

VOTE SUMMARY REPORT

Date range covered : 07/01/2021 to 06/30/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): HARVEST EQUAL WEIGHT
GLOBAL UTILITIES INCOME ETF

Fortum Oyj

Meeting Date: 03/28/2022

Country: Finland

Ticker: FORTUM

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: X2978Z118

Shares Voted: 99,090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.14 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 88,800 for Chair, EUR 63,300 for Deputy Chair and EUR 43,100 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Luisa Delgado, Essimari Kairisto, Anja McAlister, Teppo Paavola, Veli-Matti Reinikkala (Chair), Philipp Rosler and Annette Stube as Directors; Elect Ralf Christian and Kimmo Viertola as New Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
18	Approve Charitable Donations	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Meeting Date: 03/30/2022

Country: Switzerland

Ticker: SCMN

Record Date:

Meeting Type: Annual

Primary Security ID: H8398N104

Shares Voted: 4,026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Reelect Roland Abt as Director	Mgmt	For	For	For
4.2	Reelect Alain Carrupt as Director	Mgmt	For	For	For
4.3	Reelect Guus Dekkers as Director	Mgmt	For	For	For
4.4	Reelect Frank Esser as Director	Mgmt	For	For	For
4.5	Reelect Barbara Frei as Director	Mgmt	For	For	For
4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	For	For
4.7	Reelect Anna Mossberg as Director	Mgmt	For	For	For
4.8	Reelect Michael Rechsteiner as Director	Mgmt	For	For	For
4.9	Reelect Michael Rechsteiner as Board Chairman	Mgmt	For	For	For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For	For
5.2	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Reappoint Barbara Frei as Member of the Compensation Committee	Mgmt	For	For	For
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For	For
5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	Mgmt	For	For	For
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Date: 04/06/2022

Country: Sweden

Ticker: TELIA

Record Date: 03/29/2022

Meeting Type: Annual

Primary Security ID: W95890104

Shares Voted: 676,352

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Approve Agenda of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 2.05 Per Share	Mgmt	For	For	For
9.1	Approve Discharge of Ingrid Bonde	Mgmt	For	For	For
9.2	Approve Discharge of Luisa Delgado	Mgmt	For	For	For
9.3	Approve Discharge of Rickard Gustafson	Mgmt	For	For	For
9.4	Approve Discharge of Lars-Johan Jarnheimer	Mgmt	For	For	For
9.5	Approve Discharge of Jeanette Jager	Mgmt	For	For	For
9.6	Approve Discharge of Nina Linander	Mgmt	For	For	For
9.7	Approve Discharge of Jimmy Maymann	Mgmt	For	For	For
9.8	Approve Discharge of Martin Tiveus	Mgmt	For	For	For
9.9	Approve Discharge of Anna Setzman	Mgmt	For	For	For
9.10	Approve Discharge of Olaf Swantee	Mgmt	For	For	For
9.11	Approve Discharge of Agneta Ahlstrom	Mgmt	For	For	For
9.12	Approve Discharge of Stefan Carlsson	Mgmt	For	For	For
9.13	Approve Discharge of Rickard Wast	Mgmt	For	For	For
9.14	Approve Discharge of Hans Gustavsson	Mgmt	For	For	For
9.15	Approve Discharge of Afrodite Landero	Mgmt	For	For	For
9.16	Approve Discharge of Martin Saaf	Mgmt	For	For	For
9.17	Approve Discharge of Allison Kirkby	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of SEK 2 Million to Chair, SEK 940,000 to Vice Chair and SEK 670,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.1	Reelect Ingrid Bonde as Director	Mgmt	For	For	For
13.2	Reelect Luisa Delgado as Director	Mgmt	For	For	For
13.3	Reelect Rickard Gustafson as Director	Mgmt	For	For	For
13.4	Reelect Lars-Johan Jarnheimer as Director	Mgmt	For	For	For
13.5	Reelect Jeanette Jager as Director	Mgmt	For	For	For
13.6	Reelect Nina Linander as Director	Mgmt	For	For	For
13.7	Reelect Jimmy Maymann as Director	Mgmt	For	For	For
13.8	Elect Hannes Ametsreiter as New Director	Mgmt	For	For	For
13.9	Elect Tomas Eliasson as New Director	Mgmt	For	For	For
14.1	Elect Lars-Johan Jarnheimer as Board Chair	Mgmt	For	For	For
14.2	Elect Ingrid Bonde as Vice Chair	Mgmt	For	For	For
15	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
16	Approve Remuneration of Auditors	Mgmt	For	For	For
17	Ratify Deloitte as Auditors	Mgmt	For	For	For
18	Approve Nominating Committee Procedures	Mgmt	For	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
20.a	Approve Performance Share Program 2022/2025 for Key Employees	Mgmt	For	For	For
20.b	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
21	Company Shall Review its Routines around that Letters Shall be Answered within Two Months from the Date of Receipt	SH	None	Against	Against
	Shareholder Proposal Submitted by Per Rinder	Mgmt			
22.a	Instruct Board of Directors to Adopt a Customer Relations Policy	SH	None	Against	Against
22.b	Instruct CEO to Take Necessary Actions to Ensure that Customer Support Operates in a Way that Customers Experience Telia Company as the Best Choice in the Market	SH	None	Against	Against

