

VOTE SUMMARY REPORT

Date range covered : 07/01/2023 to 06/30/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): HARVEST GLOBAL GOLD
GIANTS INDEX ETF

Newmont Corporation

Meeting Date: 10/11/2023 **Country:** USA **Ticker:** NEM
Record Date: 09/01/2023 **Meeting Type:** Special
Primary Security ID: 651639106

Shares Voted: 14,282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Transaction	Mgmt	For	For	For
2	Increase Authorized Common Stock	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Newcrest Mining Ltd.

Meeting Date: 10/13/2023 **Country:** Australia **Ticker:** NCM
Record Date: 10/11/2023 **Meeting Type:** Court
Primary Security ID: Q6651B114

Shares Voted: 30,285

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court-Ordered Meeting	Mgmt			
	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Newmont Overseas Holdings Pty Ltd, A Wholly Owned Indirect Subsidiary of Newmont Corporation	Mgmt	For	For	For

Northern Star Resources Limited

Meeting Date: 11/16/2023 **Country:** Australia **Ticker:** NST
Record Date: 11/14/2023 **Meeting Type:** Annual
Primary Security ID: Q6951U101

Shares Voted: 76,545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve FY20 Share Plan	Mgmt	For	For	For
3	Approve Issuance of LTI Performance Rights to Stuart Tonkin	Mgmt	For	For	For

Northern Star Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Issuance of STI Performance Rights to Stuart Tonkin	Mgmt	For	For	For
5	Elect Michael Chaney as Director	Mgmt	For	For	For
6	Elect John Fitzgerald as Director	Mgmt	For	For	For
7	Elect Sally Langer as Director	Mgmt	For	For	For
8	Adopt New Constitution	Mgmt	For	For	For
9	Approve Proportional Takeover Provisions	Mgmt	For	For	For

Perseus Mining Limited

Meeting Date: 11/21/2023 **Country:** Australia **Ticker:** PRU
Record Date: 11/19/2023 **Meeting Type:** Annual
Primary Security ID: Q74174105

Shares Voted: 481,026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Elissa Cornelius as Director	Mgmt	For	Against	Against
3	Elect David Ransom as Director	Mgmt	For	For	For
4	Approve Renewal of Performance Rights Plan	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Jeffrey Quartermaine	Mgmt	For	For	For

Evolution Mining Limited

Meeting Date: 11/23/2023 **Country:** Australia **Ticker:** EVN
Record Date: 11/21/2023 **Meeting Type:** Annual
Primary Security ID: Q3647R147

Shares Voted: 226,388

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Jacob (Jake) Klein as Director	Mgmt	For	For	For
3	Elect Thomas (Tommy) McKeith as Director	Mgmt	For	For	For
4	Elect James (Jim) Askew as Director	Mgmt	For	For	For
5	Elect Peter Smith as Director	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Jacob (Jake) Klein	Mgmt	For	For	For

Evolution Mining Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	Mgmt	For	For	For
8	Approve Employee Share Option and Performance Rights Plan	Mgmt	For	For	For

Newmont Corporation

Meeting Date: 04/24/2024 **Country:** USA **Ticker:** NEM
Record Date: 02/27/2024 **Meeting Type:** Annual
Primary Security ID: 651639106

Shares Voted: 14,473

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip Aiken	Mgmt	For	For	For
1.2	Elect Director Gregory H. Boyce	Mgmt	For	For	For
1.3	Elect Director Bruce R. Brook	Mgmt	For	For	For
1.4	Elect Director Maura J. Clark	Mgmt	For	For	For
1.5	Elect Director Emma FitzGerald	Mgmt	For	For	For
1.6	Elect Director Sally-Anne Layman	Mgmt	For	For	For
1.7	Elect Director Jose Manuel Madero	Mgmt	For	For	For
1.8	Elect Director Rene Medori	Mgmt	For	For	For
1.9	Elect Director Jane Nelson	Mgmt	For	For	For
1.10	Elect Director Thomas R. Palmer	Mgmt	For	For	For
1.11	Elect Director Julio M. Quintana	Mgmt	For	For	For
1.12	Elect Director Susan N. Story	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Agnico Eagle Mines Limited

