#### **VOTE SUMMARY REPORT**

Date range covered: 07/01/2024 to 06/30/2025

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): HARVEST TECH ACHIEVERS GROWTH & INCOME ETF

## **Oracle Corporation**

Meeting Date: 11/14/2024 Record Date: 09/16/2024 Primary Security ID: 68389X105 Country: USA

Meeting Type: Annual

Ticker: ORCL

Shares Voted: 166,196

					Snares voted: 166,196
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Awo Ablo	Mgmt	For	For	For
1.2	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold	Withhold
1.3	Elect Director Michael J. Boskin	Mgmt	For	For	For
1.4	Elect Director Safra A. Catz	Mgmt	For	For	For
1.5	Elect Director Bruce R. Chizen	Mgmt	For	Withhold	Withhold
1.6	Elect Director George H. Conrades	Mgmt	For	For	For
1.7	Elect Director Lawrence J. Ellison	Mgmt	For	For	For
1.8	Elect Director Rona A. Fairhead	Mgmt	For	For	For
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	For	For
1.10	Elect Director Charles W. Moorman	Mgmt	For	For	For
1.11	Elect Director Leon E. Panetta	Mgmt	For	Withhold	Withhold
1.12	Elect Director William G. Parrett	Mgmt	For	Withhold	Withhold
1.13	Elect Director Naomi O. Seligman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	Against

## Cisco Systems, Inc.

Meeting Date: 12/09/2024 Record Date: 10/10/2024 Country: USA
Meeting Type: Annual

Ticker: CSCO

**Primary Security ID:** 17275R102

Shares Voted: 477,733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wesley G. Bush	Mgmt	For	For	For
1b	Elect Director Michael D. Capellas	Mgmt	For	For	For
1c	Elect Director Mark Garrett	Mgmt	For	For	For
1d	Elect Director John D. Harris, II	Mgmt	For	For	For
1e	Elect Director Kristina M. Johnson	Mgmt	For	For	For
1f	Elect Director Sarah Rae Murphy	Mgmt	For	For	For
1g	Elect Director Charles H. Robbins	Mgmt	For	For	For
1h	Elect Director Daniel H. Schulman	Mgmt	For	For	For
1i	Elect Director Marianna Tessel	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## **Microsoft Corporation**

**Meeting Date:** 12/10/2024 **Record Date:** 09/30/2024

Country: USA

Record Date: 09/30/2024 Meeting Type: Annual Primary Security ID: 594918104

Ticker: MSFT

Shares Voted: 54,593

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For	For
1.4	Elect Director Catherine MacGregor	Mgmt	For	For	For
1.5	Elect Director Mark A. L. Mason	Mgmt	For	For	For
1.6	Elect Director Satya Nadella	Mgmt	For	For	For
1.7	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.8	Elect Director Penny S. Pritzker	Mgmt	For	For	For

# **Microsoft Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.10	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.11	Elect Director John W. Stanton	Mgmt	For	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Risks of Weapons Development	SH	Against	Against	Against
5	Assess and Report on Investing in Bitcoin	SH	Against	Against	Against
6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	For	For
7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Against	Against
8	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Against	Against
9	Report on AI Data Sourcing Accountability	SH	Against	For	For

### Palo Alto Networks, Inc.

Meeting Date: 12/10/2024 Record Date: 10/18/2024 Country: USA
Meeting Type: Annual

Primary Security ID: 697435105

Ticker: PANW

Shares Voted: 72,419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John Key	Mgmt	For	For	For
1b	Elect Director Mary Pat McCarthy	Mgmt	For	For	For
1c	Elect Director Nir Zuk	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Palo Alto Networks, Inc.

	posal nber	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Vote Instruction
4		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5		Amend Omnibus Stock Plan	Mgmt	For	For	For
6		Report on Climate Risk in Retirement Plan Options	SH	Against	Against	Against

#### Micron Technology, Inc.

Meeting Date: 01/16/2025 Record Date: 11/18/2024 **Country:** USA **Meeting Type:** Annual Ticker: MU