Deutsche Telekom AG

Meeting Date: 04/07/2022

Country: Germany

Ticker: DTE

Record Date:

Meeting Type: Annual

Primary Security ID: D2035M136

Shares Voted: 140,265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.64 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6.1	Elect Frank Appel to the Supervisory Board	Mgmt	For	Against	Against
6.2	Elect Katja Hessel to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Dagmar Kollmann to the Supervisory Board	Mgmt	For	For	For
6.4	Elect Stefan Wintels to the Supervisory Board	Mgmt	For	For	For
7	Approve Creation of EUR 3.8 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For

Telefonica SA

Meeting Date: 04/07/2022

Country: Spain

Ticker: TEF

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: 879382109

Shares Voted: 550,970

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For

Telefonica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
4.1	Reelect Jose Maria Abril Perez as Director	Mgmt	For	For	For
4.2	Reelect Angel Vila Boix as Director	Mgmt	For	For	For
4.3	Reelect Maria Luisa Garcia Blanco as Director	Mgmt	For	For	For
4.4	Reelect Francisco Javier de Paz Mancho as Director	Mgmt	For	For	For
4.5	Ratify Appointment of and Elect Maria Rotondo Urcola as Director	Mgmt	For	For	For
5	Fix Number of Directors at 15	Mgmt	For	For	For
6	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
7.1	Approve Scrip Dividends	Mgmt	For	For	For
7.2	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For	For
8	Approve Share Matching Plan	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against

Royal KPN NV

Meeting Date: 04/13/2022

Country: Netherlands

Ticker: KPN

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: N4297B146

Shares Voted: 675,852

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Announcements	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Adopt Financial Statements	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
6	Approve Dividends	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For

Royal KPN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Opportunity to Make Recommendations	Mgmt			
11	Elect Kitty Koelemeijer to Supervisory Board	Mgmt	For	For	For
12	Elect Chantal Vergouw to Supervisory Board	Mgmt	For	For	For
13	Announce Vacancies on the Board	Mgmt			
14	Discussion of Supervisory Board Profile	Mgmt			
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
19	Other Business (Non-Voting)	Mgmt			
20	Close Meeting	Mgmt			

ENGIE SA

Meeting Date: 04/21/2022

Country: France

Ticker: ENGI

Record Date: 04/19/2022

Meeting Type: Annual/Special

Primary Security ID: F7629A107

Shares Voted: 176,966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Jean-Pierre Clamadieu as Director	Mgmt	For	For	For
7	Reelect Ross McInnes as Director	Mgmt	For	For	For
8	Elect Marie-Claire Daveu as Director	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Compensation of Catherine MacGregor, CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Approve Company's Climate Transition Plan	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 15, 16 and 17	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15-19 and 23-24 at EUR 265 Million	Mgmt	For	For	For
22	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
26	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of International Subsidiaries from Groupe Engie	Mgmt	For	For	For
27	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by FCP Link France	Mgmt			
A	Approve Allocation of Income and Dividends of EUR 0.45 per Share	SH	Against	Against	Against

ENGIE SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B	Subject to Approval of Item 3, Approve Allocation of Income 2023 and 2024	SH	Against	Against	Against

The Williams Companies, Inc.

