

# Blockchain Technologies ETF

# HBLK

Meeting Date Range: 01-Jul-2020 - 30-Jun-2021

## Proxy Voting Report

<b>ACCENTURE PLC</b>	
<b>Security:</b> G1151C101	<b>Agenda Number:</b> 935318128
<b>Ticker:</b> ACN	<b>Meeting Type:</b> Annual
<b>ISIN:</b> IE00B4BNMY34	<b>Meeting Date:</b> 2-3-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Appointment of Director: Jaime Ardila	Mgmt	For	For
1B.	Appointment of Director: Herbert Hainer	Mgmt	For	For
1C.	Appointment of Director: Nancy McKinstry	Mgmt	For	For
1D.	Appointment of Director: Beth E. Mooney	Mgmt	For	For
1E.	Appointment of Director: Gilles C. Pélisson	Mgmt	For	For
1F.	Appointment of Director: Paula A. Price	Mgmt	For	For
1G.	Appointment of Director: Venkata (Murthy) Renduchintala	Mgmt	For	For
1H.	Appointment of Director: David Rowland	Mgmt	For	For
1I.	Appointment of Director: Arun Sarin	Mgmt	For	For
1J.	Appointment of Director: Julie Sweet	Mgmt	For	For
1K.	Appointment of Director: Frank K. Tang	Mgmt	For	For
1L.	Appointment of Director: Tracey T. Travis	Mgmt	For	For
2.	To approve, in a non-binding vote, the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditors of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.	Mgmt	For	For
4.	To grant the Board of Directors the authority to issue shares under Irish law.	Mgmt	For	For
5.	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.	Mgmt	For	For
6.	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.	Mgmt	For	For

<b>AKAMAI TECHNOLOGIES, INC.</b>	
<b>Security:</b> 00971T101	<b>Agenda Number:</b> 935407420
<b>Ticker:</b> AKAM	<b>Meeting Type:</b> Annual
<b>ISIN:</b> US00971T1016	<b>Meeting Date:</b> 6-3-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Sharon Bowen	Mgmt	For	For
1B.	Election of Director: Marianne Brown	Mgmt	For	For
1C.	Election of Director: Monte Ford	Mgmt	For	For
1D.	Election of Director: Jill Greenthal	Mgmt	For	For
1E.	Election of Director: Dan Hesse	Mgmt	For	For
1F.	Election of Director: Tom Killalea	Mgmt	For	For
1G.	Election of Director: Tom Leighton	Mgmt	For	For
1H.	Election of Director: Jonathan Miller	Mgmt	For	For
1I.	Election of Director: Madhu Ranganathan	Mgmt	For	For
1J.	Election of Director: Ben Verwaayen	Mgmt	For	For
1K.	Election of Director: Bill Wagner	Mgmt	For	For
2.	To approve an amendment and restatement of the Akamai Technologies, Inc. 2013 Stock Incentive Plan.	Mgmt	For	For
3.	To approve, on an advisory basis, our executive officer compensation.	Mgmt	For	For
4.	To ratify the selection of PricewaterhouseCoopers LLP as our independent auditors for the fiscal year ending December 31, 2021.	Mgmt	For	For

#### BIT DIGITAL, INC.

**Security:** G1144A105

**Ticker:** BTBT

**ISIN:** KYG1144A1058

**Agenda Number:** 935396576

**Meeting Type:** Annual

**Meeting Date:** 4-20-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
	1 Zhaohui Deng	Mgmt	For	For
	2 Erke Huang	Mgmt	For	For
	3 Ichi Shih	Mgmt	For	For
	4 Min Hu	Mgmt	For	For
	5 Yan Xiong	Mgmt	For	For
2.	To approve the 2021 Omnibus Equity Incentive Plan.	Mgmt	For	For
3.	Ratification of the selection by the Audit Committee of Audit Alliance, LLP to serve as our independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
4.	To approve the creation and issuance of a preferred class of shares in the Company's share capital.	Mgmt	For	For
5.	To amend the Company's authorized share capital to provide for a new class of preference shares.	Mgmt	For	For
6.	To approve and adopt amended and restated versions of the Company's memorandum and articles of association.	Mgmt	For	For
7.	To approve the repurchase by the Company of certain of its ordinary shares.	Mgmt	For	For