Primary Security ID: 595112103

Shares Voted: 237,379

Shares Voted: 39,921

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	Mgmt	For	For	For
1b	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1c	Elect Director Steven J. Gomo	Mgmt	For	For	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1e	Elect Director Mary Pat McCarthy	Mgmt	For	For	For
1f	Elect Director Sanjay Mehrotra	Mgmt	For	For	For
1g	Elect Director Robert Swan	Mgmt	For	For	For
1h	Elect Director MaryAnn Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

#### **Intuit Inc.**

**Meeting Date:** 01/23/2025 **Record Date:** 11/25/2024

**Country:** USA **Meeting Type:** Annual Ticker: INTU

Primary Security ID: 461202103

Proposal Number Proposal Text Proponent Mgmt Rec Rec Instruction

1a Elect Director Eve Burton Mgmt For For For

#### **Intuit Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Scott D. Cook	Mgmt	For	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1h	Elect Director Forrest Norrod	Mgmt	For	For	For
<b>1</b> i	Elect Director Vasant Prabhu	Mgmt	For	For	For
1j	Elect Director Ryan Roslansky	Mgmt	For	For	For
1k	Elect Director Thomas Szkutak	Mgmt	For	For	For
11	Elect Director Raul Vazquez	Mgmt	For	For	For
1m	Elect Director Eric S. Yuan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

## **Accenture plc**

Meeting Date: 02/06/2025 Record Date: 12/09/2024 **Country:** Ireland **Meeting Type:** Annual

Primary Security ID: G1151C101

Ticker: ACN

Shares Voted: 68,554

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For	For
1b	Elect Director Martin Brudermuller	Mgmt	For	For	For
1c	Elect Director Alan Jope	Mgmt	For	For	For
1d	Elect Director Nancy McKinstry	Mgmt	For	For	For
1e	Elect Director Jennifer Nason	Mgmt	For	For	For
1f	Elect Director Paula A. Price	Mgmt	For	For	For
1g	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For

# **Accenture plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Arun Sarin	Mgmt	For	For	For
<b>1</b> i	Elect Director Julie Sweet	Mgmt	For	For	For
1j	Elect Director Tracey T. Travis	Mgmt	For	For	For
1k	Elect Director Masahiko Uotani	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
4	Approve Capital Reduction of the Share Premium Account	Mgmt	For	For	For
5	Authorize Board to Issue Shares under Irish Law	Mgmt	For	For	For
6	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

## **Apple Inc.**

**Meeting Date:** 02/25/2025 **Record Date:** 01/02/2025

Country: USA
Meeting Type: Annual

meeting Type: An

Ticker: AAPL

Primary Security ID: 037833100

Shares Voted: 98,743

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	For	For	For
1b	Elect Director Tim Cook	Mgmt	For	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For	For
1e	Elect Director Art Levinson	Mgmt	For	For	For
1f	Elect Director Monica Lozano	Mgmt	For	For	For
1g	Elect Director Ron Sugar	Mgmt	For	For	For
1h	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## **Apple Inc.**

	posal nber	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Vote Instruction
4		Report on Ethical AI Data Acquisition and Usage	SH	Against	Against	Against
5		Report on Child Safety Online	SH	Against	Against	Against
6		Consider Abolishing DEI Policies, Programs, Departments, and Goals	SH	Against	Against	Against
7		Report on Discrimination in Charitable Contributions	SH	Against	Against	Against

## **Applied Materials, Inc.**

Meeting Date: 03/06/2025 Record Date: 01/08/2025 Country: USA
Meeting Type: Annual

Ticker: AMAT

Primary Security ID: 038222105

					Shares Voted: 139,225
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For	For
1h	Elect Director Kevin P. March	Mgmt	For	For	For
<b>1</b> i	Elect Director Yvonne McGill	Mgmt	For	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Synopsys, Inc.