Meeting Date: 04/26/2022 **Country:** USA **Ticker:** WMB
Record Date: 02/25/2022 **Meeting Type:** Annual
Primary Security ID: 969457100

Shares Voted: 77,849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	For	For	For
1.2	Elect Director Stephen W. Bergstrom	Mgmt	For	For	For
1.3	Elect Director Nancy K. Buese	Mgmt	For	For	For
1.4	Elect Director Michael A. Creel	Mgmt	For	For	For
1.5	Elect Director Stacey H. Dore	Mgmt	For	For	For
1.6	Elect Director Richard E. Muncrief	Mgmt	For	For	For
1.7	Elect Director Peter A. Ragauss	Mgmt	For	For	For
1.8	Elect Director Rose M. Robeson	Mgmt	For	For	For
1.9	Elect Director Scott D. Sheffield	Mgmt	For	For	For
1.10	Elect Director Murray D. Smith	Mgmt	For	For	For
1.11	Elect Director William H. Spence	Mgmt	For	For	For
1.12	Elect Director Jesse J. Tyson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Edison International

Meeting Date: 04/28/2022 **Country:** USA **Ticker:** EIX
Record Date: 03/04/2022 **Meeting Type:** Annual
Primary Security ID: 281020107

Shares Voted: 40,523

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For
1b	Elect Director Michael C. Camunez	Mgmt	For	For	For
1c	Elect Director Vanessa C.L. Chang	Mgmt	For	For	For

Edison International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director James T. Morris	Mgmt	For	For	For
1e	Elect Director Timothy T. O'Toole	Mgmt	For	For	For
1f	Elect Director Pedro J. Pizarro	Mgmt	For	For	For
1g	Elect Director Marcy L. Reed	Mgmt	For	For	For
1h	Elect Director Carey A. Smith	Mgmt	For	For	For
1i	Elect Director Linda G. Stuntz	Mgmt	For	For	For
1j	Elect Director Peter J. Taylor	Mgmt	For	For	For
1k	Elect Director Keith Trent	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Endesa SA

Meeting Date: 04/29/2022 **Country:** Spain **Ticker:** ELE
Record Date: 04/22/2022 **Meeting Type:** Annual
Primary Security ID: E41222113

Shares Voted: 132,936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For	For
6	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
7	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 7.5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
8	Reelect Jose Damian Bogas Galvez as Director	Mgmt	For	For	For
9	Reelect Francesco Starace as Director	Mgmt	For	For	For
10	Elect Francesca Gostinelli as Director	Mgmt	For	For	For
11	Elect Cristina de Parias Halcon as Director	Mgmt	For	For	For
12	Fix Number of Directors at 12	Mgmt	For	For	For

Endesa SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Remuneration Report	Mgmt	For	For	For
14	Approve Remuneration Policy	Mgmt	For	For	For
15	Approve Strategic Incentive Plan	Mgmt	For	For	For
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

TC Energy Corporation

Meeting Date: 04/29/2022 **Country:** Canada **Ticker:** TRP
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 87807B107

Shares Voted: 47,762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael R. Culbert	Mgmt	For	For	For
1.2	Elect Director William D. Johnson	Mgmt	For	For	For
1.3	Elect Director Susan C. Jones	Mgmt	For	For	For
1.4	Elect Director John E. Lowe	Mgmt	For	For	For
1.5	Elect Director David MacNaughton	Mgmt	For	For	For
1.6	Elect Director Francois L. Poirier	Mgmt	For	For	For
1.7	Elect Director Una Power	Mgmt	For	For	For
1.8	Elect Director Mary Pat Salomone	Mgmt	For	For	For
1.9	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1.10	Elect Director Siim A. Vanaselja	Mgmt	For	For	For
1.11	Elect Director Thierry Vandal	Mgmt	For	For	For
1.12	Elect Director Dheeraj "D" Verma	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Shareholder Rights Plan	Mgmt	For	For	For

BCE Inc.

