

Harvest Tech Achievers Growth & Income ETF

HTA, HTA.B, HTA.U

Meeting Date Range: 01-Jul-2020 - 30-Jun-2021

Proxy Voting Report

ACCENTURE PLC				
Security: G1151C101 Ticker: ACN ISIN: IE00B4BNMY34		Agenda Number: 935318128 Meeting Type: Annual Meeting Date: 2-3-2021		
Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Appointment of Director: Jaime Ardila	Mgmt	For	For
1B.	Appointment of Director: Herbert Hainer	Mgmt	For	For
1C.	Appointment of Director: Nancy McKinstry	Mgmt	For	For
1D.	Appointment of Director: Beth E. Mooney	Mgmt	For	For
1E.	Appointment of Director: Gilles C. Pélisson	Mgmt	For	For
1F.	Appointment of Director: Paula A. Price	Mgmt	For	For
1G.	Appointment of Director: Venkata (Murthy) Renduchintala	Mgmt	For	For
1H.	Appointment of Director: David Rowland	Mgmt	For	For
1I.	Appointment of Director: Arun Sarin	Mgmt	For	For
1J.	Appointment of Director: Julie Sweet	Mgmt	For	For
1K.	Appointment of Director: Frank K. Tang	Mgmt	For	For
1L.	Appointment of Director: Tracey T. Travis	Mgmt	For	For
2.	To approve, in a non-binding vote, the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditors of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.	Mgmt	For	For
4.	To grant the Board of Directors the authority to issue shares under Irish law.	Mgmt	For	For
5.	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.	Mgmt	For	For
6.	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.	Mgmt	For	For

ADOBE INC				
Security: 00724F101 Ticker: ADBE ISIN: US00724F1012		Agenda Number: 935343412 Meeting Type: Annual Meeting Date: 4-20-2021		
Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a term of one year: Amy Banse	Mgmt	For	For

1B.	Election of Director for a term of one year: Melanie Boulden	Mgmt	For	For
1C.	Election of Director for a term of one year: Frank Calderoni	Mgmt	For	For
1D.	Election of Director for a term of one year: James Daley	Mgmt	For	For
1E.	Election of Director for a term of one year: Laura Desmond	Mgmt	For	For
1F.	Election of Director for a term of one year: Shantanu Narayen	Mgmt	For	For
1G.	Election of Director for a term of one year: Kathleen Oberg	Mgmt	For	For
1H.	Election of Director for a term of one year: Dheeraj Pandey	Mgmt	For	For
1I.	Election of Director for a term of one year: David Ricks	Mgmt	For	For
1J.	Election of Director for a term of one year: Daniel Rosensweig	Mgmt	For	For
1K.	Election of Director for a term of one year: John Warnock	Mgmt	For	For
2.	Approve the Adobe Inc. 2019 Equity Incentive Plan, as amended, to increase the available share reserve by 6 million shares.	Mgmt	For	For
3.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on December 3, 2021.	Mgmt	For	For
4.	Approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For

ADVANCED MICRO DEVICES, INC.

Security: 007903107

Ticker: AMD

ISIN: US0079031078

Agenda Number: 935345810

Meeting Type: Special

Meeting Date: 4-7-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Approve the issuance of shares of common stock, par value \$0.01 per share, of AMD to the stockholders of Xilinx, Inc. ("Xilinx") in connection with the merger contemplated by the Agreement and Plan of Merger, dated October 26, 2020, as it may be amended from time to time, by and among AMD, Thrones Merger Sub, Inc., a wholly owned subsidiary of AMD, and Xilinx (the "AMD share issuance proposal").	Mgmt	For	For
2.	Approve the adjournment of the Special Meeting, if necessary or appropriate, to solicit additional proxies if there are insufficient votes at the time of the Special Meeting to approve the AMD share issuance proposal or to ensure that any supplement or amendment to the accompanying joint proxy statement/prospectus is timely provided to the stockholders of AMD.	Mgmt	For	For

ADVANCED MICRO DEVICES, INC.