Meeting Date: 04/10/2025 Record Date: 02/10/2025 Primary Security ID: 871607107 Country: USA
Meeting Type: Annual

Ticker: SNPS

Shares Voted: 49,148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	For	For
1b	Elect Director John G. Schwarz	Mgmt	For	For	For
1c	Elect Director Sassine Ghazi	Mgmt	For	For	For
1d	Elect Director Luis Borgen	Mgmt	For	For	For
1e	Elect Director Janice D. Chaffin	Mgmt	For	For	For
1f	Elect Director Bruce R. Chizen	Mgmt	For	For	For
1g	Elect Director Mercedes Johnson	Mgmt	For	For	For
1h	Elect Director Robert G. Painter	Mgmt	For	For	For
1i	Elect Director Jeannine P. Sargent	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
6	Submit Severance Agreement to Shareholder Vote	SH	Against	For	For

## **Texas Instruments Incorporated**

**Meeting Date:** 04/17/2025 **Record Date:** 02/20/2025

Country: USA

Meeting Type: Annual

Primary Security ID: 882508104

Ticker: TXN

Shares Voted: 139,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark Blinn	Mgmt	For	For	For
1b	Elect Director Todd Bluedorn	Mgmt	For	For	For
1c	Elect Director Janet Clark	Mgmt	For	For	For
1d	Elect Director Carrie Cox	Mgmt	For	For	For
1e	Elect Director Martin Craighead	Mgmt	For	For	For
1f	Elect Director Reginald DesRoches	Mgmt	For	For	For
1g	Elect Director Curtis Farmer	Mgmt	For	For	For

# **Texas Instruments Incorporated**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Jean Hobby	Mgmt	For	For	For
<b>1</b> i	Elect Director Haviv Ilan	Mgmt	For	For	For
1j	Elect Director Ronald Kirk	Mgmt	For	For	For
1k	Elect Director Pamela Patsley	Mgmt	For	For	For
11	Elect Director Robert Sanchez	Mgmt	For	For	For
1m	Elect Director Richard Templeton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

#### **Broadcom Inc.**

Meeting Date: 04/21/2025 Record Date: 02/21/2025 Country: USA

Meeting Type: Annual

**Primary Security ID:** 11135F101

Ticker: AVGO

Shares Voted: 123,883

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1a	Elect Director Diane M. Bryant	Mgmt	For	For	For	
1b	Elect Director Gayla J. Delly	Mgmt	For	For	For	
1c	Elect Director Kenneth Y. Hao	Mgmt	For	For	For	
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	For	For	
1e	Elect Director Check Kian Low	Mgmt	For	For	For	
1f	Elect Director Justine F. Page	Mgmt	For	For	For	
1g	Elect Director Henry Samueli	Mgmt	For	For	For	
1h	Elect Director Hock E. Tan	Mgmt	For	For	For	
1i	Elect Director Harry L. You	Mgmt	For	For	For	
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

#### **Adobe Inc.**

**Meeting Date:** 04/22/2025 **Record Date:** 02/21/2025

Country: USA
Meeting Type: Annual

Ticker: ADBE

**Primary Security ID:** 00724F101

Shares Voted: 56,768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cristiano Amon	Mgmt	For	For	For
1b	Elect Director Amy Banse	Mgmt	For	For	For
1c	Elect Director Melanie Boulden	Mgmt	For	For	For
1d	Elect Director Frank Calderoni	Mgmt	For	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For
1g	Elect Director Spencer Neumann	Mgmt	For	For	For
1h	Elect Director Kathleen Oberg	Mgmt	For	For	For
<b>1</b> i	Elect Director Dheeraj Pandey	Mgmt	For	For	For
1j	Elect Director David Ricks	Mgmt	For	For	For
1k	Elect Director Daniel Rosensweig	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Submit Severance Agreement to Shareholder Vote	SH	Against	For	For

#### **Advanced Micro Devices, Inc.**

**Meeting Date:** 05/14/2025 **Record Date:** 03/19/2025

**Country:** USA **Meeting Type:** Annual Ticker: AMD

Primary Security ID: 007903107

Shares Voted: 214,499

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Vote Rec Instruction
1a	Elect Director Nora M. Denzel	Mgmt	For	For For
1b	Elect Director Michael P. Gregoire	Mgmt	For	For For
1c	Elect Director Joseph A. Householder	Mgmt	For	For For
1d	Elect Director John W. Marren	Mgmt	For	For For