**CONDUENT INCORPORATED**

**Security:** 206787103  
**Ticker:** CNDT  
**ISIN:** US2067871036

**Agenda Number:** 935388505  
**Meeting Type:** Annual  
**Meeting Date:** 5-25-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Clifford Skelton	Mgmt	For	For
1.2	Election of Director: Hunter Gary	Mgmt	For	For
1.3	Election of Director: Kathy Higgins Victor	Mgmt	For	For
1.4	Election of Director: Scott Letier	Mgmt	For	For
1.5	Election of Director: Jesse A. Lynn	Mgmt	For	For
1.6	Election of Director: Steven Miller	Mgmt	For	For
1.7	Election of Director: Michael Montelongo	Mgmt	For	For
1.8	Election of Director: Margarita Paláu-Hernández	Mgmt	For	For
2.	Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Approve, on an advisory basis, the 2020 compensation of our named executive officers.	Mgmt	For	For
4.	Approve the Conduent Incorporated 2021 Performance Incentive Plan.	Mgmt	For	For

**DOCUSIGN, INC.**

**Security:** 256163106  
**Ticker:** DOCU  
**ISIN:** US2561631068

**Agenda Number:** 935397453  
**Meeting Type:** Annual  
**Meeting Date:** 5-28-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Enrique Salem	Mgmt	For	For
2	Peter Solvik	Mgmt	For	For
3	Inhi Cho Suh	Mgmt	For	For
4	Mary Agnes Wilderotter	Mgmt	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year ending January 31, 2022.	Mgmt	For	For
3.	Approval, on an advisory basis, of our named executive officers' compensation.	Mgmt	For	For

**EPAM SYSTEMS, INC.**

**Security:** 29414B104  
**Ticker:** EPAM  
**ISIN:** US29414B1044

**Agenda Number:** 935416948  
**Meeting Type:** Annual  
**Meeting Date:** 6-8-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class III Director to hold office for a three year term: Arkadiy Dobkin	Mgmt	For	For
1B.	Election of Class III Director to hold office for a three year term: Robert E. Segert	Mgmt	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory and non-binding basis, the compensation for our named executive officers as disclosed in this Proxy Statement.	Mgmt	For	For
4.	To approve, on an advisory and non-binding basis, the frequency in which future advisory votes on the compensation for our named executive officers will occur.	Mgmt	1 Year	For
5.	To approve the EPAM Systems, Inc. 2021 Employee Stock Purchase Plan.	Mgmt	For	For

#### INFOSYS LIMITED

**Security:** 456788108

**Ticker:** INFY

**ISIN:** US4567881085

**Agenda Number:** 935454936

**Meeting Type:** Annual

**Meeting Date:** 6-19-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
O1	Adoption of financial statements	Mgmt	For	
O2	Declaration of dividend	Mgmt	For	
O3	Appointment of U.B. Pravin Rao as a director liable to retire by rotation	Mgmt	For	
S4	Approval for the buyback of equity shares of the Company	Mgmt	For	
S5	Reappointment of Michael Gibbs as an independent director	Mgmt	For	
S6	Appointment of Bobby Parikh as an independent director	Mgmt	For	
S7	Appointment of Chitra Nayak as an independent director	Mgmt	For	
S8	Approval for changing the terms of remuneration of U.B. Pravin Rao, Chief Operating Officer and Whole-time Director	Mgmt	For	

#### INTEL CORPORATION

**Security:** 458140100

**Ticker:** INTC

**ISIN:** US4581401001

**Agenda Number:** 935369012

**Meeting Type:** Annual

**Meeting Date:** 5-13-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
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1A.	Election of Director: Patrick P. Gelsinger	Mgmt	For	For
1B.	Election of Director: James J. Goetz	Mgmt	For	For
1C.	Election of Director: Alyssa Henry	Mgmt	For	For
1D.	Election of Director: Omar Ishrak	Mgmt	For	For
1E.	Election of Director: Risa Lavizzo-Mourey	Mgmt	For	For
1F.	Election of Director: Tsu-Jae King Liu	Mgmt	For	For
1G.	Election of Director: Gregory D. Smith	Mgmt	For	For
1H.	Election of Director: Dion J. Weisler	Mgmt	For	For
1I.	Election of Director: Frank D. Yeary	Mgmt	For	For
2.	Ratification of selection of Ernst & Young LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Advisory vote to approve executive compensation of our listed officers.	Mgmt	For	For
4.	Stockholder proposal on whether to allow stockholders to act by written consent, if properly presented at the meeting.	Shr	Against	For
5.	Stockholder proposal requesting a report on median pay gaps across race and gender, if properly presented at the meeting.	Shr	Against	For
6.	Stockholder proposal requesting a report on whether written policies or unwritten norms at the company reinforce racism in company culture, if properly presented at the meeting.	Shr	Against	For