Security: 007903107
Ticker: AMD
ISIN: US0079031078

Agenda Number: 935366523
Meeting Type: Annual
Meeting Date: 5-19-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: John E. Caldwell	Mgmt	For	For
1B.	Election of Director: Nora M. Denzel	Mgmt	For	For
1C.	Election of Director: Mark Durcan	Mgmt	For	For
1D.	Election of Director: Michael P. Gregoire	Mgmt	For	For
1E.	Election of Director: Joseph A. Householder	Mgmt	For	For
1F.	Election of Director: John W. Marren	Mgmt	For	For
1G.	Election of Director: Lisa T. Su	Mgmt	For	For
1H.	Election of Director: Abhi Y. Talwalkar	Mgmt	For	For
2.	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the current fiscal year.	Mgmt	For	For
3.	Advisory vote to approve the executive compensation of our named executive officers.	Mgmt	For	For

ALPHABET INC.

Security: 02079K305
Ticker: GOOGL
ISIN: US02079K3059

Agenda Number: 935406264
Meeting Type: Annual
Meeting Date: 6-2-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Larry Page	Mgmt	For	For
1B.	Election of Director: Sergey Brin	Mgmt	For	For
1C.	Election of Director: Sundar Pichai	Mgmt	For	For
1D.	Election of Director: John L. Hennessy	Mgmt	For	For
1E.	Election of Director: Frances H. Arnold	Mgmt	For	For
1F.	Election of Director: L. John Doerr	Mgmt	For	For
1G.	Election of Director: Roger W. Ferguson Jr.	Mgmt	For	For
1H.	Election of Director: Ann Mather	Mgmt	For	For
1I.	Election of Director: Alan R. Mulally	Mgmt	For	For
1J.	Election of Director: K. Ram Shriram	Mgmt	For	For
1K.	Election of Director: Robin L. Washington	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	Approval of Alphabet's 2021 Stock Plan.	Mgmt	For	For
4.	A stockholder proposal regarding equal shareholder voting, if properly presented at the meeting.	Shr	Against	For
5.	A stockholder proposal regarding the nomination of human rights and/or civil rights expert to the board, if properly presented at the meeting.	Shr	Against	For
6.	A stockholder proposal regarding a report on sustainability metrics, if properly presented at the meeting.	Shr	Against	For

7.	A stockholder proposal regarding a report on takedown requests, if properly presented at the meeting.	Shr	Against	For
8.	A stockholder proposal regarding a report on whistleblower policies and practices, if properly presented at the meeting.	Shr	Against	For
9.	A stockholder proposal regarding a report on charitable contributions, if properly presented at the meeting.	Shr	Against	For
10.	A stockholder proposal regarding a report on risks related to anticompetitive practices, if properly presented at the meeting.	Shr	Against	For
11.	A stockholder proposal regarding a transition to a public benefit corporation, if properly presented at the meeting.	Shr	Against	For

APPLE INC.

Security: 037833100

Ticker: AAPL

ISIN: US0378331005

Agenda Number: 935323167

Meeting Type: Annual

Meeting Date: 2-23-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: James Bell	Mgmt	For	For
1B.	Election of Director: Tim Cook	Mgmt	For	For
1C.	Election of Director: Al Gore	Mgmt	For	For
1D.	Election of Director: Andrea Jung	Mgmt	For	For
1E.	Election of Director: Art Levinson	Mgmt	For	For
1F.	Election of Director: Monica Lozano	Mgmt	For	For
1G.	Election of Director: Ron Sugar	Mgmt	For	For
1H.	Election of Director: Sue Wagner	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2021.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	For	For
4.	A shareholder proposal entitled "Shareholder Proxy Access Amendments".	Shr	Against	For
5.	A shareholder proposal entitled "Shareholder Proposal to Improve Executive Compensation Program".	Shr	Against	For

APPLIED MATERIALS, INC.

