

Harvest US Equity Plus Income ETF

HUL, HUL.U

Meeting Date Range: 01-Jul-2020 - 30-Jun-2021

Proxy Voting Report

ALEXANDRIA REAL ESTATE EQUITIES, INC.

Security: 015271109

Ticker: ARE

ISIN: US0152711091

Agenda Number: 935395257

Meeting Type: Annual

Meeting Date: 5-18-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Joel S. Marcus	Mgmt	For	For
1B.	Election of Director: Steven R. Hash	Mgmt	For	For
1C.	Election of Director: James P. Cain	Mgmt	For	For
1D.	Election of Director: Maria C. Freire	Mgmt	For	For
1E.	Election of Director: Jennifer Friel Goldstein	Mgmt	For	For
1F.	Election of Director: Richard H. Klein	Mgmt	For	For
1G.	Election of Director: Michael A. Woronoff	Mgmt	For	For
2.	To cast a non-binding, advisory vote on a resolution to approve the compensation of the Company's named executive officers, as more particularly described in the accompanying Proxy Statement.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accountants for the fiscal year ending December 31, 2021, as more particularly described in the accompanying Proxy Statement.	Mgmt	For	For

ANTHEM, INC.

Security: 036752103

Ticker: ANTM

ISIN: US0367521038

Agenda Number: 935387488

Meeting Type: Annual

Meeting Date: 5-26-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Lewis Hay, III	Mgmt	For	For
1.2	Election of Director: Antonio F. Neri	Mgmt	For	For
1.3	Election of Director: Ramiro G. Peru	Mgmt	For	For
2.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2021.	Mgmt	For	For

APPLE INC.

Security: 037833100

Agenda Number: 935323167

Ticker: AAPL
ISIN: US0378331005

Meeting Type: Annual
Meeting Date: 2-23-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: James Bell	Mgmt	For	For
1B.	Election of Director: Tim Cook	Mgmt	For	For
1C.	Election of Director: Al Gore	Mgmt	For	For
1D.	Election of Director: Andrea Jung	Mgmt	For	For
1E.	Election of Director: Art Levinson	Mgmt	For	For
1F.	Election of Director: Monica Lozano	Mgmt	For	For
1G.	Election of Director: Ron Sugar	Mgmt	For	For
1H.	Election of Director: Sue Wagner	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2021.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	For	For
4.	A shareholder proposal entitled "Shareholder Proxy Access Amendments".	Shr	Against	For
5.	A shareholder proposal entitled "Shareholder Proposal to Improve Executive Compensation Program".	Shr	Against	For

BANK OF AMERICA CORPORATION

Security: 060505104
Ticker: BAC
ISIN: US0605051046

Agenda Number: 935345670
Meeting Type: Annual
Meeting Date: 4-20-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Sharon L. Allen	Mgmt	For	For
1B.	Election of Director: Susan S. Bies	Mgmt	For	For
1C.	Election of Director: Frank P. Bramble, Sr.	Mgmt	For	For
1D.	Election of Director: Pierre J.P. de Weck	Mgmt	For	For
1E.	Election of Director: Arnold W. Donald	Mgmt	For	For
1F.	Election of Director: Linda P. Hudson	Mgmt	For	For
1G.	Election of Director: Monica C. Lozano	Mgmt	For	For
1H.	Election of Director: Thomas J. May	Mgmt	For	For
1I.	Election of Director: Brian T. Moynihan	Mgmt	For	For
1J.	Election of Director: Lionel L. Nowell III	Mgmt	For	For
1K.	Election of Director: Denise L. Ramos	Mgmt	For	For
1L.	Election of Director: Clayton S. Rose	Mgmt	For	For
1M.	Election of Director: Michael D. White	Mgmt	For	For
1N.	Election of Director: Thomas D. Woods	Mgmt	For	For
1O.	Election of Director: R. David Yost	Mgmt	For	For
1P.	Election of Director: Maria T. Zuber	Mgmt	For	For
2.	Approving our executive compensation (an advisory, nonbinding "Say on Pay" resolution).	Mgmt	For	For
3.	Ratifying the appointment of our independent registered public accounting firm for 2021.	Mgmt	For	For

4.	Amending and restating the Bank of America Corporation Key Employee Equity Plan.	Mgmt	For	For
5.	Shareholder proposal requesting amendments to our proxy access by law.	Shr	Against	For
6.	Shareholder proposal requesting amendments to allow shareholders to act by written consent.	Shr	Against	For
7.	Shareholder proposal requesting a change in organizational form.	Shr	Against	For
8.	Shareholder proposal requesting a racial equity audit.	Shr	Against	For

BEST BUY CO., INC.