#### INTERNATIONAL BUSINESS MACHINES CORP.

**Security:** 459200101

**Ticker:** IBM

**ISIN:** US4592001014

**Agenda Number:** 935346949

**Meeting Type:** Annual

**Meeting Date:** 4-27-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for one year term: Thomas Buberl	Mgmt	For	For
1B.	Election of Director for one year term: Michael L. Eskew	Mgmt	For	For
1C.	Election of Director for one year term: David N. Farr	Mgmt	For	For
1D.	Election of Director for one year term: Alex Gorsky	Mgmt	For	For
1E.	Election of Director for one year term: Michelle J. Howard	Mgmt	For	For
1F.	Election of Director for one year term: Arvind Krishna	Mgmt	For	For
1G.	Election of Director for one year term: Andrew N. Liveris	Mgmt	For	For
1H.	Election of Director for one year term: F. William McNabb III	Mgmt	For	For
1I.	Election of Director for one year term: Martha E. Pollack	Mgmt	For	For
1J.	Election of Director for one year term: Joseph R. Swedish	Mgmt	For	For

1K.	Election of Director for one year term: Peter R. Voser	Mgmt	For	For
1L.	Election of Director for one year term: Frederick H. Waddell	Mgmt	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Advisory Vote on Executive Compensation.	Mgmt	For	For
4.	Stockholder Proposal to Have an Independent Board Chairman.	Shr	Against	For
5.	Stockholder Proposal on the Right to Act by Written Consent.	Shr	Against	For
6.	Stockholder Proposal Requesting the Company Publish Annually a Report Assessing its Diversity, Equity and Inclusion Efforts.	Shr	For	For

### MARATHON PATENT GROUP, INC.

**Security:** 56585W401

**Ticker:** MARA

**ISIN:** US56585W4015

**Agenda Number:** 935298035

**Meeting Type:** Annual

**Meeting Date:** 1-15-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To approve an increase in the number of shares available in the Company's 2018 Equity Incentive Plan by 5,000,000 shares.	Mgmt	For	For
2.	DIRECTOR			
	1 Merrick Okamoto*	Mgmt	For	For
	2 Peter Benz#	Mgmt	For	For
3.	The ratification of the appointment of RBSM, LLP, as the Company's independent registered certified public accountant for the fiscal year ended December 31, 2020.	Mgmt	For	For
4.	The approval, on an advisory basis, of the 2019 compensation of the Company's named executive officers.	Mgmt	For	For

### MASTERCARD INCORPORATED

**Security:** 57636Q104

**Ticker:** MA

**ISIN:** US57636Q1040

**Agenda Number:** 935420644

**Meeting Type:** Annual

**Meeting Date:** 6-22-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Ajay Banga	Mgmt	For	For
1B.	Election of Director: Merit E. Janow	Mgmt	For	For
1C.	Election of Director: Richard K. Davis	Mgmt	For	For
1D.	Election of Director: Steven J. Freiberg	Mgmt	For	For
1E.	Election of Director: Julius Genachowski	Mgmt	For	For
1F.	Election of Director: Choon Phong Goh	Mgmt	For	For
1G.	Election of Director: Oki Matsumoto	Mgmt	For	For
1H.	Election of Director: Michael Miebach	Mgmt	For	For

