

VOTE SUMMARY REPORT

Date range covered : 07/01/2021 to 06/30/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): HARVEST GLOBAL GOLD
GIANTS INDEX ETF

Newcrest Mining Ltd.

Meeting Date: 11/10/2021 **Country:** Australia **Ticker:** NCM
Record Date: 11/08/2021 **Meeting Type:** Annual
Primary Security ID: Q6651B114

Shares Voted: 12,818

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Jane McAloon as Director	Mgmt	For	For	For
2b	Elect Peter Tomsett as Director	Mgmt	For	For	For
2c	Elect Philip Aiken as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Sandeep Biswas	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Termination Benefits	Mgmt	For	For	For

Royal Gold, Inc.

Meeting Date: 11/17/2021 **Country:** USA **Ticker:** RGLD
Record Date: 09/20/2021 **Meeting Type:** Annual
Primary Security ID: 780287108

Shares Voted: 2,317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William Heissenbuttel	Mgmt	For	For	For
1b	Elect Director Jamie Sokalsky	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Northern Star Resources Limited

Meeting Date: 11/18/2021 **Country:** Australia **Ticker:** NST
Record Date: 11/16/2021 **Meeting Type:** Annual
Primary Security ID: Q6951U101

Shares Voted: 34,415

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For

Northern Star Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against
3	Approve Issuance of 329,776 LTI-1 Performance Rights to Stuart Tonkin	Mgmt	For	For	For
4	Approve Issuance of 247,332 LTI-2 Performance Rights to Stuart Tonkin	Mgmt	For	Against	Against
5	Approve Issuance of 164,888 STI Performance Rights to Stuart Tonkin	Mgmt	For	For	For
6	Elect John Fitzgerald as Director	Mgmt	For	For	For
7	Elect Sally Langer as Director	Mgmt	For	For	For
8	Elect John Richards as Director	Mgmt	For	For	For
9	Elect Michael Chaney as Director	Mgmt	For	For	For
10	Elect Sharon Warburton as Director	Mgmt	For	For	For

Evolution Mining Limited

Meeting Date: 11/25/2021 **Country:** Australia **Ticker:** EVN
Record Date: 11/23/2021 **Meeting Type:** Annual
Primary Security ID: Q3647R147

Shares Voted: 83,548

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Lawrence (Lawrie) Conway as Director	Mgmt	For	For	For
3	Approve Issuance of Performance Rights to Jacob (Jake) Klein	Mgmt	For	For	For
4	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	Mgmt	For	For	For

Agnico Eagle Mines Limited

Meeting Date: 11/26/2021 **Country:** Canada **Ticker:** AEM
Record Date: 10/13/2021 **Meeting Type:** Special
Primary Security ID: 008474108

Shares Voted: 4,051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Shares in Connection with the Acquisition of Kirkland Lake Gold Ltd.	Mgmt	For	For	For

Kirkland Lake Gold Ltd.

Meeting Date: 11/26/2021

Country: Canada

Ticker: KL

Record Date: 10/13/2021

Meeting Type: Special

Primary Security ID: 49741E100

Shares Voted: 5,963

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition by Agnico Eagle Mines Limited	Mgmt	For	For	For

Newmont Corporation

Meeting Date: 04/21/2022

Country: USA

Ticker: NEM

Record Date: 02/22/2022

Meeting Type: Annual

Primary Security ID: 651639106

Shares Voted: 3,270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick G. Awuah, Jr.	Mgmt	For	For	For
1.2	Elect Director Gregory H. Boyce	Mgmt	For	For	For
1.3	Elect Director Bruce R. Brook	Mgmt	For	For	For
1.4	Elect Director Maura Clark	Mgmt	For	For	For
1.5	Elect Director Emma FitzGerald	Mgmt	For	For	For
1.6	Elect Director Mary A. Laschinger	Mgmt	For	For	For
1.7	Elect Director Jose Manuel Madero	Mgmt	For	For	For
1.8	Elect Director Rene Medori	Mgmt	For	For	For
1.9	Elect Director Jane Nelson	Mgmt	For	For	For
1.10	Elect Director Thomas Palmer	Mgmt	For	For	For
1.11	Elect Director Julio M. Quintana	Mgmt	For	For	For
1.12	Elect Director Susan N. Story	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Yamana Gold Inc.