Security: 086516101

Ticker: BBY

ISIN: US0865161014

Agenda Number: 935420656

Meeting Type: Annual

Meeting Date: 6-16-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Corie S. Barry	Mgmt	For	For
1B.	Election of Director: Lisa M. Caputo	Mgmt	For	For
1C.	Election of Director: J. Patrick Doyle	Mgmt	For	For
1D.	Election of Director: David W. Kenny	Mgmt	For	For
1E.	Election of Director: Mario J. Marte	Mgmt	For	For
1F.	Election of Director: Karen A. McLoughlin	Mgmt	For	For
1G.	Election of Director: Thomas L. Millner	Mgmt	For	For
1H.	Election of Director: Claudia F. Munce	Mgmt	For	For
1I.	Election of Director: Richelle P. Parham	Mgmt	For	For
1J.	Election of Director: Steven E. Rendle	Mgmt	For	For
1K.	Election of Director: Eugene A. Woods	Mgmt	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending January 29, 2022.	Mgmt	For	For
3.	To approve in a non-binding advisory vote our named executive officer compensation.	Mgmt	For	For
4.	To vote on a shareholder proposal entitled "Right to Act by Written Consent".	Shr	Against	For

BRISTOL-MYERS SQUIBB COMPANY

Security: 110122108

Ticker: BMY

ISIN: US1101221083

Agenda Number: 935359643

Meeting Type: Annual

Meeting Date: 5-4-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A)	Election of Director: Peter J. Arduini	Mgmt	No vote	Did Not Vote
1B)	Election of Director: Michael W. Bonney	Mgmt	No vote	Did Not Vote
1C)	Election of Director: Giovanni Caforio, M.D.	Mgmt	No vote	Did Not Vote
1D)	Election of Director: Julia A. Haller, M.D.	Mgmt	No vote	Did Not Vote
1E)	Election of Director: Paula A. Price	Mgmt	No vote	Did Not Vote
1F)	Election of Director: Derica W. Rice	Mgmt	No vote	Did Not Vote
1G)	Election of Director: Theodore R. Samuels	Mgmt	No vote	Did Not Vote

1H)	Election of Director: Gerald L. Storch	Mgmt	No vote	Did Not Vote
1I)	Election of Director: Karen Vousden, Ph.D.	Mgmt	No vote	Did Not Vote
1J)	Election of Director: Phyllis R. Yale	Mgmt	No vote	Did Not Vote
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Mgmt	No vote	Did Not Vote
3.	Approval of the Company's 2021 Stock Award and Incentive Plan.	Mgmt	No vote	Did Not Vote
4.	Ratification of the Appointment of an Independent Registered Public Accounting Firm.	Mgmt	No vote	Did Not Vote
5.	Approval of an Amendment to the Certificate of Incorporation to Lower the Ownership Threshold for Special Shareholder Meetings to 15%.	Mgmt	No vote	Did Not Vote
6.	Shareholder Proposal on Adoption of a Board Policy that the Chairperson of the Board be an Independent Director.	Shr	No vote	Did Not Vote
7.	Shareholder Proposal on Shareholder Right to Act by Written Consent.	Shr	No vote	Did Not Vote
8.	Shareholder Proposal to Lower the Ownership Threshold for Special Shareholder Meetings to 10%.	Shr	No vote	Did Not Vote

CISCO SYSTEMS, INC.

Security: 17275R102

Ticker: CSCO

ISIN: US17275R1023

Agenda Number: 935287498

Meeting Type: Annual

Meeting Date: 12-10-2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: M. Michele Burns	Mgmt	For	For
1b.	Election of Director: Wesley G. Bush	Mgmt	For	For
1c.	Election of Director: Michael D. Capellas	Mgmt	For	For
1d.	Election of Director: Mark Garrett	Mgmt	For	For
1e.	Election of Director: Dr. Kristina M. Johnson	Mgmt	For	For
1f.	Election of Director: Roderick C. McGeary	Mgmt	For	For
1g.	Election of Director: Charles H. Robbins	Mgmt	For	For
1h.	Election of Director: Arun Sarin	Mgmt	For	For
1i.	Election of Director: Brenton L. Saunders	Mgmt	For	For
1j.	Election of Director: Dr. Lisa T. Su	Mgmt	For	For
2.	Approval of the reincorporation of Cisco from California to Delaware.	Mgmt	For	For
3.	Approval of amendment and restatement of the 2005 Stock Incentive Plan.	Mgmt	For	For
4.	Approval, on an advisory basis, of executive compensation.	Mgmt	For	For
5.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2021.	Mgmt	For	For
6.	Approval to have Cisco's Board adopt a policy to have an independent Board chairman.	Shr	Against	For