1I.	Election of Director: Youngme Moon	Mgmt	For	For
1J.	Election of Director: Rima Qureshi	Mgmt	For	For
1K.	Election of Director: José Octavio Reyes Lagunes	Mgmt	For	For
1L.	Election of Director: Gabrielle Sulzberger	Mgmt	For	For
1M.	Election of Director: Jackson Tai	Mgmt	For	For
1N.	Election of Director: Lance Uggla	Mgmt	For	For
2.	Advisory approval of Mastercard's executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2021.	Mgmt	For	For
4.	Approval of the amendment and restatement of the Mastercard Incorporated 2006 Long Term Incentive Plan.	Mgmt	For	For
5.	Approval of the amendment and restatement of the Mastercard Incorporated 2006 Non-Employee Director Equity Compensation Plan.	Mgmt	For	For
6.	Approval of amendments to Mastercard's Certificate of Incorporation to remove supermajority voting requirements.	Mgmt	For	For

#### MICROSOFT CORPORATION

**Security:** 594918104

**Ticker:** MSFT

**ISIN:** US5949181045

**Agenda Number:** 935284478

**Meeting Type:** Annual

**Meeting Date:** 12-2-2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Reid G. Hoffman	Mgmt	For	For
1B.	Election of Director: Hugh F. Johnston	Mgmt	For	For
1C.	Election of Director: Teri L. List-Stoll	Mgmt	For	For
1D.	Election of Director: Satya Nadella	Mgmt	For	For
1E.	Election of Director: Sandra E. Peterson	Mgmt	For	For
1F.	Election of Director: Penny S. Pritzker	Mgmt	For	For
1G.	Election of Director: Charles W. Scharf	Mgmt	For	For
1H.	Election of Director: Arne M. Sorenson	Mgmt	For	For
1I.	Election of Director: John W. Stanton	Mgmt	For	For
1J.	Election of Director: John W. Thompson	Mgmt	For	For
1K.	Election of Director: Emma N. Walmsley	Mgmt	For	For
1L.	Election of Director: Padmasree Warrior	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	Ratification of Deloitte & Touche LLP as our independent auditor for fiscal year 2021.	Mgmt	For	For
4.	Shareholder Proposal - Report on Employee Representation on Board of Directors.	Shr	Against	For

#### NET 1 UEPS TECHNOLOGIES, INC.

**Security:** 64107N206

**Ticker:** UEPS

**Agenda Number:** 935279667

**Meeting Type:** Annual

ISIN: US64107N2062

Meeting Date: 11-11-2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
	1 Jabu A. Mabuza	Mgmt	For	For
	2 Alex M.R. Smith	Mgmt	For	For
	3 Antony C. Ball	Mgmt	For	For
	4 Ian O. Greenstreet	Mgmt	For	For
	5 Ali Mazanderani	Mgmt	For	For
	6 Kuben Pillay	Mgmt	For	For
	7 Ekta Singh-Bushell	Mgmt	For	For
2.	RATIFICATION OF THE SELECTION OF DELOITTE & TOUCHE (SOUTH AFRICA) AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE COMPANY FOR THE FISCAL YEAR ENDING JUNE 30, 2021.	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	For	For
4.	ADVISORY VOTE REGARDING WHETHER AN ADVISORY VOTE ON EXECUTIVE COMPENSATION WILL OCCUR EVERY ONE , TWO OR THREE YEARS.	Mgmt	1 Year	For

**ORACLE CORPORATION**

Security: 68389X105

Ticker: ORCL

ISIN: US68389X1054

Agenda Number: 935274554

Meeting Type: Annual

Meeting Date: 11-4-2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
	1 Jeffrey S. Berg	Mgmt	For	For
	2 Michael J. Boskin	Mgmt	For	For
	3 Safra A. Catz	Mgmt	For	For
	4 Bruce R. Chizen	Mgmt	For	For
	5 George H. Conrades	Mgmt	For	For
	6 Lawrence J. Ellison	Mgmt	For	For
	7 Rona A. Fairhead	Mgmt	For	For
	8 Jeffrey O. Henley	Mgmt	For	For
	9 Renee J. James	Mgmt	For	For
	10 Charles W. Moorman IV	Mgmt	For	For
	11 Leon E. Panetta	Mgmt	For	For
	12 William G. Parrett	Mgmt	For	For
	13 Naomi O. Seligman	Mgmt	For	For
	14 Vishal Sikka	Mgmt	For	For
2.	Advisory Vote to Approve Compensation of Named Executive Officers.	Mgmt	For	For
3.	Approve the Oracle Corporation 2020 Equity Incentive Plan.	Mgmt	For	For
4.	Ratification of Selection of Independent Registered Public Accounting Firm.	Mgmt	For	For

