

VOTE SUMMARY REPORT

Date range covered : 07/01/2023 to 06/30/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): HARVEST TECH ACHIEVERS
GROWTH & INCOME ETF

Oracle Corporation

Meeting Date: 11/15/2023 **Country:** USA **Ticker:** ORCL
Record Date: 09/18/2023 **Meeting Type:** Annual
Primary Security ID: 68389X105

Shares Voted: 154,065

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Awo Ablo | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Jeffrey S. Berg | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Michael J. Boskin | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Safra A. Catz | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director Bruce R. Chizen | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director George H. Conrades | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director Lawrence J. Ellison | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director Rona A. Fairhead | Mgmt | For | Withhold | Withhold |
| 1.9 | Elect Director Jeffrey O. Henley | Mgmt | For | Withhold | Withhold |
| 1.10 | Elect Director Renee J. James | Mgmt | For | Withhold | Withhold |
| 1.11 | Elect Director Charles W. Moorman | Mgmt | For | Withhold | Withhold |
| 1.12 | Elect Director Leon E. Panetta | Mgmt | For | Withhold | Withhold |
| 1.13 | Elect Director William G. Parrett | Mgmt | For | Withhold | Withhold |
| 1.14 | Elect Director Naomi O. Seligman | Mgmt | For | Withhold | Withhold |
| 1.15 | Elect Director Vishal Sikka | Mgmt | For | Withhold | Withhold |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 5 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 6 | Report on Median and Adjusted Gender/Racial Pay Gaps | SH | Against | For | For |
| 7 | Require Independent Board Chair | SH | Against | For | For |

Cisco Systems, Inc.

Meeting Date: 12/06/2023 **Country:** USA **Ticker:** CSCO
Record Date: 10/09/2023 **Meeting Type:** Annual
Primary Security ID: 17275R102

Shares Voted: 297,102

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Wesley G. Bush | Mgmt | For | For | For |
| 1b | Elect Director Michael D. Capellas | Mgmt | For | For | For |
| 1c | Elect Director Mark Garrett | Mgmt | For | For | For |
| 1d | Elect Director John D. Harris, II | Mgmt | For | For | For |
| 1e | Elect Director Kristina M. Johnson | Mgmt | For | For | For |
| 1f | Elect Director Sarah Rae Murphy | Mgmt | For | For | For |
| 1g | Elect Director Charles H. Robbins | Mgmt | For | For | For |
| 1h | Elect Director Daniel H. Schulman | Mgmt | For | For | For |
| 1i | Elect Director Marianna Tessel | Mgmt | For | For | For |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 6 | Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard | SH | Against | Against | Against |

Microsoft Corporation

Meeting Date: 12/07/2023

Country: USA

Ticker: MSFT

Record Date: 09/29/2023

Meeting Type: Annual

Primary Security ID: 594918104

Shares Voted: 59,572

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.01 | Elect Director Reid G. Hoffman | Mgmt | For | For | For |
| 1.02 | Elect Director Hugh F. Johnston | Mgmt | For | For | For |
| 1.03 | Elect Director Teri L. List | Mgmt | For | For | For |
| 1.04 | Elect Director Catherine MacGregor | Mgmt | For | For | For |
| 1.05 | Elect Director Mark A. L. Mason | Mgmt | For | For | For |
| 1.06 | Elect Director Satya Nadella | Mgmt | For | For | For |
| 1.07 | Elect Director Sandra E. Peterson | Mgmt | For | For | For |
| 1.08 | Elect Director Penny S. Pritzker | Mgmt | For | For | For |
| 1.09 | Elect Director Carlos A. Rodriguez | Mgmt | For | For | For |

Microsoft Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.10 | Elect Director Charles W. Scharf | Mgmt | For | For | For |
| 1.11 | Elect Director John W. Stanton | Mgmt | For | For | For |
| 1.12 | Elect Director Emma N. Walmsley | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify Deloitte and & Touche as Auditors | Mgmt | For | For | For |
| 5 | Report on Gender-Based Compensation and Benefits Inequities | SH | Against | Against | Against |
| 6 | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy | SH | Against | Against | Against |
| 7 | Report on Government Take Down Requests | SH | Against | Against | Against |
| 8 | Report on Risks of Weapons Development | SH | Against | Against | Against |
| 9 | Report on Climate Risk in Retirement Plan Options | SH | Against | Against | Against |
| 10 | Publish a Tax Transparency Report | SH | Against | Against | Against |
| 11 | Report on Risks of Operating in Countries with Significant Human Rights Concerns | SH | Against | For | For |
| 12 | Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures | SH | Against | Against | Against |
| 13 | Report on Risks Related to AI Generated Misinformation and Disinformation | SH | Against | Against | Against |

Intuit Inc.