Security: 038222105

Ticker: AMAT

ISIN: US0382221051

Agenda Number: 935329373

Meeting Type: Annual

Meeting Date: 3-11-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Rani Borkar	Mgmt	For	For
1B.	Election of Director: Judy Bruner	Mgmt	For	For
1C.	Election of Director: Xun (Eric) Chen	Mgmt	For	For
1D.	Election of Director: Aart J. de Geus	Mgmt	For	For
1E.	Election of Director: Gary E. Dickerson	Mgmt	For	For
1F.	Election of Director: Thomas J. Iannotti	Mgmt	For	For
1G.	Election of Director: Alexander A. Karsner	Mgmt	For	For

1H.	Election of Director: Adrianna C. Ma	Mgmt	For	For
1I.	Election of Director: Yvonne McGill	Mgmt	For	For
1J.	Election of Director: Scott A. McGregor	Mgmt	For	For
2.	Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2020.	Mgmt	For	For
3.	Ratification of the appointment of KPMG LLP as Applied Materials' independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
4.	Approval of the amended and restated Employee Stock Incentive Plan.	Mgmt	For	For
5.	Approval of the Omnibus Employees' Stock Purchase Plan.	Mgmt	For	For
6.	Shareholder proposal to adopt a policy, and amend our governing documents as necessary, to require the Chairman of the Board to be independent whenever possible including the next Chairman of the Board transition.	Shr	Against	For
7.	Shareholder proposal to improve the executive compensation program and policy to include CEO pay ratio and other factors.	Shr	Against	For

BROADCOM INC

Security: 11135F101
Ticker: AVGO
ISIN: US11135F1012

Agenda Number: 935335768
Meeting Type: Annual
Meeting Date: 4-5-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Ms. Diane M. Bryant	Mgmt	For	For
1B.	Election of Director: Ms. Gayla J. Delly	Mgmt	For	For
1C.	Election of Director: Mr. Raul J. Fernandez	Mgmt	For	For
1D.	Election of Director: Mr. Eddy W. Hartenstein	Mgmt	For	For
1E.	Election of Director: Mr. Check Kian Low	Mgmt	For	For
1F.	Election of Director: Ms. Justine F. Page	Mgmt	For	For
1G.	Election of Director: Dr. Henry Samueli	Mgmt	For	For
1H.	Election of Director: Mr. Hock E. Tan	Mgmt	For	For
1I.	Election of Director: Mr. Harry L. You	Mgmt	For	For
2.	Ratification of the appointment of Pricewaterhouse-Coopers LLP as Broadcom's independent registered public accounting firm for the fiscal year ending October 31, 2021.	Mgmt	For	For
3.	Approval of an amendment and restatement of Broadcom's 2012 Stock Incentive Plan.	Mgmt	For	For
4.	Advisory vote to approve compensation of Broadcom's named executive officers.	Mgmt	For	For

CISCO SYSTEMS, INC.

Security: 17275R102
Ticker: CSCO
ISIN: US17275R1023

Agenda Number: 935287498
Meeting Type: Annual
Meeting Date: 12-10-2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: M. Michele Burns	Mgmt	For	For

1b.	Election of Director: Wesley G. Bush	Mgmt	For	For
1c.	Election of Director: Michael D. Capellas	Mgmt	For	For
1d.	Election of Director: Mark Garrett	Mgmt	For	For
1e.	Election of Director: Dr. Kristina M. Johnson	Mgmt	For	For
1f.	Election of Director: Roderick C. McGearry	Mgmt	For	For
1g.	Election of Director: Charles H. Robbins	Mgmt	For	For
1h.	Election of Director: Arun Sarin	Mgmt	For	For
1i.	Election of Director: Brenton L. Saunders	Mgmt	For	For
1j.	Election of Director: Dr. Lisa T. Su	Mgmt	For	For
2.	Approval of the reincorporation of Cisco from California to Delaware.	Mgmt	For	For
3.	Approval of amendment and restatement of the 2005 Stock Incentive Plan.	Mgmt	For	For
4.	Approval, on an advisory basis, of executive compensation.	Mgmt	For	For
5.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2021.	Mgmt	For	For
6.	Approval to have Cisco's Board adopt a policy to have an independent Board chairman.	Shr	Against	For

FACEBOOK, INC.