CONOCOPHILLIPS

Security: 20825C104
Ticker: COP
ISIN: US20825C1045

Agenda Number: 935317962
Meeting Type: Special
Meeting Date: 1-15-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To approve the issuance of shares of common stock, par value \$0.01 per share, of ConocoPhillips to the stockholders of Concho Resources Inc. ("Concho") in connection with the merger contemplated by the Agreement and Plan of Merger, dated as of October 18, 2020 (as it may be amended from time to time), among ConocoPhillips, Falcon Merger Sub Corp. and Concho.	Mgmt	For	For

CONOCOPHILLIPS

Security: 20825C104
Ticker: COP
ISIN: US20825C1045

Agenda Number: 935367602
Meeting Type: Annual
Meeting Date: 5-11-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	ELECTION OF DIRECTOR: Charles E. Bunch	Mgmt	For	For
1B.	ELECTION OF DIRECTOR: Caroline Maury Devine	Mgmt	For	For
1C.	ELECTION OF DIRECTOR: John V. Faraci	Mgmt	For	For
1D.	ELECTION OF DIRECTOR: Jody Freeman	Mgmt	For	For
1E.	ELECTION OF DIRECTOR: Gay Huey Evans	Mgmt	For	For
1F.	ELECTION OF DIRECTOR: Jeffrey A. Joerres	Mgmt	For	For
1G.	ELECTION OF DIRECTOR: Ryan M. Lance	Mgmt	For	For
1H.	ELECTION OF DIRECTOR: Timothy A. Leach	Mgmt	For	For
1I.	ELECTION OF DIRECTOR: William H. McRaven	Mgmt	For	For
1J.	ELECTION OF DIRECTOR: Sharmila Mulligan	Mgmt	For	For
1K.	ELECTION OF DIRECTOR: Eric D. Mullins	Mgmt	For	For
1L.	ELECTION OF DIRECTOR: Arjun N. Murti	Mgmt	For	For
1M.	ELECTION OF DIRECTOR: Robert A. Niblock	Mgmt	For	For
1N.	ELECTION OF DIRECTOR: David T. Seaton	Mgmt	For	For
1O.	ELECTION OF DIRECTOR: R.A. Walker	Mgmt	For	For
2.	Proposal to ratify appointment of Ernst & Young LLP as ConocoPhillips' independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Advisory Approval of Executive Compensation.	Mgmt	For	For
4.	Simple Majority Vote Standard.	Mgmt	For	For
5.	Emission Reduction Targets.	Shr	Against	For

CUMMINS INC.

Security: 231021106
Ticker: CMI
ISIN: US2310211063

Agenda Number: 935361662
Meeting Type: Annual
Meeting Date: 5-11-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1)	Election of Director: N. Thomas Linebarger	Mgmt	For	For
2)	Election of Director: Robert J. Bernhard	Mgmt	For	For
3)	Election of Director: Dr. Franklin R. Chang Diaz	Mgmt	For	For
4)	Election of Director: Bruno V. Di Leo Allen	Mgmt	For	For
5)	Election of Director: Stephen B. Dobbs	Mgmt	For	For
6)	Election of Director: Carla A. Harris	Mgmt	For	For
7)	Election of Director: Robert K. Herdman	Mgmt	For	For
8)	Election of Director: Alexis M. Herman	Mgmt	For	For
9)	Election of Director: Thomas J. Lynch	Mgmt	For	For
10)	Election of Director: William I. Miller	Mgmt	For	For
11)	Election of Director: Georgia R. Nelson	Mgmt	For	For
12)	Election of Director: Kimberly A. Nelson	Mgmt	For	For
13)	Election of Director: Karen H. Quintos	Mgmt	For	For
14)	Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement.	Mgmt	For	For
15)	Proposal to ratify the appointment of PricewaterhouseCoopers LLP as our auditors for 2021.	Mgmt	For	For
16)	The shareholder proposal regarding professional services allowance for our named executive officers.	Shr	Against	For

INTEL CORPORATION

Security: 458140100
Ticker: INTC
ISIN: US4581401001

Agenda Number: 935369012
Meeting Type: Annual
Meeting Date: 5-13-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Patrick P. Gelsinger	Mgmt	For	For
1B.	Election of Director: James J. Goetz	Mgmt	For	For
1C.	Election of Director: Alyssa Henry	Mgmt	For	For
1D.	Election of Director: Omar Ishrak	Mgmt	For	For
1E.	Election of Director: Risa Lavizzo-Mourey	Mgmt	For	For
1F.	Election of Director: Tsu-Jae King Liu	Mgmt	For	For
1G.	Election of Director: Gregory D. Smith	Mgmt	For	For
1H.	Election of Director: Dion J. Weisler	Mgmt	For	For
1I.	Election of Director: Frank D. Yeary	Mgmt	For	For
2.	Ratification of selection of Ernst & Young LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Advisory vote to approve executive compensation of our listed officers.	Mgmt	For	For