5.	Stockholder Proposal Regarding Pay Equity Report.	Shr	For	Against
6.	Stockholder Proposal Regarding Independent Board Chair.	Shr	For	Against

#### OVERSTOCK.COM, INC.

**Security:** 690370101

**Ticker:** OSTK

**ISIN:** US6903701018

**Agenda Number:** 935365470

**Meeting Type:** Annual

**Meeting Date:** 5-13-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
	1 Barclay F. Corbus	Mgmt	For	For
	2 Jonathan E. Johnson III	Mgmt	For	For
2.	The ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	The approval of the Overstock.com, Inc. 2021 Employee Stock Purchase Plan.	Mgmt	For	For

#### RIOT BLOCKCHAIN, INC.

**Security:** 767292105

**Ticker:** RIOT

**ISIN:** US7672921050

**Agenda Number:** 935284668

**Meeting Type:** Annual

**Meeting Date:** 11-12-2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
	1 Remo Mancini, Chairman	Mgmt	For	For
	2 Jason Les, Director	Mgmt	For	For
	3 Benjamin Yi, Director	Mgmt	For	For
2.	Ratification of the appointment of Marcum, LLP as the independent registered public accounting firm.	Mgmt	For	For
3.	To approve, by non-binding advisory vote, the Company's executive compensation.	Mgmt	For	For
4.	Approval of the First Amendment to the Riot Blockchain, Inc. 2019 Equity Plan.	Mgmt	For	For

#### SAP SE

**Security:** 803054204

**Ticker:** SAP

**ISIN:** US8030542042

**Agenda Number:** 935386688

**Meeting Type:** Annual

**Meeting Date:** 5-12-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Resolution on the appropriation of the retained earnings of fiscal year 2020.	Mgmt	For	

3.	Resolution on the formal approval of the acts of the Executive Board in fiscal year 2020.	Mgmt	For
4.	Resolution on the formal approval of the acts of the Supervisory Board in fiscal year 2020.	Mgmt	For
5.	Appointment of the auditors of the annual financial statements and group annual financial statements for fiscal year 2021.	Mgmt	For
6A.	By-Election of Supervisory Board member: Dr Qi Lu	Mgmt	For
6B.	By-Election of Supervisory Board member: Dr Rouven Westphal	Mgmt	For
7.	Resolution on the granting of a new authorization of the Executive Board to issue convertible and/or warrant-linked bonds, profit-sharing rights and/or income bonds (or combinations of these instruments), the option to exclude shareholders' subscription rights, the cancellation of Contingent Capital I and the creation of new contingent capital and the corresponding amendment to Article 4 (7) of the Articles of Incorporation.	Mgmt	For
8.	Amendment of Article 2 (1) of the Articles of Incorporation (Corporate Purpose).	Mgmt	For
9.	Amendment of Article 18 (3) of the Articles of Incorporation (Right to Attend the General Meeting of Shareholders - Proof of Shareholding).	Mgmt	For

## SQUARE, INC.

**Security:** 852234103

**Ticker:** SQ

**ISIN:** US8522341036

**Agenda Number:** 935420860

**Meeting Type:** Annual

**Meeting Date:** 6-15-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
	1 Randy Garutti	Mgmt	For	For
	2 Mary Meeker	Mgmt	For	For
	3 Lawrence Summers	Mgmt	For	For
	4 Darren Walker	Mgmt	For	For
2.	ADVISORY VOTE ON THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Mgmt	For	For
3.	RATIFICATION OF APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING DECEMBER 31, 2021.	Mgmt	For	For
4.	STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REGARDING AN INDEPENDENT CHAIR.	Shr	Against	For

- |    |   |     |         |     |
|----|---|-----|---------|-----|
| 5. | STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REGARDING A CHANGE IN STOCKHOLDER VOTING. | Shr | Against | For |
|----|---|-----|---------|-----|