Security: 30303M102

Ticker: FB

ISIN: US30303M1027

Agenda Number: 935395891

Meeting Type: Annual

Meeting Date: 5-26-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
	1 Peggy Alford	Mgmt	For	For
	2 Marc L. Andreessen	Mgmt	For	For
	3 Andrew W. Houston	Mgmt	For	For
	4 Nancy Killefer	Mgmt	For	For
	5 Robert M. Kimmitt	Mgmt	For	For
	6 Sheryl K. Sandberg	Mgmt	For	For
	7 Peter A. Thiel	Mgmt	For	For
	8 Tracey T. Travis	Mgmt	For	For
	9 Mark Zuckerberg	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as Facebook, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve an amendment to the director compensation policy.	Mgmt	For	For
4.	A shareholder proposal regarding dual class capital structure.	Shr	Against	For
5.	A shareholder proposal regarding an independent chair.	Shr	Against	For
6.	A shareholder proposal regarding child exploitation.	Shr	Against	For
7.	A shareholder proposal regarding human/civil rights expert on board.	Shr	Against	For
8.	A shareholder proposal regarding platform misuse.	Shr	Against	For
9.	A shareholder proposal regarding public benefit corporation.	Shr	Against	For

FORTINET, INC.

Security: 34959E109
Ticker: FTNT
ISIN: US34959E1091

Agenda Number: 935425391
Meeting Type: Annual
Meeting Date: 6-18-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director to serve for a term of one year until the next annual meeting: Ken Xie	Mgmt	For	For
1.2	Election of Director to serve for a term of one year until the next annual meeting: Michael Xie	Mgmt	For	For
1.3	Election of Director to serve for a term of one year until the next annual meeting: Kelly Ducourty	Mgmt	For	For
1.4	Election of Director to serve for a term of one year until the next annual meeting: Kenneth A. Goldman	Mgmt	For	For
1.5	Election of Director to serve for a term of one year until the next annual meeting: Ming Hsieh	Mgmt	For	For
1.6	Election of Director to serve for a term of one year until the next annual meeting: Jean Hu	Mgmt	For	For
1.7	Election of Director to serve for a term of one year until the next annual meeting: William Neukom	Mgmt	For	For
1.8	Election of Director to serve for a term of one year until the next annual meeting: Judith Sim	Mgmt	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as Fortinet's independent registered accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation, as disclosed in the proxy statement.	Mgmt	For	For

INTEL CORPORATION

Security: 458140100
Ticker: INTC
ISIN: US4581401001

Agenda Number: 935369012
Meeting Type: Annual
Meeting Date: 5-13-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Patrick P. Gelsinger	Mgmt	For	For
1B.	Election of Director: James J. Goetz	Mgmt	For	For
1C.	Election of Director: Alyssa Henry	Mgmt	For	For
1D.	Election of Director: Omar Ishrak	Mgmt	For	For
1E.	Election of Director: Risa Lavizzo-Mourey	Mgmt	For	For
1F.	Election of Director: Tsu-Jae King Liu	Mgmt	For	For
1G.	Election of Director: Gregory D. Smith	Mgmt	For	For
1H.	Election of Director: Dion J. Weisler	Mgmt	For	For
1I.	Election of Director: Frank D. Yeary	Mgmt	For	For
2.	Ratification of selection of Ernst & Young LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For

3.	Advisory vote to approve executive compensation of our listed officers.	Mgmt	For	For
4.	Stockholder proposal on whether to allow stockholders to act by written consent, if properly presented at the meeting.	Shr	Against	For
5.	Stockholder proposal requesting a report on median pay gaps across race and gender, if properly presented at the meeting.	Shr	Against	For
6.	Stockholder proposal requesting a report on whether written policies or unwritten norms at the company reinforce racism in company culture, if properly presented at the meeting.	Shr	Against	For