Meeting Date: 05/05/2022 **Country:** Canada **Ticker:** BCE
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 05534B760

Shares Voted: 47,919

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For
1.2	Elect Director David F. Denison	Mgmt	For	For	For
1.3	Elect Director Robert P. Dexter	Mgmt	For	For	For
1.4	Elect Director Katherine Lee	Mgmt	For	For	For
1.5	Elect Director Monique F. Leroux	Mgmt	For	For	For
1.6	Elect Director Sheila A. Murray	Mgmt	For	For	For
1.7	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1.8	Elect Director Louis P. Pagnutti	Mgmt	For	For	For
1.9	Elect Director Calin Rovinescu	Mgmt	For	For	For
1.10	Elect Director Karen Sheriff	Mgmt	For	For	For
1.11	Elect Director Robert C. Simmonds	Mgmt	For	For	For
1.12	Elect Director Jennifer Tory	Mgmt	For	For	For
1.13	Elect Director Cornell Wright	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Propose Formal Representation of Employees in Strategic Decision Making	SH	Against	Against	Against
5	SP 2: Propose Becoming A Benefit Company	SH	Against	Against	Against
6	SP 3: Propose French As Official Language	SH	Against	Against	Against

Duke Energy Corporation

Meeting Date: 05/05/2022

Country: USA

Ticker: DUK

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 26441C204

Shares Voted: 23,955

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Derrick Burks	Mgmt	For	For	For
1.2	Elect Director Annette K. Clayton	Mgmt	For	For	For
1.3	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For	For
1.4	Elect Director Robert M. Davis	Mgmt	For	For	For
1.5	Elect Director Caroline Dorsa	Mgmt	For	For	For

Duke Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1.7	Elect Director Nicholas C. Fanandakis	Mgmt	For	For	For
1.8	Elect Director Lynn J. Good	Mgmt	For	For	For
1.9	Elect Director John T. Herron	Mgmt	For	For	For
1.10	Elect Director Idalene F. Kesner	Mgmt	For	For	For
1.11	Elect Director E. Marie McKee	Mgmt	For	For	For
1.12	Elect Director Michael J. Pacilio	Mgmt	For	For	For
1.13	Elect Director Thomas E. Skains	Mgmt	For	For	For
1.14	Elect Director William E. Webster, Jr.	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Fortis Inc.

Meeting Date: 05/05/2022

Country: Canada

Ticker: FTS

Record Date: 03/18/2022

Meeting Type: Annual/Special

Primary Security ID: 349553107

Shares Voted: 57,615

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracey C. Ball	Mgmt	For	For	For
1.2	Elect Director Pierre J. Blouin	Mgmt	For	For	For
1.3	Elect Director Paul J. Bonavia	Mgmt	For	For	For
1.4	Elect Director Lawrence T. Borgard	Mgmt	For	For	For
1.5	Elect Director Maura J. Clark	Mgmt	For	For	For
1.6	Elect Director Lisa Crutchfield	Mgmt	For	For	For
1.7	Elect Director Margarita K. Dilley	Mgmt	For	For	For
1.8	Elect Director Julie A. Dobson	Mgmt	For	For	For
1.9	Elect Director Lisa L. Durocher	Mgmt	For	For	For
1.10	Elect Director Douglas J. Haughey	Mgmt	For	For	For
1.11	Elect Director David G. Hutchens	Mgmt	For	For	For
1.12	Elect Director Gianna M. Manes	Mgmt	For	For	For
1.13	Elect Director Jo Mark Zurel	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Fortis Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Employee Stock Purchase Plan	Mgmt	For	For	For

