Scott D. Cook	Mgmt	For	For
1C.	Election of Director: Richard L. Dalzell	Mgmt	For	For
1D.	Election of Director: Sasan K. Goodarzi	Mgmt	For	For
1E.	Election of Director: Deborah Liu	Mgmt	For	For
1F.	Election of Director: Suzanne Nora Johnson	Mgmt	For	For
1G.	Election of Director: Dennis D. Powell	Mgmt	For	For
1H.	Election of Director: Brad D. Smith	Mgmt	For	For
1I.	Election of Director: Thomas Szkutak	Mgmt	For	For
1J.	Election of Director: Raul Vazquez	Mgmt	For	For
1K.	Election of Director: Jeff Weiner	Mgmt	For	For
2.	Advisory vote to approve Intuit's executive compensation (say-on-pay).	Mgmt	For	For
3.	Ratification of the selection of Ernst & Young LLP as Intuit's independent registered public accounting firm for the fiscal year ending July 31, 2020.	Mgmt	For	For
4.	Stockholder proposal to adopt a mandatory arbitration bylaw.	Shr	Against	For

#### MICROSOFT CORPORATION

**Security:** 594918104  
**Ticker:** MSFT  
**ISIN:** US5949181045

**Agenda Number:** 935092849  
**Meeting Type:** Annual  
**Meeting Date:** 12/4/2019

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: William H. Gates III	Mgmt	For	For

1B.	Election of Director: Reid G. Hoffman	Mgmt	For	For
1C.	Election of Director: Hugh F. Johnston	Mgmt	For	For
1D.	Election of Director: Teri L. List-Stoll	Mgmt	For	For
1E.	Election of Director: Satya Nadella	Mgmt	For	For
1F.	Election of Director: Sandra E. Peterson	Mgmt	For	For
1G.	Election of Director: Penny S. Pritzker	Mgmt	For	For
1H.	Election of Director: Charles W. Scharf	Mgmt	For	For
1I.	Election of Director: Arne M. Sorenson	Mgmt	For	For
1J.	Election of Director: John W. Stanton	Mgmt	For	For
1K.	Election of Director: John W. Thompson	Mgmt	For	For
1L.	Election of Director: Emma Walmsley	Mgmt	For	For
1M.	Election of Director: Padmasree Warrior	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation	Mgmt	For	For
3.	Ratification of Deloitte & Touche LLP as our independent auditor for fiscal year 2020	Mgmt	For	For
4.	Shareholder Proposal - Report on Employee Representation on Board of Directors	Shr	Against	For
5.	Shareholder Proposal - Report on Gender Pay Gap	Shr	Against	For

#### NVIDIA CORPORATION

**Security:** 67066G104  
**Ticker:** NVDA  
**ISIN:** US67066G1040

**Agenda Number:** 935196445  
**Meeting Type:** Annual  
**Meeting Date:** 6/9/2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
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1A.	Election of Director: Robert K. Burgess	Mgmt	For	For
1B.	Election of Director: Tench Coxo	Mgmt	For	For
1C.	Election of Director: Persis S. Drell	Mgmt	For	For
1D.	Election of Director: Jen-Hsun Huang	Mgmt	For	For
1E.	Election of Director: Dawn Hudson	Mgmt	For	For
1F.	Election of Director: Harvey C. Jones	Mgmt	For	For
1G.	Election of Director: Michael G. McCaffery	Mgmt	For	For
1H.	Election of Director: Stephen C. Neal	Mgmt	For	For
1I.	Election of Director: Mark L. Perry	Mgmt	For	For
1J.	Election of Director: A. Brooke Seawell	Mgmt	For	For
1K.	Election of Director: Mark A. Stevens	Mgmt	For	For
2.	Approval of our executive compensation.	Mgmt	For	For
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
4.	Approval of an amendment and restatement of our Amended and Restated 2007 Equity Incentive Plan.	Mgmt	For	For
5.	Approval of an amendment and restatement of our Amended and Restated 2012 Employee Stock Purchase Plan.	Mgmt	For	For

#### ORACLE CORPORATION

**Security:** 68389X105  
**Ticker:** ORCL  
**ISIN:** US68389X1054

**Agenda Number:** 935087165  
**Meeting Type:** Annual  
**Meeting Date:** 11/19/2019

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
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1.	DIRECTOR			
1	Jeffrey S. Berg	Mgmt	For	For
2	Michael J. Boskin	Mgmt	For	For
3	Safra A. Catz	Mgmt	For	For
4	Bruce R. Chizen	Mgmt	For	For
5	George H. Conrades	Mgmt	For	For
6	Lawrence J. Ellison	Mgmt	For	For
7	Rona A. Fairhead	Mgmt	For	For