Meeting Date: 04/26/2024 **Country:** Canada **Ticker:** AEM
Record Date: 03/15/2024 **Meeting Type:** Annual/Special
Primary Security ID: 008474108

Shares Voted: 9,049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leona Aglukkaq	Mgmt	For	For	For
1.2	Elect Director Ammar Al-Joundi	Mgmt	For	For	For

Agnico Eagle Mines Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Sean Boyd	Mgmt	For	For	For
1.4	Elect Director Martine A. Celej	Mgmt	For	For	For
1.5	Elect Director Jonathan Gill	Mgmt	For	For	For
1.6	Elect Director Peter Grosskopf	Mgmt	For	For	For
1.7	Elect Director Elizabeth Lewis-Gray	Mgmt	For	For	For
1.8	Elect Director Deborah McCombe	Mgmt	For	For	For
1.9	Elect Director Jeffrey Parr	Mgmt	For	For	For
1.10	Elect Director J. Merfyn Roberts	Mgmt	For	For	For
1.11	Elect Director Jamie C. Sokalsky	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Incentive Share Purchase Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Barrick Gold Corporation

Meeting Date: 04/30/2024

Country: Canada

Ticker: ABX

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 067901108

Shares Voted: 30,543

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director D. Mark Bristow	Mgmt	For	For	For
1.2	Elect Director Helen Cai	Mgmt	For	For	For
1.3	Elect Director Christopher L. Coleman	Mgmt	For	For	For
1.4	Elect Director Isela A. Costantini	Mgmt	For	For	For
1.5	Elect Director Brian L. Greenspun	Mgmt	For	For	For
1.6	Elect Director J. Brett Harvey	Mgmt	For	For	For
1.7	Elect Director Anne N. Kabagambe	Mgmt	For	For	For
1.8	Elect Director Andrew J. Quinn	Mgmt	For	For	For
1.9	Elect Director M. Loreto Silva	Mgmt	For	For	For
1.10	Elect Director John L. Thornton	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Barrick Gold Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposal	Mgmt			
4	Commission an Independent Third Party Audit of Environmental Water Impacts	SH	Against	Against	Against

Kinross Gold Corporation

Meeting Date: 05/08/2024 **Country:** Canada **Ticker:** K
Record Date: 03/13/2024 **Meeting Type:** Annual
Primary Security ID: 496902404

Shares Voted: 88,760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kerry D. Dyte	Mgmt	For	For	For
1.2	Elect Director Glenn A. Ives	Mgmt	For	For	For
1.3	Elect Director Ave G. Lethbridge	Mgmt	For	For	For
1.4	Elect Director Michael A. Lewis	Mgmt	For	For	For
1.5	Elect Director Elizabeth D. McGregor	Mgmt	For	For	For
1.6	Elect Director Catherine McLeod-Seltzer	Mgmt	For	For	For
1.7	Elect Director Kelly J. Osborne	Mgmt	For	For	For
1.8	Elect Director George N. Paspalas	Mgmt	For	For	For
1.9	Elect Director J. Paul Rollinson	Mgmt	For	For	For
1.10	Elect Director David A. Scott	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Pan American Silver Corp.

Meeting Date: 05/08/2024 **Country:** Canada **Ticker:** PAAS
Record Date: 03/12/2024 **Meeting Type:** Annual/Special
Primary Security ID: 697900108

Shares Voted: 33,509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For	For

Pan American Silver Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director John Begeman	Mgmt	For	For	For
2.2	Elect Director Neil de Gelder	Mgmt	For	Withhold	Withhold
2.3	Elect Director Chantal Gosselin	Mgmt	For	For	For
2.4	Elect Director Charles Jeannes	Mgmt	For	For	For
2.5	Elect Director Kimberly Keating	Mgmt	For	For	For
2.6	Elect Director Jennifer Maki	Mgmt	For	For	For
2.7	Elect Director Kathleen Sendall	Mgmt	For	For	For
2.8	Elect Director Michael Steinmann	Mgmt	For	For	For
2.9	Elect Director Gillian Winckler	Mgmt	For	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Equinox Gold Corp.