Entergy Corporation

Meeting Date: 05/06/2022 **Country:** USA **Ticker:** ETR
Record Date: 03/08/2022 **Meeting Type:** Annual
Primary Security ID: 29364G103

Shares Voted: 23,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John R. Burbank	Mgmt	For	For	For
1b	Elect Director Patrick J. Condon	Mgmt	For	For	For
1c	Elect Director Leo P. Denault	Mgmt	For	For	For
1d	Elect Director Kirkland H. Donald	Mgmt	For	For	For
1e	Elect Director Brian W. Ellis	Mgmt	For	For	For
1f	Elect Director Philip L. Frederickson	Mgmt	For	For	For
1g	Elect Director Alexis M. Herman	Mgmt	For	For	For
1h	Elect Director M. Elise Hyland	Mgmt	For	For	For
1i	Elect Director Stuart L. Levenick	Mgmt	For	For	For
1j	Elect Director Blanche Lambert Lincoln	Mgmt	For	For	For
1k	Elect Director Karen A. Puckett	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

TELUS Corporation

Meeting Date: 05/06/2022 **Country:** Canada **Ticker:** T
Record Date: 03/08/2022 **Meeting Type:** Annual
Primary Security ID: 87971M103

Shares Voted: 97,564

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. H. (Dick) Auchinleck	Mgmt	For	For	For
1.2	Elect Director Raymond T. Chan	Mgmt	For	For	For
1.3	Elect Director Hazel Claxton	Mgmt	For	For	For

TELUS Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Lisa de Wilde	Mgmt	For	For	For
1.5	Elect Director Victor Dodig	Mgmt	For	For	For
1.6	Elect Director Darren Entwistle	Mgmt	For	For	For
1.7	Elect Director Thomas E. Flynn	Mgmt	For	For	For
1.8	Elect Director Mary Jo Haddad	Mgmt	For	For	For
1.9	Elect Director Kathy Kinloch	Mgmt	For	For	For
1.10	Elect Director Christine Magee	Mgmt	For	For	For
1.11	Elect Director John Manley	Mgmt	For	For	For
1.12	Elect Director David Mowat	Mgmt	For	For	For
1.13	Elect Director Marc Parent	Mgmt	For	For	For
1.14	Elect Director Denise Pickett	Mgmt	For	For	For
1.15	Elect Director W. Sean Willy	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	For

Kinder Morgan, Inc.

Meeting Date: 05/11/2022 **Country:** USA **Ticker:** KMI
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 49456B101

Shares Voted: 149,012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard D. Kinder	Mgmt	For	For	For
1.2	Elect Director Steven J. Kean	Mgmt	For	For	For
1.3	Elect Director Kimberly A. Dang	Mgmt	For	For	For
1.4	Elect Director Ted A. Gardner	Mgmt	For	For	For
1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	For	For	For
1.6	Elect Director Gary L. Hultquist	Mgmt	For	For	For
1.7	Elect Director Ronald L. Kuehn, Jr.	Mgmt	For	For	For
1.8	Elect Director Deborah A. Macdonald	Mgmt	For	For	For
1.9	Elect Director Michael C. Morgan	Mgmt	For	For	For
1.10	Elect Director Arthur C. Reichstetter	Mgmt	For	For	For
1.11	Elect Director C. Park Shaper	Mgmt	For	For	For

Kinder Morgan, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director William A. Smith	Mgmt	For	For	For
1.13	Elect Director Joel V. Staff	Mgmt	For	For	For
1.14	Elect Director Robert F. Vagt	Mgmt	For	For	For
1.15	Elect Director Perry M. Waughtal	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Telenor ASA

Meeting Date: 05/11/2022 **Country:** Norway **Ticker:** TEL
Record Date: 05/04/2022 **Meeting Type:** Annual
Primary Security ID: R21882106