4.	Stockholder proposal on whether to allow stockholders to act by written consent, if properly presented at the meeting.	Shr	Against	For
5.	Stockholder proposal requesting a report on median pay gaps across race and gender, if properly presented at the meeting.	Shr	Against	For
6.	Stockholder proposal requesting a report on whether written policies or unwritten norms at the company reinforce racism in company culture, if properly presented at the meeting.	Shr	Against	For

JPMORGAN CHASE & CO.

Security: 46625H100

Ticker: JPM

ISIN: US46625H1005

Agenda Number: 935372285

Meeting Type: Annual

Meeting Date: 5-18-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Linda B. Bammann	Mgmt	For	For
1B.	Election of Director: Stephen B. Burke	Mgmt	For	For
1C.	Election of Director: Todd A. Combs	Mgmt	For	For
1D.	Election of Director: James S. Crown	Mgmt	For	For
1E.	Election of Director: James Dimon	Mgmt	For	For
1F.	Election of Director: Timothy P. Flynn	Mgmt	For	For
1G.	Election of Director: Melody Hobson	Mgmt	For	For
1H.	Election of Director: Michael A. Neal	Mgmt	For	For
1I.	Election of Director: Phebe N. Novakovic	Mgmt	For	For
1J.	Election of Director: Virginia M. Rometty	Mgmt	For	For
2.	Advisory resolution to approve executive compensation.	Mgmt	For	For
3.	Approval of Amended and Restated Long-Term Incentive Plan effective May 18, 2021.	Mgmt	For	For
4.	Ratification of independent registered public accounting firm.	Mgmt	For	For
5.	Improve shareholder written consent.	Shr	Against	For
6.	Racial equity audit and report.	Shr	Against	For
7.	Independent board chairman.	Shr	Against	For
8.	Political and electioneering expenditure congruency report.	Shr	Against	For

MCDONALD'S CORPORATION

Security: 580135101

Ticker: MCD

ISIN: US5801351017

Agenda Number: 935380395

Meeting Type: Annual

Meeting Date: 5-20-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a one-year term expiring in 2022: Lloyd Dean	Mgmt	For	For
1B.	Election of Director for a one-year term expiring in 2022: Robert Eckert	Mgmt	For	For

1C.	Election of Director for a one-year term expiring in 2022: Catherine Engelbert	Mgmt	For	For
1D.	Election of Director for a one-year term expiring in 2022: Margaret Georgiadis	Mgmt	For	For
1E.	Election of Director for a one-year term expiring in 2022: Enrique Hernandez, Jr.	Mgmt	For	For
1F.	Election of Director for a one-year term expiring in 2022: Christopher Kempczinski	Mgmt	For	For
1G.	Election of Director for a one-year term expiring in 2022: Richard Lenny	Mgmt	For	For
1H.	Election of Director for a one-year term expiring in 2022: John Mulligan	Mgmt	For	For
1I.	Election of Director for a one-year term expiring in 2022: Sheila Penrose	Mgmt	For	For
1J.	Election of Director for a one-year term expiring in 2022: John Rogers, Jr.	Mgmt	For	For
1K.	Election of Director for a one-year term expiring in 2022: Paul Walsh	Mgmt	For	For
1L.	Election of Director for a one-year term expiring in 2022: Miles White	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For
3.	Advisory vote to ratify the appointment of Ernst & Young LLP as independent auditor for 2021.	Mgmt	For	For
4.	Advisory vote on a shareholder proposal requesting a report on sugar and public health, if properly presented.	Shr	Against	For
5.	Advisory vote on a shareholder proposal requesting a report on antibiotics and public health costs, if properly presented.	Shr	Against	For
6.	Advisory vote on a shareholder proposal requesting the ability for shareholders to act by written consent, if properly presented.	Shr	Against	For

MERCK & CO., INC.