VIRTUSA CORPORATION				
<b>Security:</b> 92827P102		<b>Agenda Number:</b> 935262751		
<b>Ticker:</b> VRTU		<b>Meeting Type:</b> Contested Annual		
<b>ISIN:</b> US92827P1021		<b>Meeting Date:</b> 10-2-2020		
Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class I Director to serve for a three-year term: Al-Noor Ramji	Mgmt	No vote	Did Not Vote
1B.	Election of Class I Director to serve for a three-year term: Joseph G. Doody	Mgmt	No vote	Did Not Vote
2.	To ratify the appointment of the firm of KPMG LLP, as our independent registered public accounting firm, for the fiscal year ending March 31, 2021.	Mgmt	No vote	Did Not Vote
3.	To approve, on an advisory basis, the compensation of our Named Executive Officers.	Mgmt	No vote	Did Not Vote

VIRTUSA CORPORATION				
<b>Security:</b> 92827P102		<b>Agenda Number:</b> 935287866		
<b>Ticker:</b> VRTU		<b>Meeting Type:</b> Special		
<b>ISIN:</b> US92827P1021		<b>Meeting Date:</b> 11-20-2020		
Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To adopt the Agreement and Plan of Merger, dated as of September 9, 2020 (as it may be amended, supplemented or otherwise modified from time to time, the "merger agreement"), by and among Austin HoldCo Inc., a Delaware corporation ("Parent"), Austin BidCo Inc., a Delaware corporation and wholly owned subsidiary of Parent ("Sub"), and Virtusa Corporation, a Delaware corporation ("Virtusa" or the "Company"), pursuant to which Sub will be merged with and into the Company (the "merger").	Mgmt	For	For
2.	To approve an advisory, non-binding proposal to approve the compensation that may be paid or may become payable to the Company's named executive officers in connection with the consummation of the merger.	Mgmt	For	For

- |    |   |      |     |     |
|----|---|------|-----|-----|
| 3. | To approve a proposal to adjourn or postpone the special meeting to a later date or time, if necessary or appropriate as determined by the Company, to solicit additional proxies if there are insufficient votes at the time of the special meeting or any adjournment or postponement thereof to approve the merger proposal. | Mgmt | For | For |
|----|---|------|-----|-----|

**VISA INC.**
**Security:** 92826C839

**Ticker:** V

**ISIN:** US92826C8394

**Agenda Number:** 935315576

**Meeting Type:** Annual

**Meeting Date:** 1-26-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Lloyd A. Carney	Mgmt	For	For
1B.	Election of Director: Mary B. Cranston	Mgmt	For	For
1C.	Election of Director: Francisco Javier Fernández-Carbajal	Mgmt	For	For
1D.	Election of Director: Alfred F. Kelly, Jr.	Mgmt	For	For
1E.	Election of Director: Ramon Laguarta	Mgmt	For	For
1F.	Election of Director: John F. Lundgren	Mgmt	For	For
1G.	Election of Director: Robert W. Matschullat	Mgmt	For	For
1H.	Election of Director: Denise M. Morrison	Mgmt	For	For
1I.	Election of Director: Suzanne Nora Johnson	Mgmt	For	For
1J.	Election of Director: Linda J. Rendle	Mgmt	For	For
1K.	Election of Director: John A. C. Swainson	Mgmt	For	For
1L.	Election of Director: Maynard G. Webb, Jr.	Mgmt	For	For
2.	Approval, on an advisory basis, of compensation paid to our named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For
4.	Approval of the Visa Inc. 2007 Equity Incentive Compensation Plan, as amended and restated.	Mgmt	For	For
5.	Approval of an amendment to our Certificate of Incorporation to enable the adoption of a special meeting right for Class A common stockholders.	Mgmt	For	For
6.	To vote on a stockholder proposal requesting stockholders' right to act by written consent, if properly presented.	Shr	Against	For
7.	To vote on a stockholder proposal to amend our principles of executive compensation program, if properly presented.	Shr	Against	For