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Receive Chairman's Report	Mgmt			
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.30 Per Share	Mgmt	For	For	Do Not Vote
7	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
	Shareholder Proposals	Mgmt			
8	Authorize Investigation About Firm's Processes and Procedures in Connection with Ongoing Fiber Development	SH	Against	Against	Do Not Vote
	Management Proposals	Mgmt			
9	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
10.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
10.2	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
11	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	Against	Do Not Vote

Telenor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.1	Elect Lars Tonsgaard as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12.2	Elect Heidi Algarheim as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13	Approve Remuneration of Corporate Assembly and Nominating Committee	Mgmt	For	For	Do Not Vote
14	Close Meeting	Mgmt			

E.ON SE

Meeting Date: 05/12/2022 **Country:** Germany **Ticker:** EOAN
Record Date: **Meeting Type:** Annual
Primary Security ID: D24914133

Shares Voted: 218,495

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.49 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	For
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

Verizon Communications Inc.

Meeting Date: 05/12/2022 **Country:** USA **Ticker:** VZ
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 92343V104

Shares Voted: 46,488

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	For	For
1.2	Elect Director Roxanne Austin	Mgmt	For	For	For

Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Mark Bertolini	Mgmt	For	For	For
1.4	Elect Director Melanie Healey	Mgmt	For	For	For
1.5	Elect Director Laxman Narasimhan	Mgmt	For	For	For
1.6	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1.7	Elect Director Daniel Schulman	Mgmt	For	For	For
1.8	Elect Director Rodney Slater	Mgmt	For	For	For
1.9	Elect Director Carol Tome	Mgmt	For	For	For
1.10	Elect Director Hans Vestberg	Mgmt	For	For	For
1.11	Elect Director Gregory Weaver	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Charitable Contributions	SH	Against	Against	Against
5	Amend Senior Executive Compensation Clawback Policy	SH	Against	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
7	Report on Operations in Communist China	SH	Against	Against	Against

Consolidated Edison, Inc.

Meeting Date: 05/16/2022 **Country:** USA **Ticker:** ED
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: 209115104

Shares Voted: 30,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy P. Cawley	Mgmt	For	For	For
1.2	Elect Director Ellen V. Futter	Mgmt	For	For	For
1.3	Elect Director John F. Killian	Mgmt	For	For	For
1.4	Elect Director Karol V. Mason	Mgmt	For	For	For
1.5	Elect Director John McAvoy	Mgmt	For	For	For
1.6	Elect Director Dwight A. McBride	Mgmt	For	For	For
1.7	Elect Director William J. Mulrow	Mgmt	For	For	For
1.8	Elect Director Armando J. Olivera	Mgmt	For	For	For
1.9	Elect Director Michael W. Ranger	Mgmt	For	For	For
1.10	Elect Director Linda S. Sanford	Mgmt	For	For	For
1.11	Elect Director Deirdre Stanley	Mgmt	For	For	For

Consolidated Edison, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director L. Frederick Sutherland	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

FirstEnergy Corp.

Meeting Date: 05/17/2022 **Country:** USA **Ticker:** FE
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 337932107

Shares Voted: 63,416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jana T. Croom	Mgmt	For	For	For
1.2	Elect Director Steven J. Demetriou	Mgmt	For	For	For
1.3	Elect Director Lisa Winston Hicks	Mgmt	For	For	For
1.4	Elect Director Paul Kaleta	Mgmt	For	For	For
1.5	Elect Director Sean T. Klimczak	Mgmt	For	For	For
1.6	Elect Director Jesse A. Lynn	Mgmt	For	For	For
1.7	Elect Director James F. O'Neil, III	Mgmt	For	For	For
1.8	Elect Director John W. Somerhalder, II	Mgmt	For	For	For
1.9	Elect Director Steven E. Strah	Mgmt	For	For	For
1.10	Elect Director Andrew Teno	Mgmt	For	For	For
1.11	Elect Director Leslie M. Turner	Mgmt	For	For	For
1.12	Elect Director Melvin D. Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Child Labor Audit	SH	Against	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