Meeting Date: 04/28/2022

Country: Canada

Ticker: YRI

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 98462Y100

Yamana Gold Inc.

Shares Voted: 46,681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Begeman	Mgmt	For	For	For
1.2	Elect Director Christiane Bergevin	Mgmt	For	For	For
1.3	Elect Director Alexander Davidson	Mgmt	For	For	For
1.4	Elect Director Richard Graff	Mgmt	For	For	For
1.5	Elect Director Kimberly Keating	Mgmt	For	For	For
1.6	Elect Director Peter Marrone	Mgmt	For	For	For
1.7	Elect Director Daniel Racine	Mgmt	For	For	For
1.8	Elect Director Jane Sadowsky	Mgmt	For	For	For
1.9	Elect Director Dino Titaro	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Agnico Eagle Mines Limited

Meeting Date: 04/29/2022

Country: Canada

Ticker: AEM

Record Date: 03/18/2022

Meeting Type: Annual/Special

Primary Security ID: 008474108

Shares Voted: 3,943

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leona Aglukkaq	Mgmt	For	For	For
1.2	Elect Director Ammar Al-Joundi	Mgmt	For	For	For
1.3	Elect Director Sean Boyd	Mgmt	For	For	For
1.4	Elect Director Martine A. Celej	Mgmt	For	For	For
1.5	Elect Director Robert J. Gemmell	Mgmt	For	For	For
1.6	Elect Director Jonathan Gill	Mgmt	For	For	For
1.7	Elect Director Peter Grosskopf	Mgmt	For	For	For
1.8	Elect Director Elizabeth Lewis-Gray	Mgmt	For	For	For
1.9	Elect Director Deborah McCombe	Mgmt	For	For	For
1.10	Elect Director Jeffrey Parr	Mgmt	For	For	For
1.11	Elect Director John Merfyn Roberts	Mgmt	For	For	For
1.12	Elect Director Jamie C. Sokalsky	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Agnico Eagle Mines Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Incentive Share Purchase Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Barrick Gold Corporation

Meeting Date: 05/03/2022 **Country:** Canada **Ticker:** ABX
Record Date: 03/04/2022 **Meeting Type:** Annual
Primary Security ID: 067901108

Shares Voted: 9,978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark Bristow	Mgmt	For	For	For
1.2	Elect Director Helen Cai	Mgmt	For	For	For
1.3	Elect Director Gustavo A. Cisneros	Mgmt	For	For	For
1.4	Elect Director Christopher L. Coleman	Mgmt	For	For	For
1.5	Elect Director J. Michael Evans	Mgmt	For	For	For
1.6	Elect Director Brian L. Greenspun	Mgmt	For	For	For
1.7	Elect Director J. Brett Harvey	Mgmt	For	For	For
1.8	Elect Director Anne Kabagambe	Mgmt	For	For	For
1.9	Elect Director Andrew J. Quinn	Mgmt	For	For	For
1.10	Elect Director Loreto Silva	Mgmt	For	For	For
1.11	Elect Director John L. Thornton	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Franco-Nevada Corporation

Meeting Date: 05/04/2022 **Country:** Canada **Ticker:** FNV
Record Date: 03/16/2022 **Meeting Type:** Annual/Special
Primary Security ID: 351858105

Shares Voted: 1,468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Harquail	Mgmt	For	For	For
1.2	Elect Director Paul Brink	Mgmt	For	For	For

Franco-Nevada Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Tom Albanese	Mgmt	For	For	For
1.4	Elect Director Derek W. Evans	Mgmt	For	For	For
1.5	Elect Director Catharine Farrow	Mgmt	For	For	For
1.6	Elect Director Louis Gignac	Mgmt	For	For	For
1.7	Elect Director Maureen Jensen	Mgmt	For	For	For
1.8	Elect Director Jennifer Maki	Mgmt	For	For	For
1.9	Elect Director Randall Oliphant	Mgmt	For	For	For
1.10	Elect Director Elliott Pew	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	For	For