# **Advanced Micro Devices, Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Jon A. Olson	Mgmt	For	For	For
1f	Elect Director Lisa T. Su	Mgmt	For	For	For
1g	Elect Director Abhi Y. Talwalkar	Mgmt	For	For	For
1h	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
6	Amend Right to Call Special Meeting	SH	Against	Against	Against

#### **Motorola Solutions, Inc.**

Meeting Date: 05/15/2025 **Record Date:** 03/17/2025

Country: USA

Meeting Type: Annual

Primary Security ID: 620076307

Ticker: MSI

Shares Voted: 52,586

					, , , , ,	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1a	Elect Director Gregory Q. Brown	Mgmt	For	For	For	
1b	Elect Director Nicole Anasenes	Mgmt	For	For	For	
1c	Elect Director Kenneth D. Denman	Mgmt	For	For	For	
1d	Elect Director Ayanna M. Howard	Mgmt	For	For	For	
1e	Elect Director Elizabeth D. Mann	Mgmt	For	For	For	
1f	Elect Director Gregory K. Mondre	Mgmt	For	For	For	
1g	Elect Director Joseph M. Tucci	Mgmt	For	For	For	
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

## ServiceNow, Inc.

Meeting Date: 05/22/2025 Record Date: 03/24/2025 Country: USA
Meeting Type: Annual

Ticker: NOW

Primary Security ID: 81762P102

Shares Voted: 20,765

					Silares votea. 20,703	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1a	Elect Director Susan L. Bostrom	Mgmt	For	For	For	
1b	Elect Director Teresa Briggs	Mgmt	For	For	For	
1c	Elect Director Jonathan C. Chadwick	Mgmt	For	For	For	
1d	Elect Director Paul E. Chamberlain	Mgmt	For	For	For	
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For	For	
1f	Elect Director Frederic B. Luddy	Mgmt	For	For	For	
1g	Elect Director William R. McDermott	Mgmt	For	For	For	
1h	Elect Director Joseph "Larry" Quinlan	Mgmt	For	For	For	
<b>1</b> i	Elect Director Anita M. Sands	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For	
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For	
6	Amend Bylaws Regarding Right to Cure Purported Nomination Defects	SH	Against	Against	Against	
7	Amend Right to Call Special Meeting	SH	Against	Against	Against	

## **Meta Platforms, Inc.**

**Meeting Date:** 05/28/2025 **Record Date:** 04/01/2025 Country: USA
Meeting Type: Annual

Ticker: META

**Primary Security ID:** 30303M102

Shares Voted: 36,646

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Withhold	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold	Withhold
1.3	Elect Director John Arnold	Mgmt	For	For	For
1.4	Elect Director Patrick Collison	Mgmt	For	For	For
1.5	Elect Director John Elkann	Mgmt	For	Withhold	Withhold
1.6	Elect Director Andrew W. Houston	Mgmt	For	Withhold	Withhold
1.7	Elect Director Nancy Killefer	Mgmt	For	For	For
1.8	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
1.9	Elect Director Dina Powell McCormick	Mgmt	For	For	For
1.10	Elect Director Charles Songhurst	Mgmt	For	For	For
1.11	Elect Director Hock E. Tan	Mgmt	For	For	For
1.12	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.13	Elect Director Dana White	Mgmt	For	For	For
1.14	Elect Director Tony Xu	Mgmt	For	Withhold	Withhold
1.15	Elect Director Mark Zuckerberg	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
7	Disclosure of Voting Results Based on Class of Shares	SH	Against	For	For
8	Report on Hate Targeting Marginalized Communities	SH	Against	For	For
9	Report on Child Safety and Harm Reduction	SH	Against	Against	Against
10	Report on Combatting Risks of Online Child Exploitation	SH	Against	Against	Against
11	Report on Risks of Unethical Use of External Data to Develop AI Products	SH	Against	For	For