PPL Corporation

Meeting Date: 05/18/2022 **Country:** USA **Ticker:** PPL
Record Date: 02/28/2022 **Meeting Type:** Annual
Primary Security ID: 69351T106

Shares Voted: 89,657

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arthur P. Beattie	Mgmt	For	For	For
1b	Elect Director Raja Rajamannar	Mgmt	For	For	For
1c	Elect Director Heather B. Redman	Mgmt	For	For	For
1d	Elect Director Craig A. Rogerson	Mgmt	For	For	For
1e	Elect Director Vincent Sorgi	Mgmt	For	For	For
1f	Elect Director Natica von Althann	Mgmt	For	For	For
1g	Elect Director Keith H. Williamson	Mgmt	For	For	For
1h	Elect Director Phoebe A. Wood	Mgmt	For	For	For
1i	Elect Director Armando Zagalo de Lima	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

ONEOK, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: OKE

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 682680103

Shares Voted: 42,753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	Mgmt	For	For	For
1.2	Elect Director Julie H. Edwards	Mgmt	For	For	For
1.3	Elect Director John W. Gibson *Withdrawn Resolution*	Mgmt			
1.4	Elect Director Mark W. Helderman	Mgmt	For	For	For
1.5	Elect Director Randall J. Larson	Mgmt	For	For	For
1.6	Elect Director Steven J. Malcolm	Mgmt	For	For	For
1.7	Elect Director Jim W. Mogg	Mgmt	For	For	For
1.8	Elect Director Pattye L. Moore	Mgmt	For	For	For
1.9	Elect Director Pierce H. Norton, II	Mgmt	For	For	For
1.10	Elect Director Eduardo A. Rodriguez	Mgmt	For	For	For
1.11	Elect Director Gerald B. Smith	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

ONEOK, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Southern Company

Meeting Date: 05/25/2022 **Country:** USA **Ticker:** SO
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: 842587107

Shares Voted: 41,990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	For	For	For
1b	Elect Director Henry A. Clark, III	Mgmt	For	For	For
1c	Elect Director Anthony F. Earley, Jr.	Mgmt	For	For	For
1d	Elect Director Thomas A. Fanning	Mgmt	For	For	For
1e	Elect Director David J. Grain	Mgmt	For	For	For
1f	Elect Director Colette D. Honorable	Mgmt	For	For	For
1g	Elect Director Donald M. James	Mgmt	For	For	For
1h	Elect Director John D. Johns	Mgmt	For	For	For
1i	Elect Director Dale E. Klein	Mgmt	For	For	For
1j	Elect Director Ernest J. Moniz	Mgmt	For	For	For
1k	Elect Director William G. Smith, Jr.	Mgmt	For	For	For
1l	Elect Director Kristine L. Svinicki	Mgmt	For	For	For
1m	Elect Director E. Jenner Wood, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	For	For	For

Emera Inc.

Meeting Date: 05/26/2022 **Country:** Canada **Ticker:** EMA
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: 290876101

Shares Voted: 56,866

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott C. Balfour	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director James V. Bertram	Mgmt	For	For	For
1.3	Elect Director Henry E. Demone	Mgmt	For	For	For
1.4	Elect Director Paula Y. Gold-Williams	Mgmt	For	For	For
1.5	Elect Director Kent M. Harvey	Mgmt	For	For	For
1.6	Elect Director B. Lynn Loewen	Mgmt	For	For	For
1.7	Elect Director Ian E. Robertson	Mgmt	For	For	For
1.8	Elect Director Andrea S. Rosen	Mgmt	For	For	For
1.9	Elect Director Richard P. Sergel	Mgmt	For	For	For
1.10	Elect Director M. Jacqueline Sheppard	Mgmt	For	For	For
1.11	Elect Director Karen H. Sheriff	Mgmt	For	For	For
1.12	Elect Director Jochen E. Tilk	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For