Kinross Gold Corporation

Meeting Date: 05/11/2022

Country: Canada

Ticker: K

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: 496902404

Shares Voted: 36,227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ian Atkinson	Mgmt	For	For	For
1.2	Elect Director Kerry D. Dyte	Mgmt	For	For	For
1.3	Elect Director Glenn A. Ives	Mgmt	For	For	For
1.4	Elect Director Ave G. Lethbridge	Mgmt	For	For	For
1.5	Elect Director Elizabeth D. McGregor	Mgmt	For	For	For
1.6	Elect Director Catherine McLeod-Seltzer	Mgmt	For	For	For
1.7	Elect Director Kelly J. Osborne	Mgmt	For	For	For
1.8	Elect Director J. Paul Rollinson	Mgmt	For	For	For
1.9	Elect Director David A. Scott	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	For	For

Wheaton Precious Metals Corp.

Meeting Date: 05/13/2022

Country: Canada

Ticker: WPM

Record Date: 03/18/2022

Meeting Type: Annual/Special

Primary Security ID: 962879102

Shares Voted: 4,887

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George L. Brack	Mgmt	For	For	For
1.2	Elect Director John A. Brough	Mgmt	For	For	For
1.3	Elect Director Jaimie Donovan	Mgmt	For	For	For
1.4	Elect Director R. Peter Gillin	Mgmt	For	For	For
1.5	Elect Director Chantal Gosselin	Mgmt	For	For	For
1.6	Elect Director Glenn Ives	Mgmt	For	For	For
1.7	Elect Director Charles A. Jeannes	Mgmt	For	For	For
1.8	Elect Director Eduardo Luna	Mgmt	For	For	For
1.9	Elect Director Marilyn Schonberner	Mgmt	For	For	For
1.10	Elect Director Randy V.J. Smallwood	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Fresnillo Plc

Meeting Date: 05/17/2022

Country: United Kingdom

Ticker: FRES

Record Date: 05/13/2022

Meeting Type: Annual

Primary Security ID: G371E2108

Shares Voted: 17,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Re-elect Alejandro Bailleres as Director	Mgmt	For	Against	Against
6	Re-elect Juan Bordes as Director	Mgmt	For	For	For
7	Re-elect Arturo Fernandez as Director	Mgmt	For	For	For
8	Re-elect Fernando Ruiz as Director	Mgmt	For	For	For
9	Re-elect Eduardo Cepeda as Director	Mgmt	For	For	For

Fresnillo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Charles Jacobs as Director	Mgmt	For	For	For
11	Re-elect Barbara Laguera as Director	Mgmt	For	For	For
12	Re-elect Alberto Tiburcio as Director	Mgmt	For	For	For
13	Re-elect Dame Judith Macgregor as Director	Mgmt	For	For	For
14	Re-elect Georgina Kessel as Director	Mgmt	For	For	For
15	Re-elect Guadalupe de la Vega as Director	Mgmt	For	For	For
16	Re-elect Hector Rangel as Director	Mgmt	For	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
24	Approve Matters Relating to the Relevant Distributions	Mgmt	For	For	For

NovaGold Resources Inc.

Meeting Date: 05/18/2022

Country: Canada

Ticker: NG

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 66987E206

Shares Voted: 26,601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eleven	Mgmt	For	For	For
2a	Elect Director Elaine Dorward-King	Mgmt	For	For	For
2b	Elect Director Sharon Dowdall	Mgmt	For	For	For
2c	Elect Director Diane Garrett	Mgmt	For	For	For
2d	Elect Director Thomas Kaplan	Mgmt	For	For	For
2e	Elect Director Gregory Lang	Mgmt	For	For	For
2f	Elect Director Igor Levental	Mgmt	For	For	For
2g	Elect Director Kalidas Madhavpeddi	Mgmt	For	For	For
2h	Elect Director Kevin McArthur	Mgmt	For	For	For

NovaGold Resources Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2i	Elect Director Clynton Nauman	Mgmt	For	For	For
2j	Elect Director Ethan Schutt	Mgmt	For	For	For
2k	Elect Director Anthony Walsh	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Endeavour Mining Plc

Meeting Date: 05/24/2022 **Country:** United Kingdom **Ticker:** EDV
Record Date: 05/20/2022 **Meeting Type:** Annual
Primary Security ID: G3042J105