Security: 58933Y105

Ticker: MRK

ISIN: US58933Y1055

Agenda Number: 935381044

Meeting Type: Annual

Meeting Date: 5-25-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Leslie A. Brun	Mgmt	For	For
1B.	Election of Director: Mary Ellen Coe	Mgmt	For	For
1C.	Election of Director: Pamela J. Craig	Mgmt	For	For
1D.	Election of Director: Kenneth C. Frazier	Mgmt	For	For
1E.	Election of Director: Thomas H. Glocer	Mgmt	For	For
1F.	Election of Director: Risa J. Lavizzo-Mourey	Mgmt	For	For
1G.	Election of Director: Stephen L. Mayo	Mgmt	For	For
1H.	Election of Director: Paul B. Rothman	Mgmt	For	For
1I.	Election of Director: Patricia F. Russo	Mgmt	For	For
1J.	Election of Director: Christine E. Seidman	Mgmt	For	For
1K.	Election of Director: Inge G. Thulin	Mgmt	For	For

1L.	Election of Director: Kathy J. Warden	Mgmt	For	For
1M.	Election of Director: Peter C. Wendell	Mgmt	For	For
2.	Non-binding advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of the Company's independent registered public accounting firm for 2021.	Mgmt	For	For
4.	Shareholder proposal concerning a shareholder right to act by written consent.	Shr	Against	For
5.	Shareholder proposal regarding access to COVID-19 products.	Shr	Against	For

PHILLIPS 66

Security: 718546104

Ticker: PSX

ISIN: US7185461040

Agenda Number: 935362133

Meeting Type: Annual

Meeting Date: 5-12-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a term of office expiring at the 2024 annual meeting of shareholder: Julie L. Bushman	Mgmt	For	For
1B.	Election of Director for a term of office expiring at the 2024 annual meeting of shareholder: Lisa A. Davis	Mgmt	For	For
2.	Management proposal for the annual election of directors.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
4.	Advisory vote to approve our executive compensation.	Mgmt	For	For
5.	Shareholder proposal regarding greenhouse gas emissions targets.	Shr	Against	For
6.	Shareholder proposal regarding report on climate lobbying.	Shr	Against	For

QUALCOMM INCORPORATED

Security: 747525103

Ticker: QCOM

ISIN: US7475251036

Agenda Number: 935327569

Meeting Type: Annual

Meeting Date: 3-10-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Sylvia Acevedo	Mgmt	For	For
1B.	Election of Director: Mark Fields	Mgmt	For	For
1C.	Election of Director: Jeffrey W. Henderson	Mgmt	For	For
1D.	Election of Director: Gregory N. Johnson	Mgmt	For	For
1E.	Election of Director: Ann M. Livermore	Mgmt	For	For
1F.	Election of Director: Harish Manwani	Mgmt	For	For

1G.	Election of Director: Mark D. McLaughlin	Mgmt	For	For
1H.	Election of Director: Jamie S. Miller	Mgmt	For	For
1I.	Election of Director: Steve Mollenkopf	Mgmt	For	For
1J.	Election of Director: Clark T. Randt, Jr.	Mgmt	For	For
1K.	Election of Director: Irene B. Rosenfeld	Mgmt	For	For
1L.	Election of Director: Kornelis "Neil" Smit	Mgmt	For	For
1M.	Election of Director: Jean-Pascal Tricoire	Mgmt	For	For
1N.	Election of Director: Anthony J. Vinciguerra	Mgmt	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as our independent public accountants for our fiscal year ending September 26, 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, our executive compensation.	Mgmt	For	For

STARBUCKS CORPORATION

Security: 855244109

Ticker: SBUX

ISIN: US8552441094

Agenda Number: 935326935

Meeting Type: Annual

Meeting Date: 3-17-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Richard E. Allison, Jr.	Mgmt	For	For
1B.	Election of Director: Rosalind G. Brewer (Withdrawn)	Mgmt	For	For
1C.	Election of Director: Andrew Campion	Mgmt	For	For
1D.	Election of Director: Mary N. Dillon	Mgmt	For	For
1E.	Election of Director: Isabel Ge Mahe	Mgmt	For	For
1F.	Election of Director: Melody Hobson	Mgmt	For	For
1G.	Election of Director: Kevin R. Johnson	Mgmt	For	For
1H.	Election of Director: Jørgen Vig Knudstorp	Mgmt	For	For
1I.	Election of Director: Satya Nadella	Mgmt	For	For
1J.	Election of Director: Joshua Cooper Ramo	Mgmt	For	For
1K.	Election of Director: Clara Shih	Mgmt	For	For
1L.	Election of Director: Javier G. Teruel	Mgmt	For	For
2.	Advisory resolution to approve our executive officer compensation.	Mgmt	For	For
3.	Ratification of selection of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2021.	Mgmt	For	For
4.	Employee Board Representation.	Shr	Against	For

TEXAS INSTRUMENTS INCORPORATED

Security: 882508104

Ticker: TXN

ISIN: US8825081040

Agenda Number: 935341709

Meeting Type: Annual

Meeting Date: 4-22-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mark A. Blinn	Mgmt	For	For
1B.	Election of Director: Todd M. Bluedorn	Mgmt	For	For
1C.	Election of Director: Janet F. Clark	Mgmt	For	For