## **Meta Platforms, Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
12	Disclose a Climate Transition Plan Resulting in New Renewable Energy Capacity	SH	Against	Against	Against	
13	Report on Investing in Bitcoin	SH	Against	Against	Against	
14	Report on Data Collection and Advertising Practices	SH	Against	For	For	

## Salesforce, Inc.

**Meeting Date:** 06/05/2025 **Record Date:** 04/11/2025

Country: USA
Meeting Type: Annual

Ticker: CRM

**Primary Security ID:** 79466L302

Shares Voted: 69,372

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For	For
1b	Elect Director Laura Alber	Mgmt	For	For	For
1c	Elect Director Craig Conway	Mgmt	For	For	For
1d	Elect Director Arnold Donald	Mgmt	For	For	For
1e	Elect Director Parker Harris	Mgmt	For	For	For
1f	Elect Director Neelie Kroes	Mgmt	For	For	For
1g	Elect Director Sachin Mehra	Mgmt	For	For	For
1h	Elect Director G. Mason Morfit	Mgmt	For	For	For
<b>1</b> i	Elect Director Oscar Munoz	Mgmt	For	For	For
1j	Elect Director John V. Roos	Mgmt	For	For	For
1k	Elect Director Robin Washington	Mgmt	For	For	For
11	Elect Director Maynard Webb	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## **Alphabet Inc.**

Meeting Date: 06/06/2025 Record Date: 04/08/2025 Country: USA
Meeting Type: Annual

Ticker: GOOGL

**Primary Security ID:** 02079K305

Shares Voted: 126,951

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	Against	Against
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	Against	Against
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For	For
<b>1</b> g	Elect Director L. John Doerr	Mgmt	For	Against	Against
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
<b>1</b> i	Elect Director K. Ram Shriram	Mgmt	For	Against	Against
1j	Elect Director Robin L. Washington	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Provide Right to Act by Written Consent	SH	Against	Against	Against
4	Adjust Executive Compensation Metrics for Share Buybacks	SH	Against	Against	Against
5	Report on Discrimination in Charitable Contributions	SH	Against	Against	Against
6	Consider Ending Participation in Human Rights Campaign's Corporate Equality Index	SH	Against	Against	Against
7	Report on Meeting 2030 Climate Goals	SH	Against	Against	Against
8	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
9	Report on Due Diligence Process to Assess Human Rights Risks in High-Risk Countries	SH	Against	Against	Against
10	Report on Risks of Discrimination in GenAI	SH	Against	Against	Against
11	Report on Risks of Improper Use of External Data in Development of AI Products	SH	Against	For	For
12	Publish a Human Rights Impact Assessment of AI Driven Targeted Advertising	SH	Against	For	For
13	Report on Lobbying and Child Safety Online	SH	Against	Against	Against

## **Alphabet Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Adopt Metrics Evaluating YouTube Child Safety Policies	SH	Against	Against	Against