Shares Voted: 6,297

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect James Askew as Director	Mgmt	For	For	For
3	Re-elect Alison Baker as Director	Mgmt	For	For	For
4	Elect Ian Cockerill as Director	Mgmt	For	For	For
5	Re-elect Livia Mahler as Director	Mgmt	For	For	For
6	Re-elect David Mimran as Director	Mgmt	For	For	For
7	Re-elect Sebastien de Montessus as Director	Mgmt	For	For	For
8	Re-elect Naguib Sawiris as Director	Mgmt	For	For	For
9	Elect Srinivasan Venkatakrishnan as Director	Mgmt	For	For	For
10	Re-elect Tertius Zongo as Director	Mgmt	For	For	For
11	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Remuneration Policy	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Endeavour Mining Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Royal Gold, Inc.

Meeting Date: 05/25/2022 **Country:** USA **Ticker:** RGLD
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: 780287108

Shares Voted: 1,652

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William Hayes	Mgmt	For	For	For
1b	Elect Director Ronald Vance	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Alamos Gold Inc.

Meeting Date: 05/26/2022 **Country:** Canada **Ticker:** AGI
Record Date: 04/07/2022 **Meeting Type:** Annual/Special
Primary Security ID: 011532108

Shares Voted: 21,487

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elaine Ellingham	Mgmt	For	For	For
1.2	Elect Director David Fleck	Mgmt	For	For	For
1.3	Elect Director David Gower	Mgmt	For	For	For
1.4	Elect Director Claire M. Kennedy	Mgmt	For	For	For
1.5	Elect Director John A. McCluskey	Mgmt	For	For	For
1.6	Elect Director Monique Mercier	Mgmt	For	For	For
1.7	Elect Director Paul J. Murphy	Mgmt	For	For	For
1.8	Elect Director J. Robert S. Prichard	Mgmt	For	For	For
1.9	Elect Director Kenneth Stowe	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Long-Term Incentive Plan	Mgmt	For	For	For
4	Amend Employee Share Purchase Plan	Mgmt	For	For	For
5	Approve Shareholder Rights Plan	Mgmt	For	For	For

Alamos Gold Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Hecla Mining Company

Meeting Date: 05/26/2022 **Country:** USA **Ticker:** HL
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: 422704106

Shares Voted: 33,319

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles B. Stanley	Mgmt	For	For	For
1b	Elect Director Alice Wong	Mgmt	For	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

SSR Mining Inc.

Meeting Date: 05/27/2022 **Country:** Canada **Ticker:** SSRM
Record Date: 03/31/2022 **Meeting Type:** Annual/Special
Primary Security ID: 784730103

Shares Voted: 8,637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director A.E. Michael Anglin	Mgmt	For	For	For
1.2	Elect Director Rod Antal	Mgmt	For	For	For
1.3	Elect Director Thomas R. Bates, Jr.	Mgmt	For	For	For
1.4	Elect Director Brian R. Booth	Mgmt	For	For	For
1.5	Elect Director Simon A. Fish	Mgmt	For	For	For
1.6	Elect Director Leigh Ann Fisher	Mgmt	For	For	For
1.7	Elect Director Alan P. Krusi	Mgmt	For	For	For
1.8	Elect Director Kay Priestly	Mgmt	For	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Date: 06/22/2022**Country:** Canada**Ticker:** BTO**Record Date:** 05/05/2022**Meeting Type:** Annual/Special**Primary Security ID:** 11777Q209**Shares Voted:** 39,043

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For	For
2.1	Elect Director Kevin Bullock	Mgmt	For	For	For
2.2	Elect Director Robert Cross	Mgmt	For	For	For
2.3	Elect Director Robert Gayton	Mgmt	For	For	For
2.4	Elect Director Clive Johnson	Mgmt	For	For	For
2.5	Elect Director George Johnson	Mgmt	For	For	For
2.6	Elect Director Liane Kelly	Mgmt	For	For	For
2.7	Elect Director Jerry Korpan	Mgmt	For	For	For
2.8	Elect Director Bongani Mtshisi	Mgmt	For	For	For
2.9	Elect Director Robin Weisman	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For