1D.	Election of Director: Carrie S. Cox	Mgmt	For	For
1E.	Election of Director: Martin S. Craighead	Mgmt	For	For
1F.	Election of Director: Jean M. Hobby	Mgmt	For	For
1G.	Election of Director: Michael D. Hsu	Mgmt	For	For
1H.	Election of Director: Ronald Kirk	Mgmt	For	For
1I.	Election of Director: Pamela H. Patsley	Mgmt	For	For
1J.	Election of Director: Robert E. Sanchez	Mgmt	For	For
1K.	Election of Director: Richard K. Templeton	Mgmt	For	For
2.	Board proposal regarding advisory approval of the Company's executive compensation.	Mgmt	For	For
3.	Board proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For
4.	Stockholder proposal to permit shareholder action by written consent.	Shr	Against	For

THE ALLSTATE CORPORATION

Security: 020002101
Ticker: ALL
ISIN: US0200021014

Agenda Number: 935387402
Meeting Type: Annual
Meeting Date: 5-25-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Donald E. Brown	Mgmt	For	For
1B.	Election of Director: Kermit R. Crawford	Mgmt	For	For
1C.	Election of Director: Michael L. Eskew	Mgmt	For	For
1D.	Election of Director: Richard T. Hume	Mgmt	For	For
1E.	Election of Director: Margaret M. Keane	Mgmt	For	For
1F.	Election of Director: Siddharth N. Mehta	Mgmt	For	For
1G.	Election of Director: Jacques P. Perold	Mgmt	For	For
1H.	Election of Director: Andrea Redmond	Mgmt	For	For
1I.	Election of Director: Gregg M. Sherrill	Mgmt	For	For
1J.	Election of Director: Judith A. Sprieser	Mgmt	For	For
1K.	Election of Director: Perry M. Traquina	Mgmt	For	For
1L.	Election of Director: Thomas J. Wilson	Mgmt	For	For
2.	Advisory vote to approve the compensation of the named executives.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as Allstate's independent registered public accountant for 2021.	Mgmt	For	For
4.	Shareholder proposal to amend proxy access.	Shr	Against	For

THE BANK OF NEW YORK MELLON CORPORATION

Security: 064058100
Ticker: BK
ISIN: US0640581007

Agenda Number: 935338132
Meeting Type: Annual
Meeting Date: 4-13-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Linda Z. Cook	Mgmt	For	For
1B.	Election of Director: Joseph J. Echevarria	Mgmt	For	For

1C.	Election of Director: Thomas P. "Todd" Gibbons	Mgmt	For	For
1D.	Election of Director: M. Amy Gilliland	Mgmt	For	For
1E.	Election of Director: Jeffrey A. Goldstein	Mgmt	For	For
1F.	Election of Director: K. Guru Gowrappan	Mgmt	For	For
1G.	Election of Director: Ralph Izzo	Mgmt	For	For
1H.	Election of Director: Edmund F. "Ted" Kelly	Mgmt	For	For
1I.	Election of Director: Elizabeth E. Robinson	Mgmt	For	For
1J.	Election of Director: Samuel C. Scott III	Mgmt	For	For
1K.	Election of Director: Frederick O. Terrell	Mgmt	For	For
1L.	Election of Director: Alfred W. "Al" Zollar	Mgmt	For	For
2.	Advisory resolution to approve the 2020 compensation of our named executive officers.	Mgmt	For	For
3.	Ratification of KPMG LLP as our independent auditor for 2021.	Mgmt	For	For
4.	Stockholder proposal regarding stockholder requests for a record date to initiate written consent.	Shr	Against	For

THE GOLDMAN SACHS GROUP, INC.

Security: 38141G104

Ticker: GS

ISIN: US38141G1040

Agenda Number: 935349351

Meeting Type: Annual

Meeting Date: 4-29-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: M. Michele Burns	Mgmt	For	For
1B.	Election of Director: Drew G. Faust	Mgmt	For	For
1C.	Election of Director: Mark A. Flaherty	Mgmt	For	For
1D.	Election of Director: Ellen J. Kullman	Mgmt	For	For
1E.	Election of Director: Lakshmi N. Mittal	Mgmt	For	For
1F.	Election of Director: Adebayo O. Ogunlesi	Mgmt	For	For
1G.	Election of Director: Peter Oppenheimer	Mgmt	For	For
1H.	Election of Director: David M. Solomon	Mgmt	For	For
1I.	Election of Director: Jan E. Tighe	Mgmt	For	For
1J.	Election of Director: Jessica R. Uhl	Mgmt	For	For
1K.	Election of Director: David A. Viniar	Mgmt	For	For
1L.	Election of Director: Mark O. Winkelman	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation (Say on Pay).	Mgmt	For	For
3.	Approval of The Goldman Sachs Amended and Restated Stock Incentive Plan (2021).	Mgmt	For	For
4.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For
5.	Shareholder Proposal Regarding Shareholder Right to Act by Written Consent.	Shr	Against	For
6.	Shareholder Proposal Regarding a Report on the Effects of the Use of Mandatory Arbitration.	Shr	Against	For
7.	Shareholder Proposal Regarding Conversion to a Public Benefit Corporation.	Shr	Against	For