## **NVIDIA Corporation**

**Meeting Date:** 06/25/2025 **Record Date:** 04/28/2025

Country: USA

Meeting Type: Annual

Ticker: NVDA

Primary Security ID: 67066G104

Shares Voted: 202,240

Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
Elect Director Robert K. Burgess	Mgmt	For	For	For	
Elect Director Tench Coxe	Mgmt	For	For	For	
Elect Director John O. Dabiri	Mgmt	For	For	For	
Elect Director Persis S. Drell	Mgmt	For	For	For	
Elect Director Jen-Hsun Huang	Mgmt	For	For	For	
Elect Director Dawn Hudson	Mgmt	For	For	For	
Elect Director Harvey C. Jones	Mgmt	For	For	For	
Elect Director Melissa B. Lora	Mgmt	For	For	For	
Elect Director Stephen C. Neal	Mgmt	For	For	For	
Elect Director Ellen Ochoa	Mgmt	For	For	For	
Elect Director A. Brooke Seawell	Mgmt	For	For	For	
Elect Director Aarti Shah	Mgmt	For	For	For	
Elect Director Mark A. Stevens	Mgmt	For	For	For	
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
Eliminate Supermajority Vote Requirements	Mgmt	For	For	For	
Amend Right to Call Special Meeting	SH	Against	Against	Against	
Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against	Against	
Enhance Workforce Data Reporting	SH	Against	Against	Against	
	Elect Director Robert K. Burgess  Elect Director Tench Coxe  Elect Director John O. Dabiri  Elect Director Persis S. Drell  Elect Director Jen-Hsun Huang  Elect Director Dawn Hudson  Elect Director Harvey C. Jones  Elect Director Melissa B. Lora  Elect Director Stephen C. Neal  Elect Director Ellen Ochoa  Elect Director A. Brooke  Seawell  Elect Director Mark A. Stevens  Advisory Vote to Ratify Named  Executive Officers'  Compensation  Ratify PricewaterhouseCoopers  LLP as Auditors  Eliminate Supermajority Vote  Requirements  Amend Right to Call Special  Meeting  Amend Bylaws to Adopt a New  Director Election Resignation  Governance Guideline  Enhance Workforce Data	Elect Director Robert K. Burgess  Elect Director Tench Coxe  Elect Director John O. Dabiri  Elect Director Persis S. Drell  Elect Director Jen-Hsun Huang  Elect Director Dawn Hudson  Elect Director Harvey C. Jones  Elect Director Melissa B. Lora  Elect Director Stephen C. Neal  Elect Director Ellen Ochoa  Elect Director A. Brooke Seawell  Elect Director Aarti Shah  Elect Director Mark A. Stevens  Advisory Vote to Ratify Named Executive Officers' Compensation  Ratify PricewaterhouseCoopers  LLP as Auditors  Eliminate Supermajority Vote Requirements  Amend Right to Call Special Meeting  Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline Enhance Workforce Data  Mgmt  Mgmt  Mgmt  Mgmt  SH	Elect Director Robert K. Burgess  Elect Director Tench Coxe  Elect Director John O. Dabiri  Elect Director John O. Dabiri  Elect Director John S. Dell  Elect Director John Huang  Elect Director John Huang  Elect Director John Huang  Elect Director John Huang  Elect Director Dawn Hudson  Elect Director Harvey C. Jones  Elect Director Melissa B. Lora  Elect Director Melissa B. Lora  Elect Director Stephen C. Neal  Elect Director Ellen Ochoa  Elect Director A. Brooke Seawell  Elect Director Aarti Shah  Elect Director Aarti Shah  Elect Director Mark A. Stevens  Advisory Vote to Ratify Named Executive Officers' Compensation  Ratify PricewaterhouseCoopers  LLP as Auditors  Eliminate Supermajority Vote Requirements  Amend Right to Call Special Meeting  Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline Enhance Workforce Data  Mgmt  For  SH  Against	Proposal Text Proposet Rec  Elect Director Robert K. Burgess Elect Director Tench Coxe Elect Director John O. Dabiri Elect Director John O. Dabiri Elect Director Jen-Hsun Huang Mgmt For For Elect Director Jen-Hsun Huang Mgmt For For Elect Director Dawn Hudson Mgmt For For Elect Director Harvey C. Jones Mgmt For For Elect Director Melissa B. Lora Mgmt For For Elect Director Stephen C. Neal Mgmt For For Elect Director Stephen C. Neal Mgmt For For Elect Director A. Brooke Seawell Elect Director A. Stevens Mgmt For For Elect Director Mark A. Stevens Mgmt For For For Elect Director Mark A. Stevens Mgmt For For For Elect Director Mark A. Stevens Mgmt For For For Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Eliminate Supermajority Vote Requirements Amend Right to Call Special Meeting Amend Rylavs to Adopt a New Director Election Resignation Governance Guideline Enhance Workforce Data SH Against Against Against Against Against Against	Proposal Text   Proponent   Rec   Rec   Instruction