Meeting Date: 01/18/2024

Country: USA

Ticker: INTU

Record Date: 11/20/2023

Meeting Type: Annual

Primary Security ID: 461202103

Shares Voted: 37,359

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Eve Burton | Mgmt | For | For | For |
| 1b | Elect Director Scott D. Cook | Mgmt | For | For | For |
| 1c | Elect Director Richard L. Dalzell | Mgmt | For | For | For |
| 1d | Elect Director Sasan K. Goodarzi | Mgmt | For | For | For |
| 1e | Elect Director Deborah Liu | Mgmt | For | For | For |

Intuit Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1f | Elect Director Tekedra Mawakana | Mgmt | For | For | For |
| 1g | Elect Director Suzanne Nora Johnson | Mgmt | For | For | For |
| 1h | Elect Director Ryan Roslansky | Mgmt | For | For | For |
| 1i | Elect Director Thomas Szkutak | Mgmt | For | For | For |
| 1j | Elect Director Raul Vazquez | Mgmt | For | For | For |
| 1k | Elect Director Eric S. Yuan | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 6 | Report on Climate Risk in Retirement Plan Options | SH | Against | Against | Against |

Micron Technology, Inc.

Meeting Date: 01/18/2024 **Country:** USA **Ticker:** MU
Record Date: 11/20/2023 **Meeting Type:** Annual
Primary Security ID: 595112103

Shares Voted: 270,286

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Richard M. Beyer | Mgmt | For | For | For |
| 1b | Elect Director Lynn A. Dugle | Mgmt | For | For | For |
| 1c | Elect Director Steven J. Gomo | Mgmt | For | For | For |
| 1d | Elect Director Linnie M. Haynesworth | Mgmt | For | For | For |
| 1e | Elect Director Mary Pat McCarthy | Mgmt | For | For | For |
| 1f | Elect Director Sanjay Mehrotra | Mgmt | For | For | For |
| 1g | Elect Director Robert E. Switz | Mgmt | For | For | For |
| 1h | Elect Director MaryAnn Wright | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against | Against |

Accenture plc

Meeting Date: 01/31/2024

Country: Ireland

Ticker: ACN

Record Date: 12/04/2023

Meeting Type: Annual

Primary Security ID: G1151C101

Shares Voted: 58,873

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jaime Ardila | Mgmt | For | For | For |
| 1b | Elect Director Martin Bruder Muller | Mgmt | For | For | For |
| 1c | Elect Director Alan Jope | Mgmt | For | For | For |
| 1d | Elect Director Nancy McKinstry | Mgmt | For | For | For |
| 1e | Elect Director Beth E. Mooney | Mgmt | For | For | For |
| 1f | Elect Director Gilles C. Pelisson | Mgmt | For | For | For |
| 1g | Elect Director Paula A. Price | Mgmt | For | For | For |
| 1h | Elect Director Venkata (Murthy) Renduchintala | Mgmt | For | For | For |
| 1i | Elect Director Arun Sarin | Mgmt | For | For | For |
| 1j | Elect Director Julie Sweet | Mgmt | For | For | For |
| 1k | Elect Director Tracey T. Travis | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Amend Nonqualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 5 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 6 | Renew the Board's Authority to Issue Shares Under Irish Law | Mgmt | For | For | For |
| 7 | Authorize Board to Opt-Out of Statutory Pre-Emption Rights | Mgmt | For | For | For |
| 8 | Determine Price Range for Reissuance of Treasury Shares | Mgmt | For | For | For |

Apple Inc.