Meeting Date: 05/09/2024

Country: Canada

Ticker: EQX

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 29446Y502

Shares Voted: 96,632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For	For
2.1	Elect Director Ross J. Beaty	Mgmt	For	For	For
2.2	Elect Director Lenard Boggio	Mgmt	For	For	For
2.3	Elect Director Maryse Belanger	Mgmt	For	For	For
2.4	Elect Director Gordon Campbell	Mgmt	For	For	For
2.5	Elect Director Trudy M. Curran	Mgmt	For	For	For
2.6	Elect Director Sally Eyre	Mgmt	For	For	For
2.7	Elect Director Marshall Koval	Mgmt	For	For	For
2.8	Elect Director Fraz Siddiqui	Mgmt	For	For	For
2.9	Elect Director Greg Smith	Mgmt	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Lundin Gold Inc.

Meeting Date: 05/10/2024

Country: Canada

Ticker: LUG

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 550371108

Shares Voted: 37,836

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carmel Daniele	Mgmt	For	For	For
1.2	Elect Director Gillian Davidson	Mgmt	For	For	For
1.3	Elect Director Ian W. Gibbs	Mgmt	For	For	For
1.4	Elect Director Melissa Harmon	Mgmt	For	For	For
1.5	Elect Director C. Ashley Heppenstall	Mgmt	For	For	For
1.6	Elect Director Ron F. Hochstein	Mgmt	For	For	For
1.7	Elect Director Scott Langley	Mgmt	For	For	For
1.8	Elect Director Jack Lundin	Mgmt	For	For	For
1.9	Elect Director Angelina Mehta	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Centamin Plc

Meeting Date: 05/21/2024

Country: Jersey

Ticker: CEY

Record Date: 05/17/2024

Meeting Type: Annual

Primary Security ID: G2055Q105

Shares Voted: 361,370

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4.1	Re-elect James Rutherford as Director	Mgmt	For	For	For
4.2	Re-elect Martin Horgan as Director	Mgmt	For	For	For
4.3	Re-elect Ross Jerrard as Director	Mgmt	For	For	For
4.4	Re-elect Sally Eyre as Director	Mgmt	For	For	For
4.5	Re-elect Marna Cloete as Director	Mgmt	For	For	For
4.6	Re-elect Catharine Farrow as Director	Mgmt	For	For	For
4.7	Re-elect Hendrik Faul as Director	Mgmt	For	For	For

Centamin Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.8	Re-elect Mark Bankes as Director	Mgmt	For	For	For
4.9	Elect Hoda Mansour as Director	Mgmt	For	For	For
4.10	Elect Iman Naguib as Director	Mgmt	For	For	For
5.1	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5.2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7.1	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
7.2	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Alamos Gold Inc.

Meeting Date: 05/23/2024

Country: Canada

Ticker: AGI

Record Date: 04/10/2024

Meeting Type: Annual/Special

Primary Security ID: 011532108

Shares Voted: 37,439

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elaine Ellingham	Mgmt	For	For	For
1.2	Elect Director David Fleck	Mgmt	For	Withhold	Withhold
1.3	Elect Director David Gower	Mgmt	For	For	For
1.4	Elect Director Claire M. Kennedy	Mgmt	For	For	For
1.5	Elect Director John A. McCluskey	Mgmt	For	For	For
1.6	Elect Director Monique Mercier	Mgmt	For	For	For
1.7	Elect Director Paul J. Murphy	Mgmt	For	For	For
1.8	Elect Director J. Robert S. Prichard	Mgmt	For	For	For
1.9	Elect Director Shaun Usmar	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Increase in Size of Board from Ten to Twelve	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Anglogold Ashanti Plc