8. Shareholder Proposal Regarding a Racial Equity Audit Shr Against For

THE HOME DEPOT, INC.

Security: 437076102
Ticker: HD
ISIN: US4370761029

Agenda Number: 935365874
Meeting Type: Annual
Meeting Date: 5-20-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Gerard J. Arpey	Mgmt	For	For
1B.	Election of Director: Ari Bousbib	Mgmt	For	For
1C.	Election of Director: Jeffery H. Boyd	Mgmt	For	For
1D.	Election of Director: Gregory D. Brenneman	Mgmt	For	For
1E.	Election of Director: J. Frank Brown	Mgmt	For	For
1F.	Election of Director: Albert P. Carey	Mgmt	For	For
1G.	Election of Director: Helena B. Foulkes	Mgmt	For	For
1H.	Election of Director: Linda R. Gooden	Mgmt	For	For
1I.	Election of Director: Wayne M. Hewett	Mgmt	For	For
1J.	Election of Director: Manuel Kadre	Mgmt	For	For
1K.	Election of Director: Stephanie C. Linnartz	Mgmt	For	For
1L.	Election of Director: Craig A. Menear	Mgmt	For	For
2.	Ratification of the Appointment of KPMG LLP.	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation ("Say-on-Pay").	Mgmt	For	For
4.	Shareholder Proposal Regarding Amendment of Shareholder Written Consent Right.	Shr	Against	For
5.	Shareholder Proposal Regarding Political Contributions Congruency Analysis.	Shr	Against	For
6.	Shareholder Proposal Regarding Report on Prison Labor in the Supply Chain.	Shr	Against	For

THE PROCTER & GAMBLE COMPANY

Security: 742718109
Ticker: PG
ISIN: US7427181091

Agenda Number: 935264969
Meeting Type: Annual
Meeting Date: 10-13-2020

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	ELECTION OF DIRECTOR: Francis S. Blake	Mgmt	No vote	Did Not Vote
1B.	ELECTION OF DIRECTOR: Angela F. Braly	Mgmt	No vote	Did Not Vote
1C.	ELECTION OF DIRECTOR: Amy L. Chang	Mgmt	No vote	Did Not Vote
1D.	ELECTION OF DIRECTOR: Joseph Jimenez	Mgmt	No vote	Did Not Vote
1E.	ELECTION OF DIRECTOR: Debra L. Lee	Mgmt	No vote	Did Not Vote
1F.	ELECTION OF DIRECTOR: Terry J. Lundgren	Mgmt	No vote	Did Not Vote
1G.	ELECTION OF DIRECTOR: Christine M. McCarthy	Mgmt	No vote	Did Not Vote
1H.	ELECTION OF DIRECTOR: W. James McNerney, Jr.	Mgmt	No vote	Did Not Vote
1I.	ELECTION OF DIRECTOR: Nelson Peltz	Mgmt	No vote	Did Not Vote
1J.	ELECTION OF DIRECTOR: David S. Taylor	Mgmt	No vote	Did Not Vote

1K.	ELECTION OF DIRECTOR: Margaret C. Whitman	Mgmt	No vote	Did Not Vote
1L.	ELECTION OF DIRECTOR: Patricia A. Woertz	Mgmt	No vote	Did Not Vote
2.	Ratify Appointment of the Independent Registered Public Accounting Firm.	Mgmt	No vote	Did Not Vote
3.	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote).	Mgmt	No vote	Did Not Vote
4.	Approval of The Procter & Gamble Company International Stock Ownership Plan, As Amended and Restated.	Mgmt	No vote	Did Not Vote
5.	Shareholder Proposal - Report on Efforts to Eliminate Deforestation.	Shr	No vote	Did Not Vote
6.	Shareholder Proposal - Annual Report on Diversity.	Shr	No vote	Did Not Vote