Meeting Date: 02/28/2024

Country: USA

Ticker: AAPL

Record Date: 01/02/2024

Meeting Type: Annual

Primary Security ID: 037833100

Shares Voted: 97,691

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Wanda Austin | Mgmt | For | For | For |

Apple Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1b | Elect Director Tim Cook | Mgmt | For | For | For |
| 1c | Elect Director Alex Gorsky | Mgmt | For | For | For |
| 1d | Elect Director Andrea Jung | Mgmt | For | For | For |
| 1e | Elect Director Art Levinson | Mgmt | For | For | For |
| 1f | Elect Director Monica Lozano | Mgmt | For | For | For |
| 1g | Elect Director Ron Sugar | Mgmt | For | For | For |
| 1h | Elect Director Sue Wagner | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy | SH | Against | Against | Against |
| 5 | Report on Standards and Procedures to Curate App Content | SH | Against | Against | Against |
| 6 | Report on Median Gender/Racial Pay Gap | SH | Against | For | For |
| 7 | Report on Use of Artificial Intelligence | SH | Against | For | For |
| 8 | Report on Congruency of Company's Privacy and Human Rights Policies with its Actions | SH | Against | Against | Against |

Applied Materials, Inc.

Meeting Date: 03/07/2024 **Country:** USA **Ticker:** AMAT
Record Date: 01/10/2024 **Meeting Type:** Annual
Primary Security ID: 038222105

Shares Voted: 129,976

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Rani Borkar | Mgmt | For | For | For |
| 1b | Elect Director Judy Bruner | Mgmt | For | For | For |
| 1c | Elect Director Xun (Eric) Chen | Mgmt | For | For | For |
| 1d | Elect Director Aart J. de Geus | Mgmt | For | For | For |
| 1e | Elect Director Gary E. Dickerson | Mgmt | For | For | For |
| 1f | Elect Director Thomas J. Iannotti | Mgmt | For | For | For |
| 1g | Elect Director Alexander A. Karsner | Mgmt | For | For | For |
| 1h | Elect Director Kevin P. March | Mgmt | For | For | For |
| 1i | Elect Director Yvonne McGill | Mgmt | For | For | For |
| 1j | Elect Director Scott A. McGregor | Mgmt | For | For | For |

Applied Materials, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Lobbying Payments and Policy | SH | Against | Against | Against |
| 5 | Report on Median and Adjusted Gender/Racial Pay Gaps | SH | Against | Against | Against |

Synopsys, Inc.

Meeting Date: 04/10/2024 **Country:** USA **Ticker:** SNPS
Record Date: 02/12/2024 **Meeting Type:** Annual
Primary Security ID: 871607107

Shares Voted: 37,607

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Aart J. de Geus | Mgmt | For | For | For |
| 1b | Elect Director Roy Vallee | Mgmt | For | For | For |
| 1c | Elect Director Sassine Ghazi | Mgmt | For | For | For |
| 1d | Elect Director Luis Borgen | Mgmt | For | For | For |
| 1e | Elect Director Marc N. Casper | Mgmt | For | For | For |
| 1f | Elect Director Janice D. Chaffin | Mgmt | For | For | For |
| 1g | Elect Director Bruce R. Chizen | Mgmt | For | For | For |
| 1h | Elect Director Mercedes Johnson | Mgmt | For | For | For |
| 1i | Elect Director Robert G. Painter | Mgmt | For | For | For |
| 1j | Elect Director Jeannine P. Sargent | Mgmt | For | For | For |
| 1k | Elect Director John G. Schwarz | Mgmt | For | For | For |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 5 | Require Independent Board Chair | SH | Against | Against | Against |

Adobe Inc.