**WIPRO LIMITED**
**Security:** 97651M109

**Ticker:** WIT

**ISIN:** US97651M1099

**Agenda Number:** 935243042

**Meeting Type:** Annual

**Meeting Date:** 7-13-2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
O1	To receive, consider and adopt the Audited Financial Statements of the Company (including consolidated financial statements) for the financial year ended March 31, 2020, together with the Reports of the Board of Directors and Auditors thereon.	Mgmt	For	For
O2	To confirm the payment of Interim Dividend of INR 1 per equity share already paid during the year as the Final Dividend for the Financial Year 2019-20.	Mgmt	For	For
O3	To consider appointment of a Director in place of Mr. Azim H. Premji (DIN: 00234280) who retires by rotation and being eligible, offers himself for re-appointment.	Mgmt	For	For
S4	Appointment of Mr. Thierry Delaporte (DIN: 08107242), as the Chief Executive Officer and Managing Director of the Company.	Mgmt	For	For
S5	Appointment of Mr. Deepak M. Satwalekar (DIN: 00009627) as an Independent Director of the Company.	Mgmt	For	For

#### WIPRO LIMITED

**Security:** 97651M109

**Ticker:** WIT

**ISIN:** US97651M1099

**Agenda Number:** 935291889

**Meeting Type:** Special

**Meeting Date:** 11-18-2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Approval for Buyback of Equity Shares	Mgmt	For	For

#### WIPRO LIMITED

**Security:** 97651M109

**Ticker:** WIT

**ISIN:** US97651M1099

**Agenda Number:** 935434542

**Meeting Type:** Special

**Meeting Date:** 6-6-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Re-appointment of Dr. Patrick J. Ennis (DIN: 07463299) as an Independent Director of the Company (Special Resolution).	Mgmt	For	For
2.	Re-appointment of Mr. Patrick Dupuis (DIN: 07480046) as an Independent Director of the Company (Special Resolution).	Mgmt	For	For

#### BITFARMS LTD.

**Security:** 09173B107

**Ticker:** BITF

**ISIN:** CA09173B1076

**Agenda Number:** 935452920

**Meeting Type:** Annual and Special

**Meeting Date:** 6-25-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1	DIRECTOR			
1	Emiliano Joel Grodzki	Mgmt	For	For
2	Nicolas Bonta	Mgmt	For	For
3	Brian Howlett	Mgmt	For	For
4	Pierre Seccareccia	Mgmt	For	For
5	Andres Finkielsztain	Mgmt	For	For
2	Appointment of PricewaterhouseCoopers LLP as Auditor of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	Mgmt	For	For
3	At the Meeting, Shareholders will be asked to consider, and if deemed advisable, to pass, with or without variation, an ordinary resolution to ratify, confirm and approve the by-law no. 3, in respect of the advance notice requirements for nominations of directors by Shareholders in certain circumstances.	Mgmt	For	For
4	At the Meeting, Shareholders will be asked to consider and, if deemed advisable, to pass, with or without variation, an ordinary resolution to ratify, confirm and approve the by-law no. 4, in respect of the forum for complaints asserting a cause of action under the U.S. Securities Act of 1933.	Mgmt	For	For
5	At the Meeting, Shareholders will be asked to consider and, if deemed advisable, to pass, with or without variation, an ordinary resolution to approve the Corporation's 10% rolling long term incentive plan for the ensuing year.	Mgmt	For	For
6	At the Meeting, Shareholders will be asked to consider, and if thought advisable, pass, with or without variation, a special resolution authorizing the Corporation to make an application for the continuance of the Corporation under the Business Corporations Act (Ontario).	Mgmt	For	For

#### GALAXY DIGITAL HOLDINGS LTD.

**Security:** G37092106

**Ticker:** GLXY

**ISIN:** KYG370921069

**Agenda Number:** 935454443

**Meeting Type:** Annual

**Meeting Date:** 6-29-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1	DIRECTOR			
1	Michael Novogratz	Mgmt	For	For
2	Theagenis Iliadis	Mgmt	For	For

3	Nereida Flannery	Mgmt	For	For
4	Bill Koutsouras	Mgmt	For	For
5	Dominic Docherty	Mgmt	For	For
2	Appointment of Davidson & Company LLP as auditors of the Company for the ensuing year and authorizing the directors to fix the remuneration to be paid to the Company's auditor.	Mgmt	For	For
3	Approval of the long-term incentive plan (the "LTI Plan") as set out in Schedule C to the accompanying management information circular (the "Information Circular"), as more particularly described therein.	Mgmt	For	For
4	Approval of certain grants previously issued under the LTI Plan, as more particularly described in the Information Circular.	Mgmt	For	For
5A	Declaration of Non-U.S. Status For the purpose of determining the aggregate number of votes that U.S. holders are entitled to cast, the undersigned certifies that: it is not a U.S. resident; NOTE: "FOR" = YES, "ABSTAIN" = NO, "AGAINST" WILL BE TREATED AS NOT MARKED	Mgmt	Against	For
5B	to the extent that it holds shares of the Company for the account or benefit of any other person, such person is not a U.S. resident. IF YOU DO NOT HOLD SHARES OF THE COMPANY FOR THE ACCOUNT OR BENEFIT OF ANY OTHER PERSON, PLEASE ALSO CHECK THE "YES" BOX IN 5(A) ABOVE. NOTE: "FOR" = YES, "ABSTAIN" = NO, "AGAINST" WILL BE TREATED AS NOT MARKED	Mgmt	Against	For