INTUIT INC.				
Security: 461202103		Agenda Number: 935313217		
Ticker: INTU		Meeting Type: Annual		
ISIN: US4612021034		Meeting Date: 1-21-2021		
Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Eve Burton	Mgmt	For	For
1b.	Election of Director: Scott D. Cook	Mgmt	For	For
1c.	Election of Director: Richard L. Dalzell	Mgmt	For	For
1d.	Election of Director: Sasan K. Goodarzi	Mgmt	For	For
1e.	Election of Director: Deborah Liu	Mgmt	For	For
1f.	Election of Director: Tekedra Mawakana	Mgmt	For	For
1g.	Election of Director: Suzanne Nora Johnson	Mgmt	For	For
1h.	Election of Director: Dennis D. Powell	Mgmt	For	For
1i.	Election of Director: Brad D. Smith	Mgmt	For	For
1j.	Election of Director: Thomas Szkutak	Mgmt	For	For
1k.	Election of Director: Raul Vazquez	Mgmt	For	For
1l.	Election of Director: Jeff Weiner	Mgmt	For	For
2.	Advisory vote to approve Intuit's executive compensation (say-on-pay).	Mgmt	For	For
3.	Ratification of the selection of Ernst & Young LLP as Intuit's independent registered public accounting firm for the fiscal year ending July 31, 2021.	Mgmt	For	For

KEYSIGHT TECHNOLOGIES, INC.				
Security: 49338L103		Agenda Number: 935329361		
Ticker: KEYS		Meeting Type: Annual		
ISIN: US49338L1035		Meeting Date: 3-18-2021		
Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Ronald S. Nersesian	Mgmt	For	For
1.2	Election of Director: Charles J. Dockendorff	Mgmt	For	For
1.3	Election of Director: Robert A. Rango	Mgmt	For	For
2.	To ratify the Audit and Finance Committee's appointment of PricewaterhouseCoopers LLP as Keysight's independent registered public accounting firm.	Mgmt	For	For

3.	To approve, on a non-binding advisory basis, the compensation of Keysight's named executive officers.	Mgmt	For	For
4.	To approve, on a non-binding advisory basis, the frequency of the stockholder vote on the compensation of Keysight's named executive officers.	Mgmt	1 Year	For

MICROSOFT CORPORATION

Security: 594918104

Ticker: MSFT

ISIN: US5949181045

Agenda Number: 935284478

Meeting Type: Annual

Meeting Date: 12-2-2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Reid G. Hoffman	Mgmt	For	For
1B.	Election of Director: Hugh F. Johnston	Mgmt	For	For
1C.	Election of Director: Teri L. List-Stoll	Mgmt	For	For
1D.	Election of Director: Satya Nadella	Mgmt	For	For
1E.	Election of Director: Sandra E. Peterson	Mgmt	For	For
1F.	Election of Director: Penny S. Pritzker	Mgmt	For	For
1G.	Election of Director: Charles W. Scharf	Mgmt	For	For
1H.	Election of Director: Arne M. Sorenson	Mgmt	For	For
1I.	Election of Director: John W. Stanton	Mgmt	For	For
1J.	Election of Director: John W. Thompson	Mgmt	For	For
1K.	Election of Director: Emma N. Walmsley	Mgmt	For	For
1L.	Election of Director: Padmasree Warrior	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	Ratification of Deloitte & Touche LLP as our independent auditor for fiscal year 2021.	Mgmt	For	For
4.	Shareholder Proposal - Report on Employee Representation on Board of Directors.	Shr	Against	For