8	Hector Garcia-Molina	Mgmt	For	For
9	Jeffrey O. Henley	Mgmt	For	For
10	Mark V. Hurd	Mgmt	For	For
11	Renée J. James	Mgmt	For	For
12	Charles W. Moorman IV	Mgmt	For	For
13	Leon E. Panetta	Mgmt	For	For
14	William G. Parrett	Mgmt	For	For
15	Naomi O. Seligman	Mgmt	For	For
2.	Advisory Vote to Approve the Compensation of the Named Executive Officers.	Mgmt	For	For
3.	Ratification of the Selection of Ernst & Young LLP as Independent Registered Public Accounting Firm for Fiscal Year 2020.	Mgmt	For	For
4.	Stockholder Proposal Regarding Pay Equity Report.	Shr	Against	For
5.	Stockholder Proposal Regarding Independent Board Chair.	Shr	Against	For

#### SALESFORCE.COM, INC.

**Security:** 79466L302  
**Ticker:** CRM  
**ISIN:** US79466L3024

**Agenda Number:** 935202402  
**Meeting Type:** Annual  
**Meeting Date:** 6/11/2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Marc Benioff	Mgmt	For	For
1B.	Election of Director: Craig Conway	Mgmt	For	For
1C.	Election of Director: Parker Harris	Mgmt	For	For
1D.	Election of Director: Alan Hassenfeld	Mgmt	For	For
1E.	Election of Director: Neelie Kroes	Mgmt	For	For
1F.	Election of Director: Colin Powell	Mgmt	For	For
1G.	Election of Director: Sanford Robertson	Mgmt	For	For
1H.	Election of Director: John V. Roos	Mgmt	For	For
1I.	Election of Director: Robin Washington	Mgmt	For	For
1J.	Election of Director: Maynard Webb	Mgmt	For	For
1K.	Election of Director: Susan Wojcicki	Mgmt	For	For
2.	Amendment and restatement of our 2013 Equity Incentive Plan.	Mgmt	For	For
3.	Amendment and restatement of our 2004 Employee Stock Purchase Plan.	Mgmt	For	For
4.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2021.	Mgmt	For	For
5.	An advisory vote to approve the fiscal 2020 compensation of our named executive officers.	Mgmt	For	For
6.	A stockholder proposal requesting the ability of stockholders to act by written consent, if properly presented at the meeting.	Shr	Against	For

#### TEXAS INSTRUMENTS INCORPORATED

**Security:** 882508104  
**Ticker:** TXN  
**ISIN:** US8825081040

**Agenda Number:** 935138722  
**Meeting Type:** Annual  
**Meeting Date:** 4/23/2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mark A. Blinn	Mgmt	For	For
1B.	Election of Director: Todd M. Bludorn	Mgmt	For	For
1C.	Election of Director: Janet F. Clark	Mgmt	For	For
1D.	Election of Director: Carrie S. Cox	Mgmt	For	For
1E.	Election of Director: Martin S. Craighead	Mgmt	For	For
1F.	Election of Director: Jean M. Hobby	Mgmt	For	For
1G.	Election of Director: Michael D. Hsu	Mgmt	For	For
1H.	Election of Director: Ronald Kirk	Mgmt	For	For

1I.	Election of Director: Pamela H. Patsley	Mgmt	For	For
1J.	Election of Director: Robert E. Sanchez	Mgmt	For	For
1K.	Election of Director: Richard K. Templeton	Mgmt	For	For
2.	Board proposal regarding advisory approval of the Company's executive compensation.	Mgmt	For	For
3.	Board proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2020.	Mgmt	For	For

**VISA INC.**

**Security:** 92826C839  
**Ticker:** V  
**ISIN:** US92826C8394

**Agenda Number:** 935113807  
**Meeting Type:** Annual  
**Meeting Date:** 1/28/2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Lloyd A. Carney	Mgmt	For	For
1B.	Election of Director: Mary B. Cranston	Mgmt	For	For
1C.	Election of Director: Francisco Javier Fernández-Carbajal	Mgmt	For	For
1D.	Election of Director: Alfred F. Kelly, Jr.	Mgmt	For	For
1E.	Election of Director: Ramon L. Laguarda	Mgmt	For	For
1F.	Election of Director: John F. Lundgren	Mgmt	For	For
1G.	Election of Director: Robert W. Matschullat	Mgmt	For	For
1H.	Election of Director: Denise M. Morrison	Mgmt	For	For
1I.	Election of Director: Suzanne Nora Johnson	Mgmt	For	For
1J.	Election of Director: John A. C. Swainson	Mgmt	For	For
1K.	Election of Director: Maynard G. Webb, Jr.	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the 2020 fiscal year.	Mgmt	For	For