#### HUT 8 MINING CORP.

**Security:** 44812T102

**Ticker:** HUT

**ISIN:** CA44812T1021

**Agenda Number:** 935447866

**Meeting Type:** Annual and Special

**Meeting Date:** 6-23-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1	DIRECTOR			
1	Bill Tai	Mgmt	For	For
2	Joseph Flinn	Mgmt	For	For
3	Jeremy Sewell	Mgmt	For	For
4	Jaime Leverton	Mgmt	For	For
5	Alexia Hefti	Mgmt	For	For
2	Appointment of Dale Matheson Carr-Hilton Labonte LLP, Chartered Professional Accountants, as Auditors of the Company for the ensuing year and authorizing the Directors to fix their remuneration.	Mgmt	For	For
3	To consider and, if deemed appropriate, to pass an ordinary resolution approving certain amendments to the Company's Omnibus Long-Term Incentive Plan, as further described in the accompanying management information circular.	Mgmt	For	For

4	To consider and, if deemed appropriate, pass an ordinary resolution approving the implementation of a new Employee Share Purchase Plan, as further described in the accompanying management informational circular.	Mgmt	For	For
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<b>MOGO INC.</b>	
<b>Security:</b> 60800C109 <b>Ticker:</b> MOGO <b>ISIN:</b> CA60800C1095	<b>Agenda Number:</b> 935454962 <b>Meeting Type:</b> Annual <b>Meeting Date:</b> 6-29-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1	DIRECTOR			
	1 David Feller	Mgmt	For	For
	2 Gregory Feller	Mgmt	For	For
	3 Michael Wekerle	Mgmt	For	For
	4 Christopher Payne	Mgmt	For	For
	5 Liam Cheung	Mgmt	For	For
	6 Wendy Rudd	Mgmt	For	For
2	Appointment of KPMG LLP as Auditors of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	Mgmt	For	For

<b>NETCENTS TECHNOLOGY INC.</b>	
<b>Security:</b> 64112G105 <b>Ticker:</b> NTTCF <b>ISIN:</b> CA64112G1054	<b>Agenda Number:</b> 935311958 <b>Meeting Type:</b> Annual <b>Meeting Date:</b> 12-22-2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1	To set the number of directors at three (3).	Mgmt	For	For
2	DIRECTOR			
	1 Clayton Moore	Mgmt	For	For
	2 Christopher Cherry	Mgmt	For	For
	3 Jennifer Lowther	Mgmt	For	For
3	To appoint Davidson & Company LLP, Chartered Professional Accountants, as auditors of the Company for the ensuing year and authorize the directors to fix their remuneration.	Mgmt	For	For
4	To transact such further or other business as may properly come before the 2020 Meeting or any adjournment thereof.	Mgmt	For	For

<b>QUISITIVE TECHNOLOGY SOLUTIONS, INC.</b>	
<b>Security:</b> 74881G103 <b>Ticker:</b> QUISF <b>ISIN:</b> CA74881G1037	<b>Agenda Number:</b> 935453895 <b>Meeting Type:</b> Annual <b>Meeting Date:</b> 6-28-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1	To set the number of Directors at 5.	Mgmt	For	For
2	DIRECTOR			
	1 Philip Sorgen	Mgmt	For	For
	2 David Guebert	Mgmt	For	For
	3 Michael Reinhart	Mgmt	For	For
	4 Vijay Jog	Mgmt	For	For
	5 Laurie Goldberg	Mgmt	For	For
3	Appointment of KPMG as Auditors of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	Mgmt	For	For