Meeting Date: 04/17/2024 **Country:** USA **Ticker:** ADBE
Record Date: 02/20/2024 **Meeting Type:** Annual
Primary Security ID: 00724F101

Shares Voted: 34,474

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Cristiano Amon | Mgmt | For | For | For |
| 1b | Elect Director Amy Banse | Mgmt | For | For | For |
| 1c | Elect Director Brett Biggs | Mgmt | For | For | For |
| 1d | Elect Director Melanie Boulden | Mgmt | For | For | For |
| 1e | Elect Director Frank Calderoni | Mgmt | For | For | For |
| 1f | Elect Director Laura Desmond | Mgmt | For | For | For |
| 1g | Elect Director Shantanu Narayen | Mgmt | For | For | For |
| 1h | Elect Director Spencer Neumann | Mgmt | For | For | For |
| 1i | Elect Director Kathleen Oberg | Mgmt | For | For | For |
| 1j | Elect Director Dheeraj Pandey | Mgmt | For | For | For |
| 1k | Elect Director David Ricks | Mgmt | For | For | For |
| 1l | Elect Director Daniel Rosensweig | Mgmt | For | For | For |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 5 | Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy | SH | Against | Against | Against |
| 6 | Report on Hiring of Persons with Arrest or Incarceration Records | SH | Against | Against | Against |

Broadcom Inc.

Meeting Date: 04/22/2024

Country: USA

Ticker: AVGO

Record Date: 02/22/2024

Meeting Type: Annual

Primary Security ID: 11135F101

Shares Voted: 16,702

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Diane M. Bryant | Mgmt | For | For | For |
| 1b | Elect Director Gayla J. Delly | Mgmt | For | For | For |
| 1c | Elect Director Kenneth Y. Hao | Mgmt | For | For | For |
| 1d | Elect Director Eddy W. Hartenstein | Mgmt | For | For | For |
| 1e | Elect Director Check Kian Low | Mgmt | For | For | For |
| 1f | Elect Director Justine F. Page | Mgmt | For | For | For |

Broadcom Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1g | Elect Director Henry Samueli | Mgmt | For | For | For |
| 1h | Elect Director Hock E. Tan | Mgmt | For | For | For |
| 1i | Elect Director Harry L. You | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Texas Instruments Incorporated

Meeting Date: 04/25/2024 **Country:** USA **Ticker:** TXN
Record Date: 02/28/2024 **Meeting Type:** Annual
Primary Security ID: 882508104

Shares Voted: 125,026

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Mark A. Blinn | Mgmt | For | For | For |
| 1b | Elect Director Todd M. Bluedorn | Mgmt | For | For | For |
| 1c | Elect Director Janet F. Clark | Mgmt | For | For | For |
| 1d | Elect Director Carrie S. Cox | Mgmt | For | For | For |
| 1e | Elect Director Martin S. Craighead | Mgmt | For | For | For |
| 1f | Elect Director Reginald DesRoches | Mgmt | For | For | For |
| 1g | Elect Director Curtis C. Farmer | Mgmt | For | For | For |
| 1h | Elect Director Jean M. Hobby | Mgmt | For | For | For |
| 1i | Elect Director Haviv Ilan | Mgmt | For | For | For |
| 1j | Elect Director Ronald Kirk | Mgmt | For | For | For |
| 1k | Elect Director Pamela H. Patsley | Mgmt | For | For | For |
| 1l | Elect Director Robert E. Sanchez | Mgmt | For | For | For |
| 1m | Elect Director Richard K. Templeton | Mgmt | For | For | For |
| 2 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For | For |
| 6 | Report on Due Diligence Efforts to Trace End-User Misuse of Company Products | SH | Against | Against | Against |

Advanced Micro Devices, Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: AMD

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 007903107

Shares Voted: 120,618

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Nora M. Denzel | Mgmt | For | For | For |
| 1b | Elect Director Mark Durcan | Mgmt | For | For | For |
| 1c | Elect Director Michael P. Gregoire | Mgmt | For | For | For |
| 1d | Elect Director Joseph A. Householder | Mgmt | For | For | For |
| 1e | Elect Director John W. Marren | Mgmt | For | For | For |
| 1f | Elect Director Jon A. Olson | Mgmt | For | For | For |
| 1g | Elect Director Lisa T. Su | Mgmt | For | For | For |
| 1h | Elect Director Abhi Y. Talwalkar | Mgmt | For | For | For |
| 1i | Elect Director Elizabeth W. Vanderslice | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For | For |