Meeting Date: 05/28/2024

Country: United Kingdom

Ticker: AU

Record Date: 04/02/2024

Meeting Type: Annual

Primary Security ID: G0378L100

Shares Voted: 24,990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Re-elect Kojo Busia as Director	Mgmt	For	For	For
5	Re-elect Alan Ferguson as Director	Mgmt	For	For	For
6	Re-elect Albert Garner as Director	Mgmt	For	For	For
7	Re-elect Rhidwaan Gasant as Director	Mgmt	For	For	For
8	Re-elect Scott Lawson as Director	Mgmt	For	For	For
9	Elect Jinhee Magie as Director	Mgmt	For	For	For
10	Elect Diana Sands as Director	Mgmt	For	For	For
11	Re-elect Jochen Tilk as Director	Mgmt	For	For	For
12	Re-elect Alberto Calderon as Director	Mgmt	For	For	For
13	Re-elect Gillian Doran as Director	Mgmt	For	For	For
14	Appoint PricewaterhouseCoopers LLP as Statutory Auditors	Mgmt	For	For	For
15	Authorise Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Appoint PricewaterhouseCoopers Inc. as Independent Registered Public Accountants	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

Endeavour Mining Plc

Meeting Date: 05/30/2024

Country: United Kingdom

Ticker: EDV

Record Date: 05/28/2024

Meeting Type: Annual

Primary Security ID: G3042J105

Shares Voted: 25,586

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Alison Baker as Director	Mgmt	For	For	For
3	Re-elect Patrick Bouisset as Director	Mgmt	For	For	For

Endeavour Mining Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Ian Cockerill as Director	Mgmt	For	For	For
5	Re-elect Livia Mahler as Director	Mgmt	For	For	For
6	Re-elect Sakhila Mirza as Director	Mgmt	For	For	For
7	Re-elect Naguib Sawiris as Director	Mgmt	For	For	For
8	Re-elect Srinivasan Venkatakrishnan as Director	Mgmt	For	For	For
9	Elect Cathia Lawson-Hall as Director	Mgmt	For	For	For
10	Elect John Munro as Director	Mgmt	For	For	For
11	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Approve Unallocated Securities, Rights and Other Entitlements Under the Incentive Plans	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Eldorado Gold Corporation

Meeting Date: 06/04/2024

Country: Canada

Ticker: ELD

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 284902509

Shares Voted: 39,020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carissa Browning	Mgmt	For	For	For
1.2	Elect Director George Burns	Mgmt	For	For	For
1.3	Elect Director Teresa Conway	Mgmt	For	For	For
1.4	Elect Director Catharine Farrow	Mgmt	For	For	For
1.5	Elect Director Judith Mosely	Mgmt	For	For	For
1.6	Elect Director Steven Reid	Mgmt	For	For	For
1.7	Elect Director Stephen Walker	Mgmt	For	For	For

Eldorado Gold Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director John Webster	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

OceanaGold Corporation

Meeting Date: 06/06/2024 **Country:** Canada **Ticker:** OGC
Record Date: 04/17/2024 **Meeting Type:** Annual/Special
Primary Security ID: 675222103

Shares Voted: 226,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul Benson	Mgmt	For	For	For
1.2	Elect Director Ian M. Reid	Mgmt	For	Withhold	Withhold
1.3	Elect Director Craig J. Nelsen	Mgmt	For	For	For
1.4	Elect Director Sandra M. Dodds	Mgmt	For	For	For
1.5	Elect Director Alan N. Pangbourne	Mgmt	For	For	For
1.6	Elect Director Linda M. Broughton	Mgmt	For	For	For
1.7	Elect Director Gerard M. Bond	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Re-approve Performance Share Rights Plan	Mgmt	For	For	For

B2Gold Corp.

Meeting Date: 06/20/2024 **Country:** Canada **Ticker:** BTO
Record Date: 05/01/2024 **Meeting Type:** Annual/Special
Primary Security ID: 11777Q209

Shares Voted: 173,282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kelvin Dushnisky	Mgmt	For	For	For
1.2	Elect Director Clive Johnson	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Kevin Bullock	Mgmt	For	For	For
1.4	Elect Director Liane Kelly	Mgmt	For	For	For
1.5	Elect Director Jerry Korpan	Mgmt	For	For	For
1.6	Elect Director Thabile Makgala	Mgmt	For	For	For
1.7	Elect Director Lisa Pankratz	Mgmt	For	For	For
1.8	Elect Director Robin Weisman	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For