NVIDIA CORPORATION

Security: 67066G104

Ticker: NVDA

ISIN: US67066G1040

Agenda Number: 935402343

Meeting Type: Annual

Meeting Date: 6-3-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Robert K. Burgess	Mgmt	For	For
1B.	Election of Director: Tench Coxo	Mgmt	For	For
1C.	Election of Director: John O. Dabiri	Mgmt	For	For
1D.	Election of Director: Persis S. Drell	Mgmt	For	For
1E.	Election of Director: Jen-Hsun Huang	Mgmt	For	For
1F.	Election of Director: Dawn Hudson	Mgmt	For	For
1G.	Election of Director: Harvey C. Jones	Mgmt	For	For
1H.	Election of Director: Michael G. McCaffery	Mgmt	For	For
1I.	Election of Director: Stephen C. Neal	Mgmt	For	For
1J.	Election of Director: Mark L. Perry	Mgmt	For	For
1K.	Election of Director: A. Brooke Seawell	Mgmt	For	For
1L.	Election of Director: Aarti Shah	Mgmt	For	For
1M.	Election of Director: Mark A. Stevens	Mgmt	For	For
2.	Approval of our executive compensation.	Mgmt	For	For

3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2022.	Mgmt	For	For
4.	Approval of an amendment to our charter to increase the number of authorized shares of common stock from 2 billion shares to 4 billion shares.	Mgmt	For	For

ORACLE CORPORATION

Security: 68389X105
Ticker: ORCL
ISIN: US68389X1054

Agenda Number: 935274554
Meeting Type: Annual
Meeting Date: 11-4-2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Jeffrey S. Berg	Mgmt	For	For
2	Michael J. Boskin	Mgmt	For	For
3	Safra A. Catz	Mgmt	For	For
4	Bruce R. Chizen	Mgmt	For	For
5	George H. Conrades	Mgmt	For	For
6	Lawrence J. Ellison	Mgmt	For	For
7	Rona A. Fairhead	Mgmt	For	For
8	Jeffrey O. Henley	Mgmt	For	For
9	Renee J. James	Mgmt	For	For
10	Charles W. Moorman IV	Mgmt	For	For
11	Leon E. Panetta	Mgmt	For	For
12	William G. Parrett	Mgmt	For	For
13	Naomi O. Seligman	Mgmt	For	For
14	Vishal Sikka	Mgmt	For	For
2.	Advisory Vote to Approve Compensation of Named Executive Officers.	Mgmt	For	For
3.	Approve the Oracle Corporation 2020 Equity Incentive Plan.	Mgmt	For	For
4.	Ratification of Selection of Independent Registered Public Accounting Firm.	Mgmt	For	For
5.	Stockholder Proposal Regarding Pay Equity Report.	Shr	For	Against
6.	Stockholder Proposal Regarding Independent Board Chair.	Shr	For	Against

QUALCOMM INCORPORATED

Security: 747525103
Ticker: QCOM
ISIN: US7475251036

Agenda Number: 935327569
Meeting Type: Annual
Meeting Date: 3-10-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Sylvia Acevedo	Mgmt	For	For
1B.	Election of Director: Mark Fields	Mgmt	For	For
1C.	Election of Director: Jeffrey W. Henderson	Mgmt	For	For
1D.	Election of Director: Gregory N. Johnson	Mgmt	For	For
1E.	Election of Director: Ann M. Livermore	Mgmt	For	For
1F.	Election of Director: Harish Manwani	Mgmt	For	For
1G.	Election of Director: Mark D. McLaughlin	Mgmt	For	For

1H.	Election of Director: Jamie S. Miller	Mgmt	For	For
1I.	Election of Director: Steve Mollenkopf	Mgmt	For	For
1J.	Election of Director: Clark T. Randt, Jr.	Mgmt	For	For
1K.	Election of Director: Irene B. Rosenfeld	Mgmt	For	For
1L.	Election of Director: Kornelis "Neil" Smit	Mgmt	For	For
1M.	Election of Director: Jean-Pascal Tricoire	Mgmt	For	For
1N.	Election of Director: Anthony J. Vinciguerra	Mgmt	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as our independent public accountants for our fiscal year ending September 26, 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, our executive compensation.	Mgmt	For	For

SALESFORCE.COM, INC.