Motorola Solutions, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: MSI

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 620076307

Shares Voted: 65,351

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Gregory Q. Brown | Mgmt | For | For | For |
| 1b | Elect Director Nicole Anasenes | Mgmt | For | For | For |
| 1c | Elect Director Kenneth D. Denman | Mgmt | For | For | For |
| 1d | Elect Director Ayanna M. Howard | Mgmt | For | For | For |
| 1e | Elect Director Clayton M. Jones | Mgmt | For | For | For |
| 1f | Elect Director Judy C. Lewent | Mgmt | For | For | For |
| 1g | Elect Director Gregory K. Mondre | Mgmt | For | For | For |
| 1h | Elect Director Joseph M. Tucci | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Motorola Solutions, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers | Mgmt | For | For | For |

ServiceNow, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: NOW

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 81762P102

Shares Voted: 27,911

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Deborah Black | Mgmt | For | For | For |
| 1b | Elect Director Susan L. Bostrom | Mgmt | For | For | For |
| 1c | Elect Director Teresa Briggs | Mgmt | For | For | For |
| 1d | Elect Director Jonathan C. Chadwick | Mgmt | For | For | For |
| 1e | Elect Director Paul E. Chamberlain | Mgmt | For | For | For |
| 1f | Elect Director Lawrence J. Jackson, Jr. | Mgmt | For | For | For |
| 1g | Elect Director Frederic B. Luddy | Mgmt | For | For | For |
| 1h | Elect Director William R. "Bill" McDermott | Mgmt | For | For | For |
| 1i | Elect Director Jeffrey A. Miller | Mgmt | For | For | For |
| 1j | Elect Director Joseph "Larry" Quinlan | Mgmt | For | For | For |
| 1k | Elect Director Anita M. Sands | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Adopt Simple Majority Vote | SH | None | For | For |

Meta Platforms, Inc.

Meeting Date: 05/29/2024

Country: USA

Ticker: META

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 30303M102

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Peggy Alford | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Marc L. Andreessen | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director John Arnold | Mgmt | For | For | For |
| 1.4 | Elect Director Andrew W. Houston | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director Nancy Killefer | Mgmt | For | For | For |
| 1.6 | Elect Director Robert M. Kimmitt | Mgmt | For | For | For |
| 1.7 | Elect Director Hock E. Tan | Mgmt | For | For | For |
| 1.8 | Elect Director Tracey T. Travis | Mgmt | For | For | For |
| 1.9 | Elect Director Tony Xu | Mgmt | For | Withhold | Withhold |
| 1.10 | Elect Director Mark Zuckerberg | Mgmt | For | Withhold | Withhold |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Amend Certificate of Incorporation to Limit the Liability of Officers | Mgmt | For | Against | Against |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 5 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH | Against | For | For |
| 6 | Report on Generative AI Misinformation and Disinformation Risks | SH | Against | For | For |
| 7 | Disclosure of Voting Results Based on Class of Shares | SH | Against | For | For |
| 8 | Report on Human Rights Risks in Non-US Markets | SH | Against | Against | Against |
| 9 | Amend Corporate Governance Guidelines | SH | Against | For | For |
| 10 | Report on Human Rights Impact Assessment of Targeted Advertising | SH | Against | For | For |
| 11 | Report on Child Safety and Harm Reduction | SH | Against | For | For |
| 12 | Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote | SH | Against | Against | Against |
| 13 | Report on Political Advertising and Election Cycle Enhanced Actions | SH | Against | Against | Against |
| 14 | Report on Framework to Assess Company Lobbying Alignment with Climate Goals | SH | Against | For | For |