UNION PACIFIC CORPORATION

Security: 907818108

Ticker: UNP

ISIN: US9078181081

Agenda Number: 935364947

Meeting Type: Annual

Meeting Date: 5-13-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Andrew H. Card Jr.	Mgmt	For	For
1B.	Election of Director: William J. DeLaney	Mgmt	For	For
1C.	Election of Director: David B. Dillon	Mgmt	For	For
1D.	Election of Director: Lance M. Fritz	Mgmt	For	For
1E.	Election of Director: Deborah C. Hopkins	Mgmt	For	For
1F.	Election of Director: Jane H. Lute	Mgmt	For	For
1G.	Election of Director: Michael R. McCarthy	Mgmt	For	For
1H.	Election of Director: Thomas F. McLarty III	Mgmt	For	For
1I.	Election of Director: Jose H. Villarreal	Mgmt	For	For
1J.	Election of Director: Christopher J. Williams	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for 2021.	Mgmt	For	For
3.	An advisory vote to approve executive compensation ("Say on Pay").	Mgmt	For	For
4.	Adoption of the Union Pacific Corporation 2021 Stock Incentive Plan.	Mgmt	For	For
5.	Adoption of the Union Pacific Corporation 2021 Employee Stock Purchase Plan.	Mgmt	For	For
6.	Shareholder proposal requesting an EEO-1 Report Disclosure, if properly presented at the Annual Meeting.	Shr	Against	For
7.	Shareholder proposal requesting an Annual Diversity and Inclusion Efforts Report, if properly presented at the Annual Meeting.	Shr	Against	For

8.	Shareholder proposal requesting an Annual Emissions Reduction Plan & annual advisory vote on Emissions Reduction Plan, if properly presented at the Annual Meeting.	Shr	Against	For
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VISA INC.

Security: 92826C839

Ticker: V

ISIN: US92826C8394

Agenda Number: 935315576

Meeting Type: Annual

Meeting Date: 1-26-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Lloyd A. Carney	Mgmt	For	For
1B.	Election of Director: Mary B. Cranston	Mgmt	For	For
1C.	Election of Director: Francisco Javier Fernández-Carbajal	Mgmt	For	For
1D.	Election of Director: Alfred F. Kelly, Jr.	Mgmt	For	For
1E.	Election of Director: Ramon Laguarta	Mgmt	For	For
1F.	Election of Director: John F. Lundgren	Mgmt	For	For
1G.	Election of Director: Robert W. Matschullat	Mgmt	For	For
1H.	Election of Director: Denise M. Morrison	Mgmt	For	For
1I.	Election of Director: Suzanne Nora Johnson	Mgmt	For	For
1J.	Election of Director: Linda J. Rendle	Mgmt	For	For
1K.	Election of Director: John A. C. Swainson	Mgmt	For	For
1L.	Election of Director: Maynard G. Webb, Jr.	Mgmt	For	For
2.	Approval, on an advisory basis, of compensation paid to our named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For
4.	Approval of the Visa Inc. 2007 Equity Incentive Compensation Plan, as amended and restated.	Mgmt	For	For
5.	Approval of an amendment to our Certificate of Incorporation to enable the adoption of a special meeting right for Class A common stockholders.	Mgmt	For	For
6.	To vote on a stockholder proposal requesting stockholders' right to act by written consent, if properly presented.	Shr	Against	For
7.	To vote on a stockholder proposal to amend our principles of executive compensation program, if properly presented.	Shr	Against	For

WALGREENS BOOTS ALLIANCE, INC.

Security: 931427108

Ticker: WBA

ISIN: US9314271084

Agenda Number: 935315071

Meeting Type: Annual

Meeting Date: 1-28-2021

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
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1A.	Election of Director: José E. Almeida	Mgmt	For	For
1B.	Election of Director: Janice M. Babiak	Mgmt	For	For
1C.	Election of Director: David J. Brailer	Mgmt	For	For
1D.	Election of Director: William C. Foote	Mgmt	For	For
1E.	Election of Director: Ginger L. Graham	Mgmt	For	For
1F.	Election of Director: Valerie B. Jarrett	Mgmt	For	For
1G.	Election of Director: John A. Lederer	Mgmt	For	For
1H.	Election of Director: Dominic P. Murphy	Mgmt	For	For
1I.	Election of Director: Stefano Pessina	Mgmt	For	For
1J.	Election of Director: Nancy M. Schlichting	Mgmt	For	For
1K.	Election of Director: James A. Skinner	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
4.	Approval of the 2021 Walgreens Boots Alliance, Inc. Omnibus Incentive Plan.	Mgmt	For	For
5.	Stockholder proposal requesting an independent Board Chairman.	Shr	Against	For
6.	Stockholder proposal requesting report on how health risks from COVID-19 impact the Company's tobacco sales decision-making.	Shr	Against	For