Security: 79466L302

Ticker: CRM

ISIN: US79466L3024

Agenda Number: 935416811

Meeting Type: Annual

Meeting Date: 6-10-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Marc Benioff	Mgmt	For	For
1B.	Election of Director: Craig Conway	Mgmt	For	For
1C.	Election of Director: Parker Harris	Mgmt	For	For
1D.	Election of Director: Alan Hassenfeld	Mgmt	For	For
1E.	Election of Director: Neelie Kroes	Mgmt	For	For
1F.	Election of Director: Colin Powell	Mgmt	For	For
1G.	Election of Director: Sanford Robertson	Mgmt	For	For
1H.	Election of Director: John V. Roos	Mgmt	For	For
1I.	Election of Director: Robin Washington	Mgmt	For	For
1J.	Election of Director: Maynard Webb	Mgmt	For	For
1K.	Election of Director: Susan Wojcicki	Mgmt	For	For
2.	Amendment and restatement of our 2013 Equity Incentive Plan to increase the number of shares reserved for issuance.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2022.	Mgmt	For	For
4.	An advisory vote to approve the fiscal 2021 compensation of our named executive officers.	Mgmt	For	For
5.	A stockholder proposal requesting that the Board of Directors take steps necessary to transition Salesforce to a Public Benefit Corporation, if properly presented at the meeting.	Shr	Against	For

TEXAS INSTRUMENTS INCORPORATED

Security: 882508104

Ticker: TXN

ISIN: US8825081040

Agenda Number: 935341709

Meeting Type: Annual

Meeting Date: 4-22-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mark A. Blinn	Mgmt	For	For

1B.	Election of Director: Todd M. Bluedorn	Mgmt	For	For
1C.	Election of Director: Janet F. Clark	Mgmt	For	For
1D.	Election of Director: Carrie S. Cox	Mgmt	For	For
1E.	Election of Director: Martin S. Craighead	Mgmt	For	For
1F.	Election of Director: Jean M. Hobby	Mgmt	For	For
1G.	Election of Director: Michael D. Hsu	Mgmt	For	For
1H.	Election of Director: Ronald Kirk	Mgmt	For	For
1I.	Election of Director: Pamela H. Patsley	Mgmt	For	For
1J.	Election of Director: Robert E. Sanchez	Mgmt	For	For
1K.	Election of Director: Richard K. Templeton	Mgmt	For	For
2.	Board proposal regarding advisory approval of the Company's executive compensation.	Mgmt	For	For
3.	Board proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For
4.	Stockholder proposal to permit shareholder action by written consent.	Shr	Against	For

VISA INC.

Security: 92826C839
Ticker: V
ISIN: US92826C8394

Agenda Number: 935315576
Meeting Type: Annual
Meeting Date: 1-26-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Lloyd A. Carney	Mgmt	For	For
1B.	Election of Director: Mary B. Cranston	Mgmt	For	For
1C.	Election of Director: Francisco Javier Fernández-Carbajal	Mgmt	For	For
1D.	Election of Director: Alfred F. Kelly, Jr.	Mgmt	For	For
1E.	Election of Director: Ramon Laguarta	Mgmt	For	For
1F.	Election of Director: John F. Lundgren	Mgmt	For	For
1G.	Election of Director: Robert W. Matschullat	Mgmt	For	For
1H.	Election of Director: Denise M. Morrison	Mgmt	For	For
1I.	Election of Director: Suzanne Nora Johnson	Mgmt	For	For
1J.	Election of Director: Linda J. Rendle	Mgmt	For	For
1K.	Election of Director: John A. C. Swainson	Mgmt	For	For
1L.	Election of Director: Maynard G. Webb, Jr.	Mgmt	For	For
2.	Approval, on an advisory basis, of compensation paid to our named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For
4.	Approval of the Visa Inc. 2007 Equity Incentive Compensation Plan, as amended and restated.	Mgmt	For	For
5.	Approval of an amendment to our Certificate of Incorporation to enable the adoption of a special meeting right for Class A common stockholders.	Mgmt	For	For
6.	To vote on a stockholder proposal requesting stockholders' right to act by written consent, if properly presented.	Shr	Against	For

7.	To vote on a stockholder proposal to amend our principles of executive compensation program, if properly presented.	Shr	Against	For
----	---	-----	---------	-----