Meeting Date: 06/07/2024

Country: USA

Ticker: GOOGL

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 02079K305

Shares Voted: 145,424

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Larry Page | Mgmt | For | For | For |
| 1b | Elect Director Sergey Brin | Mgmt | For | For | For |
| 1c | Elect Director Sundar Pichai | Mgmt | For | For | For |
| 1d | Elect Director John L. Hennessy | Mgmt | For | Against | Against |
| 1e | Elect Director Frances H. Arnold | Mgmt | For | Against | Against |
| 1f | Elect Director R. Martin "Marty" Chavez | Mgmt | For | For | For |
| 1g | Elect Director L. John Doerr | Mgmt | For | Against | Against |
| 1h | Elect Director Roger W. Ferguson, Jr. | Mgmt | For | For | For |
| 1i | Elect Director K. Ram Shriram | Mgmt | For | Against | Against |
| 1j | Elect Director Robin L. Washington | Mgmt | For | Against | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Amend Bylaw regarding Stockholder Approval of Director Compensation | SH | Against | Against | Against |
| 4 | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy | SH | Against | Against | Against |
| 5 | Report on Electromagnetic Radiation and Wireless Technologies Risks | SH | Against | Against | Against |
| 6 | Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations | SH | Against | Against | Against |
| 7 | Report on Climate Risk in Retirement Plan Options | SH | Against | Against | Against |
| 8 | Report on Lobbying Payments and Policy | SH | Against | For | For |
| 9 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH | Against | For | For |
| 10 | Report on Reproductive Healthcare Misinformation Risks | SH | Against | Against | Against |
| 11 | Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight | SH | Against | Against | Against |
| 12 | Report on Risks Related to AI Generated Misinformation and Disinformation | SH | Against | For | For |
| 13 | Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies | SH | Against | For | For |
| 14 | Adopt Targets Evaluating YouTube Child Safety Policies | SH | Against | For | For |

CrowdStrike Holdings, Inc.

Meeting Date: 06/18/2024

Country: USA

Ticker: CRWD

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 22788C105

Shares Voted: 71,513

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Roxanne S. Austin | Mgmt | For | For | For |
| 1.2 | Elect Director Sameer K. Gandhi | Mgmt | For | For | For |
| 1.3 | Elect Director Gerhard Watzinger | Mgmt | For | Withhold | Withhold |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

NVIDIA Corporation

Meeting Date: 06/26/2024

Country: USA

Ticker: NVDA

Record Date: 04/29/2024

Meeting Type: Annual

Primary Security ID: 67066G104

Shares Voted: 25,136

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Robert K. Burgess | Mgmt | For | For | For |
| 1b | Elect Director Tench Coxé | Mgmt | For | For | For |
| 1c | Elect Director John O. Dabiri | Mgmt | For | For | For |
| 1d | Elect Director Persis S. Drell | Mgmt | For | For | For |
| 1e | Elect Director Jen-Hsun Huang | Mgmt | For | For | For |
| 1f | Elect Director Dawn Hudson | Mgmt | For | For | For |
| 1g | Elect Director Harvey C. Jones | Mgmt | For | For | For |
| 1h | Elect Director Melissa B. Lora | Mgmt | For | For | For |
| 1i | Elect Director Stephen C. Neal | Mgmt | For | For | For |
| 1j | Elect Director A. Brooke Seawell | Mgmt | For | For | For |
| 1k | Elect Director Aarti Shah | Mgmt | For | For | For |
| 1l | Elect Director Mark A. Stevens | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Adopt Simple Majority Vote | SH | None | For | For |

Meeting Date: 06/27/2024

Country: USA

Ticker: CRM

Record Date: 05/01/2024

Meeting Type: Annual

Primary Security ID: 79466L302

Shares Voted: 76,048

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Marc Benioff | Mgmt | For | For | For |
| 1b | Elect Director Laura Alber | Mgmt | For | For | For |
| 1c | Elect Director Craig Conway | Mgmt | For | For | For |
| 1d | Elect Director Arnold Donald | Mgmt | For | For | For |
| 1e | Elect Director Parker Harris | Mgmt | For | For | For |
| 1f | Elect Director Neelie Kroes | Mgmt | For | For | For |
| 1g | Elect Director Sachin Mehra | Mgmt | For | For | For |
| 1h | Elect Director G. Mason Morfit | Mgmt | For | For | For |
| 1i | Elect Director Oscar Munoz | Mgmt | For | For | For |
| 1j | Elect Director John V. Roos | Mgmt | For | For | For |
| 1k | Elect Director Robin Washington | Mgmt | For | For | For |
| 1l | Elect Director Maynard Webb | Mgmt | For | For | For |
| 1m | Elect Director Susan Wojcicki | Mgmt | For | For | For |
| 2 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 6 | Require Independent Board Chair | SH | Against | Against | Against |
| 7 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against | Against |
| 8 | Report on Viewpoint Discrimination | SH | Against | Against | Against |